

| Group | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 |
|-------|------------|------------|------------|------------|------------|------------|------------|------------|
| AR 15 | \$34,655 | \$35,907 | \$37,155 | \$38,407 | \$39,655 | \$40,913 | \$42,163 | \$43,428 |
| | \$1,327.78 | \$1,375.75 | \$1,423.57 | \$1,471.54 | \$1,519.35 | \$1,567.55 | \$1,615.45 | \$1,663.91 |
| | \$132.78 | \$137.58 | \$142.36 | \$147.15 | \$151.94 | \$156.76 | \$161.55 | \$166.39 |
| | \$16.60 | \$17.20 | \$17.80 | \$18.40 | \$19.00 | \$19.60 | \$20.20 | \$20.80 |
| AR 16 | \$36,343 | \$37,631 | \$38,918 | \$40,209 | \$41,494 | \$42,783 | \$44,068 | \$45,391 |
| | \$1,392.46 | \$1,441.81 | \$1,491.12 | \$1,540.58 | \$1,589.81 | \$1,639.20 | \$1,688.43 | \$1,739.12 |
| | \$139.25 | \$144.18 | \$149.11 | \$154.06 | \$158.98 | \$163.92 | \$168.84 | \$173.91 |
| | \$17.41 | \$18.03 | \$18.64 | \$19.26 | \$19.88 | \$20.49 | \$21.11 | \$21.74 |
| AR 17 | \$38,143 | \$39,469 | \$40,795 | \$42,115 | \$43,442 | \$44,766 | \$46,092 | \$47,475 |
| | \$1,461.42 | \$1,512.23 | \$1,563.03 | \$1,613.61 | \$1,664.45 | \$1,715.18 | \$1,765.98 | \$1,818.97 |
| | \$146.14 | \$151.22 | \$156.30 | \$161.36 | \$166.45 | \$171.52 | \$176.60 | \$181.90 |
| | \$18.27 | \$18.91 | \$19.54 | \$20.18 | \$20.81 | \$21.44 | \$22.08 | \$22.74 |
| AR 18 | \$40,070 | \$41,427 | \$42,783 | \$44,142 | \$45,496 | \$46,855 | \$48,213 | \$49,660 |
| | \$1,535.25 | \$1,587.25 | \$1,639.20 | \$1,691.27 | \$1,743.15 | \$1,795.22 | \$1,847.25 | \$1,902.69 |
| | \$153.53 | \$158.73 | \$163.92 | \$169.13 | \$174.32 | \$179.52 | \$184.73 | \$190.27 |
| | \$19.20 | \$19.85 | \$20.49 | \$21.15 | \$21.79 | \$22.45 | \$23.10 | \$23.78 |
| AR 19 | \$42,041 | \$43,442 | \$44,839 | \$46,239 | \$47,631 | \$49,027 | \$50,425 | \$51,938 |
| | \$1,610.77 | \$1,664.45 | \$1,717.97 | \$1,771.61 | \$1,824.95 | \$1,878.43 | \$1,932.00 | \$1,989.97 |
| | \$161.08 | \$166.45 | \$171.80 | \$177.16 | \$182.50 | \$187.84 | \$193.20 | \$199.00 |
| | \$20.14 | \$20.81 | \$21.48 | \$22.15 | \$22.82 | \$23.49 | \$24.15 | \$24.88 |
| AR 20 | \$44,184 | \$45,612 | \$47,048 | \$48,475 | \$49,901 | \$51,335 | \$52,762 | \$54,345 |
| | \$1,692.88 | \$1,747.59 | \$1,802.61 | \$1,857.28 | \$1,911.92 | \$1,966.86 | \$2,021.54 | \$2,082.19 |
| | \$169.29 | \$174.76 | \$180.26 | \$185.73 | \$191.19 | \$196.69 | \$202.15 | \$208.22 |
| | \$21.17 | \$21.85 | \$22.54 | \$23.22 | \$23.90 | \$24.59 | \$25.27 | \$26.03 |
| AR 21 | \$46,360 | \$47,838 | \$49,306 | \$50,772 | \$52,246 | \$53,714 | \$55,185 | \$56,841 |
| | \$1,776.25 | \$1,832.88 | \$1,889.12 | \$1,945.29 | \$2,001.77 | \$2,058.01 | \$2,114.37 | \$2,177.82 |
