

P-5 AR 40-Hours Salary Plan Effective June 30, 2023

Plan	Grade	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
AR	11	Annual	\$44,351.00	\$45,694.00	\$47,052.00	\$48,401.00	\$49,798.00	\$51,217.00	\$52,642.00	\$54,219.00	\$55,846.00
		Bi-Wk	\$1,699.30	\$1,750.75	\$1,802.79	\$1,854.48	\$1,908.00	\$1,962.34	\$2,016.97	\$2,077.38	\$2,139.72
		Daily	\$169.93	\$175.08	\$180.28	\$185.45	\$190.80	\$196.23	\$201.70	\$207.74	\$213.97
		Hourly	\$21.24	\$21.88	\$22.53	\$23.18	\$23.85	\$24.53	\$25.21	\$25.97	\$26.75
AR	12	Annual	\$45,788.00	\$47,204.00	\$48,598.00	\$50,063.00	\$51,531.00	\$53,014.00	\$54,484.00	\$56,118.00	\$57,802.00
		Bi-Wk	\$1,754.35	\$1,808.61	\$1,862.00	\$1,918.15	\$1,974.38	\$2,031.20	\$2,087.52	\$2,150.12	\$2,214.65
		Daily	\$175.44	\$180.86	\$186.20	\$191.81	\$197.44	\$203.12	\$208.75	\$215.01	\$221.46
		Hourly	\$21.93	\$22.61	\$23.27	\$23.98	\$24.68	\$25.39	\$26.09	\$26.88	\$27.68
AR	13	Annual	\$48,370.00	\$50,155.00	\$51,951.00	\$53,749.00	\$55,555.00	\$57,346.00	\$59,159.00	\$60,934.00	\$62,763.00
		Bi-Wk	\$1,853.29	\$1,921.66	\$1,990.48	\$2,059.38	\$2,128.58	\$2,197.19	\$2,266.63	\$2,334.67	\$2,404.73
		Daily	\$185.33	\$192.17	\$199.05	\$205.94	\$212.86	\$219.72	\$226.66	\$233.47	\$240.47
		Hourly	\$23.17	\$24.02	\$24.88	\$25.74	\$26.61	\$27.46	\$28.33	\$29.18	\$30.06
AR	14	Annual	\$50,632.00	\$52,496.00	\$54,350.00	\$56,211.00	\$58,066.00	\$59,924.00	\$61,785.00	\$63,638.00	\$65,548.00
		Bi-Wk	\$1,939.93	\$2,011.35	\$2,082.40	\$2,153.71	\$2,224.76	\$2,295.97	\$2,367.26	\$2,438.27	\$2,511.43
		Daily	\$193.99	\$201.14	\$208.24	\$215.37	\$222.48	\$229.60	\$236.73	\$243.83	\$251.14
		Hourly	\$24.25	\$25.14	\$26.03	\$26.92	\$27.81	\$28.70	\$29.59	\$30.48	\$31.39
AR	15	Annual	\$53,059.00	\$54,977.00	\$56,886.00	\$58,805.00	\$60,714.00	\$62,639.00	\$64,554.00	\$66,490.00	\$68,485.00
		Bi-Wk	\$2,032.93	\$2,106.42	\$2,179.57	\$2,253.10	\$2,326.21	\$2,399.99	\$2,473.35	\$2,547.54	\$2,623.98
		Daily	\$203.29	\$210.64	\$217.96	\$225.31	\$232.62	\$240.00	\$247.33	\$254.75	\$262.40
		Hourly	\$25.41	\$26.33	\$27.24	\$28.16	\$29.08	\$30.00	\$30.92	\$31.84	\$32.80

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Plan	Grade	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
AR	16	Annual	\$55,645.00	\$57,618.00	\$59,587.00	\$61,564.00	\$63,531.00	\$65,503.00	\$67,470.00	\$69,496.00	\$71,581.00
		Bi-Wk	\$2,132.01	\$2,207.59	\$2,283.05	\$2,358.81	\$2,434.15	\$2,509.69	\$2,585.08	\$2,662.69	\$2,742.57
		Daily	\$213.20	\$220.76	\$228.31	\$235.88	\$243.41	\$250.97	\$258.51	\$266.27	\$274.26
