

**Appendix A as of May 22, 2019**

<b>Union</b>	<b>Job Cd Descr</b>
16	Accountant
16	AccountingSpecialist
16	AccountsExaminer
16	AdminHrngsSpec
15	AES Information Officer
15	AgrFarmlandPrsvnSup
15	AgriculturalScientist
16	AgrMrkt&InspecRep1
16	AgrMrkt&InspecRep2
15	AgrPostDResrchScntst
15	AgrResrchTech1
15	AgrResrchTech2
15	Architect
15	ArchitecturalPreservationist
15	ArchtDesnRevewr1
15	ArchtDesnRevewr2
16	AssistantAccountant
16	AssistantCashControlOfficer
16	AssistantInvestmentOfficerRC
15	AssocAgrScntst
16	AssocFinExamnr
16	AssocFsc/AdminOfcr
16	AssociateAccountant
16	AssociateAccountsExaminer
16	AssociateEconomist
13	AssociateEducationConsultant
16	AssociateHealthCareAnalyst
16	AssociateRateSpecialist
16	AssociateResearchAnalyst
11	AssocMar&FamTher
11	AssocProfessCounselor
16	AssocRetirmnt&BenOfcr
16	AssocRevnProcr(DRS)
15	AsstAgrScnitst1
15	AsstAgrScntst2
16	AsstEcon&CmtyDevAgnt
16	AsstInvmtOfcr(SocIComplnc)(RC)
16	AsstRateSpec
16	BankingEducCoor
11	BhvrModPrgmSpec
15	Bldg Construction Project Sup
15	Bldg&FireSftyInsp2
15	Bldgs&FireSftyInsp1
16	BoilerInspector
16	BrailleCoordinator
12	CDHICounslrD&HI
11	CertAddicCouns

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<b>Union</b>	<b>Job Cd Descr</b>
11	CFRegConsult
12	ChildCareLicSpec
12	ChildCareLicSupv
12	ChildrenServicesConsultant
15	CivilEngineer1
15	CivilEngineer2
16	ClaimsAnalyst
16	ClaimsSupervisor
11	ClinEduSpec(Psyc)
16	CmrlRcrdngOpsSup
16	CmtyDevSpec
16	CmtyDevSpec(RC)
16	CnsmrInfoRep
15	CnstSvcsBldgOff
16	CollSvcsInv(RC)
16	CollSvcsInvSupv(RC)
11	CommNrsCoord
16	CommunicationsSpecialist(RC)
12	ComplaintOfficer
15	CompOperationsSupv
16	ConsCounSupvUtilFinAnlys
16	ConsProtLicensingSupv(RC)
15	ConstrSpec(Mech)
15	ConstSvcsAssocProjMgr
15	ConstSvcsProjectManager
16	ContractAnalyst
16	ContractSpecialist
16	ContractTeamLeader
16	CorrEntSalesRep
16	CPAutoTechExpert
11	CPDrgCntrlAgnt
11	CPDrgCntrlPrinAgnt
16	CPGamingRegOff
16	CPGamingRegSupv
16	CPInsp(Food)
16	CPInsp(OccTrades)
16	CPInsp(ProdSfty)
16	CPInsp(Wts&Meas)
16	CPLdGamingRegOff(RC)
15	CPMetrologist
16	CPreEsExamnr
16	CPSupv(Food)
16	CPSupv(ProfTrdes)
16	CPSupv(TradePractices)
16	CPSupv(Wts&Meas)
15	CSAsstProjMgr
15	CSSupv(ProjMgmt)(RC)

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<b>Union</b>	<b>Job Cd Descr</b>
16	Demo&CrnOpnsInsp
11	DentalSvsCoordinator
14	Dev Svcs Transition Advisor
14	DevelopServAdultSerSupvr
12	DevSrvcsInvestigator
14	DevSvcsProvdrSpec
14	DevSvcsResComplianceCoord
14	DevSvcsResMgmtSpec
14	DisabilityClmsExmAsst
14	DisabilityClmsExmr
14	DisabilityClmsSpec
14	DisabilityClmsSpvr
12	DMHASHousingPrgrmCoordinator
15	DPTechlAnlyst4RC
14	DSAdltSvcsSpec
14	DSAdltSvcsSupv
11	DSCaseMgr
14	DSEduPrgrmSupv(Vocl)
11	DSSupvOfCaseMgmt
11	DSTrngPrgrmCoord
14	Early Childhood Ed Advisor
16	ECDAgent
16	Economist
13	EducationConsultant
13	EducationServicesAssistant
13	EducationServiceSpecialist
13	EducationSupervisor
13	EduCnslt1(BESB-10Months)
13	EduCnslt2(BESB-10Months)
14	EduCnsltBESB(MobileInstr)
13	EduProjsCoord
16	ElectionsOfficer
16	ElevatorInspectionSupervisor
16	ElevatorInspector
12	EligibilityServicesWorker
12	EligibilitySvcsSpec
12	EligibilitySvcsSupv
16	EmergManagementPrgSupv
16	EmergMgmtAreaCoord
16	EmergMgmtProgramSpecialist
12	EmplmntSecAssocAplsRef
12	EmplmntSecPrinAplsRef
16	EMSTrngCoord
15	EnergyMgmtSpec
15	EnvironmentalSanitarian1
15	EnvironmentalSanitarian2
15	EnvrmtAnlyst1

