

P-5 AR 40-Hours Salary Plan Effective 08/26/2013

<u>Plan</u>	<u>Grade</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>
AR	1	Annual	\$25,408.00	\$26,039.00	\$26,648.00	\$27,272.00	\$27,886.00	\$28,512.00	\$29,122.00	\$29,997.00	\$30,897.00
		Bi-Wk	\$973.49	\$997.67	\$1,021.00	\$1,044.91	\$1,068.43	\$1,092.42	\$1,115.79	\$1,149.32	\$1,183.80
		Daily	\$97.35	\$99.77	\$102.10	\$104.50	\$106.85	\$109.25	\$111.58	\$114.94	\$118.38
		Hourly	\$12.17	\$12.48	\$12.77	\$13.07	\$13.36	\$13.66	\$13.95	\$14.37	\$14.80
AR	2	Annual	\$26,648.00	\$27,272.00	\$27,886.00	\$28,512.00	\$29,122.00	\$29,743.00	\$30,361.00	\$31,272.00	\$32,211.00
		Bi-Wk	\$1,021.00	\$1,044.91	\$1,068.43	\$1,092.42	\$1,115.79	\$1,139.58	\$1,163.26	\$1,198.17	\$1,234.14
		Daily	\$102.10	\$104.50	\$106.85	\$109.25	\$111.58	\$113.96	\$116.33	\$119.82	\$123.42
		Hourly	\$12.77	\$13.07	\$13.36	\$13.66	\$13.95	\$14.25	\$14.55	\$14.98	\$15.43
AR	3	Annual	\$27,272.00	\$27,886.00	\$28,512.00	\$29,122.00	\$29,743.00	\$30,361.00	\$30,980.00	\$31,909.00	\$32,867.00
		Bi-Wk	\$1,044.91	\$1,068.43	\$1,092.42	\$1,115.79	\$1,139.58	\$1,163.26	\$1,186.98	\$1,222.57	\$1,259.28
		Daily	\$104.50	\$106.85	\$109.25	\$111.58	\$113.96	\$116.33	\$118.70	\$122.26	\$125.93
		Hourly	\$13.07	\$13.36	\$13.66	\$13.95	\$14.25	\$14.55	\$14.84	\$15.29	\$15.75
AR	4	Annual	\$28,150.00	\$28,901.00	\$29,653.00	\$30,406.00	\$31,168.00	\$31,908.00	\$32,663.00	\$33,645.00	\$34,655.00
		Bi-Wk	\$1,078.55	\$1,107.32	\$1,136.14	\$1,164.99	\$1,194.18	\$1,222.53	\$1,251.46	\$1,289.09	\$1,327.78
		Daily	\$107.86	\$110.74	\$113.62	\$116.50	\$119.42	\$122.26	\$125.15	\$128.91	\$132.78
		Hourly	\$13.49	\$13.85	\$14.21	\$14.57	\$14.93	\$15.29	\$15.65	\$16.12	\$16.60
AR	5	Annual	\$28,855.00	\$29,653.00	\$30,449.00	\$31,239.00	\$32,036.00	\$32,830.00	\$33,625.00	\$34,633.00	\$35,672.00
		Bi-Wk	\$1,105.56	\$1,136.14	\$1,166.63	\$1,196.90	\$1,227.44	\$1,257.86	\$1,288.32	\$1,326.94	\$1,366.75
		Daily	\$110.56	\$113.62	\$116.67	\$119.69	\$122.75	\$125.79	\$128.84	\$132.70	\$136.68
		Hourly	\$13.82	\$14.21	\$14.59	\$14.97	\$15.35	\$15.73	\$16.11	\$16.59	\$17.09
AR	6	Annual	\$29,838.00	\$30,635.00	\$31,423.00	\$32,217.00	\$33,011.00	\$33,802.00	\$34,595.00	\$35,632.00	\$36,701.00
		Bi-Wk	\$1,143.22	\$1,173.76	\$1,203.95	\$1,234.37	\$1,264.79	\$1,295.10	\$1,325.48	\$1,365.22	\$1,406.17
		Daily	\$114.33	\$117.38	\$120.40	\$123.44	\$126.48	\$129.51	\$132.55	\$136.53	\$140.62
		Hourly	\$14.30	\$14.68	\$15.05	\$15.43	\$15.81	\$16.19	\$16.57	\$17.07	\$17.58
AR	7	Annual	\$30,715.00	\$31,506.00	\$32,306.00	\$33,102.00	\$33,893.00	\$34,685.00	\$35,479.00	\$36,543.00	\$37,640.00
		Bi-Wk	\$1,176.82	\$1,207.13	\$1,237.78	\$1,268.28	\$1,298.59	\$1,328.93	\$1,359.35	\$1,400.12	\$1,442.15
		Daily	\$117.69	\$120.72	\$123.78	\$126.83	\$129.86	\$132.90	\$135.94	\$140.02	\$144.22
		Hourly	\$14.72	\$15.09	\$15.48	\$15.86	\$16.24	\$16.62	\$17.00	\$17.51	\$18.03

P-5 AR 40-Hours Salary Plan Effective 08/26/2013

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AR	8	Annual	\$33,011.00	\$33,984.00	\$34,959.00	\$35,929.00	\$36,907.00	\$37,873.00	\$38,849.00	\$40,015.00	\$41,216.00
		Bi-Wk	\$1,264.79	\$1,302.07	\$1,339.43	\$1,376.60	\$1,414.07	\$1,451.08	\$1,488.47	\$1,533.15	\$1,579.16
		Daily	\$126.48	\$130.21	\$133.95	\$137.66	\$141.41	\$145.11	\$148.85	\$153.32	\$157.92
		Hourly	\$15.81	\$16.28	\$16.75	\$17.21	\$17.68	\$18.14	\$18.61	\$19.17	\$19.74
AR	9	Annual	\$34,023.00	\$35,038.00	\$36,050.00	\$37,067.00	\$38,080.00	\$39,096.00	\$40,116.00	\$41,321.00	\$42,561.00
		Bi-Wk	\$1,303.57	\$1,342.46	\$1,381.23	\$1,420.20	\$1,459.01	\$1,497.94	\$1,537.02	\$1,583.19	\$1,630.69
		Daily	\$130.36	\$134.25	\$138.13	\$142.02	\$145.91	\$149.80	\$153.71	\$158.32	\$163.07
		Hourly	\$16.30	\$16.79	\$17.27	\$17.76	\$18.24	\$18.73	\$19.22	\$19.79	\$20.39
AR	10	Annual	\$35,120.00	\$36,183.00	\$37,235.00	\$38,306.00	\$39,363.00	\$40,443.00	\$41,559.00	\$42,806.00	\$44,091.00
		Bi-Wk	\$1,345.60	\$1,386.33	\$1,426.63	\$1,467.67	\$1,508.17	\$1,549.55	\$1,592.30	\$1,640.08	\$1,689.32
		Daily	\$134.56	\$138.64	\$142.67	\$146.77	\$150.82	\$154.96	\$159.23	\$164.01	\$168.94
		Hourly	\$16.82	\$17.33	\$17.84	\$18.35	\$18.86	\$19.37	\$19.91	\$20.51	\$21.12
AR	11	Annual	\$36,238.00	\$37,335.00	\$38,445.00	\$39,547.00	\$40,689.00	\$41,847.00	\$43,011.00	\$44,301.00	\$45,631.00
		Bi-Wk	\$1,388.43	\$1,430.46	\$1,472.99	\$1,515.22	\$1,558.97	\$1,603.34	\$1,647.94	\$1,697.36	\$1,748.32
		Daily	\$138.85	\$143.05	\$147.30	\$151.53	\$155.90	\$160.34	\$164.80	\$169.74	\$174.84
		Hourly	\$17.36	\$17.89	\$18.42	\$18.95	\$19.49	\$20.05	\$20.60	\$21.22	\$21.86
AR	12	Annual	\$37,411.00	\$38,568.00	\$39,707.00	\$40,905.00	\$42,103.00	\$43,316.00	\$44,517.00	\$45,852.00	\$47,228.00
		Bi-Wk	\$1,433.38	\$1,477.71	\$1,521.35	\$1,567.25	\$1,613.15	\$1,659.62	\$1,705.64	\$1,756.79	\$1,809.51
		Daily	\$143.34	\$147.78	\$152.14	\$156.73	\$161.32	\$165.97	\$170.57	\$175.68	\$180.96
		Hourly	\$17.92	\$18.48	\$19.02	\$19.60	\$20.17	\$20.75	\$21.33	\$21.96	\$22.62
AR	13	Annual	\$39,522.00	\$40,980.00	\$42,447.00	\$43,917.00	\$45,393.00	\$46,857.00	\$48,337.00	\$49,788.00	\$51,282.00
		Bi-Wk	\$1,514.26	\$1,570.12	\$1,626.33	\$1,682.65	\$1,739.20	\$1,795.29	\$1,852.00	\$1,907.59	\$1,964.83
		Daily	\$151.43	\$157.02	\$162.64	\$168.27	\$173.92	\$179.53	\$185.20	\$190.76	\$196.49
		Hourly	\$18.93	\$19.63	\$20.33	\$21.04	\$21.74	\$22.45	\$23.15	\$23.85	\$24.57
AR	14	Annual	\$41,369.00	\$42,893.00	\$44,408.00	\$45,928.00	\$47,443.00	\$48,963.00	\$50,483.00	\$51,998.00	\$53,558.00
		Bi-Wk	\$1,585.02	\$1,643.41	\$1,701.46	\$1,759.70	\$1,817.74	\$1,875.98	\$1,934.22	\$1,992.27	\$2,052.04
		Daily	\$158.51	\$164.35	\$170.15	\$175.97	\$181.78	\$187.60	\$193.43	\$199.23	\$205.21
		Hourly	\$19.82	\$20.55	\$21.27	\$22.00	\$22.73	\$23.45	\$24.18	\$24.91	\$25.66