| | \$177.63 | \$183.29 | \$188.91 | \$194.53 | \$200.18 | \$205.80 | \$211.44 | \$217.78 |
| | \$22.21 | \$22.92 | \$23.62 | \$24.32 | \$25.03 | \$25.73 | \$26.43 | \$27.23 |

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|-------|------------|------------|------------|------------|------------|------------|------------|------------|
| AR 22 | \$47,631 | \$49,377 | \$51,124 | \$52,867 | \$54,613 | \$56,358 | \$58,102 | \$59,846 |
| | \$1,824.95 | \$1,891.84 | \$1,958.78 | \$2,025.56 | \$2,092.46 | \$2,159.32 | \$2,226.14 | \$2,292.96 |
| | \$182.50 | \$189.18 | \$195.88 | \$202.56 | \$209.25 | \$215.93 | \$222.61 | \$229.30 |
| | \$22.82 | \$23.65 | \$24.49 | \$25.32 | \$26.16 | \$27.00 | \$27.83 | \$28.67 |
| AR 23 | \$49,889 | \$51,711 | \$53,517 | \$55,340 | \$57,156 | \$58,976 | \$60,794 | \$62,618 |
| | \$1,911.46 | \$1,981.27 | \$2,050.46 | \$2,120.31 | \$2,189.89 | \$2,259.62 | \$2,329.28 | \$2,399.16 |
| | \$191.15 | \$198.13 | \$205.05 | \$212.03 | \$218.99 | \$225.96 | \$232.93 | \$239.92 |
| | \$23.90 | \$24.77 | \$25.64 | \$26.51 | \$27.38 | \$28.25 | \$29.12 | \$29.99 |
| AR 24 | \$52,285 | \$54,180 | \$56,077 | \$57,972 | \$59,868 | \$61,762 | \$63,658 | \$65,568 |
| | \$2,003.26 | \$2,075.87 | \$2,148.55 | \$2,221.15 | \$2,293.80 | \$2,366.37 | \$2,439.01 | \$2,512.19 |
| | \$200.33 | \$207.59 | \$214.86 | \$222.12 | \$229.38 | \$236.64 | \$243.90 | \$251.22 |
| | \$25.05 | \$25.95 | \$26.86 | \$27.77 | \$28.68 | \$29.58 | \$30.49 | \$31.41 |
| AR 25 | \$54,843 | \$56,811 | \$58,766 | \$60,732 | \$62,704 | \$64,667 | \$66,629 | \$68,628 |
| | \$2,101.27 | \$2,176.67 | \$2,251.58 | \$2,326.90 | \$2,402.46 | \$2,477.67 | \$2,552.84 | \$2,629.43 |
| | \$210.13 | \$217.67 | \$225.16 | \$232.69 | \$240.25 | \$247.77 | \$255.28 | \$262.94 |
| | \$26.27 | \$27.21 | \$28.15 | \$29.09 | \$30.04 | \$30.98 | \$31.92 | \$32.87 |
| AR 26 | \$57,546 | \$59,608 | \$61,622 | \$63,658 | \$65,696 | \$67,729 | \$69,763 | \$71,856 |
| | \$2,204.83 | \$2,283.84 | \$2,361.00 | \$2,439.01 | \$2,517.09 | \$2,594.99 | \$2,672.92 | \$2,753.11 |
| | \$220.48 | \$228.38 | \$236.10 | \$243.90 | \$251.71 | \$259.50 | \$267.29 | \$275.31 |
| | \$27.57 | \$28.55 | \$29.52 | \$30.49 | \$31.47 | \$32.44 | \$33.42 | \$34.42 |
| AR 27 | \$60,397 | \$62,509 | \$64,620 | \$66,718 | \$68,834 | \$70,936 | \$73,050 | \$75,242 |
| | \$2,314.07 | \$2,394.99 | \$2,475.87 | \$2,556.25 | \$2,637.32 | \$2,717.86 | \$2,798.86 | \$2,882.84 |
| | \$231.41 | \$239.50 | \$247.59 | \$255.63 | \$263.73 | \$271.79 | \$279.89 | \$288.28 |
| | \$28.93 | \$29.94 | \$30.95 | \$31.96 | \$32.97 | \$33.98 | \$34.99 | \$36.04 |
| AR 28 | \$63,447 | \$65,629 | \$67,814 | \$69,996 | \$72,174 | \$74,353 | \$76,533 | \$78,829 |