		Hourly	\$26.65	\$27.59	\$28.54	\$29.49	\$30.43	\$31.37	\$32.31	\$33.28	\$34.28
AR	17	Annual	\$58,399.00	\$60,429.00	\$62,457.00	\$64,482.00	\$66,511.00	\$68,541.00	\$70,572.00	\$72,685.00	\$74,866.00
		Bi-Wk	\$2,237.54	\$2,315.31	\$2,393.01	\$2,470.58	\$2,548.32	\$2,626.09	\$2,703.91	\$2,784.90	\$2,868.45
		Daily	\$223.75	\$231.53	\$239.30	\$247.06	\$254.83	\$262.61	\$270.39	\$278.49	\$286.84
		Hourly	\$27.97	\$28.94	\$29.91	\$30.88	\$31.85	\$32.83	\$33.80	\$34.81	\$35.86
AR	18	Annual	\$61,348.00	\$63,426.00	\$65,503.00	\$67,585.00	\$69,657.00	\$71,738.00	\$73,815.00	\$76,030.00	\$78,312.00
		Bi-Wk	\$2,350.52	\$2,430.14	\$2,509.69	\$2,589.49	\$2,668.88	\$2,748.59	\$2,828.18	\$2,913.05	\$3,000.49
		Daily	\$235.05	\$243.01	\$250.97	\$258.95	\$266.89	\$274.86	\$282.82	\$291.31	\$300.05
		Hourly	\$29.38	\$30.38	\$31.37	\$32.37	\$33.36	\$34.36	\$35.35	\$36.41	\$37.51
AR	19	Annual	\$64,368.00	\$66,511.00	\$68,651.00	\$70,796.00	\$72,924.00	\$75,063.00	\$77,203.00	\$79,519.00	\$81,904.00
		Bi-Wk	\$2,466.21	\$2,548.32	\$2,630.34	\$2,712.49	\$2,794.06	\$2,876.01	\$2,957.99	\$3,046.74	\$3,138.09
		Daily	\$246.62	\$254.83	\$263.03	\$271.25	\$279.41	\$287.60	\$295.80	\$304.67	\$313.81
		Hourly	\$30.83	\$31.85	\$32.88	\$33.91	\$34.93	\$35.95	\$36.97	\$38.08	\$39.23
AR	20	Annual	\$67,648.00	\$69,834.00	\$72,031.00	\$74,218.00	\$76,399.00	\$78,596.00	\$80,781.00	\$83,203.00	\$85,701.00
		Bi-Wk	\$2,591.88	\$2,675.64	\$2,759.81	\$2,843.62	\$2,927.17	\$3,011.34	\$3,095.06	\$3,187.89	\$3,283.57
		Daily	\$259.19	\$267.56	\$275.98	\$284.36	\$292.72	\$301.13	\$309.51	\$318.79	\$328.36
		Hourly	\$32.40	\$33.45	\$34.50	\$35.55	\$36.59	\$37.64	\$38.69	\$39.85	\$41.04

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Plan	Grade	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
AR	21	Annual	\$70,981.00	\$73,241.00	\$75,490.00	\$77,733.00	\$79,988.00	\$82,238.00	\$84,491.00	\$87,028.00	\$89,639.00
		Bi-Wk	\$2,719.59	\$2,806.19	\$2,892.35	\$2,978.29	\$3,064.69	\$3,150.89	\$3,237.24	\$3,334.41	\$3,434.46
		Daily	\$271.96	\$280.62	\$289.23	\$297.83	\$306.47	\$315.09	\$323.72	\$333.44	\$343.45
		Hourly	\$33.99	\$35.08	\$36.15	\$37.23	\$38.31	\$39.39	\$40.47	\$41.68	\$42.93
AR	22	Annual	\$72,924.00	\$75,598.00	\$78,271.00	\$80,943.00	\$83,614.00	\$86,286.00	\$88,954.00	\$91,624.00	\$94,373.00
		Bi-Wk	\$2,794.06	\$2,896.51	\$2,998.91	\$3,101.28	\$3,203.61	\$3,305.98	\$3,408.22	\$3,510.50	\$3,615.84
		Daily	\$279.41	\$289.65	\$299.89	\$310.13	\$320.36	\$330.60	\$340.82	\$351.05	\$361.58