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AR	15	Annual	\$43,353.00	\$44,920.00	\$46,480.00	\$48,048.00	\$49,607.00	\$51,181.00	\$52,745.00	\$54,328.00	\$55,958.00
		Bi-Wk	\$1,661.04	\$1,721.08	\$1,780.85	\$1,840.92	\$1,900.66	\$1,960.96	\$2,020.89	\$2,081.54	\$2,143.99
		Daily	\$166.11	\$172.11	\$178.09	\$184.10	\$190.07	\$196.10	\$202.09	\$208.16	\$214.40
		Hourly	\$20.77	\$21.52	\$22.27	\$23.02	\$23.76	\$24.52	\$25.27	\$26.02	\$26.80
AR	16	Annual	\$45,466.00	\$47,077.00	\$48,687.00	\$50,302.00	\$51,909.00	\$53,521.00	\$55,128.00	\$56,783.00	\$58,487.00
		Bi-Wk	\$1,742.00	\$1,803.72	\$1,865.41	\$1,927.28	\$1,988.86	\$2,050.62	\$2,112.19	\$2,175.60	\$2,240.89
		Daily	\$174.20	\$180.38	\$186.55	\$192.73	\$198.89	\$205.07	\$211.22	\$217.56	\$224.09
		Hourly	\$21.78	\$22.55	\$23.32	\$24.10	\$24.87	\$25.64	\$26.41	\$27.20	\$28.02
AR	17	Annual	\$47,717.00	\$49,375.00	\$51,033.00	\$52,686.00	\$54,344.00	\$56,002.00	\$57,662.00	\$59,389.00	\$61,171.00
		Bi-Wk	\$1,828.24	\$1,891.77	\$1,955.29	\$2,018.63	\$2,082.15	\$2,145.68	\$2,209.28	\$2,275.45	\$2,343.72
		Daily	\$182.83	\$189.18	\$195.53	\$201.87	\$208.22	\$214.57	\$220.93	\$227.55	\$234.38
		Hourly	\$22.86	\$23.65	\$24.45	\$25.24	\$26.03	\$26.83	\$27.62	\$28.45	\$29.30
AR	18	Annual	\$50,126.00	\$51,824.00	\$53,521.00	\$55,222.00	\$56,915.00	\$58,615.00	\$60,313.00	\$62,123.00	\$63,987.00
		Bi-Wk	\$1,920.54	\$1,985.60	\$2,050.62	\$2,115.79	\$2,180.66	\$2,245.79	\$2,310.85	\$2,380.20	\$2,451.61
		Daily	\$192.06	\$198.56	\$205.07	\$211.58	\$218.07	\$224.58	\$231.09	\$238.02	\$245.17
		Hourly	\$24.01	\$24.82	\$25.64	\$26.45	\$27.26	\$28.08	\$28.89	\$29.76	\$30.65
AR	19	Annual	\$52,593.00	\$54,344.00	\$56,094.00	\$57,845.00	\$59,585.00	\$61,332.00	\$63,080.00	\$64,973.00	\$66,923.00
		Bi-Wk	\$2,015.06	\$2,082.15	\$2,149.20	\$2,216.29	\$2,282.96	\$2,349.89	\$2,416.86	\$2,489.39	\$2,564.10
		Daily	\$201.51	\$208.22	\$214.92	\$221.63	\$228.30	\$234.99	\$241.69	\$248.94	\$256.41
		Hourly	\$25.19	\$26.03	\$26.87	\$27.71	\$28.54	\$29.38	\$30.22	\$31.12	\$32.06
AR	20	Annual	\$55,273.00	\$57,060.00	\$58,855.00	\$60,642.00	\$62,424.00	\$64,218.00	\$66,004.00	\$67,984.00	\$70,024.00
		Bi-Wk	\$2,117.74	\$2,186.21	\$2,254.99	\$2,323.45	\$2,391.73	\$2,460.46	\$2,528.89	\$2,604.76	\$2,682.92
		Daily	\$211.78	\$218.63	\$225.50	\$232.35	\$239.18	\$246.05	\$252.89	\$260.48	\$268.30
		Hourly	\$26.48	\$27.33	\$28.19	\$29.05	\$29.90	\$30.76	\$31.62	\$32.56	\$33.54
AR	21	Annual	\$57,997.00	\$59,843.00	\$61,681.00	\$63,514.00	\$65,357.00	\$67,194.00	\$69,035.00	\$71,108.00	\$73,242.00
		Bi-Wk	\$2,222.11	\$2,292.84	\$2,363.26	\$2,433.49	\$2,504.10	\$2,574.49	\$2,645.02	\$2,724.45	\$2,806.21
		Daily	\$222.22	\$229.29	\$236.33	\$243.35	\$250.41	\$257.45	\$264.51	\$272.45	\$280.63
		Hourly	\$27.78	\$28.67	\$29.55	\$30.42	\$31.31	\$32.19	\$33.07	\$34.06	\$35.08

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AR	22	Annual	\$59,585.00	\$61,770.00	\$63,954.00	\$66,137.00	\$68,319.00	\$70,502.00	\$72,683.00	\$74,864.00	\$77,110.00
		Bi-Wk	\$2,282.96	\$2,366.67	\$2,450.35	\$2,533.99	\$2,617.59	\$2,701.23	\$2,784.79	\$2,868.36	\$2,954.41
		Daily	\$228.30	\$236.67	\$245.04	\$253.40	\$261.76	\$270.13	\$278.48	\$286.84	\$295.45
		Hourly	\$28.54	\$29.59	\$30.63	\$31.68	\$32.72	\$33.77	\$34.81	\$35.86	\$36.94
AR	23	Annual	\$62,411.00	\$64,689.00	\$66,948.00	\$69,227.00	\$71,501.00	\$73,777.00	\$76,052.00	\$78,332.00	\$80,682.00
		Bi-Wk	\$2,391.23	\$2,478.51	\$2,565.06	\$2,652.38	\$2,739.51	\$2,826.71	\$2,913.87	\$3,001.23	\$3,091.27
		Daily	\$239.13	\$247.86	\$256.51	\$265.24	\$273.96	\$282.68	\$291.39	\$300.13	\$309.13
		Hourly	\$29.90	\$30.99	\$32.07	\$33.16	\$34.25	\$35.34	\$36.43	\$37.52	\$38.65
AR	24	Annual	\$65,408.00	\$67,779.00	\$70,151.00	\$72,523.00	\$74,893.00	\$77,262.00	\$79,634.00	\$82,022.00	\$84,483.00
		Bi-Wk	\$2,506.06	\$2,596.90	\$2,687.78	\$2,778.66	\$2,869.47	\$2,960.23	\$3,051.12	\$3,142.61	\$3,236.90
		Daily	\$250.61	\$259.69	\$268.78	\$277.87	\$286.95	\$296.03	\$305.12	\$314.27	\$323.69
		Hourly	\$31.33	\$32.47	\$33.60	\$34.74	\$35.87	\$37.01	\$38.14	\$39.29	\$40.47
AR	25	Annual	\$68,607.00	\$71,068.00	\$73,514.00	\$75,974.00	\$78,440.00	\$80,896.00	\$83,351.00	\$85,851.00	\$88,427.00
		Bi-Wk	\$2,628.63	\$2,722.92	\$2,816.63	\$2,910.89	\$3,005.37	\$3,099.47	\$3,193.53	\$3,289.32	\$3,388.01
		Daily	\$262.87	\$272.30	\$281.67	\$291.09	\$300.54	\$309.95	\$319.36	\$328.94	\$338.81
		Hourly	\$32.86	\$34.04	\$35.21	\$36.39	\$37.57	\$38.75	\$39.92	\$41.12	\$42.36
AR	26	Annual	\$71,988.00	\$74,567.00	\$77,087.00	\$79,634.00	\$82,183.00	\$84,726.00	\$87,270.00	\$89,888.00	\$92,585.00
		Bi-Wk	\$2,758.17	\$2,856.98	\$2,953.53	\$3,051.12	\$3,148.78	\$3,246.21	\$3,343.68	\$3,443.99	\$3,547.32
		Daily	\$275.82	\$285.70	\$295.36	\$305.12	\$314.88	\$324.63	\$334.37	\$344.40	\$354.74
		Hourly	\$34.48	\$35.72	\$36.92	\$38.14	\$39.36	\$40.58	\$41.80	\$43.05	\$44.35
AR	27	Annual	\$75,553.00	\$78,196.00	\$80,836.00	\$83,461.00	\$86,108.00	\$88,737.00	\$91,381.00	\$94,124.00	\$96,948.00
		Bi-Wk	\$2,894.76	\$2,996.02	\$3,097.17	\$3,197.74	\$3,299.16	\$3,399.89	\$3,501.19	\$3,606.29	\$3,714.49
		Daily	\$289.48	\$299.61	\$309.72	\$319.78	\$329.92	\$339.99	\$350.12	\$360.63	\$371.45
		Hourly	\$36.19	\$37.46	\$38.72	\$39.98	\$41.24	\$42.50	\$43.77	\$45.08	\$46.44
AR	28	Annual	\$79,369.00	\$82,099.00	\$84,832.00	\$87,562.00	\$90,287.00	\$93,013.00	\$95,739.00	\$98,612.00	\$101,571.00
		Bi-Wk	\$3,040.96	\$3,145.56	\$3,250.27	\$3,354.87	\$3,459.28	\$3,563.72	\$3,668.17	\$3,778.24	\$3,891.61
		Daily	\$304.10	\$314.56	\$325.03	\$335.49	\$345.93	\$356.38	\$366.82	\$377.83	\$389.17
		Hourly	\$38.02	\$39.32	\$40.63	\$41.94	\$43.25	\$44.55	\$45.86	\$47.23	\$48.65

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AR	29	Annual	\$80,130.00	\$83,139.00	\$86,151.00	\$89,154.00	\$92,163.00	\$95,167.00	\$98,174.00	\$101,121.00	\$104,155.00
		Bi-Wk	\$3,070.12	\$3,185.41	\$3,300.81	\$3,415.87	\$3,531.15	\$3,646.25	\$3,761.46	\$3,874.37	\$3,990.62
		Daily	\$307.02	\$318.55	\$330.09	\$341.59	\$353.12	\$364.63	\$376.15	\$387.44	\$399.07
		Hourly	\$38.38	\$39.82	\$41.27	\$42.70	\$44.14	\$45.58	\$47.02	\$48.43	\$49.89
AR	30	Annual	\$83,351.00	\$86,440.00	\$89,541.00	\$92,629.00	\$95,725.00	\$98,817.00	\$101,918.00	\$104,978.00	\$108,128.00
		Bi-Wk	\$3,193.53	\$3,311.88	\$3,430.69	\$3,549.01	\$3,667.63	\$3,786.10	\$3,904.91	\$4,022.15	\$4,142.84
		Daily	\$319.36	\$331.19	\$343.07	\$354.91	\$366.77	\$378.61	\$390.50	\$402.22	\$414.29
		Hourly	\$39.92	\$41.40	\$42.89	\$44.37	\$45.85	\$47.33	\$48.82	\$50.28	\$51.79
AR	31	Annual	\$86,698.00	\$89,876.00	\$93,064.00	\$96,250.00	\$99,439.00	\$102,624.00	\$105,808.00	\$108,982.00	\$112,252.00
		Bi-Wk	\$3,321.77	\$3,443.53	\$3,565.68	\$3,687.74	\$3,809.93	\$3,931.96	\$4,053.95	\$4,175.56	\$4,300.85
		Daily	\$332.18	\$344.36	\$356.57	\$368.78	\$381.00	\$393.20	\$405.40	\$417.56	\$430.09
		Hourly	\$41.53	\$43.05	\$44.58	\$46.10	\$47.63	\$49.15	\$50.68	\$52.20	\$53.77
AR	32	Annual	\$90,172.00	\$93,441.00	\$96,710.00	\$99,986.00	\$103,265.00	\$106,530.00	\$109,819.00	\$113,112.00	\$116,506.00
		Bi-Wk	\$3,454.87	\$3,580.12	\$3,705.37	\$3,830.89	\$3,956.52	\$4,081.61	\$4,207.63	\$4,333.80	\$4,463.84
		Daily	\$345.49	\$358.02	\$370.54	\$383.09	\$395.66	\$408.17	\$420.77	\$433.38	\$446.39
		Hourly	\$43.19	\$44.76	\$46.32	\$47.89	\$49.46	\$51.03	\$52.60	\$54.18	\$55.80
AR	33	Annual	\$93,797.00	\$97,161.00	\$100,525.00	\$103,892.00	\$107,261.00	\$110,625.00	\$113,997.00	\$117,417.00	\$120,940.00
		Bi-Wk	\$3,593.76	\$3,722.65	\$3,851.54	\$3,980.54	\$4,109.62	\$4,238.51	\$4,367.71	\$4,498.74	\$4,633.72
		Daily	\$359.38	\$372.27	\$385.16	\$398.06	\$410.97	\$423.86	\$436.78	\$449.88	\$463.38
		Hourly	\$44.93	\$46.54	\$48.15	\$49.76	\$51.38	\$52.99	\$54.60	\$56.24	\$57.93
AR	34	Annual	\$97,661.00	\$101,119.00	\$104,572.00	\$108,037.00	\$111,488.00	\$114,946.00	\$118,398.00	\$121,950.00	\$125,609.00
		Bi-Wk	\$3,741.81	\$3,874.30	\$4,006.60	\$4,139.35	\$4,271.58	\$4,404.07	\$4,536.33	\$4,672.42	\$4,812.61
		Daily	\$374.19	\$387.43	\$400.66	\$413.94	\$427.16	\$440.41	\$453.64	\$467.25	\$481.27
		Hourly	\$46.78	\$48.43	\$50.09	\$51.75	\$53.40	\$55.06	\$56.71	\$58.41	\$60.16
AR	35	Annual	\$101,672.00	\$105,213.00	\$108,766.00	\$112,310.00	\$115,851.00	\$119,392.00	\$122,941.00	\$126,630.00	\$130,429.00
		Bi-Wk	\$3,895.48	\$4,031.15	\$4,167.28	\$4,303.07	\$4,438.74	\$4,574.41	\$4,710.39	\$4,851.73	\$4,997.28
		Daily	\$389.55	\$403.12	\$416.73	\$430.31	\$443.88	\$457.45	\$471.04	\$485.18	\$499.73
		Hourly	\$48.70	\$50.39	\$52.10	\$53.79	\$55.49	\$57.19	\$58.88	\$60.65	\$62.47

