| <u>Grade</u> | Period               | <u>Step 1</u>   | <u>Step 2</u>   | <u>Step 3</u>   | Step 4   | <u>Step 5</u>   | <u>Step 6</u>  | <u>Step 7</u>  | <u>Step 8</u>  | <u>Step 9</u>  |
|--------------|----------------------|---|---|---|--|---|--|--|--|--|
| 11           | Annual               | \$43,270.00   | \$44,580.00   | \$45,905.00   | \$47,221.00  | \$48,584.00   | \$49,967.00  | \$51,359.00  | \$52,897.00  | \$54,484.00  |
|              | Bi-Wk                | \$1,657.85  | \$1,708.05  | \$1,758.82  | \$1,809.25   | \$1,861.47  | \$1,914.48   | \$1,967.78   | \$2,026.71   | \$2,087.53   |
|              | Daily                | \$165.79  | \$170.81  | \$175.88  | \$180.92   | \$186.15  | \$191.45   | \$196.78   | \$202.67   | \$208.75   |
|              | Hourly               | \$20.72   | \$21.35   | \$21.99   | \$22.62  | \$23.27   | \$23.93  | \$24.60  | \$25.33  | \$26.09  |
| 12           | Annual               | \$44,671.00   | \$46,053.00   | \$47,412.00   | \$48,842.00  | \$50,274.00   | \$51,721.00  | \$53,155.00  | \$54,749.00  | \$56,392.00  |
|              | Bi-Wk                | \$1,711.56  | \$1,764.49  | \$1,816.58  | \$1,871.36   | \$1,926.23  | \$1,981.66   | \$2,036.61   | \$2,097.68   | \$2,160.63   |
|              | Daily                | \$171.16  | \$176.45  | \$181.66  | \$187.14   | \$192.62  | \$198.17   | \$203.66   | \$209.77   | \$216.06   |
|              | Hourly               | \$21.39   | \$22.06   | \$22.71   | \$23.39  | \$24.08   | \$24.77  | \$25.46  | \$26.22  | \$27.01  |
| 13           | Annual               | \$47,190.00   | \$48,931.00   | \$50,684.00   | \$52,438.00  | \$54,200.00   | \$55,947.00  | \$57,716.00  | \$59,448.00  | \$61,232.00  |
|              | Bi-Wk                | \$1,808.08  | \$1,874.79  | \$1,941.93  | \$2,009.15   | \$2,076.67  | \$2,143.60   | \$2,211.34   | \$2,277.72   | \$2,346.08   |
|              | Daily                | \$180.81  | \$187.48  | \$194.19  | \$200.92   | \$207.67  | \$214.36   | \$221.13   | \$227.77   | \$234.61   |
|              | Hourly               | \$22.60   | \$23.43   | \$24.27   | \$25.11  | \$25.96   | \$26.80  | \$27.64  | \$28.47  | \$29.33  |
| 14           | Annual               | \$49,397.00   | \$51,215.00   | \$53,025.00   | \$54,840.00  | \$56,649.00   | \$58,463.00  | \$60,278.00  | \$62,086.00  | \$63,949.00  |
|              | Bi-Wk                | \$1,892.62  | \$1,962.29  | \$2,031.61  | \$2,101.18   | \$2,170.50  | \$2,239.97   | \$2,309.53   | \$2,378.80   | \$2,450.17   |
|              | Daily                | \$189.26  | \$196.23  | \$203.16  | \$210.12   | \$217.05  | \$224.00   | \$230.95   | \$237.88   | \$245.02   |
|              | Hourly               | \$23.66   | \$24.53   | \$25.40   | \$26.26  | \$27.13   | \$28.00  | \$28.87  | \$29.74  | \$30.63  |
| 15           | Annual               | \$51,765.00   | \$53,636.00   | \$55,499.00   | \$57,371.00  | \$59,233.00   | \$61,111.00  | \$62,979.00  | \$64,868.00  | \$66,815.00  |
|              | Bi-Wk                | \$1,983.35  | \$2,055.04  | \$2,126.41  | \$2,198.15   | \$2,269.48  | \$2,341.45   | \$2,413.02   | \$2,485.40   | \$2,559.98   |
|              | Daily                | \$198.33  | \$205.50  | \$212.64  | \$219.81   | \$226.95  | \$234.15   | \$241.30   | \$248.54   | \$256.00   |
|              | Hourly               | \$24.79   | \$25.69   | \$26.58   | \$27.48  | \$28.37   | \$29.27  | \$30.16  | \$31.07  | \$32.00  |
|              | 11<br>12<br>13<br>14 | <ul> <li>Bi-Wk<br/>Daily<br/>Hourly</li> <li>12 Annual<br/>Bi-Wk<br/>Daily<br/>Hourly</li> <li>13 Annual<br/>Bi-Wk<br/>Daily<br/>Hourly</li> <li>14 Annual<br/>Bi-Wk<br/>Daily<br/>Hourly</li> <li>15 Annual<br/>Bi-Wk<br/>Daily</li> </ul> | 11         Annual         \$43,270.00           Bi-Wk         \$1,657.85           Daily         \$165.79           Hourly         \$20.72           12         Annual         \$44,671.00           Bi-Wk         \$1,711.56           Daily         \$171.16           Hourly         \$21.39           13         Annual         \$47,190.00           Bi-Wk         \$1,808.08           Daily         \$180.81           Hourly         \$22.60           14         Annual         \$49,397.00           Bi-Wk         \$1,892.62         \$189.26           Daily         \$189.26         \$189.26           Daily         \$189.26         \$23.66           15         Annual         \$51,765.00           Bi-Wk         \$1,983.35         \$198.33 | 11         Annual         \$43,270.00         \$44,580.00           Bi-Wk         \$1,657.85         \$1,708.05           Daily         \$165.79         \$170.81           Hourly         \$20.72         \$21.35           12         Annual         \$44,671.00         \$46,053.00           Bi-Wk         \$1,711.56         \$1,764.49           Daily         \$171.16         \$176.45           Hourly         \$21.39         \$22.06           13         Annual         \$47,190.00         \$48,931.00           Bi-Wk         \$1,808.08         \$1,874.79           Daily         \$180.81         \$187.48           Hourly         \$22.60         \$23.43           14         Annual         \$49,397.00         \$51,215.00           Bi-Wk         \$1,892.62         \$196.23           Daily         \$189.26         \$196.23           Hourly         \$23.66         \$24.53           15         Annual         \$51,765.00         \$53,636.00           Bi-Wk         \$1,983.35         \$2,055.04           Daily         \$198.33         \$205.50 | 11         Annual         \$43,270.00         \$44,580.00         \$45,905.00           Bi-Wk         \$1,657.85         \$1,708.05         \$1,758.82           Daily         \$165.79         \$170.81         \$175.88           Hourly         \$20.72         \$21.35         \$21.99           12         Annual         \$44,671.00         \$46,053.00         \$47,412.00           Bi-Wk         \$1,711.56         \$1,764.49         \$1,816.58           Daily         \$171.16         \$176.45         \$181.66           Hourly         \$21.39         \$22.06         \$22.71           13         Annual         \$47,190.00         \$48,931.00         \$50,684.00           Bi-Wk         \$1,808.08         \$1,874.79         \$1,941.93           Daily         \$180.81         \$187.48         \$194.19           Hourly         \$22.60         \$23.43         \$24.27           14         Annual         \$49,397.00         \$51,215.00         \$53,025.00           Bi-Wk         \$1,892.62         \$196.23         \$2031.61           Daily         \$189.26         \$196.23         \$203.16           Hourly         \$23.66         \$24.53         \$25.40      15         Annual< | 11       Annual       \$43,270.00       \$44,580.00       \$45,905.00       \$47,221.00         Bi-Wk       \$1,657.85       \$1,708.05       \$1,758.82       \$1,809.25         Daily       \$165.79       \$170.81       \$175.88       \$180.92         Hourly       \$20.72       \$21.35       \$21.99       \$22.62         12       Annual       \$44,671.00       \$46,053.00       \$47,412.00       \$48,842.00         Bi-Wk       \$1,711.56       \$1,764.49       \$1,816.58       \$1,871.36         Daily       \$171.16       \$176.45       \$181.66       \$187.14         Hourly       \$21.39       \$22.06       \$22.71       \$23.39         13       Annual       \$47,190.00       \$48,931.00       \$50,684.00       \$52,438.00         Bi-Wk       \$1,808.08       \$1,874.79       \$1,941.93       \$2,009.15         Daily       \$180.81       \$187.48       \$194.19       \$200.92         Hourly       \$22.60       \$23.43       \$24.27       \$25.11         14       Annual       \$49,397.00       \$51,215.00       \$53,025.00       \$54,840.00         Bi-Wk       \$1,892.62       \$196.23       \$203.161       \$210.12         Daily       \$189 | 11       Annual       \$43,270.00       \$44,580.00       \$45,905.00       \$47,221.00       \$48,584.00         Bi-Wk       \$1,657.85       \$1,708.05       \$1,758.82       \$1,809.25       \$1,861.47         Daily       \$165.79       \$170.81       \$175.88       \$180.92       \$186.15         Hourly       \$20.72       \$21.35       \$21.99       \$22.62       \$23.27         12       Annual       \$44,671.00       \$46,053.00       \$47,412.00       \$48,842.00       \$50,274.00         Bi-Wk       \$1,711.56       \$1,764.49       \$1,816.58       \$1,871.36       \$1,926.23         Daily       \$171.16       \$176.45       \$181.66       \$187.14       \$192.62         Hourly       \$21.39       \$22.06       \$22.71       \$23.39       \$24.08         13       Annual       \$47,190.00       \$48,931.00       \$50,684.00       \$52,438.00       \$54,200.00         Bi-Wk       \$1,808.08       \$1,874.79       \$1,941.93       \$2,009.15       \$2,076.67         Daily       \$180.81       \$187.48       \$194.19       \$200.92       \$207.67         Hourly       \$22.60       \$23.43       \$24.27       \$25.11       \$25.96         14       Annual | 11       Annual       \$43,270.00       \$44,580.00       \$45,905.00       \$47,221.00       \$48,584.00       \$49,967.00         Bi-Wk       \$1,657.85       \$1,708.05       \$1,758.82       \$1,809.25       \$1,861.47       \$1,914.48         Daily       \$165.79       \$170.81       \$175.88       \$180.92       \$186.15       \$191.45         Hourly       \$20.72       \$21.35       \$21.99       \$22.62       \$23.27       \$23.93         12       Annual       \$44,671.00       \$46,053.00       \$47,412.00       \$48,842.00       \$50,274.00       \$51,721.00         Bi-Wk       \$1,711.16       \$1764.49       \$1,816.58       \$1,871.36       \$1,926.23       \$198.17         Hourly       \$21.39       \$22.06       \$22.71       \$23.39       \$24.08       \$24.77         13       Annual       \$47,190.00       \$48,931.00       \$50,684.00       \$52,438.00       \$54,200.00       \$55,947.00         Bi-Wk       \$1,808.08       \$1,874.79       \$1,941.93       \$2,009.15       \$2,076.67       \$2,143.60         Daily       \$180.81       \$187.48       \$194.19       \$200.92       \$207.67       \$2,143.60         Bi-Wk       \$1,892.62       \$1962.23       \$2,031.61       \$2,1 | 11       Annual       \$43,270.00       \$44,580.00       \$45,905.00       \$47,221.00       \$48,584.00       \$49,967.00       \$51,359.00         Bi-Wk       \$1,657.85       \$1,708.05       \$1,758.82       \$1,809.25       \$1,861.47       \$1,914.48       \$1,967.78         Daily       \$165.79       \$170.81       \$175.88       \$180.92       \$186.15       \$191.45       \$196.78         Hourly       \$20.72       \$21.35       \$21.99       \$22.62       \$23.27       \$23.93       \$24.60         12       Annual       \$44,671.00       \$46,053.00       \$47,412.00       \$48,842.00       \$50,274.00       \$51,721.00       \$53,155.00         Bi-Wk       \$1,711.66       \$176.45       \$181.66       \$187.14       \$192.62       \$198.17       \$203.66         Hourly       \$21.39       \$22.06       \$22.71       \$23.39       \$24.08       \$24.77       \$25.46         13       Annual       \$47,190.00       \$48,931.00       \$50,684.00       \$52,438.00       \$54,200.00       \$55,947.00       \$57,716.00         Bi-Wk       \$1,808.08       \$1,874.79       \$1941.93       \$20.09.15       \$22.076.67       \$214.36       \$22.11.34         Daily       \$180.81       \$187.48       \$19 | 11       Annual       \$43,270.00       \$44,580.00       \$45,905.00       \$47,221.00       \$48,584.00       \$49,967.00       \$51,359.00       \$52,997.00         Bi-Wk       \$1,657.85       \$1,708.05       \$1,758.82       \$1,809.25       \$1,861.47       \$1,914.48       \$1,967.78       \$20,2671         Daily       \$165.79       \$170.81       \$175.88       \$180.92       \$186.15       \$191.45       \$196.78       \$20,2671         Hourly       \$20.72       \$21.35       \$21.99       \$22.62       \$23.27       \$23.93       \$24.60       \$25.33         12       Annual       \$44,671.00       \$46,053.00       \$47,412.00       \$48,842.00       \$50,274.00       \$51,721.00       \$53,155.00       \$54,749.00         Bi-Wk       \$1,711.16       \$176.45       \$181.66       \$187.14       \$192.62       \$198.17       \$203.66       \$2,097.68         Daily       \$171.16       \$176.45       \$181.66       \$187.14       \$192.62       \$198.17       \$25.46       \$26.22         13       Annual       \$47,190.00       \$48,931.00       \$50,684.00       \$54,200.00       \$55,947.00       \$57,716.00       \$59,448.00         Bi-Wk       \$1,808.18       \$187.48       \$194.19       \$200.92 |

