

**P-5 AR 40-Hours Salary Plan Effective July 1, 2021**

<u>Plan</u>	<u>Grade</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>
<b>AR</b>	<b>11</b>	Annual	\$42,215.00	\$43,493.00	\$44,786.00	\$46,070.00	\$47,400.00	\$48,749.00	\$50,107.00	\$51,607.00	\$53,156.00
		Bi-Wk	\$1,617.44	\$1,666.40	\$1,715.94	\$1,765.14	\$1,816.10	\$1,867.78	\$1,919.81	\$1,977.28	\$2,036.63
		Daily	\$161.75	\$166.64	\$171.60	\$176.52	\$181.61	\$186.78	\$191.99	\$197.73	\$203.67
		Hourly	\$20.22	\$20.83	\$21.45	\$22.07	\$22.71	\$23.35	\$24.00	\$24.72	\$25.46
<b>AR</b>	<b>12</b>	Annual	\$43,582.00	\$44,930.00	\$46,257.00	\$47,652.00	\$49,049.00	\$50,460.00	\$51,859.00	\$53,414.00	\$55,017.00
		Bi-Wk	\$1,669.81	\$1,721.46	\$1,772.30	\$1,825.75	\$1,879.28	\$1,933.34	\$1,986.94	\$2,046.52	\$2,107.94
		Daily	\$166.99	\$172.15	\$177.23	\$182.58	\$187.93	\$193.34	\$198.70	\$204.66	\$210.80
		Hourly	\$20.88	\$21.52	\$22.16	\$22.83	\$23.50	\$24.17	\$24.84	\$25.59	\$26.35
<b>AR</b>	<b>13</b>	Annual	\$46,040.00	\$47,739.00	\$49,449.00	\$51,160.00	\$52,879.00	\$54,584.00	\$56,309.00	\$57,999.00	\$59,740.00
		Bi-Wk	\$1,763.99	\$1,829.09	\$1,894.60	\$1,960.16	\$2,026.02	\$2,091.35	\$2,157.44	\$2,222.19	\$2,288.89
		Daily	\$176.40	\$182.91	\$189.46	\$196.02	\$202.61	\$209.14	\$215.75	\$222.22	\$228.89
		Hourly	\$22.05	\$22.87	\$23.69	\$24.51	\$25.33	\$26.15	\$26.97	\$27.78	\$28.62
<b>AR</b>	<b>14</b>	Annual	\$48,193.00	\$49,967.00	\$51,732.00	\$53,503.00	\$55,268.00	\$57,038.00	\$58,809.00	\$60,573.00	\$62,390.00
		Bi-Wk	\$1,846.48	\$1,914.45	\$1,982.07	\$2,049.93	\$2,117.55	\$2,185.37	\$2,253.22	\$2,320.81	\$2,390.43
		Daily	\$184.65	\$191.45	\$198.21	\$205.00	\$211.76	\$218.54	\$225.33	\$232.09	\$239.05
		Hourly	\$23.09	\$23.94	\$24.78	\$25.63	\$26.47	\$27.32	\$28.17	\$29.02	\$29.89
<b>AR</b>	<b>15</b>	Annual	\$50,503.00	\$52,329.00	\$54,146.00	\$55,973.00	\$57,789.00	\$59,622.00	\$61,444.00	\$63,287.00	\$65,186.00
		Bi-Wk	\$1,934.99	\$2,004.95	\$2,074.56	\$2,144.56	\$2,214.14	\$2,284.37	\$2,354.18	\$2,424.79	\$2,497.55
		Daily	\$193.50	\$200.50	\$207.46	\$214.46	\$221.42	\$228.44	\$235.42	\$242.48	\$249.76
		Hourly	\$24.19	\$25.07	\$25.94	\$26.81	\$27.68	\$28.56	\$29.43	\$30.31	\$31.22

**P-5 AR 40-Hours Salary Plan Effective July 1, 2021**

<u>Plan</u>	<u>Grade</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>
<b>AR</b>	<b>16</b>	Annual	\$52,964.00	\$54,842.00	\$56,717.00	\$58,599.00	\$60,470.00	\$62,347.00	\$64,220.00	\$66,148.00	\$68,132.00
		Bi-Wk	\$2,029.28	\$2,101.23	\$2,173.07	\$2,245.18	\$2,316.86	\$2,388.78	\$2,460.54	\$2,534.41	\$2,610.43
		Daily	\$202.93	\$210.13	\$217.31	\$224.58	\$231.69	\$238.88	\$246.06	\$253.45	\$261.05
		Hourly	\$25.37	\$26.27	\$27.17	\$28.07	\$28.97	\$29.86	\$30.76	\$31.69	\$32.64
<b>AR</b>	<b>17</b>	Annual	\$55,586.00	\$57,518.00	\$59,448.00	\$61,375.00	\$63,307.00	\$65,239.00	\$67,172.00	\$69,184.00	\$71,260.00
		Bi-Wk	\$2,129.74	\$2,203.76	\$2,277.71	\$2,351.54	\$2,425.56	\$2,499.58	\$2,573.64	\$2,650.73	\$2,730.27
		Daily	\$212.98	\$220.38	\$227.78	\$235.16	\$242.56	\$249.96	\$257.37	\$265.08	\$273.03
		Hourly	\$26.63	\$27.55	\$28.48	\$29.40	\$30.32	\$31.25	\$32.18	\$33.14	\$34.13
<b>AR</b>	<b>18</b>	Annual	\$58,393.00	\$60,371.00	\$62,347.00	\$64,329.00	\$66,302.00	\$68,282.00	\$70,259.00	\$72,368.00	\$74,540.00
		Bi-Wk	\$2,237.28	\$2,313.07	\$2,388.78	\$2,464.72	\$2,540.31	\$2,616.17	\$2,691.92	\$2,772.73	\$2,855.94
		Daily	\$223.73	\$231.31	\$238.88	\$246.48	\$254.04	\$261.62	\$269.20	\$277.28	\$285.60
		Hourly	\$27.97	\$28.92	\$29.86	\$30.81	\$31.76	\$32.71	\$33.65	\$34.66	\$35.70
<b>AR</b>	<b>19</b>	Annual	\$61,267.00	\$63,307.00	\$65,344.00	\$67,385.00	\$69,411.00	\$71,447.00	\$73,484.00	\$75,689.00	\$77,958.00
		Bi-Wk	\$2,347.40	\$2,425.56	\$2,503.60	\$2,581.81	\$2,659.43	\$2,737.44	\$2,815.48	\$2,899.97	\$2,986.90
		Daily	\$234.74	\$242.56	\$250.37	\$258.19	\$265.95	\$273.75	\$281.55	\$290.00	\$298.69
		Hourly	\$29.32	\$30.32	\$31.30	\$32.28	\$33.25	\$34.22	\$35.20	\$36.25	\$37.34
<b>AR</b>	<b>20</b>	Annual	\$64,389.00	\$66,470.00	\$68,561.00	\$70,642.00	\$72,718.00	\$74,809.00	\$76,889.00	\$79,195.00	\$81,572.00
		Bi-Wk	2467.02.9905	\$2,546.75	\$2,626.86	\$2,706.60	\$2,786.14	\$2,866.25	\$2,945.94	\$3,034.30	\$3,125.37
		Daily	\$246.71	\$254.68	\$262.69	\$270.66	\$278.62	\$286.63	\$294.60	\$303.43	\$312.54
		Hourly	\$30.84	\$31.84	\$32.84	\$33.84	\$34.83	\$35.83	\$36.81	\$37.93	\$39.07