P-5 AR 40-Hours Salary Plan Effective 08/26/2013

<u>Plan</u>	<u>Grade</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>
AR	36	Annual	\$105,904.00	\$109,532.00	\$113,174.00	\$116,811.00	\$120,448.00	\$124,085.00	\$127,717.00	\$131,549.00	\$135,496.00
		Bi-Wk	\$4,057.63	\$4,196.63	\$4,336.17	\$4,475.52	\$4,614.87	\$4,754.22	\$4,893.38	\$5,040.20	\$5,191.42
		Daily	\$405.77	\$419.67	\$433.62	\$447.56	\$461.49	\$475.43	\$489.34	\$504.02	\$519.15
		Hourly	\$50.73	\$52.46	\$54.21	\$55.95	\$57.69	\$59.43	\$61.17	\$63.01	\$64.90
AR	37	Annual	\$110,298.00	\$114,026.00	\$117,770.00	\$121,505.00	\$125,239.00	\$128,974.00	\$132,711.00	\$136,692.00	\$140,793.00
		Bi-Wk	\$4,225.98	\$4,368.82	\$4,512.27	\$4,655.37	\$4,798.43	\$4,941.54	\$5,084.72	\$5,237.25	\$5,394.37
		Daily	\$422.60	\$436.89	\$451.23	\$465.54	\$479.85	\$494.16	\$508.48	\$523.73	\$539.44
		Hourly	\$52.83	\$54.62	\$56.41	\$58.20	\$59.99	\$61.77	\$63.56	\$65.47	\$67.43
AR	38	Annual	\$114,852.00	\$118,669.00	\$122,499.00	\$126,321.00	\$130,143.00	\$133,965.00	\$137,788.00	\$141,921.00	\$146,179.00
		Bi-Wk	\$4,400.46	\$4,546.71	\$4,693.45	\$4,839.89	\$4,986.33	\$5,132.76	\$5,279.24	\$5,437.59	\$5,600.73
		Daily	\$440.05	\$454.68	\$469.35	\$483.99	\$498.64	\$513.28	\$527.93	\$543.76	\$560.08
		Hourly	\$55.01	\$56.84	\$58.67	\$60.50	\$62.33	\$64.16	\$66.00	\$67.97	\$70.01
AR	39	Annual	\$119,629.00	\$123,540.00	\$127,450.00	\$131,372.00	\$135,289.00	\$139,194.00	\$143,116.00	\$147,410.00	\$151,833.00
		Bi-Wk	\$4,583.49	\$4,733.34	\$4,883.15	\$5,033.41	\$5,183.49	\$5,333.11	\$5,483.38	\$5,647.90	\$5,817.36
		Daily	\$458.35	\$473.34	\$488.32	\$503.35	\$518.35	\$533.32	\$548.34	\$564.79	\$581.74
		Hourly	\$57.30	\$59.17	\$61.04	\$62.92	\$64.80	\$66.67	\$68.55	\$70.60	\$72.72
AR	40	Annual	\$124,612.00	\$128,607.00	\$132,609.00	\$136,606.00	\$140,606.00	\$144,604.00	\$148,606.00	\$153,064.00	\$157,656.00
		Bi-Wk	\$4,774.41	\$4,927.48	\$5,080.81	\$5,233.95	\$5,387.21	\$5,540.39	\$5,693.72	\$5,864.53	\$6,040.46
		Daily	\$477.45	\$492.75	\$508.09	\$523.40	\$538.73	\$554.04	\$569.38	\$586.46	\$604.05
		Hourly	\$59.69	\$61.60	\$63.52	\$65.43	\$67.35	\$69.26	\$71.18	\$73.31	\$75.51
AR	41	Annual	\$129,827.00	\$133,919.00	\$138,013.00	\$142,105.00	\$146,207.00	\$150,299.00	\$154,392.00	\$159,025.00	\$163,796.00
		Bi-Wk	\$4,974.22	\$5,131.00	\$5,287.86	\$5,444.64	\$5,601.81	\$5,758.59	\$5,915.41	\$6,092.92	\$6,275.71
		Daily	\$497.43	\$513.10	\$528.79	\$544.47	\$560.19	\$575.86	\$591.55	\$609.30	\$627.58
		Hourly	\$62.18	\$64.14	\$66.10	\$68.06	\$70.03	\$71.99	\$73.95	\$76.17	\$78.45
AR	42	Annual	\$135,231.00	\$139,421.00	\$143,613.00	\$147,783.00	\$151,981.00	\$156,165.00	\$160,353.00	\$165,164.00	\$170,119.00
		Bi-Wk	\$5,181.27	\$5,341.81	\$5,502.42	\$5,662.19	\$5,823.03	\$5,983.34	\$6,143.80	\$6,328.13	\$6,517.97
		Daily	\$518.13	\$534.19	\$550.25	\$566.22	\$582.31	\$598.34	\$614.38	\$632.82	\$651.80
		Hourly	\$64.77	\$66.78	\$68.79	\$70.78	\$72.79	\$74.80	\$76.80	\$79.11	\$81.48

P-5 AR 40-Hours Salary Plan Effective 08/26/2013

<u>Plan</u>	<u>Grade</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>
AR	43	Annual	\$140,976.00	\$145,245.00	\$149,515.00	\$153,779.00	\$158,059.00	\$162,321.00	\$166,587.00	\$171,585.00	\$176,733.00
		Bi-Wk	\$5,401.38	\$5,564.95	\$5,728.55	\$5,891.92	\$6,055.91	\$6,219.20	\$6,382.65	\$6,574.14	\$6,771.38
		Daily	\$540.14	\$556.50	\$572.86	\$589.20	\$605.60	\$621.92	\$638.27	\$657.42	\$677.14
		Hourly	\$67.52	\$69.57	\$71.61	\$73.65	\$75.70	\$77.74	\$79.79	\$82.18	\$84.65

P-5 AR 40-Hours Salary Plan Effective 07/01/2014

<u>Plan</u>	<u>Grade</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>
AR	1	Annual	\$26,171.00	\$26,821.00	\$27,448.00	\$28,091.00	\$28,723.00	\$29,368.00	\$29,996.00	\$30,897.00	\$31,824.00
		Bi-Wk	\$1,002.73	\$1,027.63	\$1,051.65	\$1,076.29	\$1,100.50	\$1,125.22	\$1,149.28	\$1,183.80	\$1,219.32
		Daily	\$100.28	\$102.77	\$105.17	\$107.63	\$110.05	\$112.53	\$114.93	\$118.38	\$121.94
		Hourly	\$12.54	\$12.85	\$13.15	\$13.46	\$13.76	\$14.07	\$14.37	\$14.80	\$15.25
AR	2	Annual	\$27,448.00	\$28,091.00	\$28,723.00	\$29,368.00	\$29,996.00	\$30,636.00	\$31,272.00	\$32,211.00	\$33,178.00
		Bi-Wk	\$1,051.65	\$1,076.29	\$1,100.50	\$1,125.22	\$1,149.28	\$1,173.80	\$1,198.17	\$1,234.14	\$1,271.19
		Daily	\$105.17	\$107.63	\$110.05	\$112.53	\$114.93	\$117.38	\$119.82	\$123.42	\$127.12
		Hourly	\$13.15	\$13.46	\$13.76	\$14.07	\$14.37	\$14.68	\$14.98	\$15.43	\$15.89
AR	3	Annual	\$28,091.00	\$28,723.00	\$29,368.00	\$29,996.00	\$30,636.00	\$31,272.00	\$31,910.00	\$32,867.00	\$33,854.00
		Bi-Wk	\$1,076.29	\$1,100.50	\$1,125.22	\$1,149.28	\$1,173.80	\$1,198.17	\$1,222.61	\$1,259.28	\$1,297.09
		Daily	\$107.63	\$110.05	\$112.53	\$114.93	\$117.38	\$119.82	\$122.27	\$125.93	\$129.71
		Hourly	\$13.46	\$13.76	\$14.07	\$14.37	\$14.68	\$14.98	\$15.29	\$15.75	\$16.22
AR	4	Annual	\$28,995.00	\$29,769.00	\$30,543.00	\$31,319.00	\$32,104.00	\$32,866.00	\$33,643.00	\$34,655.00	\$35,695.00
		Bi-Wk	\$1,110.92	\$1,140.58	\$1,170.23	\$1,199.97	\$1,230.04	\$1,259.24	\$1,289.01	\$1,327.78	\$1,367.63
		Daily	\$111.10	\$114.06	\$117.03	\$120.00	\$123.01	\$125.93	\$128.91	\$132.78	\$136.77
		Hourly	\$13.89	\$14.26	\$14.63	\$15.00	\$15.38	\$15.75	\$16.12	\$16.60	\$17.10
AR	5	Annual	\$29,721.00	\$30,543.00	\$31,363.00	\$32,177.00	\$32,998.00	\$33,815.00	\$34,634.00	\$35,672.00	\$36,743.00
		Bi-Wk	\$1,138.74	\$1,170.23	\$1,201.65	\$1,232.84	\$1,264.30	\$1,295.60	\$1,326.98	\$1,366.75	\$1,407.78
		Daily	\$113.88	\$117.03	\$120.17	\$123.29	\$126.43	\$129.56	\$132.70	\$136.68	\$140.78
		Hourly	\$14.24	\$14.63	\$15.03	\$15.42	\$15.81	\$16.20	\$16.59	\$17.09	\$17.60
AR	6	Annual	\$30,734.00	\$31,555.00	\$32,366.00	\$33,184.00	\$34,002.00	\$34,817.00	\$35,633.00	\$36,701.00	\$37,803.00
		Bi-Wk	\$1,177.55	\$1,209.01	\$1,240.08	\$1,271.42	\$1,302.76	\$1,333.99	\$1,365.25	\$1,406.17	\$1,448.40
		Daily	\$117.76	\$120.91	\$124.01	\$127.15	\$130.28	\$133.40	\$136.53	\$140.62	\$144.84
		Hourly	\$14.72	\$15.12	\$15.51	\$15.90	\$16.29	\$16.68	\$17.07	\$17.58	\$18.11
AR	7	Annual	\$31,637.00	\$32,452.00	\$33,276.00	\$34,096.00	\$34,910.00	\$35,726.00	\$36,544.00	\$37,640.00	\$38,770.00
		Bi-Wk	\$1,212.15	\$1,243.38	\$1,274.95	\$1,306.37	\$1,337.55	\$1,368.82	\$1,400.16	\$1,442.15	\$1,485.45
		Daily	\$121.22	\$124.34	\$127.50	\$130.64	\$133.76	\$136.89	\$140.02	\$144.22	\$148.55
		Hourly	\$15.16	\$15.55	\$15.94	\$16.33	\$16.72	\$17.12	\$17.51	\$18.03	\$18.57