| Grade | e Period             | Step 1   | <u>Step 2</u>  | <u>Step 3</u>  | Step 4  | <u>Step 5</u>   | <u>Step 6</u>   | <u>Step 7</u>  | <u>Step 8</u>  | <u>Step 9</u>  |
|-------|----------------------|--|--|--|---|---|---|--|--|--|
| 16    | Annual               | \$54,288.00  | \$56,212.00  | \$58,134.00  | \$60,063.00   | \$61,981.00   | \$63,905.00   | \$65,824.00  | \$67,801.00  | \$69,835.00  |
|       | Bi-Wk                | \$2,080.01   | \$2,153.75   | \$2,227.37   | \$2,301.28  | \$2,374.78  | \$2,448.48  | \$2,522.03   | \$2,597.74   | \$2,675.68   |
|       | Daily                | \$208.00   | \$215.37   | \$222.74   | \$230.13  | \$237.48  | \$244.85  | \$252.20   | \$259.77   | \$267.57   |
|       | Hourly               | \$26.00  | \$26.92  | \$27.84  | \$28.77   | \$29.68   | \$30.61   | \$31.53  | \$32.47  | \$33.45  |
| 17    | Annual               | \$56,975.00  | \$58,955.00  | \$60,934.00  | \$62,909.00   | \$64,888.00   | \$66,869.00   | \$68,850.00  | \$70,913.00  | \$73,040.00  |
|       | Bi-Wk                | \$2,182.97   | \$2,258.84   | \$2,334.65   | \$2,410.32  | \$2,486.17  | \$2,562.04  | \$2,637.96   | \$2,716.98   | \$2,798.49   |
|       | Daily                | \$218.30   | \$225.88   | \$233.46   | \$241.03  | \$248.62  | \$256.20  | \$263.80   | \$271.70   | \$279.85   |
|       | Hourly               | \$27.29  | \$28.24  | \$29.18  | \$30.13   | \$31.08   | \$32.03   | \$32.97  | \$33.96  | \$34.98  |
| 18    | Annual               | \$59,852.00  | \$61,879.00  | \$63,905.00  | \$65,937.00   | \$67,958.00   | \$69,988.00   | \$72,015.00  | \$74,176.00  | \$76,402.00  |
|       | Bi-Wk                | \$2,293.19   | \$2,370.87   | \$2,448.48   | \$2,526.33  | \$2,603.78  | \$2,681.55  | \$2,759.20   | \$2,842.00   | \$2,927.30   |
|       | Daily                | \$229.32   | \$237.09   | \$244.85   | \$252.63  | \$260.38  | \$268.16  | \$275.92   | \$284.20   | \$292.73   |
|       | Hourly               | \$28.66  | \$29.64  | \$30.61  | \$31.58   | \$32.55   | \$33.52   | \$34.49  | \$35.53  | \$36.59  |
| 19    | Annual               | \$62,798.00  | \$64,888.00  | \$66,977.00  | \$69,069.00   | \$71,146.00   | \$73,233.00   | \$75,320.00  | \$77,580.00  | \$79,906.00  |
|       | Bi-Wk                | \$2,406.06   | \$2,486.17   | \$2,566.18   | \$2,646.34  | \$2,725.91  | \$2,805.86  | \$2,885.85   | \$2,972.43   | \$3,061.55   |
|       | Daily                | \$240.61   | \$248.62   | \$256.62   | \$264.63  | \$272.59  | \$280.59  | \$288.58   | \$297.24   | \$306.16   |
|       | Hourly               | \$30.08  | \$31.08  | \$32.08  | \$33.08   | \$34.07   | \$35.07   | \$36.07  | \$37.16  | \$38.27  |
| 20    | Annual               | \$65,998.00  | \$68,130.00  | \$70,274.00  | \$72,408.00   | \$74,535.00   | \$76,679.00   | \$78,810.00  | \$81,174.00  | \$83,610.00  |
|       | Bi-Wk                | \$2,528.67   | \$2,610.38   | \$2,692.50   | \$2,774.26  | \$2,855.78  | \$2,937.89  | \$3,019.57   | \$3,110.13   | \$3,203.48   |
|       | Daily                | \$252.87   | \$261.04   | \$269.25   | \$277.43  | \$285.58  | \$293.79  | \$301.96   | \$311.01   | \$320.35   |
|       | Hourly               | \$31.61  | \$32.63  | \$33.66  | \$34.68   | \$35.70   | \$36.72   | \$37.74  | \$38.88  | \$40.04  |
|       | 16<br>17<br>18<br>19 | <ul> <li>Bi-Wk<br/>Daily<br/>Hourly</li> <li>Annual<br/>Bi-Wk<br/>Daily<br/>Hourly</li> <li>Annual<br/>Bi-Wk<br/>Daily<br/>Hourly</li> <li>Annual<br/>Bi-Wk<br/>Daily<br/>Hourly</li> <li>Annual<br/>Bi-Wk<br/>Daily<br/>Hourly</li> </ul> | 16         Annual         \$54,288.00           Bi-Wk         \$2,080.01           Daily         \$208.00           Hourly         \$26.00           17         Annual         \$56,975.00           Bi-Wk         \$2,182.97           Daily         \$218.30           Hourly         \$218.30           Hourly         \$227.29           18         Annual           Bi-Wk         \$2,293.19           Daily         \$229.32           Hourly         \$228.66           19         Annual           Bi-Wk         \$2,406.06           Daily         \$240.61           Hourly         \$30.08           20         Annual         \$65,998.00           Bi-Wk         \$2,528.67           Daily         \$225.287 | 16         Annual         \$54,288.00         \$56,212.00           Bi-Wk         \$2,080.01         \$2,153.75           Daily         \$208.00         \$215.37           Hourly         \$26.00         \$26.92           17         Annual         \$56,975.00         \$58,955.00           Bi-Wk         \$2,182.97         \$2,258.84           Daily         \$218.30         \$225.88           Hourly         \$27.29         \$28.24           18         Annual         \$59,852.00         \$61,879.00           Bi-Wk         \$2,293.19         \$2,370.87           Daily         \$229.32         \$237.09           Hourly         \$229.64         \$29.64           19         Annual         \$62,798.00         \$64,888.00           Bi-Wk         \$2,406.06         \$2,486.17           Daily         \$240.61         \$248.62           Hourly         \$30.08         \$31.08           