**P-5 AR 40-Hours Salary Plan Effective July 1, 2021**

<u>Plan</u>	<u>Grade</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>
<b>AR</b>	<b>21</b>	Annual	\$67,561.00	\$69,713.00	\$71,853.00	\$73,988.00	\$76,134.00	\$78,276.00	\$80,421.00	\$82,835.00	\$85,320.00
		Bi-Wk	\$2,588.55	\$2,671.00	\$2,752.99	\$2,834.79	\$2,917.02	\$2,999.09	\$3,081.27	\$3,173.76	\$3,268.97
		Daily	\$258.86	\$267.10	\$275.30	\$283.48	\$291.71	\$299.91	\$308.13	\$317.38	\$326.90
		Hourly	\$32.36	\$33.39	\$34.42	\$35.44	\$36.47	\$37.49	\$38.52	\$39.68	\$40.87
<b>AR</b>	<b>22</b>	Annual	\$69,411.00	\$71,957.00	\$74,504.00	\$77,041.00	\$79,586.00	\$82,129.00	\$84,669.00	\$87,210.00	\$89,826.00
		Bi-Wk	\$2,659.43	\$2,756.98	\$2,854.45	\$2,951.88	\$3,049.28	\$3,146.71	\$3,244.03	\$3,341.38	\$3,441.61
		Daily	\$265.95	\$275.70	\$285.45	\$295.19	\$304.93	\$314.68	\$324.41	\$334.14	\$344.17
		Hourly	\$33.25	\$34.47	\$35.69	\$36.90	\$38.12	\$39.34	\$40.56	\$41.77	\$43.03
<b>AR</b>	<b>23</b>	Annual	\$72,704.00	\$75,357.00	\$77,988.00	\$80,643.00	\$83,292.00	\$85,944.00	\$88,593.00	\$91,249.00	\$93,987.00
		Bi-Wk	\$2,785.60	\$2,887.25	\$2,988.05	\$3,089.78	\$3,191.27	\$3,292.88	\$3,394.37	\$3,496.14	\$3,601.04
		Daily	\$278.56	\$288.73	\$298.81	\$308.98	\$319.13	\$329.29	\$339.44	\$349.62	\$360.11
		Hourly	\$34.82	\$36.10	\$37.36	\$38.63	\$39.90	\$41.17	\$42.43	\$43.71	\$45.02
<b>AR</b>	<b>24</b>	Annual	\$76,195.00	\$78,956.00	\$81,720.00	\$84,482.00	\$87,243.00	\$90,003.00	\$92,766.00	\$95,548.00	\$98,415.00
		Bi-Wk	\$2,919.35	\$3,025.14	\$3,131.04	\$3,236.86	\$3,342.65	\$3,448.40	\$3,554.26	\$3,660.85	\$3,770.69
		Daily	\$291.94	\$302.52	\$313.11	\$323.69	\$334.27	\$344.84	\$355.43	\$366.09	\$377.07
		Hourly	\$36.50	\$37.82	\$39.14	\$40.47	\$41.79	\$43.11	\$44.43	\$45.77	\$47.14
<b>AR</b>	<b>25</b>	Annual	\$79,921.00	\$82,789.00	\$85,637.00	\$88,503.00	\$91,375.00	\$94,235.00	\$97,096.00	\$100,008.00	\$103,009.00
		Bi-Wk	\$3,062.11	\$3,172.00	\$3,281.12	\$3,390.92	\$3,500.96	\$3,610.54	\$3,720.16	\$3,831.73	\$3,946.71
		Daily	\$306.22	\$317.20	\$328.12	\$339.10	\$350.10	\$361.06	\$372.02	\$383.18	\$394.68
		Hourly	\$38.28	\$39.65	\$41.02	\$42.39	\$43.77	\$45.14	\$46.51	\$47.90	\$49.34