P-5 AR 40-Hours Salary Plan Effective 07/01/2014

<u>Plan</u>	<u>Grade</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>
AR	8	Annual	\$34,002.00	\$35,004.00	\$36,008.00	\$37,007.00	\$38,015.00	\$39,010.00	\$40,015.00	\$41,216.00	\$42,453.00
		Bi-Wk	\$1,302.76	\$1,341.15	\$1,379.62	\$1,417.90	\$1,456.52	\$1,494.64	\$1,533.15	\$1,579.16	\$1,626.56
		Daily	\$130.28	\$134.12	\$137.97	\$141.79	\$145.66	\$149.47	\$153.32	\$157.92	\$162.66
		Hourly	\$16.29	\$16.77	\$17.25	\$17.73	\$18.21	\$18.69	\$19.17	\$19.74	\$20.34
AR	9	Annual	\$35,044.00	\$36,090.00	\$37,132.00	\$38,180.00	\$39,223.00	\$40,269.00	\$41,320.00	\$42,561.00	\$43,838.00
		Bi-Wk	\$1,342.69	\$1,382.76	\$1,422.69	\$1,462.84	\$1,502.80	\$1,542.88	\$1,583.15	\$1,630.69	\$1,679.62
		Daily	\$134.27	\$138.28	\$142.27	\$146.29	\$150.28	\$154.29	\$158.32	\$163.07	\$167.97
		Hourly	\$16.79	\$17.29	\$17.79	\$18.29	\$18.79	\$19.29	\$19.79	\$20.39	\$21.00
AR	10	Annual	\$36,174.00	\$37,269.00	\$38,353.00	\$39,456.00	\$40,544.00	\$41,657.00	\$42,806.00	\$44,091.00	\$45,414.00
		Bi-Wk	\$1,385.98	\$1,427.94	\$1,469.47	\$1,511.73	\$1,553.41	\$1,596.06	\$1,640.08	\$1,689.32	\$1,740.00
		Daily	\$138.60	\$142.80	\$146.95	\$151.18	\$155.35	\$159.61	\$164.01	\$168.94	\$174.00
		Hourly	\$17.33	\$17.85	\$18.37	\$18.90	\$19.42	\$19.96	\$20.51	\$21.12	\$21.75
AR	11	Annual	\$37,326.00	\$38,456.00	\$39,599.00	\$40,734.00	\$41,910.00	\$43,103.00	\$44,302.00	\$45,631.00	\$47,000.00
		Bi-Wk	\$1,430.12	\$1,473.41	\$1,517.21	\$1,560.69	\$1,605.75	\$1,651.46	\$1,697.40	\$1,748.32	\$1,800.77
		Daily	\$143.02	\$147.35	\$151.73	\$156.07	\$160.58	\$165.15	\$169.74	\$174.84	\$180.08
		Hourly	\$17.88	\$18.42	\$18.97	\$19.51	\$20.08	\$20.65	\$21.22	\$21.86	\$22.51
AR	12	Annual	\$38,534.00	\$39,726.00	\$40,899.00	\$42,133.00	\$43,367.00	\$44,616.00	\$45,853.00	\$47,228.00	\$48,645.00
		Bi-Wk	\$1,476.40	\$1,522.07	\$1,567.02	\$1,614.30	\$1,661.58	\$1,709.43	\$1,756.82	\$1,809.51	\$1,863.80
		Daily	\$147.64	\$152.21	\$156.71	\$161.43	\$166.16	\$170.95	\$175.69	\$180.96	\$186.38
		Hourly	\$18.46	\$19.03	\$19.59	\$20.18	\$20.77	\$21.37	\$21.97	\$22.62	\$23.30
AR	13	Annual	\$40,708.00	\$42,210.00	\$43,721.00	\$45,235.00	\$46,755.00	\$48,263.00	\$49,788.00	\$51,282.00	\$52,821.00
		Bi-Wk	\$1,559.70	\$1,617.25	\$1,675.14	\$1,733.15	\$1,791.38	\$1,849.16	\$1,907.59	\$1,964.83	\$2,023.80
		Daily	\$155.97	\$161.73	\$167.52	\$173.32	\$179.14	\$184.92	\$190.76	\$196.49	\$202.38
		Hourly	\$19.50	\$20.22	\$20.94	\$21.67	\$22.40	\$23.12	\$23.85	\$24.57	\$25.30
AR	14	Annual	\$42,611.00	\$44,180.00	\$45,741.00	\$47,306.00	\$48,867.00	\$50,432.00	\$51,998.00	\$53,558.00	\$55,165.00
		Bi-Wk	\$1,632.61	\$1,692.73	\$1,752.53	\$1,812.50	\$1,872.30	\$1,932.27	\$1,992.27	\$2,052.04	\$2,113.61
		Daily	\$163.27	\$169.28	\$175.26	\$181.25	\$187.23	\$193.23	\$199.23	\$205.21	\$211.37
		Hourly	\$20.41	\$21.16	\$21.91	\$22.66	\$23.41	\$24.16	\$24.91	\$25.66	\$26.43

P-5 AR 40-Hours Salary Plan Effective 07/01/2014

<u>Plan</u>	<u>Grade</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>
AR	15	Annual	\$44,654.00	\$46,268.00	\$47,875.00	\$49,490.00	\$51,096.00	\$52,717.00	\$54,328.00	\$55,958.00	\$57,637.00
		Bi-Wk	\$1,710.89	\$1,772.73	\$1,834.30	\$1,896.17	\$1,957.71	\$2,019.81	\$2,081.54	\$2,143.99	\$2,208.32
		Daily	\$171.09	\$177.28	\$183.43	\$189.62	\$195.78	\$201.99	\$208.16	\$214.40	\$220.84
		Hourly	\$21.39	\$22.16	\$22.93	\$23.71	\$24.48	\$25.25	\$26.02	\$26.80	\$27.61
AR	16	Annual	\$46,830.00	\$48,490.00	\$50,148.00	\$51,812.00	\$53,467.00	\$55,127.00	\$56,782.00	\$58,487.00	\$60,242.00
		Bi-Wk	\$1,794.26	\$1,857.86	\$1,921.38	\$1,985.14	\$2,048.55	\$2,112.15	\$2,175.56	\$2,240.89	\$2,308.13
		Daily	\$179.43	\$185.79	\$192.14	\$198.52	\$204.86	\$211.22	\$217.56	\$224.09	\$230.82
		Hourly	\$22.43	\$23.23	\$24.02	\$24.82	\$25.61	\$26.41	\$27.20	\$28.02	\$28.86
AR	17	Annual	\$49,149.00	\$50,857.00	\$52,564.00	\$54,267.00	\$55,975.00	\$57,683.00	\$59,392.00	\$61,171.00	\$63,007.00
		Bi-Wk	\$1,883.11	\$1,948.55	\$2,013.95	\$2,079.20	\$2,144.64	\$2,210.08	\$2,275.56	\$2,343.72	\$2,414.07
		Daily	\$188.32	\$194.86	\$201.40	\$207.92	\$214.47	\$221.01	\$227.56	\$234.38	\$241.41
		Hourly	\$23.54	\$24.36	\$25.18	\$25.99	\$26.81	\$27.63	\$28.45	\$29.30	\$30.18
AR	18	Annual	\$51,630.00	\$53,379.00	\$55,127.00	\$56,879.00	\$58,623.00	\$60,374.00	\$62,123.00	\$63,987.00	\$65,907.00
		Bi-Wk	\$1,978.17	\$2,045.18	\$2,112.15	\$2,179.28	\$2,246.10	\$2,313.19	\$2,380.20	\$2,451.61	\$2,525.18
		Daily	\$197.82	\$204.52	\$211.22	\$217.93	\$224.61	\$231.32	\$238.02	\$245.17	\$252.52
		Hourly	\$24.73	\$25.57	\$26.41	\$27.25	\$28.08	\$28.92	\$29.76	\$30.65	\$31.57
AR	19	Annual	\$54,171.00	\$55,975.00	\$57,777.00	\$59,581.00	\$61,373.00	\$63,172.00	\$64,973.00	\$66,923.00	\$68,931.00
		Bi-Wk	\$2,075.52	\$2,144.64	\$2,213.68	\$2,282.80	\$2,351.46	\$2,420.39	\$2,489.39	\$2,564.10	\$2,641.04
		Daily	\$207.56	\$214.47	\$221.37	\$228.28	\$235.15	\$242.04	\$248.94	\$256.41	\$264.11
		Hourly	\$25.95	\$26.81	\$27.68	\$28.54	\$29.40	\$30.26	\$31.12	\$32.06	\$33.02
AR	20	Annual	\$56,932.00	\$58,772.00	\$60,621.00	\$62,462.00	\$64,297.00	\$66,145.00	\$67,985.00	\$70,024.00	\$72,125.00
		Bi-Wk	\$2,181.31	\$2,251.81	\$2,322.65	\$2,393.19	\$2,463.49	\$2,534.30	\$2,604.79	\$2,682.92	\$2,763.41
		Daily	\$218.14	\$225.19	\$232.27	\$239.32	\$246.35	\$253.43	\$260.48	\$268.30	\$276.35
		Hourly	\$27.27	\$28.15	\$29.04	\$29.92	\$30.80	\$31.68	\$32.56	\$33.54	\$34.55
AR	21	Annual	\$59,737.00	\$61,639.00	\$63,532.00	\$65,420.00	\$67,318.00	\$69,210.00	\$71,107.00	\$73,242.00	\$75,440.00
		Bi-Wk	\$2,288.78	\$2,361.65	\$2,434.18	\$2,506.52	\$2,579.24	\$2,651.73	\$2,724.41	\$2,806.21	\$2,890.43
		Daily	\$228.88	\$236.17	\$243.42	\$250.66	\$257.93	\$265.18	\$272.45	\$280.63	\$289.05
		Hourly	\$28.61	\$29.53	\$30.43	\$31.34	\$32.25	\$33.15	\$34.06	\$35.08	\$36.14