20         Annual         \$65,998.00         \$68,130.00           Bi-Wk         \$2,528.67         \$2,610.38           Daily         \$252.87         \$261.04 | 16         Annual         \$54,288.00         \$56,212.00         \$58,134.00           Bi-Wk         \$2,080.01         \$2,153.75         \$2,227.37           Daily         \$208.00         \$215.37         \$222.74           Hourly         \$26.00         \$26.92         \$27.84           17         Annual         \$56,975.00         \$58,955.00         \$60,934.00           Bi-Wk         \$2,182.97         \$2,258.84         \$2,334.65           Daily         \$218.30         \$225.88         \$233.46           Hourly         \$27.29         \$28.24         \$29.18           18         Annual         \$59,852.00         \$61,879.00         \$63,905.00           Bi-Wk         \$2,293.19         \$2,370.87         \$2,448.48           Daily         \$229.32         \$237.09         \$244.85           Hourly         \$28.66         \$29.64         \$30.61           19         Annual         \$62,798.00         \$64,888.00         \$26,6977.00           Bi-Wk         \$2,406.06         \$2,486.17         \$2,566.18           Daily         \$240.61         \$248.62         \$256.62           Hourly         \$30.08         \$31.08         \$32.08           20 | 16       Annual       \$54,288.00       \$56,212.00       \$58,134.00       \$60,063.00         Bi-Wk       \$2,080.01       \$2,153.75       \$2,227.37       \$2,301.28         Daily       \$208.00       \$215.37       \$222.74       \$230.13         Hourly       \$26.00       \$26.92       \$27.84       \$28.77         17       Annual       \$56,975.00       \$58,955.00       \$60,934.00       \$62,909.00         Bi-Wk       \$2,182.97       \$2,258.84       \$2,334.65       \$2,410.32         Daily       \$218.30       \$225.88       \$233.46       \$241.03         Hourly       \$27.29       \$28.24       \$29.18       \$30.13         18       Annual       \$59,852.00       \$61,879.00       \$63,905.00       \$65,937.00         Bi-Wk       \$2,293.19       \$2,370.87       \$2,448.48       \$2,526.33         Daily       \$229.32       \$237.09       \$244.85       \$252.63         Hourly       \$28.66       \$29.64       \$30.61       \$31.58         19       Annual       \$62,798.00       \$64,888.00       \$66,977.00       \$69,069.00         Bi-Wk       \$2,406.06       \$2,486.17       \$2,566.18       \$2,646.34         Daily <td< th=""><th>16       Annual       \$54,288.00       \$56,212.00       \$58,134.00       \$60,063.00       \$61,981.00         Bi-Wk       \$2,080.01       \$2,153.75       \$22,27.37       \$230.13       \$237.48         Daily       \$208.00       \$215.37       \$222.74       \$230.13       \$237.48         Hourly       \$26.00       \$26.92       \$27.84       \$28.77       \$29.68         17       Annual       \$56,975.00       \$58,955.00       \$60,934.00       \$62,909.00       \$64,888.00         Bi-Wk       \$2,182.97       \$2,258.84       \$233.46       \$241.03       \$248.62         Hourly       \$218.30       \$225.88       \$233.46       \$241.03       \$248.62         Hourly       \$27.29       \$28.24       \$29.18       \$30.13       \$31.08         18       Annual       \$59,852.00       \$61,879.00       \$63,905.00       \$65,937.00       \$67,958.00         Bi-Wk       \$2,293.19       \$2,370.87       \$2,448.48       \$2,526.33       \$2,603.78         Daily       \$229.32       \$237.09       \$244.85       \$252.63       \$260.38         Hourly       \$28.66       \$29.64       \$30.61       \$31.58       \$32.55         19       Annual       \$62,</th><th>16       Annual       \$54,288.00       \$56,212.00       \$58,134.00       \$60,063.00       \$61,981.00       \$63,905.00         Bi-Wk       \$2,080.01       \$2,153.75       \$2,227.37       \$2,301.28       \$2,374.78       \$2,448.48         Daily       \$208.00       \$215.37       \$222.74       \$230.13       \$2237.48       \$244.85         Hourly       \$26.00       \$26.92       \$27.84       \$28.77       \$29.68       \$30.61         17       Annual       \$56,975.00       \$58,955.00       \$60,934.00       \$62,909.00       \$64,888.00       \$66,869.00         Bi-Wk       \$2,183.01       \$22,58.84       \$2,334.65       \$2,410.32       \$2,486.17       \$2,562.04         Daily       \$218.30       \$225.88       \$233.46       \$241.03       \$248.62       \$256.20         Hourly       \$27.29       \$28.24       \$29.18       \$30.13       \$31.08       \$32.03         18       Annual       \$59,852.00       \$61,879.00       \$65,907.00       \$65,937.00       \$67,958.00       \$69,988.00         Bi-Wk       \$2,293.19       \$2,370.87       \$2,448.48       \$2,526.33       \$2,603.78       \$2,681.55         Daily       \$229.64       \$30.61       \$31.58       \$32.55<th>16       Annual       \$54,288.00       \$56,212.00       \$58,134.00       \$60,063.00       \$61,981.00       \$63,905.00       \$65,624.00         Bi-Wk       \$2,080.01       \$2,153.75       \$2,227.37       \$2,301.28       \$2,374.78       \$2,448.48       \$2,522.03         Daily       \$208.00       \$215.37       \$222.74       \$230.13       \$237.48       \$244.85       \$252.20         Hourly       \$26.00       \$26.92       \$27.84       \$28.77       \$29.68       \$30.61       \$31.53         17       Annual       \$56,975.00       \$58,955.00       \$60,934.00       \$62,909.00       \$64,888.00       \$26,869.00       \$2,637.96         Daily       \$218.30       \$225.88       \$233.46       \$241.03       \$248.62       \$256.20       \$26.38.0         Hourly       \$27.29       \$28.24       \$29.18       \$30.13       \$31.08       \$32.03       \$32.97         18       Annual       \$59,852.00       \$61,879.00       \$63,905.00       \$66,937.00       \$69,988.00       \$72,015.00         Bi-Wk       \$2,293.19       \$2,370.87       \$2,448.48       \$2,526.33       \$2,603.78       \$2,681.65       \$2,759.20         Daily       \$229.32       \$237.08       \$30.61       \$31.58&lt;</th><th>16         Annual         \$54,288.00         \$56,212.00         \$58,134.00         \$60,063.00         \$61,981.00         \$63,905.00         \$65,824.00         \$67,801.00           Bi-Wk         \$2,080.01         \$2,153.75         \$2,227.37         \$2,301.28         \$2,374.78         \$2,448.48         \$2,522.03         \$2,597.74           Daily         \$208.00         \$215.37         \$222.74         \$230.13         \$237.48         \$2448.55         \$252.20         \$2,597.74           Hourly         \$26.00         \$26.92         \$27.84         \$28.77         \$29.68         \$30.61         \$31.53         \$32.47           17         Annual         \$56,975.00         \$58,955.00         \$60,934.00         \$62,909.00         \$64,888.00         \$66,869.00         \$668,850.00         \$70,913.00           Bi-Wk         \$2,182.97         \$2258.84         \$233.46         \$241.03         \$248.62         \$2562.00         \$263.80         \$271.70           Daily         \$218.30         \$225.88         \$233.46         \$241.03         \$248.62         \$2562.00         \$263.80         \$271.70           Bi-Wk         \$2,293.19         \$2,370.87         \$2,448.48         \$2,560.38         \$266.16         \$275.92         \$2,842.00</th></th></td<> | 16       Annual       \$54,288.00       \$56,212.00       \$58,134.00       \$60,063.00       \$61,981.00         Bi-Wk       \$2,080.01       \$2,153.75       \$22,27.37       \$230.13       \$237.48         Daily       \$208.00       \$215.37       \$222.74       \$230.13       \$237.48         Hourly       \$26.00       \$26.92       \$27.84       \$28.77       \$29.68         17       Annual       \$56,975.00       \$58,955.00       \$60,934.00       \$62,909.00       \$64,888.00         Bi-Wk       \$2,182.97       \$2,258.84       \$233.46       \$241.03       \$248.62         Hourly       \$218.30       \$225.88       \$233.46       \$241.03       \$248.62         Hourly       \$27.29       \$28.24       \$29.18       \$30.13       \$31.08         18       Annual       \$59,852.00       \$61,879.00       \$63,905.00       \$65,937.00       \$67,958.00         Bi-Wk       \$2,293.19       \$2,370.87       \$2,448.48       \$2,526.33       \$2,603.78         Daily       \$229.32       \$237.09       \$244.85       \$252.63       \$260.38         Hourly       \$28.66       \$29.64       \$30.61       \$31.58       \$32.55         19       Annual       \$62, | 16       Annual       \$54,288.00       \$56,212.00       \$58,134.00       \$60,063.00       \$61,981.00       \$63,905.00         Bi-Wk       \$2,080.01       \$2,153.75       \$2,227.37       \$2,301.28       \$2,374.78       \$2,448.48         Daily       \$208.00       \$215.37       \$222.74       \$230.13       \$2237.48       \$244.85         Hourly       \$26.00       \$26.92       \$27.84       \$28.77       \$29.68       \$30.61         17       Annual       \$56,975.00       \$58,955.00       \$60,934.00       \$62,909.00       \$64,888.00       \$66,869.00         Bi-Wk       \$2,183.01       \$22,58.84       \$2,334.65       \$2,410.32       \$2,486.17       \$2,562.04         Daily       \$218.30       \$225.88       \$233.46       \$241.03       \$248.62       \$256.20         Hourly       \$27.29       \$28.24       \$29.18       \$30.13       \$31.08       \$32.03         18       Annual       \$59,852.00       \$61,879.00       \$65,907.00       \$65,937.00       \$67,958.00       \$69,988.00         Bi-Wk       \$2,293.19       \$2,370.87       \$2,448.48       \$2,526.33       \$2,603.78       \$2,681.55         Daily       \$229.64       \$30.61       \$31.58       \$32.55 <th>16       Annual       \$54,288.00       \$56,212.00       \$58,134.00       \$60,063.00       \$61,981.00       \$63,905.00       \$65,624.00         Bi-Wk       \$2,080.01       \$2,153.75       \$2,227.37       \$2,301.28       \$2,374.78       \$2,448.48       \$2,522.03         Daily       \$208.00       \$215.37       \$222.74       \$230.13       \$237.48       \$244.85       \$252.20         Hourly       \$26.00       \$26.92       \$27.84       \$28.77       \$29.68       \$30.61       \$31.53         17       Annual       \$56,975.00       \$58,955.00       \$60,934.00       \$62,909.00       \$64,888.00       \$26,869.00       \$2,637.96         Daily       \$218.30       \$225.88       \$233.46       \$241.03       \$248.62       \$256.20       \$26.38.0         Hourly       \$27.29       \$28.24       \$29.18       \$30.13       \$31.08       \$32.03       \$32.97         18       Annual       \$59,852.00       \$61,879.00       \$63,905.00       \$66,937.00       \$69,988.00       \$72,015.00         Bi-Wk       \$2,293.19       \$2,370.87       \$2,448.48       \$2,526.33       \$2,603.78       \$2,681.65       \$2,759.20         Daily       \$229.32       \$237.08       \$30.61       \$31.58&lt;</th> <th>16         Annual         \$54,288.00         \$56,212.00         \$58,134.00         \$60,063.00         \$61,981.00         \$63,905.00         \$65,824.00         \$67,801.00           Bi-Wk         \$2,080.01         \$2,153.75         \$2,227.37         \$2,301.28         \$2,374.78         \$2,448.48         \$2,522.03         \$2,597.74           Daily         \$208.00         \$215.37         \$222.74         \$230.13         \$237.48         \$2448.55         \$252.20         \$2,597.74           Hourly         \$26.00         \$26.92         \$27.84         \$28.77         \$29.68         \$30.61         \$31.53         \$32.47           17         Annual         \$56,975.00         \$58,955.00         \$60,934.00         \$62,909.00         \$64,888.00         \$66,869.00         \$668,850.00         \$70,913.00           Bi-Wk         \$2,182.97         \$2258.84         \$233.46         \$241.03         \$248.62         \$2562.00         \$263.80         \$271.70           Daily         \$218.30         \$225.88         \$233.46         \$241.03         \$248.62         \$2562.00         \$263.80         \$271.70           Bi-Wk         \$2,293.19         \$2,370.87         \$2,448.48         \$2,560.38         \$266.16         \$275.92         \$2,842.00</th> | 16       Annual       \$54,288.00       \$56,212.00       \$58,134.00       \$60,063.00       \$61,981.00       \$63,905.00       \$65,624.00         Bi-Wk       \$2,080.01       \$2,153.75       \$2,227.37       \$2,301.28       \$2,374.78       \$2,448.48       \$2,522.03         Daily       \$208.00       \$215.37       \$222.74       \$230.13       \$237.48       \$244.85       \$252.20         Hourly       \$26.00       \$26.92       \$27.84       \$28.77       \$29.68       \$30.61       \$31.53         17       Annual       \$56,975.00       \$58,955.00       \$60,934.00       \$62,909.00       \$64,888.00       \$26,869.00       \$2,637.96         Daily       \$218.30       \$225.88       \$233.46       \$241.03       \$248.62       \$256.20       \$26.38.0         Hourly       \$27.29       \$28.24       \$29.18       \$30.13       \$31.08       \$32.03       \$32.97         18       Annual       \$59,852.00       \$61,879.00       \$63,905.00       \$66,937.00       \$69,988.00       \$72,015.00         Bi-Wk       \$2,293.19       \$2,370.87       \$2,448.48       \$2,526.33       \$2,603.78       \$2,681.65       \$2,759.20         Daily       \$229.32       \$237.08       \$30.61       \$31.58< | 16         Annual         \$54,288.00         \$56,212.00         \$58,134.00         \$60,063.00         \$61,981.00         \$63,905.00         \$65,824.00         \$67,801.00           Bi-Wk         \$2,080.01         \$2,153.75         \$2,227.37         \$2,301.28         \$2,374.78         \$2,448.48         \$2,522.03         \$2,597.74           Daily         \$208.00         \$215.37         \$222.74         \$230.13         \$237.48         \$2448.55         \$252.20         \$2,597.74           Hourly         \$26.00         \$26.92         \$27.84         \$28.77         \$29.68         \$30.61         \$31.53         \$32.47           17         Annual         \$56,975.00         \$58,955.00         \$60,934.00         \$62,909.00         \$64,888.00         \$66,869.00         \$668,850.00         \$70,913.00           Bi-Wk         \$2,182.97         \$2258.84         \$233.46         \$241.03         \$248.62         \$2562.00         \$263.80         \$271.70           Daily         \$218.30         \$225.88         \$233.46         \$241.03         \$248.62         \$2562.00         \$263.80         \$271.70           Bi-Wk         \$2,293.19         \$2,370.87         \$2,448.48         \$2,560.38         \$266.16         \$275.92         \$2,842.00 |

| <u>Plan</u> | Grade | e Period | Step 1      | <u>Step 2</u> | <u>Step 3</u> | Step 4      | <u>Step 5</u> | <u>Step 6</u> | <u>Step 7</u> | Step 8       | <u>Step 9</u> |
|-------------|-------|----------|-------------|---------------|---------------|-------------|---------------|---------------|---------------|--------------|---------------|
| AR          | 21    | Annual   | \$69,250.00 | \$71,455.00   | \$73,648.00   | \$75,837.00 | \$78,037.00   | \$80,232.00   | \$82,431.00   | \$84,905.00  | \$87,453.00   |
|             |       | Bi-Wk    | \$2,653.26  | \$2,737.75    | \$2,821.80    | \$2,905.65  | \$2,989.94    | \$3,074.03    | \$3,158.28    | \$3,253.08   | \$3,350.70    |
|             |       | Daily    | \$265.33    | \$273.78      | \$282.18      | \$290.57    | \$298.99      | \$307.40      | \$315.83      | \$325.31     | \$335.07      |
|             |       | Hourly   | \$33.17     | \$34.22       | \$35.27       | \$36.32     | \$37.37       | \$38.43       | \$39.48       | \$40.66      | \$41.88       |
| AR          | 22    | Annual   | \$71,146.00 | \$73,755.00   | \$76,362.00   | \$78,969.00 | \$81,574.00   | \$84,181.00   | \$86,784.00   | \$89,389.00  | \$92,071.00   |
|             |       | Bi-Wk    | \$2,725.91  | \$2,825.87    | \$2,925.77    | \$3,025.64  | \$3,125.47    | \$3,225.35    | \$3,325.09    | \$3,424.88   | \$3,527.65    |
|             |       | Daily    | \$272.59    | \$282.59      | \$292.58      | \$302.56    | \$312.55      | \$322.53      | \$332.51      | \$342.49     | \$352.77      |
|             |       | Hourly   | \$34.07     | \$35.32       | \$36.57       | \$37.82     | \$39.07       | \$40.32       | \$41.56       | \$42.81      | \$44.10       |
| AR          | 23    | Annual   | \$74,520.00 | \$77,240.00   | \$79,936.00   | \$82,659.00 | \$85,373.00   | \$88,091.00   | \$90,807.00   | \$93,529.00  | \$96,336.00   |
|             |       | Bi-Wk    | \$2,855.21  | \$2,959.42    | \$3,062.72    | \$3,167.01  | \$3,271.03    | \$3,375.16    | \$3,479.23    | \$3,583.52   | \$3,691.05    |
|             |       | Daily    | \$285.52    | \$295.94      | \$306.27      | \$316.70    | \$327.10      | \$337.52      | \$347.92      | \$358.35     | \$369.10      |
|             |       | Hourly   | \$35.69     | \$36.99       | \$38.28       | \$39.59     | \$40.89       | \$42.19       | \$43.49       | \$44.79      | \$46.14       |
| AR          | 24    | Annual   | \$78,099.00 | \$80,929.00   | \$83,762.00   | \$86,593.00 | \$89,424.00   | \$92,252.00   | \$95,084.00   | \$97,936.00  | \$100,874.00  |
|             |       | Bi-Wk    | \$2,992.32  | \$3,100.76    | \$3,209.28    | \$3,317.77  | \$3,426.21    | \$3,534.58    | \$3,643.09    | \$3,752.35   | \$3,864.93    |
|             |       | Daily    | \$299.23    | \$310.08      | \$320.93      | \$331.78    | \$342.62      | \$353.46      | \$364.31      | \$375.23     | \$386.49      |