**P-5 AR 40-Hours Salary Plan Effective July 1, 2021**

<u>Plan</u>	<u>Grade</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>
<b>AR</b>	<b>26</b>	Annual	\$83,860.00	\$86,864.00	\$89,796.00	\$92,766.00	\$95,735.00	\$98,699.00	\$101,661.00	\$104,710.00	\$107,852.00
		Bi-Wk	\$3,213.03	\$3,328.13	\$3,440.58	\$3,554.26	\$3,668.01	\$3,781.58	\$3,895.06	\$4,011.88	\$4,132.27
		Daily	\$321.31	\$332.82	\$344.06	\$355.43	\$366.81	\$378.16	\$389.51	\$401.19	\$413.23
		Hourly	\$40.17	\$41.61	\$43.01	\$44.43	\$45.86	\$47.27	\$48.69	\$50.15	\$51.66
<b>AR</b>	<b>27</b>	Annual	\$88,012.00	\$91,091.00	\$94,166.00	\$97,224.00	\$100,308.00	\$103,370.00	\$106,450.00	\$109,645.00	\$112,934.00
		Bi-Wk	\$3,372.11	\$3,490.08	\$3,607.90	\$3,725.06	\$3,843.22	\$3,960.54	\$4,078.55	\$4,200.96	\$4,326.98
		Daily	\$337.22	\$349.01	\$360.79	\$372.51	\$384.33	\$396.06	\$407.86	\$420.10	\$432.70
		Hourly	\$42.16	\$43.63	\$45.10	\$46.57	\$48.05	\$49.51	\$50.99	\$52.52	\$54.09
<b>AR</b>	<b>28</b>	Annual	\$92,459.00	\$95,637.00	\$98,821.00	\$102,001.00	\$105,175.00	\$108,351.00	\$111,527.00	\$114,873.00	\$118,320.00
		Bi-Wk	\$3,542.50	\$3,664.26	\$3,786.25	\$3,908.09	\$4,029.70	\$4,151.38	\$4,273.07	\$4,401.27	\$4,533.34
		Daily	\$354.25	\$366.43	\$378.63	\$390.81	\$402.97	\$415.14	\$427.31	\$440.13	\$453.34
		Hourly	\$44.26	\$45.81	\$47.33	\$48.86	\$50.38	\$51.90	\$53.42	\$55.02	\$56.67
<b>AR</b>	<b>29</b>	Annual	\$93,344.00	\$96,851.00	\$100,357.00	\$103,856.00	\$107,360.00	\$110,860.00	\$114,363.00	\$117,796.00	\$121,330.00
		Bi-Wk	\$3,576.40	\$3,710.77	\$3,845.10	\$3,979.16	\$4,113.41	\$4,247.51	\$4,381.73	\$4,513.26	\$4,648.66
		Daily	\$357.64	\$371.08	\$384.51	\$397.92	\$411.35	\$424.76	\$438.18	\$451.37	\$464.87
		Hourly	\$44.71	\$46.39	\$48.07	\$49.74	\$51.42	\$53.10	\$54.78	\$56.42	\$58.11
<b>AR</b>	<b>30</b>	Annual	\$97,096.00	\$100,695.00	\$104,307.00	\$107,903.00	\$111,509.00	\$115,112.00	\$118,724.00	\$122,289.00	\$125,958.00
		Bi-Wk	\$3,720.16	\$3,858.05	\$3,996.44	\$4,134.22	\$4,272.38	\$4,410.43	\$4,548.82	\$4,685.41	\$4,825.98
		Daily	\$372.02	\$385.81	\$399.65	\$413.43	\$427.24	\$441.05	\$454.89	\$468.55	\$482.60
		Hourly	\$46.51	\$48.23	\$49.96	\$51.68	\$53.41	\$55.14	\$56.87	\$58.57	\$60.33

**P-5 AR 40-Hours Salary Plan Effective July 1, 2021**

<u>Plan</u>	<u>Grade</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>
<b>AR</b>	<b>31</b>	Annual	\$100,994.00	\$104,698.00	\$108,410.00	\$112,122.00	\$115,837.00	\$119,547.00	\$123,256.00	\$126,953.00	\$130,763.00
		Bi-Wk	\$3,869.51	\$4,011.42	\$4,153.64	\$4,295.87	\$4,438.20	\$4,580.35	\$4,722.46	\$4,864.10	\$5,010.08
		Daily	\$386.96	\$401.15	\$415.37	\$429.59	\$443.82	\$458.04	\$472.25	\$486.41	\$501.01
		Hourly	\$48.37	\$50.15	\$51.93	\$53.70	\$55.48	\$57.26	\$59.04	\$60.81	\$62.63
<b>AR</b>	<b>32</b>	Annual	\$105,042.00	\$108,850.00	\$112,658.00	\$116,473.00	\$120,292.00	\$124,096.00	\$127,928.00	\$131,765.00	\$135,719.00
		Bi-Wk	\$4,024.60	\$4,170.50	\$4,316.40	\$4,462.57	\$4,608.89	\$4,754.64	\$4,901.46	\$5,048.47	\$5,199.97
		Daily	\$402.46	\$417.05	\$431.64	\$446.26	\$460.89	\$475.47	\$490.15	\$504.85	\$520.00
		Hourly	\$50.31	\$52.14	\$53.96	\$55.79	\$57.62	\$59.47	\$61.27	\$63.11	\$65.00
<b>AR</b>	<b>33</b>	Annual	\$109,263.00	\$113,183.00	\$117,102.00	\$121,026.00	\$124,948.00	\$128,867.00	\$132,794.00	\$136,779.00	\$140,883.00
		Bi-Wk	\$4,186.33	\$4,336.52	\$4,486.67	\$4,636.90	\$4,787.28	\$4,937.44	\$5,087.90	\$5,240.58	\$5,397.82
		Daily	\$418.64	\$433.66	\$448.67	\$463.69	\$478.73	\$493.75	\$508.79	\$524.06	\$539.79
		Hourly	\$52.33	\$54.21	\$56.09	\$57.97	\$59.85	\$61.72	\$63.60	\$65.51	\$67.48
<b>AR</b>	<b>34</b>	Annual	\$113,765.00	\$117,793.00	\$121,816.00	\$125,853.00	\$129,871.00	\$133,900.00	\$137,921.00	\$142,059.00	\$146,322.00
		Bi-Wk	\$4,358.82	\$4,513.15	\$4,667.28	\$4,821.96	\$4,975.91	\$5,130.27	\$5,284.33	\$5,442.88	\$5,606.21
		Daily	\$435.89	\$451.32	\$466.73	\$482.20	\$497.60	\$513.03	\$528.44	\$544.29	\$560.63
		Hourly	\$54.49	\$56.42	\$58.35	\$60.28	\$62.20	\$64.13	\$66.06	\$68.04	\$70.08
<b>AR</b>	<b>35</b>	Annual	\$118,438.00	\$122,563.00	\$126,701.00	\$130,830.00	\$134,954.00	\$139,080.00	\$143,213.00	\$147,509.00	\$151,936.00
		Bi-Wk	\$4,537.86	\$4,695.91	\$4,854.45	\$5,012.65	\$5,170.66	\$5,328.74	\$5,487.09	\$5,651.69	\$5,821.31
		Daily	\$453.79	\$469.60	\$485.45	\$501.27	\$517.07	\$532.88	\$548.71	\$565.17	\$582.14
		Hourly	\$56.73	\$58.70	\$60.69	\$62.66	\$64.64	\$66.61	\$68.59	\$70.65	\$72.77