P-5 AR 40-Hours Salary Plan Effective 07/01/2014

<u>Plan</u>	<u>Grade</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>
AR	22	Annual	\$61,373.00	\$63,624.00	\$65,873.00	\$68,122.00	\$70,369.00	\$72,618.00	\$74,864.00	\$77,110.00	\$79,424.00
		Bi-Wk	\$2,351.46	\$2,437.71	\$2,523.87	\$2,610.04	\$2,696.14	\$2,782.30	\$2,868.36	\$2,954.41	\$3,043.07
		Daily	\$235.15	\$243.78	\$252.39	\$261.01	\$269.62	\$278.23	\$286.84	\$295.45	\$304.31
		Hourly	\$29.40	\$30.48	\$31.55	\$32.63	\$33.71	\$34.78	\$35.86	\$36.94	\$38.04
AR	23	Annual	\$64,284.00	\$66,630.00	\$68,957.00	\$71,304.00	\$73,647.00	\$75,991.00	\$78,334.00	\$80,682.00	\$83,103.00
		Bi-Wk	\$2,462.99	\$2,552.88	\$2,642.04	\$2,731.96	\$2,821.73	\$2,911.54	\$3,001.31	\$3,091.27	\$3,184.03
		Daily	\$246.30	\$255.29	\$264.21	\$273.20	\$282.18	\$291.16	\$300.14	\$309.13	\$318.41
		Hourly	\$30.79	\$31.92	\$33.03	\$34.15	\$35.28	\$36.40	\$37.52	\$38.65	\$39.81
AR	24	Annual	\$67,371.00	\$69,813.00	\$72,256.00	\$74,699.00	\$77,140.00	\$79,580.00	\$82,024.00	\$84,483.00	\$87,018.00
		Bi-Wk	\$2,581.27	\$2,674.83	\$2,768.43	\$2,862.04	\$2,955.56	\$3,049.05	\$3,142.69	\$3,236.90	\$3,334.03
		Daily	\$258.13	\$267.49	\$276.85	\$286.21	\$295.56	\$304.91	\$314.27	\$323.69	\$333.41
		Hourly	\$32.27	\$33.44	\$34.61	\$35.78	\$36.95	\$38.12	\$39.29	\$40.47	\$41.68
AR	25	Annual	\$70,666.00	\$73,201.00	\$75,720.00	\$78,254.00	\$80,794.00	\$83,323.00	\$85,852.00	\$88,427.00	\$91,080.00
		Bi-Wk	\$2,707.51	\$2,804.64	\$2,901.15	\$2,998.24	\$3,095.56	\$3,192.46	\$3,289.35	\$3,388.01	\$3,489.66
		Daily	\$270.76	\$280.47	\$290.12	\$299.83	\$309.56	\$319.25	\$328.94	\$338.81	\$348.97
		Hourly	\$33.85	\$35.06	\$36.27	\$37.48	\$38.70	\$39.91	\$41.12	\$42.36	\$43.63
AR	26	Annual	\$74,148.00	\$76,805.00	\$79,400.00	\$82,024.00	\$84,649.00	\$87,268.00	\$89,889.00	\$92,585.00	\$95,363.00
		Bi-Wk	\$2,840.92	\$2,942.73	\$3,042.15	\$3,142.69	\$3,243.26	\$3,343.61	\$3,444.03	\$3,547.32	\$3,653.76
		Daily	\$284.10	\$294.28	\$304.22	\$314.27	\$324.33	\$334.37	\$344.41	\$354.74	\$365.38
		Hourly	\$35.52	\$36.79	\$38.03	\$39.29	\$40.55	\$41.80	\$43.06	\$44.35	\$45.68
AR	27	Annual	\$77,820.00	\$80,542.00	\$83,262.00	\$85,965.00	\$88,692.00	\$91,400.00	\$94,123.00	\$96,948.00	\$99,857.00
		Bi-Wk	\$2,981.61	\$3,085.91	\$3,190.12	\$3,293.68	\$3,398.17	\$3,501.92	\$3,606.25	\$3,714.49	\$3,825.94
		Daily	\$298.17	\$308.60	\$319.02	\$329.37	\$339.82	\$350.20	\$360.63	\$371.45	\$382.60
		Hourly	\$37.28	\$38.58	\$39.88	\$41.18	\$42.48	\$43.78	\$45.08	\$46.44	\$47.83
AR	28	Annual	\$81,751.00	\$84,562.00	\$87,377.00	\$90,189.00	\$92,996.00	\$95,804.00	\$98,612.00	\$101,571.00	\$104,619.00
		Bi-Wk	\$3,132.23	\$3,239.93	\$3,347.78	\$3,455.52	\$3,563.07	\$3,670.66	\$3,778.24	\$3,891.61	\$4,008.40
		Daily	\$313.23	\$324.00	\$334.78	\$345.56	\$356.31	\$367.07	\$377.83	\$389.17	\$400.84
		Hourly	\$39.16	\$40.50	\$41.85	\$43.20	\$44.54	\$45.89	\$47.23	\$48.65	\$50.11

P-5 AR 40-Hours Salary Plan Effective 07/01/2014

<u>Plan</u>	<u>Grade</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>
AR	29	Annual	\$82,534.00	\$85,634.00	\$88,736.00	\$91,829.00	\$94,928.00	\$98,023.00	\$101,120.00	\$104,155.00	\$107,280.00
		Bi-Wk	\$3,162.23	\$3,281.00	\$3,399.85	\$3,518.36	\$3,637.09	\$3,755.68	\$3,874.33	\$3,990.62	\$4,110.35
		Daily	\$316.23	\$328.10	\$339.99	\$351.84	\$363.71	\$375.57	\$387.44	\$399.07	\$411.04
		Hourly	\$39.53	\$41.02	\$42.50	\$43.98	\$45.47	\$46.95	\$48.43	\$49.89	\$51.38
AR	30	Annual	\$85,852.00	\$89,034.00	\$92,228.00	\$95,408.00	\$98,597.00	\$101,782.00	\$104,976.00	\$108,128.00	\$111,372.00
		Bi-Wk	\$3,289.35	\$3,411.27	\$3,533.64	\$3,655.48	\$3,777.67	\$3,899.70	\$4,022.07	\$4,142.84	\$4,267.13
		Daily	\$328.94	\$341.13	\$353.37	\$365.55	\$377.77	\$389.97	\$402.21	\$414.29	\$426.72
		Hourly	\$41.12	\$42.65	\$44.18	\$45.70	\$47.23	\$48.75	\$50.28	\$51.79	\$53.34
AR	31	Annual	\$89,299.00	\$92,573.00	\$95,856.00	\$99,138.00	\$102,423.00	\$105,703.00	\$108,983.00	\$112,252.00	\$115,620.00
		Bi-Wk	\$3,421.42	\$3,546.86	\$3,672.65	\$3,798.40	\$3,924.26	\$4,049.93	\$4,175.60	\$4,300.85	\$4,429.89
		Daily	\$342.15	\$354.69	\$367.27	\$379.84	\$392.43	\$405.00	\$417.56	\$430.09	\$442.99
		Hourly	\$42.77	\$44.34	\$45.91	\$47.48	\$49.06	\$50.63	\$52.20	\$53.77	\$55.38
AR	32	Annual	\$92,878.00	\$96,245.00	\$99,612.00	\$102,986.00	\$106,363.00	\$109,726.00	\$113,114.00	\$116,506.00	\$120,002.00
		Bi-Wk	\$3,558.55	\$3,687.55	\$3,816.56	\$3,945.83	\$4,075.22	\$4,204.07	\$4,333.87	\$4,463.84	\$4,597.78
		Daily	\$355.86	\$368.76	\$381.66	\$394.59	\$407.53	\$420.41	\$433.39	\$446.39	\$459.78
		Hourly	\$44.49	\$46.10	\$47.71	\$49.33	\$50.95	\$52.56	\$54.18	\$55.80	\$57.48
AR	33	Annual	\$96,611.00	\$100,076.00	\$103,541.00	\$107,009.00	\$110,479.00	\$113,944.00	\$117,417.00	\$120,940.00	\$124,569.00
		Bi-Wk	\$3,701.58	\$3,834.33	\$3,967.09	\$4,099.97	\$4,232.92	\$4,365.68	\$4,498.74	\$4,633.72	\$4,772.76
		Daily	\$370.16	\$383.44	\$396.71	\$410.00	\$423.30	\$436.57	\$449.88	\$463.38	\$477.28
		Hourly	\$46.27	\$47.93	\$49.59	\$51.25	\$52.92	\$54.58	\$56.24	\$57.93	\$59.66
AR	34	Annual	\$100,591.00	\$104,153.00	\$107,710.00	\$111,279.00	\$114,833.00	\$118,395.00	\$121,950.00	\$125,609.00	\$129,378.00
		Bi-Wk	\$3,854.07	\$3,990.54	\$4,126.82	\$4,263.57	\$4,399.74	\$4,536.21	\$4,672.42	\$4,812.61	\$4,957.02
		Daily	\$385.41	\$399.06	\$412.69	\$426.36	\$439.98	\$453.63	\$467.25	\$481.27	\$495.71
		Hourly	\$48.18	\$49.89	\$51.59	\$53.30	\$55.00	\$56.71	\$58.41	\$60.16	\$61.97
AR	35	Annual	\$104,723.00	\$108,370.00	\$112,029.00	\$115,680.00	\$119,327.00	\$122,974.00	\$126,630.00	\$130,429.00	\$134,342.00
		Bi-Wk	\$4,012.38	\$4,152.11	\$4,292.30	\$4,432.19	\$4,571.92	\$4,711.65	\$4,851.73	\$4,997.28	\$5,147.21
		Daily	\$401.24	\$415.22	\$429.23	\$443.22	\$457.20	\$471.17	\$485.18	\$499.73	\$514.73
		Hourly	\$50.16	\$51.91	\$53.66	\$55.41	\$57.15	\$58.90	\$60.65	\$62.47	\$64.35