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<b>Union</b>	<b>Job Cd Descr</b>
15	EnvrmtAnlyst1
15	EnvrmtAnlyst2
15	EnvrmtAnlyst3
16	EnvrmtEduCoord
15	EPAirPolCntrlEngr3
15	EPAirPollutionCntrlEngr2
15	EPCivilEngin3
15	EPDataEquipTechn
15	EPDistSupv(Frsty)
16	EPedu&ArmsSftyCoord
15	PEngrngAid2(EnvrmtQualy)
15	EPFishHatcherySupv1
15	EPFishHatcherySupv2
15	EPForester1
15	EPForester2
15	EPFshrBiolgst1(Inland)
15	EPFshrBiolgst1(Mar)
15	EPFshrBiolgst2(Inland)
15	EPFshrBiolgst2(Mar)
11	Epi1(Infct/ChrcDis)
11	Epi1(ToxHizr)
11	Epi2(Infct/ChrcDis)
11	Epi2(ToxHizr)
11	Epi3(Infct/ChrcDis)
11	Epi3(ToxHizr)
11	Epi4(Infct/ChrcDis)
11	Epi4(ToxHizr)
15	EPPrmgSpec(Natural Resources)
15	EPPrmgSpec(OpnsMgmt)
15	EPPrmgSpec(Rec)
15	EPRadnCntrlPhycst
16	EPSftyREP(BoatSfty)
16	EPSftyRep(Firearms)
15	ESupvAirpolCntrlEngr
15	ESupvCivEngr
15	ESupvOfSrvy&Mapn
15	ESupvsngFshrBiolgst
15	ESupvsngRadnCntrlPhyst
15	ESupvsngWldlBiolgst
15	EPWldlfBiolgst1
15	EPWldlfBiolgst2
16	ERPFinancialsBusAnlyst
16	ERPFinancialsBusSpec
16	ERPFinancialsBusTmLd
12	ExtenPrmgEduLias
12	FairHearingsOfficer
12	FairHearingsSupervisor

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<b>Union</b>	<b>Job Cd Descr</b>
12	FieldRepresentative
16	FinancialExaminer
15	Fire&LifeSftySpec
15	Fire&LifeSftySupv
16	FireServiceAnalyst
16	Fiscal/AdministrativeOfficer
12	FldRepSvBlnd
12	FldSupvOfWgeReg
16	FltOpnsSftyCoord
16	ForensicFraudExaminer
16	Fscl/AdminAsst
16	Fscl/AdminMgr1
16	Fscl/AdminMgr2
16	Fscl/AdmSupv
11	FuneralHomeComplSpec
16	FusionCenterAnalyst
15	GeographicInfoSystemsCoordRC
15	GeographicInfoSystemsTechRC
16	GrantsAndContractsSpecialist
16	HandicappedDrvrTrngCnslt
16	HealthCareAnalyst
11	HealthProgramAssistant1
11	HealthProgramAssistant2
11	HealthProgramAssociate
11	HealthProgramSupervisor
15	HISvWtrSuplSectnSupv(Eng)
11	HlthSvcsSWCnslt
11	HlthSvcsWicPrgmSupv
16	HousingSpec1
16	HousingSpec2
12	HRORep
12	HROSupv
12	HumanRightsAttorney2
12	HumanRightsAttorney3
12	HumanServicesAdvocate
11	InfectionControlPractitioner
16	InsAcrdtFnclExamnr
16	InsAscExm(Exam&MrktCndct)RC
16	InsCertFnclExamnr
16	InsExamnr(Exam&MrktCndct)
16	InsSupvsngExamnr(Exam)(RC)
16	InsuranceAssociateExaminer
16	InsuranceExaminer
16	InsuranceFinancialExaminer
16	InsurancePrincipalExaminer
12	InterpreterCoordinator
12	IntrprDfHrdHrg