**P-5 AR 40-Hours Salary Plan Effective July 1, 2021**

<u>Plan</u>	<u>Grade</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>
<b>AR</b>	<b>36</b>	Annual	\$123,368.00	\$127,594.00	\$131,837.00	\$136,073.00	\$140,309.00	\$144,546.00	\$148,777.00	\$153,240.00	\$157,838.00
		Bi-Wk	\$4,726.75	\$4,888.66	\$5,051.29	\$5,213.53	\$5,375.83	\$5,538.17	\$5,700.27	\$5,871.27	\$6,047.44
		Daily	\$472.68	\$488.87	\$505.13	\$521.36	\$537.59	\$553.82	\$570.03	\$587.13	\$604.75
		Hourly	\$59.09	\$61.11	\$63.15	\$65.17	\$67.20	\$69.23	\$71.26	\$73.40	\$75.60
<b>AR</b>	<b>37</b>	Annual	\$128,485.00	\$132,828.00	\$137,192.00	\$141,541.00	\$145,891.00	\$150,242.00	\$154,594.00	\$159,231.00	\$164,008.00
		Bi-Wk	\$4,922.80	\$5,089.20	\$5,256.40	\$5,423.03	\$5,589.70	\$5,756.40	\$5,923.15	\$6,100.81	\$6,283.84
		Daily	\$492.28	\$508.92	\$525.64	\$542.31	\$558.97	\$575.64	\$592.32	\$610.09	\$628.39
		Hourly	\$61.54	\$63.62	\$65.71	\$67.79	\$69.88	\$71.96	\$74.04	\$76.27	\$78.55
<b>AR</b>	<b>38</b>	Annual	\$133,790.00	\$138,237.00	\$142,698.00	\$147,151.00	\$151,603.00	\$156,055.00	\$160,508.00	\$165,323.00	\$170,282.00
		Bi-Wk	\$5,126.06	\$5,296.44	\$5,467.36	\$5,637.97	\$5,808.55	\$5,979.12	\$6,149.74	\$6,334.22	\$6,524.22
		Daily	\$512.61	\$529.65	\$546.74	\$563.80	\$580.86	\$597.92	\$614.98	\$633.43	\$652.43
		Hourly	\$64.08	\$66.21	\$68.35	\$70.48	\$72.61	\$74.74	\$76.88	\$79.18	\$81.56
<b>AR</b>	<b>39</b>	Annual	\$139,355.00	\$143,912.00	\$148,467.00	\$153,035.00	\$157,597.00	\$162,146.00	\$166,716.00	\$171,717.00	\$176,868.00
		Bi-Wk	\$5,339.28	\$5,513.87	\$5,688.40	\$5,863.41	\$6,038.20	\$6,212.50	\$6,387.59	\$6,579.20	\$6,776.56
		Daily	\$533.93	\$551.39	\$568.84	\$586.35	\$603.82	\$621.25	\$638.76	\$657.92	\$677.66
		Hourly	\$66.75	\$68.93	\$71.11	\$73.30	\$75.48	\$77.66	\$79.85	\$82.24	\$84.71
<b>AR</b>	<b>40</b>	Annual	\$145,161.00	\$149,813.00	\$154,476.00	\$159,132.00	\$163,790.00	\$168,449.00	\$173,110.00	\$178,302.00	\$183,652.00
		Bi-Wk	\$5,561.73	\$5,739.97	\$5,918.63	\$6,097.02	\$6,275.48	\$6,453.99	\$6,632.57	\$6,831.50	\$7,036.48
		Daily	\$556.18	\$574.00	\$591.87	\$609.71	\$627.55	\$645.40	\$663.26	\$683.15	\$703.65
		Hourly	\$69.53	\$71.75	\$73.99	\$76.22	\$78.45	\$80.68	\$82.91	\$85.40	\$87.96