		Hourly	\$34.93	\$36.21	\$37.49	\$38.77	\$40.05	\$41.32	\$42.60	\$43.88	\$45.20
AR	23	Annual	\$76,384.00	\$79,171.00	\$81,935.00	\$84,725.00	\$87,508.00	\$90,294.00	\$93,078.00	\$95,868.00	\$98,744.00
		Bi-Wk	\$2,926.59	\$3,033.41	\$3,139.29	\$3,246.19	\$3,352.80	\$3,459.54	\$3,566.21	\$3,673.11	\$3,783.32
		Daily	\$292.66	\$303.34	\$313.93	\$324.62	\$335.28	\$345.95	\$356.62	\$367.31	\$378.33
		Hourly	\$36.58	\$37.92	\$39.24	\$40.58	\$41.91	\$43.24	\$44.58	\$45.91	\$47.29
AR	24	Annual	\$80,051.00	\$82,953.00	\$85,856.00	\$88,758.00	\$91,659.00	\$94,558.00	\$97,461.00	\$100,384.00	\$103,396.00
		Bi-Wk	\$3,067.12	\$3,178.28	\$3,289.51	\$3,400.71	\$3,511.87	\$3,622.94	\$3,734.17	\$3,846.16	\$3,961.56
		Daily	\$306.71	\$317.83	\$328.95	\$340.07	\$351.19	\$362.29	\$373.42	\$384.62	\$396.16
		Hourly	\$38.34	\$39.73	\$41.12	\$42.51	\$43.90	\$45.29	\$46.68	\$48.08	\$49.52
AR	25	Annual	\$83,966.00	\$86,979.00	\$89,972.00	\$92,983.00	\$96,000.00	\$99,005.00	\$102,010.00	\$105,070.00	\$108,223.00
		Bi-Wk	\$3,217.10	\$3,332.55	\$3,447.21	\$3,562.57	\$3,678.18	\$3,793.30	\$3,908.46	\$4,025.68	\$4,146.49
		Daily	\$321.71	\$333.25	\$344.72	\$356.26	\$367.82	\$379.33	\$390.85	\$402.57	\$414.65
		Hourly	\$40.21	\$41.66	\$43.09	\$44.53	\$45.98	\$47.42	\$48.86	\$50.32	\$51.83

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AR	26	Annual	\$88,104.00	\$91,261.00	\$94,344.00	\$97,461.00	\$100,581.00	\$103,695.00	\$106,807.00	\$110,011.00	\$113,311.00
		Bi-Wk	\$3,375.66	\$3,496.60	\$3,614.72	\$3,734.17	\$3,853.71	\$3,972.99	\$4,092.23	\$4,214.98	\$4,341.44
		Daily	\$337.57	\$349.66	\$361.47	\$373.42	\$385.37	\$397.30	\$409.22	\$421.50	\$434.14
		Hourly	\$42.20	\$43.71	\$45.18	\$46.68	\$48.17	\$49.66	\$51.15	\$52.69	\$54.27
AR	27	Annual	\$92,467.00	\$95,702.00	\$98,933.00	\$102,145.00	\$105,385.00	\$108,602.00	\$111,838.00	\$115,195.00	\$118,650.00
		Bi-Wk	\$3,542.81	\$3,666.76	\$3,790.54	\$3,913.61	\$4,037.77	\$4,161.01	\$4,285.00	\$4,413.60	\$4,546.01
		Daily	\$354.28	\$366.68	\$379.05	\$391.36	\$403.78	\$416.10	\$428.50	\$441.36	\$454.60
		Hourly	\$44.29	\$45.83	\$47.38	\$48.92	\$50.47	\$52.01	\$53.56	\$55.17	\$56.83
AR	28	Annual	\$97,138.00	\$100,478.00	\$103,823.00	\$107,164.00	\$110,498.00	\$113,836.00	\$117,172.00	\$120,688.00	\$124,309.00
		Bi-Wk	\$3,721.80	\$3,849.74	\$3,977.89	\$4,105.93	\$4,233.67	\$4,361.54	\$4,489.36	\$4,624.07	\$4,762.83
		Daily	\$372.18	\$384.97	\$397.79	\$410.59	\$423.37	\$436.15	\$448.94	\$462.41	\$476.28