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<b>Union</b>	<b>Job Cd Descr</b>
16	InvestmentTechnician (Unc)
15	IT Analyst 1
15	IT Analyst 1 RC
15	IT Analyst 2
15	IT Analyst 3
15	IT SubjMatterExpert
15	IT Supervisor
15	IT Technician
12	LabDptAdjSpecRC
12	LabDptAdjJudSpec
12	LabDptAssocCmtySvcsRepRC
12	LabDptAssocCommSvsRep
12	LabDptBusSvcsSpec
12	LabDptBusSvcsSpecRC
12	LabDptCarDevSpec
12	LabDptCarDevSpecRC
12	LabDptOperCoor
12	LabDptOpnsCoordRC
12	LabDptPrgm&SvcsCoord
12	LabDptPrgm&SvcsCoordRC
12	LabDptResAssoc
12	LabDptResAssocRC
12	LabDptVetsEmplmntOutrchWkr
11	LabInformMgmentSysSpecialist
11	LaboratoryConsultant
16	LawEnfSysAnalyst
16	LdCnsmrInfoRep
12	LdDevSrvcsInvestigator
16	LdSpecInv(Genl)
16	LeadLegalInvestigator
16	LeadPlanningAnalyst
16	LeadRateSpecialist
16	Leg&RegsAnlyst
16	Leg&RegsSpec
16	LegalInvestigator
16	Librarian1-StateLibrary
16	Librarian2-StateLibrary
16	LibrarySpecialist
16	Lic&ApplicsSpec
16	Lic&ApplicsSupv(RC)
16	LotteryFinancialAnalyst
16	LotterySpecialist
16	LotterySpecialist
16	ManagementAnalyst2RC
12	MarketingRepresentative
16	MntlHlthSvcsFisSup(RC)
16	MotorVehAnalyst

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<b>Union</b>	<b>Job Cd Descr</b>
16	MuseumCurator1
16	MuseumCurator2
16	MVPrmCoord
16	NatlRegstrSpec-Arch
16	NatlRegstrSpec-ArchHstrn
16	NatlRegstrSpec-Hstrn
11	NurClinInstr(Genl)
11	NurClinInstr(Psyc)
11	NurCnslt(DS)
11	NurCnslt(HCA)
11	NurCnslt(MntlHlthAddSrv)
11	NurCnslt(PH)
11	NurCnslt(WrksComp)
11	Nurse Consultant (Chld&Fam)
11	Nurse Consultant (Early Child)
11	NurseConsultant(General)
11	NutritionConsultant1
11	NutritionConsultant2
16	OccupationalHygienist
16	OccupationalSafetyOfficer
16	OcuptnlSftyTrngSpec
12	P&APrgmDirRC
16	Paralegal Specialist
16	ParalegalSpecialist1RC
16	PayrollOfficer1
16	PayrollOfficer2
16	PayrollSystemSupervisor
16	PensionFundAccountant
16	PensionFundAnalyst
11	PharmacyConsultant
16	Planning Analyst
16	PlanningSpecialist
16	PrgmAssoc1-OffofArts
16	PrgmAssoc2-OffofArts
16	PrimaryPrevSvcsCoord
16	PrincipalAttorney RC
16	PrincipalCostAnalyst
16	PrincipalHealthCareAnalyst
16	PrinFinExamnr
15	ProfessionalEngineer
16	ProgSpec-OffofArts
16	PropertyCoordinator
16	PropertyMgmtLiaison
16	PUAdminHrngsCoord
15	PubHlthFireSfty&ConstrUntSupv
12	PublicAssistanceConsultant
15	PublicUtilitiesEngineer3

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<b>Union</b>	<b>Job Cd Descr</b>
15	PUEngr1(Gas)
15	PUEngr2(Elecl)
15	PUEngr2(Gas)
15	PUEngr2(Wtr)
15	PUSupvOfTechlAnlyst
12	QCReviewr(SS)
12	QCReviewr(VoclRehab)
16	Quality of Life Monitor
16	QualityAssuranceCoordinator
12	QualityControlSupervisor
11	QualityReviewSpecialist
11	QualityReviewSpecSupvr
16	QualLifeMonitor(RC)
16	RateSpecialist
16	Rcrd&LegSvcsCoord
16	RealEstateExaminer
11	ReglLongTermCareOmb
16	ReimbursementAnalyst
16	ReimbursementTeamLeader
16	ResearchAnalyst
16	ResearchAnalystSupervisor
15	ResearchFarmSup
16	Retirmnt&BenOfcr
16	Retirmnt&BenSystCoord
16	RevenueAgent1
16	RevenueAgent2
16	RevenueAgent3
16	RevenueExaminer1
16	RevenueExaminer2
16	RevenueExaminer3
16	RevenueExaminer4
16	RevnProcr(RevSvs)
11	SafetyEducationInstructor
16	SafetyProgramOfficer
15	SanitEngr1(PubHlth)
15	SanitEngr2(EP)
15	SanitEngr2(PubHlth)
15	SanitEngr3(EP)
15	SanitEngr3(PubHlth)
16	SecuritiesAnalyst
15	SitingAnalyst2
12	SocialServicesAssistant
12	SocialSrvcsAnalyst
12	SocialSrvcsPrgSpec
12	SocialSrvcsSupAnalyst
12	SocialWorkCaseAide
12	SocialWorkCaseAideRC