**P-5 AR 40-Hours Salary Plan Effective July 1, 2022**

<u>Plan</u>	<u>Grade</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>
<b>AR</b>	<b>11</b>	Annual	\$43,271.00	\$44,581.00	\$45,906.00	\$47,222.00	\$48,585.00	\$49,968.00	\$51,360.00	\$52,898.00	\$54,485.00
		Bi-Wk	\$1,657.90	\$1,708.09	\$1,758.86	\$1,809.28	\$1,861.50	\$1,914.49	\$1,967.82	\$2,026.75	\$2,087.55
		Daily	\$165.79	\$170.81	\$175.89	\$180.93	\$186.15	\$191.45	\$196.79	\$202.68	\$208.76
		Hourly	\$20.73	\$21.36	\$21.99	\$22.62	\$23.27	\$23.94	\$24.60	\$25.34	\$26.10
<b>AR</b>	<b>12</b>	Annual	\$44,672.00	\$46,054.00	\$47,414.00	\$48,844.00	\$50,276.00	\$51,722.00	\$53,156.00	\$54,750.00	\$56,393.00
		Bi-Wk	\$1,711.58	\$1,764.53	\$1,816.63	\$1,871.42	\$1,926.29	\$1,981.69	\$2,036.63	\$2,097.71	\$2,160.66
		Daily	\$171.16	\$176.46	\$181.67	\$187.15	\$192.63	\$198.17	\$203.67	\$209.78	\$216.07
		Hourly	\$21.40	\$22.06	\$22.71	\$23.40	\$24.08	\$24.78	\$25.46	\$26.23	\$27.01
<b>AR</b>	<b>13</b>	Annual	\$47,191.00	\$48,933.00	\$50,686.00	\$52,439.00	\$54,201.00	\$55,949.00	\$57,717.00	\$59,449.00	\$61,234.00
		Bi-Wk	\$1,808.09	\$1,874.83	\$1,942.00	\$2,009.16	\$2,076.67	\$2,143.64	\$2,211.38	\$2,277.74	\$2,346.14
		Daily	\$180.81	\$187.49	\$194.20	\$200.92	\$207.67	\$214.37	\$221.14	\$227.78	\$234.62
		Hourly	\$22.61	\$23.44	\$24.28	\$25.12	\$25.96	\$26.80	\$27.65	\$28.48	\$29.33
<b>AR</b>	<b>14</b>	Annual	\$49,398.00	\$51,217.00	\$53,026.00	\$54,841.00	\$56,650.00	\$58,464.00	\$60,280.00	\$62,088.00	\$63,950.00
		Bi-Wk	\$1,892.65	\$1,962.34	\$2,031.65	\$2,101.19	\$2,170.50	\$2,240.00	\$2,309.58	\$2,378.86	\$2,450.20
		Daily	\$189.27	\$196.24	\$203.17	\$210.12	\$217.05	\$224.00	\$230.96	\$237.89	\$245.02
		Hourly	\$23.66	\$24.53	\$25.40	\$26.27	\$27.14	\$28.00	\$28.87	\$29.74	\$30.63
<b>AR</b>	<b>15</b>	Annual	\$51,765.00	\$53,638.00	\$55,500.00	\$57,373.00	\$59,234.00	\$61,113.00	\$62,981.00	\$64,870.00	\$66,816.00
		Bi-Wk	\$1,983.34	\$2,055.10	\$2,126.44	\$2,198.20	\$2,269.51	\$2,341.50	\$2,413.07	\$2,485.45	\$2,560.00
		Daily	\$198.34	\$205.51	\$212.65	\$219.82	\$226.96	\$234.15	\$241.31	\$248.55	\$256.00
		Hourly	\$24.80	\$25.69	\$26.59	\$27.48	\$28.37	\$29.27	\$30.17	\$31.07	\$32.00

**P-5 AR 40-Hours Salary Plan Effective July 1, 2022**

<u>Plan</u>	<u>Grade</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>
<b>AR</b>	<b>16</b>	Annual	\$54,289.00	\$56,214.00	\$58,135.00	\$60,064.00	\$61,982.00	\$63,906.00	\$65,826.00	\$67,802.00	\$69,836.00
		Bi-Wk	\$2,080.04	\$2,153.80	\$2,227.40	\$2,301.31	\$2,374.79	\$2,448.51	\$2,522.07	\$2,597.78	\$2,675.71
		Daily	\$208.01	\$215.38	\$222.74	\$230.14	\$237.48	\$244.86	\$252.21	\$259.78	\$267.58
		Hourly	\$26.01	\$26.93	\$27.85	\$28.77	\$29.69	\$30.61	\$31.53	\$32.48	\$33.45
<b>AR</b>	<b>17</b>	Annual	\$56,976.00	\$58,955.00	\$60,935.00	\$62,910.00	\$64,890.00	\$66,870.00	\$68,852.00	\$70,914.00	\$73,042.00
		Bi-Wk	\$2,182.99	\$2,258.86	\$2,334.68	\$2,410.35	\$2,486.21	\$2,562.04	\$2,638.01	\$2,717.02	\$2,798.55
		Daily	\$218.30	\$225.89	\$233.47	\$241.04	\$248.63	\$256.21	\$263.81	\$271.71	\$279.86
		Hourly	\$27.29	\$28.24	\$29.19	\$30.13	\$31.08	\$32.03	\$32.98	\$33.97	\$34.99
<b>AR</b>	<b>18</b>	Annual	\$59,853.00	\$61,881.00	\$63,906.00	\$65,938.00	\$67,960.00	\$69,990.00	\$72,016.00	\$74,178.00	\$76,404.00
		Bi-Wk	\$2,293.22	\$2,370.92	\$2,448.51	\$2,526.37	\$2,603.84	\$2,681.61	\$2,759.24	\$2,842.07	\$2,927.36
		Daily	\$229.33	\$237.10	\$244.86	\$252.64	\$260.39	\$268.17	\$275.93	\$284.21	\$292.74
		Hourly	\$28.67	\$29.64	\$30.61	\$31.58	\$32.55	\$33.53	\$34.50	\$35.53	\$36.60
<b>AR</b>	<b>19</b>	Annual	\$62,799.00	\$64,890.00	\$66,978.00	\$69,070.00	\$71,147.00	\$73,234.00	\$75,322.00	\$77,582.00	\$79,907.00
		Bi-Wk	\$2,406.10	\$2,486.21	\$2,566.21	\$2,646.37	\$2,725.94	\$2,805.91	\$2,885.91	\$2,972.50	\$3,061.58
		Daily	\$240.61	\$248.63	\$256.63	\$264.64	\$272.60	\$280.60	\$288.60	\$297.25	\$306.16
		Hourly	\$30.08	\$31.08	\$32.08	\$33.08	\$34.08	\$35.08	\$36.08	\$37.16	\$38.27
<b>AR</b>	<b>20</b>	Annual	\$65,999.00	\$68,132.00	\$70,276.00	\$72,409.00	\$74,536.00	\$76,680.00	\$78,812.00	\$81,175.00	\$83,612.00
		Bi-Wk	\$2,528.70	\$2,610.43	\$2,692.57	\$2,774.30	\$2,855.78	\$2,937.94	\$3,019.62	\$3,110.16	\$3,203.53
		Daily	\$252.87	\$261.05	\$269.26	\$277.43	\$285.58	\$293.80	\$301.97	\$311.02	\$320.36
		Hourly	\$31.61	\$32.64	\$33.66	\$34.68	\$35.70	\$36.73	\$37.75	\$38.88	\$40.05



