**Called to Serve and Protect your Fellow A&R Members?**

**Application Process for New A&R Stewards**

Applicants for a union steward position should send a: (1) cover letter; (2) a résumé; and (3) the names of two A&R members in the applicant’s agency who will serve as character references.

Please send your application either by email to [plamb@andr.org](mailto:plamb@andr.org) or by mail, attention Patrick Lamb, Chief Steward at A&R, **805 Brook Street, Rocky Hill, CT  06067.**

If you are selected for an interview we will contact you to arrange a time. Applicants are expected to be reasonably familiar with the contract prior to any interview.

Nominations for new stewards are made by the Chief Steward to the Steward Council, which is a body of all stewards. When steward vacancies occur such nominations are made intermittently by the Chief Steward in consideration of membership and coverage needs and as scheduling permits.