		Hourly	\$46.52	\$48.12	\$49.72	\$51.32	\$52.92	\$54.52	\$56.12	\$57.80	\$59.54
AR	29	Annual	\$98,069.00	\$101,753.00	\$105,437.00	\$109,112.00	\$112,794.00	\$116,472.00	\$120,151.00	\$123,758.00	\$127,471.00
		Bi-Wk	\$3,757.44	\$3,898.59	\$4,039.75	\$4,180.56	\$4,321.64	\$4,462.54	\$4,603.52	\$4,741.71	\$4,883.97
		Daily	\$375.74	\$389.86	\$403.98	\$418.06	\$432.16	\$446.25	\$460.35	\$474.17	\$488.40
		Hourly	\$46.97	\$48.73	\$50.50	\$52.26	\$54.02	\$55.78	\$57.54	\$59.27	\$61.05
AR	30	Annual	\$102,010.00	\$105,792.00	\$109,586.00	\$113,365.00	\$117,154.00	\$120,939.00	\$124,734.00	\$128,479.00	\$132,333.00
		Bi-Wk	\$3,908.46	\$4,053.36	\$4,198.72	\$4,343.51	\$4,488.66	\$4,633.69	\$4,779.09	\$4,922.60	\$5,070.26
		Daily	\$390.85	\$405.34	\$419.87	\$434.35	\$448.87	\$463.37	\$477.91	\$492.26	\$507.03
		Hourly	\$48.86	\$50.67	\$52.48	\$54.29	\$56.11	\$57.92	\$59.74	\$61.53	\$63.38

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AR	31	Annual	\$106,106.00	\$109,998.00	\$113,897.00	\$117,798.00	\$121,700.00	\$125,599.00	\$129,495.00	\$133,379.00	\$137,382.00
		Bi-Wk	\$4,065.37	\$4,214.49	\$4,363.88	\$4,513.33	\$4,662.86	\$4,812.23	\$4,961.50	\$5,110.33	\$5,263.69
		Daily	\$406.54	\$421.45	\$436.39	\$451.33	\$466.29	\$481.22	\$496.15	\$511.03	\$526.37
		Hourly	\$50.82	\$52.68	\$54.55	\$56.42	\$58.29	\$60.15	\$62.02	\$63.88	\$65.80
AR	32	Annual	\$110,359.00	\$114,360.00	\$118,361.00	\$122,369.00	\$126,381.00	\$130,378.00	\$134,403.00	\$138,435.00	\$142,589.00
		Bi-Wk	\$4,228.35	\$4,381.63	\$4,534.92	\$4,688.48	\$4,842.22	\$4,995.33	\$5,149.56	\$5,304.04	\$5,463.18
		Daily	\$422.83	\$438.16	\$453.49	\$468.85	\$484.22	\$499.53	\$514.96	\$530.40	\$546.32
		Hourly	\$52.85	\$54.77	\$56.69	\$58.61	\$60.53	\$62.44	\$64.37	\$66.30	\$68.29
AR	33	Annual	\$114,794.00	\$118,912.00	\$123,029.00	\$127,149.00	\$131,273.00	\$135,390.00	\$139,516.00	\$143,702.00	\$148,014.00
		Bi-Wk	\$4,398.26	\$4,556.03	\$4,713.78	\$4,871.64	\$5,029.62	\$5,187.36	\$5,345.47	\$5,505.85	\$5,671.06
		Daily	\$439.83	\$455.60	\$471.38	\$487.16	\$502.96	\$518.74	\$534.55	\$550.59	\$567.11
		Hourly	\$54.98	\$56.95	\$58.92	\$60.90	\$62.87	\$64.84	\$66.82	\$68.82	\$70.89
AR	34	Annual	\$119,524.00	\$123,756.00	\$127,981.00	\$132,223.00	\$136,445.00	\$140,678.00	\$144,903.00	\$149,250.00	\$153,729.00
		Bi-Wk	\$4,579.48	\$4,741.62	\$4,903.52	\$5,066.05	\$5,227.80	\$5,389.99	\$5,551.86	\$5,718.42	\$5,890.02
		Daily	\$457.95	\$474.16	\$490.35	\$506.60	\$522.78	\$539.00	\$555.19	\$571.84	\$589.00
		Hourly	\$57.24	\$59.27	\$61.29	\$63.33	\$65.35	\$67.37	\$69.40	\$71.48	\$73.63