**P-5 AR 40-Hours Salary Plan Effective July 1, 2022**

<u>Plan</u>	<u>Grade</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>
<b>AR</b>	<b>21</b>	Annual	\$69,251.00	\$71,456.00	\$73,650.00	\$75,838.00	\$78,038.00	\$80,233.00	\$82,432.00	\$84,906.00	\$87,453.00
		Bi-Wk	\$2,653.30	\$2,737.78	\$2,821.84	\$2,905.68	\$2,989.97	\$3,074.07	\$3,158.32	\$3,253.11	\$3,350.69
		Daily	\$265.33	\$273.78	\$282.19	\$290.57	\$299.00	\$307.41	\$315.84	\$325.32	\$335.07
		Hourly	\$33.17	\$34.23	\$35.28	\$36.33	\$37.38	\$38.43	\$39.48	\$40.67	\$41.89
<b>AR</b>	<b>22</b>	Annual	\$71,147.00	\$73,755.00	\$76,364.00	\$78,971.00	\$81,576.00	\$84,183.00	\$86,786.00	\$89,391.00	\$92,072.00
		Bi-Wk	\$2,725.94	\$2,825.91	\$2,925.83	\$3,025.71	\$3,125.52	\$3,225.41	\$3,325.14	\$3,424.95	\$3,527.67
		Daily	\$272.60	\$282.60	\$292.59	\$302.58	\$312.55	\$322.55	\$332.52	\$342.50	\$352.77
		Hourly	\$34.08	\$35.33	\$36.58	\$37.83	\$39.07	\$40.32	\$41.57	\$42.82	\$44.10
<b>AR</b>	<b>23</b>	Annual	\$74,522.00	\$77,241.00	\$79,938.00	\$82,660.00	\$85,375.00	\$88,093.00	\$90,808.00	\$93,531.00	\$96,337.00
		Bi-Wk	\$2,855.25	\$2,959.43	\$3,062.76	\$3,167.05	\$3,271.08	\$3,375.22	\$3,479.24	\$3,583.57	\$3,691.08
		Daily	\$285.53	\$295.95	\$306.28	\$316.71	\$327.11	\$337.53	\$347.93	\$358.36	\$369.11
		Hourly	\$35.70	\$37.00	\$38.29	\$39.59	\$40.89	\$42.20	\$43.50	\$44.80	\$46.14
<b>AR</b>	<b>24</b>	Annual	\$78,100.00	\$80,930.00	\$83,763.00	\$86,595.00	\$89,425.00	\$92,254.00	\$95,086.00	\$97,937.00	\$100,876.00
		Bi-Wk	\$2,992.34	\$3,100.77	\$3,209.32	\$3,317.82	\$3,426.25	\$3,534.64	\$3,643.15	\$3,752.38	\$3,864.99
		Daily	\$299.24	\$310.08	\$320.94	\$331.79	\$342.63	\$353.47	\$364.32	\$375.24	\$386.50
		Hourly	\$37.41	\$38.76	\$40.12	\$41.48	\$42.83	\$44.19	\$45.54	\$46.91	\$48.32
<b>AR</b>	<b>25</b>	Annual	\$81,920.00	\$84,859.00	\$87,778.00	\$90,716.00	\$93,660.00	\$96,591.00	\$99,524.00	\$102,509.00	\$105,585.00
		Bi-Wk	\$3,138.70	\$3,251.31	\$3,363.15	\$3,475.71	\$3,588.51	\$3,700.81	\$3,813.19	\$3,927.55	\$4,045.41
		Daily	\$313.87	\$325.14	\$336.32	\$347.58	\$358.86	\$370.09	\$381.32	\$392.76	\$404.55
		Hourly	\$39.24	\$40.65	\$42.04	\$43.45	\$44.86	\$46.27	\$47.67	\$49.10	\$50.57