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<b>Union</b>	<b>Job Cd Descr</b>
12	SocSrvcsInvest-ChildSupp
12	SocSrvcsInvest-FraudRes
12	SocSrvcsInvestSup-ChldSupp
12	SocSrvcsInvestSup-FraudRes
12	SocSrvcsLdInvest-ChldSupp
12	SocSrvcsLdInvest-FraudRes
16	SpecialInvestigator(General)
16	SpecInv(Non-Competitive)
12	SSLiasOfcr
12	SSPrgmAstnceSpec
12	SSPrgmAstnceSupv
16	Staff Attorney 1
16	Staff Attorney 2
16	StaffAttorney3
16	StateArchivist
16	StateInnvtnModelSpec
16	Statistician
10	SubstanceAbuse/HIVSupervisor
16	SupervisingAccountant
16	SupervisingAccountsExaminer
11	SupervisingNurseConsultant
15	SupervisingSitingAnalyst
11	SuprvCommNurseCoord
16	SupStateFleetOps
11	SupvAddicCouns
15	SupvEnvirComplSpec
15	SupvEnvrmtAnlyst
16	SupvMailDuplic&CourSvcs(RC)
16	SupvOfEduSfty&HlthSvcs(RC)
12	SupvOfWrksRehabSvcs
15	SupvsngSanitEngr(Ep)
15	SupvsngSanitEngr(PubHlth)
12	SW-Socl&HumanSvcs
16	TaxAppellateOfficer
16	TaxAppellateSpecialist
16	TaxAttorney2
16	TaxAttorney3
16	TaxCollectionSupervisor
16	TaxCorrectionsExaminer1
16	TaxCorrectionsExaminer2
16	TaxCorrPrinExamnr
16	TaxHearingsOfficer
16	TaxOperationsUnitSupervisor
16	TaxpayerAdvocate
15	TelecommunicationsEngineer1
15	TelecommunicationsEngineer2
15	TelecomTechSpec

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<b>Union</b>	<b>Job Cd Descr</b>
16	TourismProgAsoc
16	Trainer
16	TrainingProgramCoordinator
16	TrainingProgramSup
15	TranspEngr3(CE)
15	TranspEngr3(Eng)
15	TransportationEngineer2(CE)
15	TransportationEngineer2(Eng)
15	TransportationPlanner1
15	TransportationPlanner2
15	TransportationRailOfficer1
15	TransportationRailOfficer2
15	TranspPlngAsst1
15	TranspPlngAsst2
15	TranspPrinEngr(CE)
15	TranspPrinEngr(E)
16	TranspPublicTrnsitInsp
15	TranspSafetyProgramSup
15	TranspSupvsngEngr(CE)
15	TranspSupvsngEngr(E)
15	TranspSupvsngPlnr
15	TranspSupvsngRailOfcr
16	UnCompTaxAdminSupv
16	UtilitiesExaminer1
16	UtilitiesExaminer2
11	UtilizationReviewNurse
11	UtilizatnRevNurCoord
16	UtilsPrinFinSpec
16	VendingFacilitySupervisor
12	VeteransAidInvestigator
12	VeteransServicesOfficer
15	VideoEngineeringSpecialist
15	VisualMediaDesigner3
14	VocIRehabAsstCounslr(Blnd)
12	VocIRehabCounslcoord(CI/Pat)
14	VocIRehabCounslnCoord(Blnd)
14	VocIRehabCounslr(Blnd)
12	VocIRehabCounslr(CInt/Ptn)
14	VocIRehabCounslr1
14	VocIRehabCounslr2
14	VocIRehabCounslrSpec
13	VocIRehabRegtDir
14	VocIRehabSupv
14	VocIRehabSupv(Blnd)
16	VolunteerProgramsSpec
12	WageAndHourInvestigator2
12	WageEnforcementAgent

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<b>Union</b>	<b>Job Cd Descr</b>
16	WCCDistSupv(RC)
16	WCCEduCoord
16	WCDistOpsSupv
12	YthWldrnesSchFldPrgSup