P-5 AR 40-Hours Salary Plan Effective 07/01/2014

<u>Plan</u>	<u>Grade</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>
AR	36	Annual	\$109,082.00	\$112,818.00	\$116,570.00	\$120,316.00	\$124,062.00	\$127,808.00	\$131,549.00	\$135,496.00	\$139,561.00
		Bi-Wk	\$4,179.39	\$4,322.53	\$4,466.29	\$4,609.81	\$4,753.34	\$4,896.86	\$5,040.20	\$5,191.42	\$5,347.17
		Daily	\$417.94	\$432.26	\$446.63	\$460.99	\$475.34	\$489.69	\$504.02	\$519.15	\$534.72
		Hourly	\$52.25	\$54.04	\$55.83	\$57.63	\$59.42	\$61.22	\$63.01	\$64.90	\$66.84
AR	37	Annual	\$113,607.00	\$117,447.00	\$121,304.00	\$125,151.00	\$128,997.00	\$132,844.00	\$136,693.00	\$140,793.00	\$145,017.00
		Bi-Wk	\$4,352.76	\$4,499.89	\$4,647.67	\$4,795.06	\$4,942.42	\$5,089.81	\$5,237.28	\$5,394.37	\$5,556.21
		Daily	\$435.28	\$449.99	\$464.77	\$479.51	\$494.25	\$508.99	\$523.73	\$539.44	\$555.63
		Hourly	\$54.41	\$56.25	\$58.10	\$59.94	\$61.79	\$63.63	\$65.47	\$67.43	\$69.46
AR	38	Annual	\$118,298.00	\$122,230.00	\$126,174.00	\$130,111.00	\$134,048.00	\$137,984.00	\$141,922.00	\$146,179.00	\$150,565.00
		Bi-Wk	\$4,532.50	\$4,683.15	\$4,834.26	\$4,985.10	\$5,135.94	\$5,286.75	\$5,437.63	\$5,600.73	\$5,768.78
		Daily	\$453.25	\$468.32	\$483.43	\$498.51	\$513.60	\$528.68	\$543.77	\$560.08	\$576.88
		Hourly	\$56.66	\$58.54	\$60.43	\$62.32	\$64.20	\$66.09	\$67.98	\$70.01	\$72.11
AR	39	Annual	\$123,218.00	\$127,247.00	\$131,274.00	\$135,314.00	\$139,348.00	\$143,370.00	\$147,410.00	\$151,833.00	\$156,388.00
		Bi-Wk	\$4,721.00	\$4,875.37	\$5,029.66	\$5,184.45	\$5,339.01	\$5,493.11	\$5,647.90	\$5,817.36	\$5,991.88
		Daily	\$472.10	\$487.54	\$502.97	\$518.45	\$533.91	\$549.32	\$564.79	\$581.74	\$599.19
		Hourly	\$59.02	\$60.95	\$62.88	\$64.81	\$66.74	\$68.67	\$70.60	\$72.72	\$74.90
AR	40	Annual	\$128,351.00	\$132,466.00	\$136,588.00	\$140,705.00	\$144,825.00	\$148,943.00	\$153,065.00	\$157,656.00	\$162,386.00
		Bi-Wk	\$4,917.67	\$5,075.33	\$5,233.26	\$5,391.00	\$5,548.86	\$5,706.63	\$5,864.56	\$6,040.46	\$6,221.69
		Daily	\$491.77	\$507.54	\$523.33	\$539.10	\$554.89	\$570.67	\$586.46	\$604.05	\$622.17
		Hourly	\$61.48	\$63.45	\$65.42	\$67.39	\$69.37	\$71.34	\$73.31	\$75.51	\$77.78
AR	41	Annual	\$133,722.00	\$137,937.00	\$142,154.00	\$146,369.00	\$150,594.00	\$154,808.00	\$159,024.00	\$163,796.00	\$168,710.00
		Bi-Wk	\$5,123.45	\$5,284.95	\$5,446.52	\$5,608.01	\$5,769.89	\$5,931.35	\$6,092.88	\$6,275.71	\$6,463.99
		Daily	\$512.35	\$528.50	\$544.66	\$560.81	\$576.99	\$593.14	\$609.29	\$627.58	\$646.40
		Hourly	\$64.05	\$66.07	\$68.09	\$70.11	\$72.13	\$74.15	\$76.17	\$78.45	\$80.80
AR	42	Annual	\$139,288.00	\$143,604.00	\$147,922.00	\$152,217.00	\$156,541.00	\$160,850.00	\$165,164.00	\$170,119.00	\$175,223.00
		Bi-Wk	\$5,336.71	\$5,502.07	\$5,667.51	\$5,832.07	\$5,997.74	\$6,162.84	\$6,328.13	\$6,517.97	\$6,713.53
		Daily	\$533.68	\$550.21	\$566.76	\$583.21	\$599.78	\$616.29	\$632.82	\$651.80	\$671.36
		Hourly	\$66.71	\$68.78	\$70.85	\$72.91	\$74.98	\$77.04	\$79.11	\$81.48	\$83.92

P-5 AR 40-Hours Salary Plan Effective 07/01/2014

<u>Plan</u>	<u>Grade</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>
AR	43	Annual	\$145,206.00	\$149,603.00	\$154,001.00	\$158,393.00	\$162,801.00	\$167,191.00	\$171,585.00	\$176,733.00	\$182,035.00
		Bi-Wk	\$5,563.45	\$5,731.92	\$5,900.43	\$6,068.70	\$6,237.59	\$6,405.79	\$6,574.14	\$6,771.38	\$6,974.53
		Daily	\$556.35	\$573.20	\$590.05	\$606.87	\$623.76	\$640.58	\$657.42	\$677.14	\$697.46
		Hourly	\$69.55	\$71.65	\$73.76	\$75.86	\$77.97	\$80.08	\$82.18	\$84.65	\$87.19

P-5 AR 40-Hours Salary Plan Effective 07/01/2015

<u>Plan</u>	<u>Grade</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>
AR	1	Annual	\$26,957.00	\$27,626.00	\$28,272.00	\$28,934.00	\$29,585.00	\$30,250.00	\$30,896.00	\$31,824.00	\$32,779.00
		Bi-Wk	\$1,032.84	\$1,058.47	\$1,083.22	\$1,108.59	\$1,133.53	\$1,159.01	\$1,183.76	\$1,219.32	\$1,255.91
		Daily	\$103.29	\$105.85	\$108.33	\$110.86	\$113.36	\$115.91	\$118.38	\$121.94	\$125.60
		Hourly	\$12.92	\$13.24	\$13.55	\$13.86	\$14.17	\$14.49	\$14.80	\$15.25	\$15.70
AR	2	Annual	\$28,272.00	\$28,934.00	\$29,585.00	\$30,250.00	\$30,896.00	\$31,556.00	\$32,211.00	\$33,178.00	\$34,174.00
		Bi-Wk	\$1,083.22	\$1,108.59	\$1,133.53	\$1,159.01	\$1,183.76	\$1,209.05	\$1,234.14	\$1,271.19	\$1,309.35
		Daily	\$108.33	\$110.86	\$113.36	\$115.91	\$118.38	\$120.91	\$123.42	\$127.12	\$130.94
		Hourly	\$13.55	\$13.86	\$14.17	\$14.49	\$14.80	\$15.12	\$15.43	\$15.89	\$16.37
AR	3	Annual	\$28,934.00	\$29,585.00	\$30,250.00	\$30,896.00	\$31,556.00	\$32,211.00	\$32,868.00	\$33,854.00	\$34,870.00
		Bi-Wk	\$1,108.59	\$1,133.53	\$1,159.01	\$1,183.76	\$1,209.05	\$1,234.14	\$1,259.32	\$1,297.09	\$1,336.02
		Daily	\$110.86	\$113.36	\$115.91	\$118.38	\$120.91	\$123.42	\$125.94	\$129.71	\$133.61
		Hourly	\$13.86	\$14.17	\$14.49	\$14.80	\$15.12	\$15.43	\$15.75	\$16.22	\$16.71
AR	4	Annual	\$29,865.00	\$30,663.00	\$31,460.00	\$32,259.00	\$33,068.00	\$33,852.00	\$34,653.00	\$35,695.00	\$36,766.00
		Bi-Wk	\$1,144.26	\$1,174.83	\$1,205.37	\$1,235.98	\$1,266.98	\$1,297.02	\$1,327.71	\$1,367.63	\$1,408.66
		Daily	\$114.43	\$117.49	\$120.54	\$123.60	\$126.70	\$129.71	\$132.78	\$136.77	\$140.87
		Hourly	\$14.31	\$14.69	\$15.07	\$15.45	\$15.84	\$16.22	\$16.60	\$17.10	\$17.61
AR	5	Annual	\$30,613.00	\$31,460.00	\$32,304.00	\$33,143.00	\$33,988.00	\$34,830.00	\$35,674.00	\$36,743.00	\$37,846.00
		Bi-Wk	\$1,172.92	\$1,205.37	\$1,237.71	\$1,269.85	\$1,302.23	\$1,334.49	\$1,366.82	\$1,407.78	\$1,450.04
		Daily	\$117.30	\$120.54	\$123.78	\$126.99	\$130.23	\$133.45	\$136.69	\$140.78	\$145.01
		Hourly	\$14.67	\$15.07	\$15.48	\$15.88	\$16.28	\$16.69	\$17.09	\$17.60	\$18.13
AR	6	Annual	\$31,657.00	\$32,502.00	\$33,337.00	\$34,180.00	\$35,023.00	\$35,862.00	\$36,702.00	\$37,803.00	\$38,938.00
		Bi-Wk	\$1,212.92	\$1,245.29	\$1,277.28	\$1,309.58	\$1,341.88	\$1,374.03	\$1,406.21	\$1,448.40	\$1,491.88
		Daily	\$121.30	\$124.53	\$127.73	\$130.96	\$134.19	\$137.41	\$140.63	\$144.84	\$149.19
		Hourly	\$15.17	\$15.57	\$15.97	\$16.37	\$16.78	\$17.18	\$17.58	\$18.11	\$18.65
AR	7	Annual	\$32,587.00	\$33,426.00	\$34,275.00	\$35,119.00	\$35,958.00	\$36,798.00	\$37,641.00	\$38,770.00	\$39,934.00
		Bi-Wk	\$1,248.55	\$1,280.69	\$1,313.22	\$1,345.56	\$1,377.71	\$1,409.89	\$1,442.19	\$1,485.45	\$1,530.04
		Daily	\$124.86	\$128.07	\$131.33	\$134.56	\$137.78	\$140.99	\$144.22	\$148.55	\$153.01
		Hourly	\$15.61	\$16.01	\$16.42	\$16.82	\$17.23	\$17.63	\$18.03	\$18.57	\$19.13

P-5 AR 40-Hours Salary Plan Effective 07/01/2015

<u>Plan</u>	<u>Grade</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>
AR	8	Annual	\$35,023.00	\$36,055.00	\$37,089.00	\$38,118.00	\$39,156.00	\$40,181.00	\$41,216.00	\$42,453.00	\$43,727.00
		Bi-Wk	\$1,341.88	\$1,381.42	\$1,421.04	\$1,460.46	\$1,500.23	\$1,539.51	\$1,579.16	\$1,626.56	\$1,675.37
		Daily	\$134.19	\$138.15	\$142.11	\$146.05	\$150.03	\$153.96	\$157.92	\$162.66	\$167.54
		Hourly	\$16.78	\$17.27	\$17.77	\$18.26	\$18.76	\$19.25	\$19.74	\$20.34	\$20.95
AR	9	Annual	\$36,096.00	\$37,173.00	\$38,246.00	\$39,326.00	\$40,400.00	\$41,478.00	\$42,560.00	\$43,838.00	\$45,154.00
		Bi-Wk	\$1,382.99	\$1,424.26	\$1,465.37	\$1,506.75	\$1,547.90	\$1,589.20	\$1,630.66	\$1,679.62	\$1,730.04
		Daily	\$138.30	\$142.43	\$146.54	\$150.68	\$154.79	\$158.92	\$163.07	\$167.97	\$173.01
		Hourly	\$17.29	\$17.81	\$18.32	\$18.84	\$19.35	\$19.87	\$20.39	\$21.00	\$21.63
AR	10	Annual	\$37,260.00	\$38,388.00	\$39,504.00	\$40,640.00	\$41,761.00	\$42,907.00	\$44,091.00	\$45,414.00	\$46,777.00
		Bi-Wk	\$1,427.59	\$1,470.81	\$1,513.57	\$1,557.09	\$1,600.04	\$1,643.95	\$1,689.32	\$1,740.00	\$1,792.23
		Daily	\$142.76	\$147.09	\$151.36	\$155.71	\$160.01	\$164.40	\$168.94	\$174.00	\$179.23
		Hourly	\$17.85	\$18.39	\$18.92	\$19.47	\$20.01	\$20.55	\$21.12	\$21.75	\$22.41
AR	11	Annual	\$38,446.00	\$39,610.00	\$40,787.00	\$41,957.00	\$43,168.00	\$44,397.00	\$45,632.00	\$47,000.00	\$48,410.00
		Bi-Wk	\$1,473.03	\$1,517.63	\$1,562.73	\$1,607.55	\$1,653.95	\$1,701.04	\$1,748.36	\$1,800.77	\$1,854.79
		Daily	\$147.31	\$151.77	\$156.28	\$160.76	\$165.40	\$170.11	\$174.84	\$180.08	\$185.48
		Hourly	\$18.42	\$18.98	\$19.54	\$20.10	\$20.68	\$21.27	\$21.86	\$22.51	\$23.19
AR	12	Annual	\$39,691.00	\$40,918.00	\$42,126.00	\$43,397.00	\$44,669.00	\$45,955.00	\$47,229.00	\$48,645.00	\$50,105.00
		Bi-Wk	\$1,520.73	\$1,567.74	\$1,614.03	\$1,662.73	\$1,711.46	\$1,760.73	\$1,809.55	\$1,863.80	\$1,919.74
		Daily	\$152.08	\$156.78	\$161.41	\$166.28	\$171.15	\$176.08	\$180.96	\$186.38	\$191.98
		Hourly	\$19.01	\$19.60	\$20.18	\$20.79	\$21.40	\$22.01	\$22.62	\$23.30	\$24.00
AR	13	Annual	\$41,930.00	\$43,477.00	\$45,033.00	\$46,593.00	\$48,158.00	\$49,711.00	\$51,282.00	\$52,821.00	\$54,406.00
		Bi-Wk	\$1,606.52	\$1,665.79	\$1,725.41	\$1,785.18	\$1,845.14	\$1,904.64	\$1,964.83	\$2,023.80	\$2,084.53
		Daily	\$160.66	\$166.58	\$172.55	\$178.52	\$184.52	\$190.47	\$196.49	\$202.38	\$208.46
		Hourly	\$20.09	\$20.83	\$21.57	\$22.32	\$23.07	\$23.81	\$24.57	\$25.30	\$26.06
AR	14	Annual	\$43,890.00	\$45,506.00	\$47,114.00	\$48,726.00	\$50,334.00	\$51,945.00	\$53,558.00	\$55,165.00	\$56,820.00
		Bi-Wk	\$1,681.61	\$1,743.53	\$1,805.14	\$1,866.90	\$1,928.51	\$1,990.23	\$2,052.04	\$2,113.61	\$2,177.02
		Daily	\$168.17	\$174.36	\$180.52	\$186.69	\$192.86	\$199.03	\$205.21	\$211.37	\$217.71
		Hourly	\$21.03	\$21.80	\$22.57	\$23.34	\$24.11	\$24.88	\$25.66	\$26.43	\$27.22