| | \$2,430.92 | \$2,514.53 | \$2,598.24 | \$2,681.84 | \$2,765.29 | \$2,848.78 | \$2,932.30 | \$3,020.27 |
| | \$243.09 | \$251.45 | \$259.82 | \$268.18 | \$276.53 | \$284.88 | \$293.23 | \$302.03 |
| | \$30.39 | \$31.44 | \$32.48 | \$33.53 | \$34.57 | \$35.61 | \$36.66 | \$37.76 |

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|-------|------------|------------|------------|------------|------------|------------|------------|------------|
| AR 29 | \$64,056 | \$66,461 | \$68,868 | \$71,269 | \$73,674 | \$76,076 | \$78,480 | \$80,835 |
| | \$2,454.26 | \$2,546.40 | \$2,638.63 | \$2,730.62 | \$2,822.76 | \$2,914.79 | \$3,006.90 | \$3,097.13 |
| | \$245.43 | \$254.64 | \$263.86 | \$273.06 | \$282.28 | \$291.48 | \$300.69 | \$309.71 |
| | \$30.68 | \$31.83 | \$32.99 | \$34.14 | \$35.29 | \$36.44 | \$37.59 | \$38.72 |
| AR 30 | \$66,629 | \$69,099 | \$71,579 | \$74,048 | \$76,521 | \$78,994 | \$81,473 | \$83,918 |
| | \$2,552.84 | \$2,647.48 | \$2,742.50 | \$2,837.09 | \$2,931.84 | \$3,026.60 | \$3,121.58 | \$3,215.25 |
| | \$255.28 | \$264.75 | \$274.25 | \$283.71 | \$293.18 | \$302.66 | \$312.16 | \$321.53 |
| | \$31.92 | \$33.10 | \$34.29 | \$35.47 | \$36.65 | \$37.84 | \$39.02 | \$40.20 |
| AR 31 | \$69,305 | \$71,847 | \$74,395 | \$76,941 | \$79,490 | \$82,037 | \$84,582 | \$87,120 |
| | \$2,655.37 | \$2,752.76 | \$2,850.39 | \$2,947.94 | \$3,045.60 | \$3,143.19 | \$3,240.69 | \$3,337.94 |
| | \$265.54 | \$275.28 | \$285.04 | \$294.79 | \$304.56 | \$314.32 | \$324.07 | \$333.79 |
| | \$33.20 | \$34.41 | \$35.63 | \$36.85 | \$38.07 | \$39.29 | \$40.51 | \$41.73 |
| AR 32 | \$72,083 | \$74,696 | \$77,310 | \$79,928 | \$82,549 | \$85,161 | \$87,788 | \$90,422 |
| | \$2,761.81 | \$2,861.92 | \$2,962.07 | \$3,062.38 | \$3,162.80 | \$3,262.88 | \$3,363.53 | \$3,464.45 |
| | \$276.18 | \$286.19 | \$296.21 | \$306.24 | \$316.28 | \$326.29 | \$336.35 | \$346.45 |
| | \$34.53 | \$35.78 | \$37.03 | \$38.28 | \$39.54 | \$40.79 | \$42.05 | \$43.31 |
| AR 33 | \$74,980 | \$77,670 | \$80,359 | \$83,052 | \$85,743 | \$88,433 | \$91,128 | \$93,862 |
| | \$2,872.80 | \$2,975.87 | \$3,078.89 | \$3,182.07 | \$3,285.18 | \$3,388.24 | \$3,491.50 | \$3,596.25 |
| | \$287.28 | \$297.59 | \$307.89 | \$318.21 | \$328.52 | \$338.82 | \$349.15 | \$359.63 |
| | \$35.91 | \$37.20 | \$38.49 | \$39.78 | \$41.07 | \$42.35 | \$43.65 | \$44.96 |
| AR 34 | \$78,069 | \$80,833 | \$83,595 | \$86,365 | \$89,122 | \$91,887 | \$94,647 | \$97,487 |
| | \$2,991.15 | \$3,097.05 | \$3,202.88 | \$3,309.01 | \$3,414.64 | \$3,520.58 | \$3,626.33 | \$3,735.14 |
| | \$299.12 | \$309.71 | \$320.29 | \$330.90 | \$341.46 | \$352.06 | \$362.63 | \$373.51 |
| | \$37.39 | \$38.72 | \$40.04 | \$41.37 | \$42.69 | \$44.01 | \$45.33 | \$46.69 |