**P-5 AR 40-Hours Salary Plan Effective July 1, 2022**

<u>Plan</u>	<u>Grade</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>
<b>AR</b>	<b>26</b>	Annual	\$85,957.00	\$89,036.00	\$92,044.00	\$95,086.00	\$98,129.00	\$101,167.00	\$104,203.00	\$107,328.00	\$110,549.00
		Bi-Wk	\$3,293.38	\$3,411.35	\$3,526.60	\$3,643.15	\$3,759.74	\$3,876.14	\$3,992.46	\$4,112.19	\$4,235.60
		Daily	\$329.34	\$341.14	\$352.66	\$364.32	\$375.98	\$387.62	\$399.25	\$411.22	\$423.56
		Hourly	\$41.17	\$42.65	\$44.09	\$45.54	\$47.00	\$48.46	\$49.91	\$51.41	\$52.95
<b>AR</b>	<b>27</b>	Annual	\$90,213.00	\$93,369.00	\$96,521.00	\$99,655.00	\$102,816.00	\$105,957.00	\$109,112.00	\$112,387.00	\$115,758.00
		Bi-Wk	\$3,456.44	\$3,577.36	\$3,698.13	\$3,818.20	\$3,939.32	\$4,059.58	\$4,180.54	\$4,306.02	\$4,435.18
		Daily	\$345.65	\$357.74	\$369.82	\$381.82	\$393.94	\$405.96	\$418.06	\$430.61	\$443.52
		Hourly	\$43.21	\$44.72	\$46.23	\$47.73	\$49.25	\$50.75	\$52.26	\$53.83	\$55.44
<b>AR</b>	<b>28</b>	Annual	\$94,771.00	\$98,028.00	\$101,292.00	\$104,552.00	\$107,805.00	\$111,060.00	\$114,316.00	\$117,745.00	\$121,278.00
		Bi-Wk	\$3,631.08	\$3,755.87	\$3,880.92	\$4,005.83	\$4,130.46	\$4,255.18	\$4,379.93	\$4,511.31	\$4,646.67
		Daily	\$363.11	\$375.59	\$388.10	\$400.59	\$413.05	\$425.52	\$438.00	\$451.14	\$464.67
		Hourly	\$45.39	\$46.95	\$48.52	\$50.08	\$51.64	\$53.19	\$54.75	\$56.40	\$58.09
<b>AR</b>	<b>29</b>	Annual	\$95,678.00	\$99,273.00	\$102,866.00	\$106,453.00	\$110,044.00	\$113,632.00	\$117,223.00	\$120,741.00	\$124,364.00
		Bi-Wk	\$3,665.83	\$3,803.57	\$3,941.23	\$4,078.66	\$4,216.25	\$4,353.72	\$4,491.31	\$4,626.10	\$4,764.91
		Daily	\$366.59	\$380.36	\$394.13	\$407.87	\$421.63	\$435.38	\$449.14	\$462.61	\$476.50
		Hourly	\$45.83	\$47.55	\$49.27	\$50.99	\$52.71	\$54.43	\$56.15	\$57.83	\$59.57
<b>AR</b>	<b>30</b>	Annual	\$99,524.00	\$103,213.00	\$106,915.00	\$110,601.00	\$114,297.00	\$117,990.00	\$121,693.00	\$125,347.00	\$129,107.00
		Bi-Wk	\$3,813.19	\$3,954.53	\$4,096.37	\$4,237.59	\$4,379.20	\$4,520.69	\$4,662.57	\$4,802.57	\$4,946.63
		Daily	\$381.32	\$395.46	\$409.64	\$423.76	\$437.92	\$452.07	\$466.26	\$480.26	\$494.67
		Hourly	\$47.67	\$49.44	\$51.21	\$52.97	\$54.74	\$56.51	\$58.29	\$60.04	\$61.84

**P-5 AR 40-Hours Salary Plan Effective July 1, 2022**

<u>Plan</u>	<u>Grade</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>
<b>AR</b>	<b>31</b>	Annual	\$103,519.00	\$107,316.00	\$111,121.00	\$114,926.00	\$118,733.00	\$122,536.00	\$126,338.00	\$130,127.00	\$134,033.00
		Bi-Wk	\$3,966.25	\$4,111.73	\$4,257.51	\$4,403.30	\$4,549.16	\$4,694.87	\$4,840.54	\$4,985.71	\$5,135.37
		Daily	\$396.63	\$411.18	\$425.76	\$440.33	\$454.92	\$469.49	\$484.06	\$498.58	\$513.54
		Hourly	\$49.58	\$51.40	\$53.22	\$55.05	\$56.87	\$58.69	\$60.51	\$62.33	\$64.20
<b>AR</b>	<b>32</b>	Annual	\$107,669.00	\$111,572.00	\$115,475.00	\$119,385.00	\$123,300.00	\$127,199.00	\$131,127.00	\$135,060.00	\$139,112.00
		Bi-Wk	\$4,125.25	\$4,274.79	\$4,424.33	\$4,574.14	\$4,724.14	\$4,873.53	\$5,024.03	\$5,174.72	\$5,329.97
		Daily	\$412.53	\$427.48	\$442.44	\$457.42	\$472.42	\$487.36	\$502.41	\$517.48	\$533.00
		Hourly	\$51.57	\$53.44	\$55.31	\$57.18	\$59.06	\$60.92	\$62.81	\$64.69	\$66.63
<b>AR</b>	<b>33</b>	Annual	\$111,995.00	\$116,013.00	\$120,030.00	\$124,049.00	\$128,072.00	\$132,089.00	\$136,114.00	\$140,199.00	\$144,406.00
		Bi-Wk	\$4,291.00	\$4,444.95	\$4,598.86	\$4,752.84	\$4,906.98	\$5,060.89	\$5,215.10	\$5,371.61	\$5,532.80
		Daily	\$429.10	\$444.50	\$459.89	\$475.29	\$490.70	\$506.09	\$521.51	\$537.17	\$553.28
		Hourly	\$53.64	\$55.57	\$57.49	\$59.42	\$61.34	\$63.27	\$65.19	\$67.15	\$69.16
<b>AR</b>	<b>34</b>	Annual	\$116,610.00	\$120,738.00	\$124,862.00	\$129,000.00	\$133,118.00	\$137,248.00	\$141,370.00	\$145,611.00	\$149,981.00
		Bi-Wk	\$4,467.82	\$4,625.98	\$4,783.99	\$4,942.53	\$5,100.31	\$5,258.55	\$5,416.48	\$5,578.97	\$5,746.40
		Daily	\$446.79	\$462.60	\$478.40	\$494.26	\$510.04	\$525.86	\$541.65	\$557.90	\$574.64
		Hourly	\$55.85	\$57.83	\$59.80	\$61.79	\$63.76	\$65.74	\$67.71	\$69.74	\$71.83
<b>AR</b>	<b>35</b>	Annual	\$121,399.00	\$125,628.00	\$129,869.00	\$134,101.00	\$138,328.00	\$142,557.00	\$146,794.00	\$151,197.00	\$155,735.00
		Bi-Wk	\$4,651.31	\$4,813.34	\$4,975.83	\$5,137.97	\$5,299.93	\$5,461.96	\$5,624.30	\$5,792.99	\$5,966.86
		Daily	\$465.14	\$481.34	\$497.59	\$513.80	\$530.00	\$546.20	\$562.43	\$579.30	\$596.69
		Hourly	\$58.15	\$60.17	\$62.20	\$64.23	\$66.25	\$68.28	\$70.31	\$72.42	\$74.59