AR	35	Annual	\$124,433.00	\$128,767.00	\$133,114.00	\$137,453.00	\$141,785.00	\$146,120.00	\$150,463.00	\$154,976.00	\$159,627.00
		Bi-Wk	\$4,767.58	\$4,933.61	\$5,100.18	\$5,266.42	\$5,432.41	\$5,598.47	\$5,764.88	\$5,937.80	\$6,116.01
		Daily	\$476.76	\$493.36	\$510.02	\$526.64	\$543.24	\$559.85	\$576.49	\$593.78	\$611.60
		Hourly	\$59.59	\$61.67	\$63.75	\$65.83	\$67.91	\$69.98	\$72.06	\$74.22	\$76.45

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AR	36	Annual	\$129,613.00	\$134,052.00	\$138,510.00	\$142,961.00	\$147,411.00	\$151,863.00	\$156,308.00	\$160,997.00	\$165,828.00
		Bi-Wk	\$4,966.04	\$5,136.11	\$5,306.93	\$5,477.46	\$5,647.95	\$5,818.52	\$5,988.84	\$6,168.48	\$6,353.58
		Daily	\$496.60	\$513.61	\$530.69	\$547.75	\$564.79	\$581.85	\$598.88	\$616.85	\$635.36
		Hourly	\$62.08	\$64.20	\$66.34	\$68.47	\$70.60	\$72.73	\$74.86	\$77.11	\$79.42
AR	37	Annual	\$134,989.00	\$139,552.00	\$144,136.00	\$148,705.00	\$153,276.00	\$157,847.00	\$162,419.00	\$167,291.00	\$172,310.00
		Bi-Wk	\$5,172.01	\$5,346.83	\$5,522.48	\$5,697.54	\$5,872.65	\$6,047.80	\$6,222.98	\$6,409.65	\$6,601.92
		Daily	\$517.20	\$534.68	\$552.25	\$569.75	\$587.27	\$604.78	\$622.30	\$640.97	\$660.19
		Hourly	\$64.65	\$66.84	\$69.03	\$71.22	\$73.41	\$75.60	\$77.79	\$80.12	\$82.52
AR	38	Annual	\$140,562.00	\$145,235.00	\$149,921.00	\$154,599.00	\$159,277.00	\$163,954.00	\$168,633.00	\$173,691.00	\$178,901.00
		Bi-Wk	\$5,385.53	\$5,564.56	\$5,744.12	\$5,923.36	\$6,102.59	\$6,281.78	\$6,461.06	\$6,654.86	\$6,854.47
		Daily	\$538.55	\$556.46	\$574.41	\$592.34	\$610.26	\$628.18	\$646.11	\$665.49	\$685.45
		Hourly	\$67.32	\$69.56	\$71.80	\$74.04	\$76.28	\$78.52	\$80.76	\$83.19	\$85.68
AR	39	Annual	\$146,409.00	\$151,196.00	\$155,982.00	\$160,782.00	\$165,575.00	\$170,354.00	\$175,155.00	\$180,409.00	\$185,821.00
		Bi-Wk	\$5,609.58	\$5,792.97	\$5,976.33	\$6,160.23	\$6,343.88	\$6,526.99	\$6,710.93	\$6,912.24	\$7,119.61
		Daily	\$560.96	\$579.30	\$597.63	\$616.02	\$634.39	\$652.70	\$671.09	\$691.22	\$711.96
		Hourly	\$70.12	\$72.41	\$74.70	\$77.00	\$79.30	\$81.59	\$83.89	\$86.40	\$89.00
AR	40	Annual	\$152,509.00	\$157,397.00	\$162,296.00	\$167,187.00	\$172,081.00	\$176,976.00	\$181,872.00	\$187,328.00	\$192,948.00
		Bi-Wk	\$5,843.27	\$6,030.56	\$6,218.25	\$6,405.65	\$6,593.18	\$6,780.71	\$6,968.31	\$7,177.34	\$7,392.67
		Daily	\$584.33	\$603.06	\$621.82	\$640.56	\$659.32	\$678.07	\$696.83	\$717.73	\$739.27
		Hourly	\$73.04	\$75.38	\$77.73	\$80.07	\$82.41	\$84.76	\$87.10	\$89.72	\$92.41