P-5 AR 40-Hours Salary Plan Effective 07/01/2015

<u>Plan</u>	<u>Grade</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>
AR	15	Annual	\$45,994.00	\$47,657.00	\$49,312.00	\$50,975.00	\$52,629.00	\$54,299.00	\$55,958.00	\$57,637.00	\$59,367.00
		Bi-Wk	\$1,762.23	\$1,825.94	\$1,889.35	\$1,953.07	\$2,016.44	\$2,080.43	\$2,143.99	\$2,208.32	\$2,274.60
		Daily	\$176.23	\$182.60	\$188.94	\$195.31	\$201.65	\$208.05	\$214.40	\$220.84	\$227.46
		Hourly	\$22.03	\$22.83	\$23.62	\$24.42	\$25.21	\$26.01	\$26.80	\$27.61	\$28.44
AR	16	Annual	\$48,235.00	\$49,945.00	\$51,653.00	\$53,367.00	\$55,072.00	\$56,781.00	\$58,486.00	\$60,242.00	\$62,050.00
		Bi-Wk	\$1,848.09	\$1,913.61	\$1,979.05	\$2,044.72	\$2,110.04	\$2,175.52	\$2,240.85	\$2,308.13	\$2,377.40
		Daily	\$184.81	\$191.37	\$197.91	\$204.48	\$211.01	\$217.56	\$224.09	\$230.82	\$237.74
		Hourly	\$23.11	\$23.93	\$24.74	\$25.56	\$26.38	\$27.20	\$28.02	\$28.86	\$29.72
AR	17	Annual	\$50,624.00	\$52,383.00	\$54,141.00	\$55,896.00	\$57,655.00	\$59,414.00	\$61,174.00	\$63,007.00	\$64,898.00
		Bi-Wk	\$1,939.62	\$2,007.02	\$2,074.37	\$2,141.61	\$2,209.01	\$2,276.40	\$2,343.84	\$2,414.07	\$2,486.52
		Daily	\$193.97	\$200.71	\$207.44	\$214.17	\$220.91	\$227.64	\$234.39	\$241.41	\$248.66
		Hourly	\$24.25	\$25.09	\$25.93	\$26.78	\$27.62	\$28.46	\$29.30	\$30.18	\$31.09
AR	18	Annual	\$53,179.00	\$54,981.00	\$56,781.00	\$58,586.00	\$60,382.00	\$62,186.00	\$63,987.00	\$65,907.00	\$67,885.00
		Bi-Wk	\$2,037.51	\$2,106.56	\$2,175.52	\$2,244.68	\$2,313.49	\$2,382.61	\$2,451.61	\$2,525.18	\$2,600.96
		Daily	\$203.76	\$210.66	\$217.56	\$224.47	\$231.35	\$238.27	\$245.17	\$252.52	\$260.10
		Hourly	\$25.47	\$26.34	\$27.20	\$28.06	\$28.92	\$29.79	\$30.65	\$31.57	\$32.52
AR	19	Annual	\$55,797.00	\$57,655.00	\$59,511.00	\$61,369.00	\$63,215.00	\$65,068.00	\$66,923.00	\$68,931.00	\$70,999.00
		Bi-Wk	\$2,137.82	\$2,209.01	\$2,280.12	\$2,351.31	\$2,422.04	\$2,493.03	\$2,564.10	\$2,641.04	\$2,720.27
		Daily	\$213.79	\$220.91	\$228.02	\$235.14	\$242.21	\$249.31	\$256.41	\$264.11	\$272.03
		Hourly	\$26.73	\$27.62	\$28.51	\$29.40	\$30.28	\$31.17	\$32.06	\$33.02	\$34.01
AR	20	Annual	\$58,640.00	\$60,536.00	\$62,440.00	\$64,336.00	\$66,226.00	\$68,130.00	\$70,025.00	\$72,125.00	\$74,289.00
		Bi-Wk	\$2,246.75	\$2,319.39	\$2,392.34	\$2,464.99	\$2,537.40	\$2,610.35	\$2,682.96	\$2,763.41	\$2,846.33
		Daily	\$224.68	\$231.94	\$239.24	\$246.50	\$253.74	\$261.04	\$268.30	\$276.35	\$284.64
		Hourly	\$28.09	\$29.00	\$29.91	\$30.82	\$31.72	\$32.63	\$33.54	\$34.55	\$35.58
AR	21	Annual	\$61,530.00	\$63,489.00	\$65,438.00	\$67,383.00	\$69,338.00	\$71,287.00	\$73,241.00	\$75,440.00	\$77,704.00
		Bi-Wk	\$2,357.48	\$2,432.53	\$2,507.21	\$2,581.73	\$2,656.63	\$2,731.31	\$2,806.17	\$2,890.43	\$2,977.17
		Daily	\$235.75	\$243.26	\$250.73	\$258.18	\$265.67	\$273.14	\$280.62	\$289.05	\$297.72
		Hourly	\$29.47	\$30.41	\$31.35	\$32.28	\$33.21	\$34.15	\$35.08	\$36.14	\$37.22

P-5 AR 40-Hours Salary Plan Effective 07/01/2015

<u>Plan</u>	<u>Grade</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>
AR	22	Annual	\$63,215.00	\$65,533.00	\$67,850.00	\$70,166.00	\$72,481.00	\$74,797.00	\$77,110.00	\$79,424.00	\$81,807.00
		Bi-Wk	\$2,422.04	\$2,510.85	\$2,599.62	\$2,688.36	\$2,777.05	\$2,865.79	\$2,954.41	\$3,043.07	\$3,134.37
		Daily	\$242.21	\$251.09	\$259.97	\$268.84	\$277.71	\$286.58	\$295.45	\$304.31	\$313.44
		Hourly	\$30.28	\$31.39	\$32.50	\$33.61	\$34.72	\$35.83	\$36.94	\$38.04	\$39.18
AR	23	Annual	\$66,213.00	\$68,629.00	\$71,026.00	\$73,444.00	\$75,857.00	\$78,271.00	\$80,685.00	\$83,103.00	\$85,597.00
		Bi-Wk	\$2,536.90	\$2,629.47	\$2,721.31	\$2,813.95	\$2,906.40	\$2,998.89	\$3,091.38	\$3,184.03	\$3,279.58
		Daily	\$253.69	\$262.95	\$272.14	\$281.40	\$290.64	\$299.89	\$309.14	\$318.41	\$327.96
		Hourly	\$31.72	\$32.87	\$34.02	\$35.18	\$36.33	\$37.49	\$38.65	\$39.81	\$41.00
AR	24	Annual	\$69,393.00	\$71,908.00	\$74,424.00	\$76,940.00	\$79,455.00	\$81,968.00	\$84,485.00	\$87,018.00	\$89,629.00
		Bi-Wk	\$2,658.74	\$2,755.10	\$2,851.50	\$2,947.90	\$3,044.26	\$3,140.54	\$3,236.98	\$3,334.03	\$3,434.07
		Daily	\$265.88	\$275.51	\$285.15	\$294.79	\$304.43	\$314.06	\$323.70	\$333.41	\$343.41
		Hourly	\$33.24	\$34.44	\$35.65	\$36.85	\$38.06	\$39.26	\$40.47	\$41.68	\$42.93
AR	25	Annual	\$72,786.00	\$75,398.00	\$77,992.00	\$80,602.00	\$83,218.00	\$85,823.00	\$88,428.00	\$91,080.00	\$93,813.00
		Bi-Wk	\$2,788.74	\$2,888.82	\$2,988.20	\$3,088.20	\$3,188.43	\$3,288.24	\$3,388.05	\$3,489.66	\$3,594.37
		Daily	\$278.88	\$288.89	\$298.82	\$308.82	\$318.85	\$328.83	\$338.81	\$348.97	\$359.44
		Hourly	\$34.86	\$36.12	\$37.36	\$38.61	\$39.86	\$41.11	\$42.36	\$43.63	\$44.93
AR	26	Annual	\$76,373.00	\$79,110.00	\$81,782.00	\$84,485.00	\$87,189.00	\$89,887.00	\$92,586.00	\$95,363.00	\$98,224.00
		Bi-Wk	\$2,926.17	\$3,031.04	\$3,133.41	\$3,236.98	\$3,340.58	\$3,443.95	\$3,547.36	\$3,653.76	\$3,763.38
		Daily	\$292.62	\$303.11	\$313.35	\$323.70	\$334.06	\$344.40	\$354.74	\$365.38	\$376.34
		Hourly	\$36.58	\$37.89	\$39.17	\$40.47	\$41.76	\$43.05	\$44.35	\$45.68	\$47.05
AR	27	Annual	\$80,155.00	\$82,959.00	\$85,760.00	\$88,544.00	\$91,353.00	\$94,142.00	\$96,947.00	\$99,857.00	\$102,853.00
		Bi-Wk	\$3,071.08	\$3,178.51	\$3,285.83	\$3,392.50	\$3,500.12	\$3,606.98	\$3,714.45	\$3,825.94	\$3,940.73
		Daily	\$307.11	\$317.86	\$328.59	\$339.25	\$350.02	\$360.70	\$371.45	\$382.60	\$394.08
		Hourly	\$38.39	\$39.74	\$41.08	\$42.41	\$43.76	\$45.09	\$46.44	\$47.83	\$49.26
AR	28	Annual	\$84,204.00	\$87,099.00	\$89,999.00	\$92,895.00	\$95,786.00	\$98,679.00	\$101,571.00	\$104,619.00	\$107,758.00
		Bi-Wk	\$3,226.21	\$3,337.13	\$3,448.24	\$3,559.20	\$3,669.97	\$3,780.81	\$3,891.61	\$4,008.40	\$4,128.66
		Daily	\$322.63	\$333.72	\$344.83	\$355.92	\$367.00	\$378.09	\$389.17	\$400.84	\$412.87
		Hourly	\$40.33	\$41.72	\$43.11	\$44.49	\$45.88	\$47.27	\$48.65	\$50.11	\$51.61

