

Administrative and Residual (P-5)
Top Step Bonus*
7/1/2013 - 6/30/2016

(In accordance with SEBAC 2011, there were no Top Step Bonus payments for 2011/12 or 2012/2013)

8/23/2013			2014			2015		
<u>Salary</u> <u>Grade</u>	<u>Annual</u>	<u>TSB</u>	<u>Salary</u> <u>Grade</u>	<u>Annual</u>	<u>TSB</u>	<u>Salary</u> <u>Grade</u>	<u>Annual</u>	<u>TSB</u>
15	\$54,354	\$1,359	15	\$55,985	\$1,400	15	\$57,637	\$1,441
16	\$56,783	\$1,420	16	\$58,487	\$1,462	16	\$60,242	\$1,507
17	\$59,389	\$1,485	17	\$61,171	\$1,529	17	\$63,006	\$1,576
18	\$62,123	\$1,553	18	\$63,987	\$1,600	18	\$65,907	\$1,648
19	\$64,973	\$1,624	19	\$66,923	\$1,673	19	\$68,931	\$1,724
20	\$67,984	\$1,700	20	\$70,024	\$1,751	20	\$72,125	\$1,804
21	\$71,108	\$1,778	21	\$73,242	\$1,831	21	\$75,439	\$1,886
22	\$74,864	\$1,872	22	\$77,110	\$1,928	22	\$79,423	\$1,986
23	\$78,332	\$1,958	23	\$80,682	\$2,017	23	\$83,102	\$2,078
24	\$82,022	\$2,051	24	\$84,483	\$2,112	24	\$87,017	\$2,176
25	\$85,851	\$2,146	25	\$88,427	\$2,211	25	\$91,080	\$2,277
26	\$89,888	\$2,247	26	\$92,585	\$2,315	26	\$95,363	\$2,385
27	\$94,124	\$2,353	27	\$96,948	\$2,424	27	\$99,856	\$2,497
28	\$98,612	\$2,465	28	\$101,571	\$2,539	28	\$104,618	\$2,616
29	\$101,121	\$2,528	29	\$104,155	\$2,604	29	\$107,280	\$2,682
30	\$104,978	\$2,624	30	\$108,128	\$2,703	30	\$111,372	\$2,785
31	\$108,982	\$2,725	31	\$112,252	\$2,806	31	\$115,620	\$2,891
32	\$113,112	\$2,828	32	\$116,506	\$2,913	32	\$120,001	\$3,001
33	\$117,417	\$2,935	33	\$120,940	\$3,024	33	\$124,568	\$3,115
34	\$121,950	\$3,049	34	\$125,609	\$3,140	34	\$129,377	\$3,235

*Top Step Bonus will be made when the Annual Increment would have applied.

Only employees who are at maximum prior to when their increment would have applied are eligible. Employees receiving an annual increment to go to maximum on their anniversary date are not eligible that contract year.

Top Step Bonus will be paid with the paycheck that includes either July 1 or January 1
(with the exception of July 2013, when the TSB was paid in August)