|             |       | Hourly   | \$37.40     | \$38.76       | \$40.12       | \$41.47     | \$42.83       | \$44.18       | \$45.54       | \$46.90      | \$48.31       |
| AR          | 25    | Annual   | \$81,918.00 | \$84,857.00   | \$87,777.00   | \$90,715.00 | \$93,659.00   | \$96,590.00   | \$99,522.00   | \$102,507.00 | \$105,583.00  |
|             |       | Bi-Wk    | \$3,138.64  | \$3,251.26    | \$3,363.13    | \$3,475.68  | \$3,588.47    | \$3,700.78    | \$3,813.13    | \$3,927.49   | \$4,045.36    |
|             |       | Daily    | \$313.86    | \$325.13      | \$336.31      | \$347.57    | \$358.85      | \$370.08      | \$381.31      | \$392.75     | \$404.54      |
|             |       | Hourly   | \$39.23     | \$40.64       | \$42.04       | \$43.45     | \$44.86       | \$46.26       | \$47.66       | \$49.09      | \$50.57       |

| <u>Plan</u> |    | Period | <u>Step 1</u> | <u>Step 2</u> | <u>Step 3</u> | <u>Step 4</u> | <u>Step 5</u> | <u>Step 6</u> | <u>Step 7</u> | <u>Step 8</u> | <u>Step 9</u> |
|-------------|----|--------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| AR          | 26 | Annual | \$85,955.00   | \$89,035.00   | \$92,043.00   | \$95,084.00   | \$98,128.00   | \$101,165.00  | \$104,202.00  | \$107,327.00  | \$110,547.00  |
|             |    | Bi-Wk  | \$3,293.33    | \$3,411.32    | \$3,526.56    | \$3,643.09    | \$3,759.71    | \$3,876.09    | \$3,992.42    | \$4,112.18    | \$4,235.55    |
|             |    | Daily  | \$329.33      | \$341.13      | \$352.66      | \$364.31      | \$375.97      | \$387.61      | \$399.24      | \$411.22      | \$423.56      |
|             |    | Hourly | \$41.17       | \$42.64       | \$44.08       | \$45.54       | \$47.00       | \$48.45       | \$49.91       | \$51.40       | \$52.94       |
| AR          | 27 | Annual | \$90,212.00   | \$93,368.00   | \$96,520.00   | \$99,653.00   | \$102,815.00  | \$105,953.00  | \$109,110.00  | \$112,385.00  | \$115,756.00  |
|             |    | Bi-Wk  | \$3,456.40    | \$3,577.33    | \$3,698.08    | \$3,818.16    | \$3,939.29    | \$4,059.52    | \$4,180.49    | \$4,305.96    | \$4,435.13    |
|             |    | Daily  | \$345.64      | \$357.73      | \$369.81      | \$381.82      | \$393.93      | \$405.95      | \$418.05      | \$430.60      | \$443.51      |
|             |    | Hourly | \$43.20       | \$44.72       | \$46.23       | \$47.73       | \$49.24       | \$50.74       | \$52.26       | \$53.82       | \$55.44       |
| AR          | 28 | Annual | \$94,769.00   | \$98,027.00   | \$101,290.00  | \$104,550.00  | \$107,803.00  | \$111,059.00  | \$114,314.00  | \$117,744.00  | \$121,277.00  |
|             |    | Bi-Wk  | \$3,631.02    | \$3,755.85    | \$3,880.87    | \$4,005.78    | \$4,130.41    | \$4,255.16    | \$4,379.87    | \$4,511.29    | \$4,646.66    |
|             |    | Daily  | \$363.10      | \$375.58      | \$388.09      | \$400.58      | \$413.04      | \$425.52      | \$437.99      | \$451.13      | \$464.67      |
|             |    | Hourly | \$45.39       | \$46.95       | \$48.51       | \$50.07       | \$51.63       | \$53.19       | \$54.75       | \$56.39       | \$58.08       |
| AR          | 29 | Annual | \$95,677.00   | \$99,271.00   | \$102,865.00  | \$106,451.00  | \$110,043.00  | \$113,631.00  | \$117,221.00  | \$120,740.00  | \$124,362.00  |
|             |    | Bi-Wk  | \$3,665.80    | \$3,803.50    | \$3,941.22    | \$4,078.60    | \$4,216.23    | \$4,353.70    | \$4,491.24    | \$4,626.06    | \$4,764.85    |
|             |    | Daily  | \$366.58      | \$380.35      | \$394.12      | \$407.86      | \$421.62      | \$435.37      | \$449.12      | \$462.61      | \$476.48      |
|             |    | Hourly | \$45.82       | \$47.54       | \$49.27       | \$50.98       | \$52.70       | \$54.42       | \$56.14       | \$57.83       | \$59.56       |
| AR          | 30 | Annual | \$99,522.00   | \$103,212.00  | \$106,913.00  | \$110,600.00  | \$114,296.00  | \$117,989.00  | \$121,691.00  | \$125,346.00  | \$129,106.00  |
|             |    | Bi-Wk  | \$3,813.13    | \$3,954.50    | \$4,096.31    | \$4,237.57    | \$4,379.18    | \$4,520.67    | \$4,662.53    | \$4,802.53    | \$4,946.59    |
|             |    | Daily  | \$381.31      | \$395.45      | \$409.63      | \$423.76      | \$437.92      | \$452.07      | \$466.25      | \$480.25      | \$494.66      |
|             |    | Hourly | \$47.66       | \$49.43       | \$51.20       | \$52.97       | \$54.74       | \$56.51       | \$58.28       | \$60.03       | \$61.83       |

| <u>Plan</u> | Grade | Period | <u>Step 1</u> | Step 2       | Step 3       | Step 4       | Step 5       | Step 6       | Step 7       | Step 8       | Step 9       |
|-------------|-------|--------|---------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| AR          | 31    | Annual | \$103,518.00  | \$107,315.00 | \$111,119.00 | \$114,924.00 | \$118,732.00 | \$122,535.00 | \$126,336.00 | \$130,126.00 | \$134,031.00 |
|             |       | Bi-Wk  | \$3,966.21    | \$4,111.69   | \$4,257.45   | \$4,403.25   | \$4,549.13   | \$4,694.85   | \$4,840.49   | \$4,985.69   | \$5,135.31   |
|             |       | Daily  | \$396.62      | \$411.17     | \$425.74     | \$440.33     | \$454.91     | \$469.49     | \$484.05     | \$498.57     | \$513.53     |
|             |       | Hourly | \$49.58       | \$51.40      | \$53.22      | \$55.04      | \$56.86      | \$58.69      | \$60.51      | \$62.32      | \$64.19      |
| AR          | 32    | Annual | \$107,668.00  | \$111,571.00 | \$115,474.00 | \$119,384.00 | \$123,299.00 | \$127,198.00 | \$131,125.00 | \$135,059.00 | \$139,111.00 |
|             |       | Bi-Wk  | \$4,125.22    | \$4,274.76   | \$4,424.31   | \$4,574.13   | \$4,724.11   | \$4,873.49   | \$5,023.96   | \$5,174.67   | \$5,329.94   |
|             |       | Daily  | \$412.52      | \$427.48     | \$442.43     | \$457.41     | \$472.41     | \$487.35     | \$502.40     | \$517.47     | \$532.99     |