P-5 AR 40-Hours Salary Plan Effective 07/01/2015

<u>Plan</u>	<u>Grade</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>
AR	29	Annual	\$85,011.00	\$88,204.00	\$91,399.00	\$94,584.00	\$97,776.00	\$100,964.00	\$104,154.00	\$107,280.00	\$110,499.00
		Bi-Wk	\$3,257.13	\$3,379.47	\$3,501.88	\$3,623.91	\$3,746.21	\$3,868.36	\$3,990.58	\$4,110.35	\$4,233.68
		Daily	\$325.72	\$337.95	\$350.19	\$362.40	\$374.63	\$386.84	\$399.06	\$411.04	\$423.37
		Hourly	\$40.72	\$42.25	\$43.78	\$45.30	\$46.83	\$48.36	\$49.89	\$51.38	\$52.93
AR	30	Annual	\$88,428.00	\$91,706.00	\$94,995.00	\$98,271.00	\$101,555.00	\$104,836.00	\$108,126.00	\$111,372.00	\$114,714.00
		Bi-Wk	\$3,388.05	\$3,513.64	\$3,639.66	\$3,765.18	\$3,891.00	\$4,016.71	\$4,142.76	\$4,267.13	\$4,395.18
		Daily	\$338.81	\$351.37	\$363.97	\$376.52	\$389.10	\$401.68	\$414.28	\$426.72	\$439.52
		Hourly	\$42.36	\$43.93	\$45.50	\$47.07	\$48.64	\$50.21	\$51.79	\$53.34	\$54.94
AR	31	Annual	\$91,978.00	\$95,351.00	\$98,732.00	\$102,113.00	\$105,496.00	\$108,875.00	\$112,253.00	\$115,620.00	\$119,089.00
		Bi-Wk	\$3,524.07	\$3,653.30	\$3,782.84	\$3,912.38	\$4,042.00	\$4,171.46	\$4,300.89	\$4,429.89	\$4,562.80
		Daily	\$352.41	\$365.33	\$378.29	\$391.24	\$404.20	\$417.15	\$430.09	\$442.99	\$456.28
		Hourly	\$44.06	\$45.67	\$47.29	\$48.91	\$50.53	\$52.15	\$53.77	\$55.38	\$57.04
AR	32	Annual	\$95,665.00	\$99,133.00	\$102,601.00	\$106,076.00	\$109,554.00	\$113,018.00	\$116,508.00	\$120,002.00	\$123,603.00
		Bi-Wk	\$3,665.33	\$3,798.20	\$3,931.08	\$4,064.22	\$4,197.48	\$4,330.20	\$4,463.91	\$4,597.78	\$4,735.75
		Daily	\$366.54	\$379.82	\$393.11	\$406.43	\$419.75	\$433.02	\$446.40	\$459.78	\$473.58
		Hourly	\$45.82	\$47.48	\$49.14	\$50.81	\$52.47	\$54.13	\$55.80	\$57.48	\$59.20
AR	33	Annual	\$99,510.00	\$103,079.00	\$106,648.00	\$110,220.00	\$113,794.00	\$117,363.00	\$120,940.00	\$124,569.00	\$128,307.00
		Bi-Wk	\$3,812.65	\$3,949.39	\$4,086.14	\$4,222.99	\$4,359.93	\$4,496.67	\$4,633.72	\$4,772.76	\$4,915.98
		Daily	\$381.27	\$394.94	\$408.62	\$422.30	\$436.00	\$449.67	\$463.38	\$477.28	\$491.60
		Hourly	\$47.66	\$49.37	\$51.08	\$52.79	\$54.50	\$56.21	\$57.93	\$59.66	\$61.45
AR	34	Annual	\$103,609.00	\$107,278.00	\$110,942.00	\$114,618.00	\$118,278.00	\$121,947.00	\$125,609.00	\$129,378.00	\$133,260.00
		Bi-Wk	\$3,969.70	\$4,110.27	\$4,250.66	\$4,391.50	\$4,531.73	\$4,672.30	\$4,812.61	\$4,957.02	\$5,105.75
		Daily	\$396.97	\$411.03	\$425.07	\$439.15	\$453.18	\$467.23	\$481.27	\$495.71	\$510.58
		Hourly	\$49.63	\$51.38	\$53.14	\$54.90	\$56.65	\$58.41	\$60.16	\$61.97	\$63.83
AR	35	Annual	\$107,865.00	\$111,622.00	\$115,390.00	\$119,151.00	\$122,907.00	\$126,664.00	\$130,429.00	\$134,342.00	\$138,373.00
		Bi-Wk	\$4,132.76	\$4,276.71	\$4,421.08	\$4,565.18	\$4,709.09	\$4,853.03	\$4,997.28	\$5,147.21	\$5,301.65
		Daily	\$413.28	\$427.68	\$442.11	\$456.52	\$470.91	\$485.31	\$499.73	\$514.73	\$530.17
		Hourly	\$51.66	\$53.46	\$55.27	\$57.07	\$58.87	\$60.67	\$62.47	\$64.35	\$66.28

P-5 AR 40-Hours Salary Plan Effective 07/01/2015

<u>Plan</u>	<u>Grade</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>
AR	36	Annual	\$112,355.00	\$116,203.00	\$120,068.00	\$123,926.00	\$127,784.00	\$131,643.00	\$135,496.00	\$139,561.00	\$143,748.00
		Bi-Wk	\$4,304.79	\$4,452.23	\$4,600.31	\$4,748.13	\$4,895.94	\$5,043.80	\$5,191.42	\$5,347.17	\$5,507.59
		Daily	\$430.48	\$445.23	\$460.04	\$474.82	\$489.60	\$504.38	\$519.15	\$534.72	\$550.76
		Hourly	\$53.81	\$55.66	\$57.51	\$59.36	\$61.20	\$63.05	\$64.90	\$66.84	\$68.85
AR	37	Annual	\$117,016.00	\$120,971.00	\$124,944.00	\$128,906.00	\$132,867.00	\$136,830.00	\$140,794.00	\$145,017.00	\$149,368.00
		Bi-Wk	\$4,483.38	\$4,634.91	\$4,787.13	\$4,938.93	\$5,090.69	\$5,242.53	\$5,394.41	\$5,556.21	\$5,722.92
		Daily	\$448.34	\$463.50	\$478.72	\$493.90	\$509.07	\$524.26	\$539.45	\$555.63	\$572.30
		Hourly	\$56.05	\$57.94	\$59.84	\$61.74	\$63.64	\$65.54	\$67.44	\$69.46	\$71.54
AR	38	Annual	\$121,847.00	\$125,897.00	\$129,960.00	\$134,015.00	\$138,070.00	\$142,124.00	\$146,180.00	\$150,565.00	\$155,082.00
		Bi-Wk	\$4,668.47	\$4,823.64	\$4,979.32	\$5,134.68	\$5,290.04	\$5,445.37	\$5,600.77	\$5,768.78	\$5,941.84
		Daily	\$466.85	\$482.37	\$497.94	\$513.47	\$529.01	\$544.54	\$560.08	\$576.88	\$594.19
		Hourly	\$58.36	\$60.30	\$62.25	\$64.19	\$66.13	\$68.07	\$70.01	\$72.11	\$74.28
AR	39	Annual	\$126,915.00	\$131,065.00	\$135,213.00	\$139,374.00	\$143,529.00	\$147,672.00	\$151,833.00	\$156,388.00	\$161,080.00
		Bi-Wk	\$4,862.65	\$5,021.65	\$5,180.58	\$5,340.00	\$5,499.20	\$5,657.94	\$5,817.36	\$5,991.88	\$6,171.65
		Daily	\$486.27	\$502.17	\$518.06	\$534.00	\$549.92	\$565.80	\$581.74	\$599.19	\$617.17
		Hourly	\$60.79	\$62.78	\$64.76	\$66.75	\$68.74	\$70.73	\$72.72	\$74.90	\$77.15
AR	40	Annual	\$132,202.00	\$136,440.00	\$140,686.00	\$144,927.00	\$149,170.00	\$153,412.00	\$157,657.00	\$162,386.00	\$167,258.00
		Bi-Wk	\$5,065.22	\$5,227.59	\$5,390.27	\$5,552.76	\$5,715.33	\$5,877.86	\$6,040.50	\$6,221.69	\$6,408.36
		Daily	\$506.53	\$522.76	\$539.03	\$555.28	\$571.54	\$587.79	\$604.05	\$622.17	\$640.84
		Hourly	\$63.32	\$65.35	\$67.38	\$69.41	\$71.45	\$73.48	\$75.51	\$77.78	\$80.11
AR	41	Annual	\$137,734.00	\$142,076.00	\$146,419.00	\$150,761.00	\$155,112.00	\$159,453.00	\$163,795.00	\$168,710.00	\$173,772.00
		Bi-Wk	\$5,277.17	\$5,443.53	\$5,609.93	\$5,776.29	\$5,942.99	\$6,109.32	\$6,275.68	\$6,463.99	\$6,657.94
		Daily	\$527.72	\$544.36	\$561.00	\$577.63	\$594.30	\$610.94	\$627.57	\$646.40	\$665.80
		Hourly	\$65.97	\$68.05	\$70.13	\$72.21	\$74.29	\$76.37	\$78.45	\$80.80	\$83.23
AR	42	Annual	\$143,467.00	\$147,913.00	\$152,360.00	\$156,784.00	\$161,238.00	\$165,676.00	\$170,119.00	\$175,223.00	\$180,480.00
		Bi-Wk	\$5,496.82	\$5,667.17	\$5,837.55	\$6,007.05	\$6,177.71	\$6,347.74	\$6,517.97	\$6,713.53	\$6,914.95
		Daily	\$549.69	\$566.72	\$583.76	\$600.71	\$617.78	\$634.78	\$651.80	\$671.36	\$691.50
		Hourly	\$68.72	\$70.84	\$72.97	\$75.09	\$77.23	\$79.35	\$81.48	\$83.92	\$86.44

P-5 AR 40-Hours Salary Plan Effective 07/01/2015

<u>Plan</u>	<u>Grade</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>
AR	43	Annual	\$149,563.00	\$154,092.00	\$158,622.00	\$163,145.00	\$167,686.00	\$172,207.00	\$176,733.00	\$182,035.00	\$187,497.00
		Bi-Wk	\$5,730.39	\$5,903.91	\$6,077.48	\$6,250.77	\$6,424.76	\$6,597.97	\$6,771.38	\$6,974.53	\$7,183.80
		Daily	\$573.04	\$590.40	\$607.75	\$625.08	\$642.48	\$659.80	\$677.14	\$697.46	\$718.38
		Hourly	\$71.63	\$73.80	\$75.97	\$78.14	\$80.31	\$82.48	\$84.65	\$87.19	\$89.80