



**MARK YOUR CALENDARS**  
**A&R**  
**38<sup>th</sup> ANNUAL CONVENTION**  
**THURSDAY**  
**APRIL 22, 2021**  
**6:00 PM**

Dear A&R Member:

We are announcing A&R's Thirty-eighth Annual Convention. The Convention will be held Thursday, April 22, 2021 at the A&R Office, 805 Brook Street, Rocky Hill, CT 06067 (Building 4). Registration begins at 4:30 PM, Scholarships awarded at 5:30 and the meeting will be called to order (and doors closed) at 6:00 PM.

The Convention is open to all active A&R members. We will announce the results of the election of A&R 2<sup>nd</sup> Vice President, A&R Secretary, Member Representatives (Representative Assembly members), AFT-CT Delegates, CT AFL-CIO Delegates, CPEF Convention Delegates, CPEF Executive Board. The votes on any proposed A&R constitutional amendments will be reported.

This Convention will also adopt the 2021-2022 budget and consider any resolutions properly submitted.

The winners of the 2021 Higher Education Scholarships offered through A&R will be honored in a brief ceremony beginning at 5:30 PM.

Please be sure to participate in our election by completing your on-line ballot.

This convention call is for active A&R members only. In order to be eligible to vote in the election, membership cards must be received from non-members at the Union Office by 4:30 PM on March 8, 2021.

John Krawshuk,  
Chairperson, Convention Committee

**NOTE:** Questions concerning the convention should be addressed to John Krawshuk, Convention Committee Chairperson, at [office@andr.org](mailto:office@andr.org) or the Union Office at 860-953-1316.

## DEADLINES

**February 12, 2021 at 4:30 PM:** Deadline for filing revenue and budget resolutions. Resolutions are to be filed with the Union Office, 805 Brook Street, Rocky Hill, CT 06067.

**March 8, 2021 at 4:30 PM:** Final date for filing proposed A&R constitutional amendments. Changes to the A&R Constitution may be initiated by petition to the President signed by at least 10% of the membership. Petitions must be filed with the Union Office, 805 Brook Street, Rocky Hill, CT 06067

### March 8, 2021 at 4:30 PM

1. Final date for filing candidacies for
  - a. 2<sup>nd</sup> Vice President
  - b. Secretary
  - c. Member Representative (RA member)
  - d. AFT CT Delegate
  - e. CT-AFL-CIO Convention Delegate
  - f. CPEF Convention Delegate
  - g. CPEF Executive Board

The official Candidacy Form and Convention Committee Rules shall be obtained at the A&R Union office.

2. Final date for A&R Officer and Member Representative candidates to submit a candidacy statement and a photo in both color and black-and-white for the Ballot publication.
3. Final date for any active member to submit a statement in support of, or in opposition to, any proposed constitutional amendments. Statements must be received at the Union Office, 805 Brook Street, Rocky Hill, CT 06067.
4. Final date for non-members to file a membership card. Only active A&R members as of this date are eligible to vote in the election. Any employee represented by the P-5 bargaining unit can apply for Union membership by submitting a signed membership card to the Union Office, 805 Brook Street, Rocky Hill, CT 06067 or via the online registration.

### April 1, 2021

Ballots and election materials will be mailed to the A&R membership and voting will commence.

### April 15, 2021 at 4:30 PM

Final date for filing Convention Resolution proposals (other than revenue and budget proposals which are due no later than February 12, 2021). Resolutions are to be filed with the Union Office, 805 Brook Street, Rocky Hill, CT 06067.

### April 21, 2021 at 11:59PM (EDT)

Balloting ends