|             |       | Hourly | \$51.57       | \$53.43      | \$55.30      | \$57.18      | \$59.05      | \$60.92      | \$62.80      | \$64.68      | \$66.62      |
| AR          | 33    | Annual | \$111,994.00  | \$116,012.00 | \$120,028.00 | \$124,048.00 | \$128,071.00 | \$132,087.00 | \$136,113.00 | \$140,197.00 | \$144,404.00 |
|             |       | Bi-Wk  | \$4,290.98    | \$4,444.91   | \$4,598.81   | \$4,752.82   | \$4,906.94   | \$5,060.84   | \$5,215.09   | \$5,371.56   | \$5,532.74   |
|             |       | Daily  | \$429.10      | \$444.49     | \$459.88     | \$475.28     | \$490.69     | \$506.08     | \$521.51     | \$537.16     | \$553.27     |
|             |       | Hourly | \$53.64       | \$55.56      | \$57.49      | \$59.41      | \$61.34      | \$63.26      | \$65.19      | \$67.14      | \$69.16      |
| AR          | 34    | Annual | \$116,609.00  | \$120,737.00 | \$124,860.00 | \$128,998.00 | \$133,117.00 | \$137,247.00 | \$141,369.00 | \$145,610.00 | \$149,980.00 |
|             |       | Bi-Wk  | \$4,467.78    | \$4,625.98   | \$4,783.93   | \$4,942.49   | \$5,100.29   | \$5,258.53   | \$5,416.44   | \$5,578.94   | \$5,746.36   |
|             |       | Daily  | \$446.78      | \$462.60     | \$478.39     | \$494.25     | \$510.03     | \$525.85     | \$541.64     | \$557.89     | \$574.64     |
|             |       | Hourly | \$55.85       | \$57.82      | \$59.80      | \$61.78      | \$63.75      | \$65.73      | \$67.71      | \$69.74      | \$71.83      |
| AR          | 35    | Annual | \$121,398.00  | \$125,626.00 | \$129,867.00 | \$134,100.00 | \$138,327.00 | \$142,556.00 | \$146,793.00 | \$151,196.00 | \$155,734.00 |
|             |       | Bi-Wk  | \$4,651.30    | \$4,813.28   | \$4,975.78   | \$5,137.97   | \$5,299.91   | \$5,461.93   | \$5,624.27   | \$5,792.98   | \$5,966.84   |
|             |       | Daily  | \$465.13      | \$481.33     | \$497.58     | \$513.80     | \$529.99     | \$546.19     | \$562.43     | \$579.30     | \$596.68     |
|             |       | Hourly | \$58.14       | \$60.17      | \$62.20      | \$64.22      | \$66.25      | \$68.27      | \$70.30      | \$72.41      | \$74.59      |

| <u>Plan</u> | <u>Grade</u> | Period | <u>Step 1</u> | Step 2       | Step 3       | Step 4       | Step 5       | Step 6       | Step 7       | Step 8       | Step 9       |
|-------------|--------------|--------|---------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| AR          | 36           | Annual | \$126,452.00  | \$130,782.00 | \$135,132.00 | \$139,474.00 | \$143,816.00 | \$148,159.00 | \$152,496.00 | \$157,070.00 | \$161,783.00 |
|             |              | Bi-Wk  | \$4,844.92    | \$5,010.84   | \$5,177.49   | \$5,343.87   | \$5,510.19   | \$5,676.60   | \$5,842.77   | \$6,018.03   | \$6,198.61   |
|             |              | Daily  | \$484.49      | \$501.08     | \$517.75     | \$534.39     | \$551.02     | \$567.66     | \$584.28     | \$601.80     | \$619.86     |
|             |              | Hourly | \$60.56       | \$62.64      | \$64.72      | \$66.80      | \$68.88      | \$70.96      | \$73.03      | \$75.23      | \$77.48      |
| AR          | 37           | Annual | \$131,697.00  | \$136,148.00 | \$140,621.00 | \$145,078.00 | \$149,537.00 | \$153,997.00 | \$158,458.00 | \$163,211.00 | \$168,107.00 |
|             |              | Bi-Wk  | \$5,045.87    | \$5,216.42   | \$5,387.78   | \$5,558.57   | \$5,729.42   | \$5,900.29   | \$6,071.20   | \$6,253.32   | \$6,440.90   |
|             |              | Daily  | \$504.59      | \$521.64     | \$538.78     | \$555.86     | \$572.94     | \$590.03     | \$607.12     | \$625.33     | \$644.09     |
|             |              | Hourly | \$63.07       | \$65.21      | \$67.35      | \$69.48      | \$71.62      | \$73.75      | \$75.89      | \$78.17      | \$80.51      |
| AR          | 38           | Annual | \$137,133.00  | \$141,692.00 | \$146,265.00 | \$150,829.00 | \$155,392.00 | \$159,955.00 | \$164,520.00 | \$169,455.00 | \$174,538.00 |
|             |              | Bi-Wk  | \$5,254.18    | \$5,428.84   | \$5,604.02   | \$5,778.89   | \$5,953.74   | \$6,128.57   | \$6,303.48   | \$6,492.55   | \$6,687.29   |
|             |              | Daily  | \$525.42      | \$542.88     | \$560.40     | \$577.89     | \$595.37     | \$612.86     | \$630.35     | \$649.25     | \$668.73     |
|             |              | Hourly | \$65.68       | \$67.86      | \$70.05      | \$72.24      | \$74.42      | \$76.61      | \$78.79      | \$81.16      | \$83.59      |
| AR          | 39           | Annual | \$142,838.00  | \$147,508.00 | \$152,177.00 | \$156,860.00 | \$161,536.00 | \$166,199.00 | \$170,883.00 | \$176,009.00 | \$181,289.00 |
|             |              | Bi-Wk  | \$5,472.76    | \$5,651.68   | \$5,830.57   | \$6,009.98   | \$6,189.15   | \$6,367.80   | \$6,547.25   | \$6,743.65   | \$6,945.97   |
|             |              | Daily  | \$547.28      | \$565.17     | \$583.06     | \$601.00     | \$618.91     | \$636.78     | \$654.73     | \$674.36     | \$694.60     |
|             |              | Hourly | \$68.41       | \$70.65      | \$72.88      | \$75.12      | \$77.36      | \$79.60      | \$81.84      | \$84.30      | \$86.82      |
| AR          | 40           | Annual | \$148,789.00  | \$153,558.00 | \$158,337.00 | \$163,109.00 | \$167,884.00 | \$172,659.00 | \$177,437.00 | \$182,759.00 | \$188,242.00 |
|             |              | Bi-Wk  | \$5,700.75    | \$5,883.47   | \$6,066.58   | \$6,249.41   | \$6,432.37   | \$6,615.32   | \$6,798.35   | \$7,002.28   | \$7,212.36   |
|             |              | Daily  | \$570.08      | \$588.35     | \$606.66     | \$624.94     | \$643.24     | \$661.53     | \$679.84     | \$700.23     | \$721.24     |
|             |              | Hourly | \$71.26       | \$73.54      | \$75.83      | \$78.12      | \$80.40      | \$82.69      | \$84.98      | \$87.53      | \$90.15      |