



ADMINISTRATIVE AND RESIDUAL EMPLOYEES UNION

2021 A&R Union Municipal Election Questionnaire

A&R is a diverse state union representing approximately 3,000 active public workers. Our members are in many professions including attorneys, paraprofessionals, accountants and other state employees, all committed to enhance state services to the general public. [The Committee on Political Education \(COPE\)](#) follows public issues of importance to our members, and reviews candidates for endorsement. [Donations on behalf of endorsed candidates are considered by COPE PAC.](#) Thank you for seeking our endorsement.

Please complete this questionnaire and return it either by email (ARCOPE@andr.org) or mail to A & R 4200 805 Brook Street, Rocky Hill CT 06067. [Return date September 22, 2021.](#)

Name:		Office Sought:	Party:
Address:			District #:
City/Zip:		Email:	
Home Phone:		Cell Phone:	
Employer:		Occupation:	
Do you have a Primary Election Opponent? <input type="checkbox"/> YES <input type="checkbox"/> NO			
Opponents Name:			
Are you running as a Slate or as an Individual Candidate? <input type="checkbox"/> YES <input type="checkbox"/> NO			
Are you a supporter of Collective Bargaining and Unions?			
Name the Committee your campaign is using for its funds:		Committee Treasurer:	
Committee Address:		Committee City/Zip:	
Campaign Contact Person:	Phone:	Email:	
Return Deadline: Friday September 22, 2021 (responses received after this date might not be considered by the COPE Committee)			

1. Why are you seeking the endorsement of A&R?

2. Do you believe in Collective Bargaining for Public Employees?

3. What will be your top three priorities /actions if elected?

4. What are the biggest problems for working families in your town and why are you uniquely suited to tackling them?

5. Municipalities are considering privatization, including the use of public- private partnerships and the privatization of public services in your town. Where do you stand on this issue?

6. How will you evaluate proposals that eliminate departments/programs, or other entities that deliver public services?

7. Should public employees be able to collectively bargain their pension and healthcare benefits? Why or why not?

Additional Comments:

The Freedom to Choose a Union

As an elected official or candidate for office, I am committed to making our community a better place to live and work. I believe that unions contribute to the economic vitality of our country by playing a key role in making and maintaining good quality jobs that are essential to creating and sustaining thriving communities. I respect the right of every working person to pursue equality, opportunity, a voice on the job and a better life by forming a union. I understand that the decision to join a union should be the free choice of an employee, absent employer coercion. I believe that employers who interfere with, harass, threaten, or fire workers for trying to form a union or who deliberately manipulate the legal system to prevent or delay organizing are harming not only their employees, but our entire community. Such tactics have the effect of denying workers their basic human right to organize and bargain collectively and drive down standards for the community as a whole.

- I fully support the principle that all workers are entitled to freedom of association at work, as recognized by the International Labour Organization, a United Nations-related body, and I support the right of workers to form a union and bargain collectively - in an environment free of interference, intimidation, coercion, harassment, reprisals or delay.
- I will publicly support workers who are forming unions by reaffirming the importance of unions to our communities and by taking actions such as issuing public statements, attending rallies supporting organizing, sponsoring public forums, and the like.
- I will urge employers to respect their employees' right to form a union, to remain neutral during union organizing campaigns, to recognize a union voluntarily when a majority of their employees choose to form one, and to bargain in good faith and reach an agreement.

Name (print): _____ Date: _____

Signature: _____

Office Held/Sought: _____