**P-5 AR 40-Hours Salary Plan Effective July 1, 2022**

<u>Plan</u>	<u>Grade</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>
<b>AR</b>	<b>36</b>	Annual	\$126,453.00	\$130,784.00	\$135,133.00	\$139,475.00	\$143,817.00	\$148,160.00	\$152,497.00	\$157,071.00	\$161,784.00
		Bi-Wk	\$4,844.95	\$5,010.89	\$5,177.51	\$5,343.87	\$5,510.23	\$5,676.63	\$5,842.80	\$6,018.06	\$6,198.63
		Daily	\$484.50	\$501.09	\$517.76	\$534.39	\$551.03	\$567.67	\$584.28	\$601.81	\$619.87
		Hourly	\$60.57	\$62.64	\$64.72	\$66.80	\$68.88	\$70.96	\$73.04	\$75.23	\$77.49
<b>AR</b>	<b>37</b>	Annual	\$131,698.00	\$136,149.00	\$140,622.00	\$145,080.00	\$149,539.00	\$153,999.00	\$158,459.00	\$163,212.00	\$168,109.00
		Bi-Wk	\$5,045.91	\$5,216.44	\$5,387.82	\$5,558.63	\$5,729.47	\$5,900.35	\$6,071.23	\$6,253.34	\$6,440.96
		Daily	\$504.60	\$521.65	\$538.79	\$555.87	\$572.95	\$590.04	\$607.13	\$625.34	\$644.10
		Hourly	\$63.08	\$65.21	\$67.35	\$69.49	\$71.62	\$73.76	\$75.90	\$78.17	\$80.52
<b>AR</b>	<b>38</b>	Annual	\$137,135.00	\$141,693.00	\$146,266.00	\$150,830.00	\$155,394.00	\$159,957.00	\$164,520.00	\$169,457.00	\$174,540.00
		Bi-Wk	\$5,254.22	\$5,428.86	\$5,604.07	\$5,778.93	\$5,953.80	\$6,128.64	\$6,303.49	\$6,492.61	\$6,687.36
		Daily	\$525.43	\$542.89	\$560.41	\$577.90	\$595.38	\$612.87	\$630.35	\$649.27	\$668.74
		Hourly	\$65.68	\$67.87	\$70.06	\$72.24	\$74.43	\$76.61	\$78.80	\$81.16	\$83.60
<b>AR</b>	<b>39</b>	Annual	\$142,839.00	\$147,510.00	\$152,179.00	\$156,861.00	\$161,537.00	\$166,200.00	\$170,884.00	\$176,010.00	\$181,290.00
		Bi-Wk	\$5,472.76	\$5,651.73	\$5,830.62	\$6,010.00	\$6,189.16	\$6,367.82	\$6,547.28	\$6,743.68	\$6,945.98
		Daily	\$547.28	\$565.18	\$583.07	\$601.00	\$618.92	\$636.79	\$654.73	\$674.37	\$694.60
		Hourly	\$68.41	\$70.65	\$72.89	\$75.13	\$77.37	\$79.60	\$81.85	\$84.30	\$86.83
<b>AR</b>	<b>40</b>	Annual	\$148,791.00	\$153,559.00	\$158,338.00	\$163,111.00	\$167,885.00	\$172,660.00	\$177,438.00	\$182,760.00	\$188,244.00
		Bi-Wk	\$5,700.81	\$5,883.49	\$6,066.60	\$6,249.47	\$6,432.38	\$6,615.37	\$6,798.40	\$7,002.30	\$7,212.42
		Daily	\$570.09	\$588.35	\$606.66	\$624.95	\$643.24	\$661.54	\$679.84	\$700.23	\$721.25
		Hourly	\$71.27	\$73.55	\$75.84	\$78.12	\$80.41	\$82.70	\$84.98	\$87.53	\$90.16

**P-5 AR 40-Hours Salary Plan Effective June 30, 2023**

<b>Plan</b>	<b>Grade</b>	<b>Period</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>
<b>AR</b>	<b>11</b>	Annual	\$44,353.00	\$45,696.00	\$47,054.00	\$48,403.00	\$49,800.00	\$51,218.00	\$52,644.00	\$542,221.00	\$55,848.00
		Bi-Wk	\$1,699.35	\$1,750.81	\$1,802.84	\$1,854.53	\$1,908.05	\$1,962.38	\$2,017.03	\$2,077.44	\$2,139.78
		Daily	\$169.94	\$175.09	\$180.29	\$185.46	\$190.81	\$196.24	\$201.71	\$207.75	\$213.98
		Hourly	\$21.25	\$21.89	\$22.54	\$23.19	\$23.86	\$24.53	\$25.22	\$25.97	\$26.75
<b>AR</b>	<b>12</b>	Annual	\$45,789.00	\$47,206.00	\$48,600.00	\$50,066.00	\$51,533.00	\$53,016.00	\$54,485.00	\$56,119.00	\$57,803.00
		Bi-Wk	\$1,754.37	\$1,808.66	\$1,861.07	\$1,918.25	\$1,974.45	\$2,031.27	\$2,087.55	\$2,150.16	\$2,214.68
		Daily	\$175.44	\$180.87	\$186.21	\$191.83	\$197.45	\$203.13	\$208.76	\$215.02	\$221.47
		Hourly	\$21.93	\$22.61	\$23.28	\$23.98	\$24.69	\$25.40	\$26.10	\$26.88	\$27.69
<b>AR</b>	<b>13</b>	Annual	\$48,371.00	\$50,157.00	\$51,954.00	\$53,750.00	\$55,557.00	\$57,348.00	\$59,160.00	\$60,936.00	\$62,765.00
		Bi-Wk	\$1,853.30	\$1,921.73	\$1,990.58	\$2,059.39	\$2,128.63	\$2,197.25	\$2,266.67	\$2,334.72	\$2,404.79
		Daily	\$185.33	\$192.18	\$199.06	\$205.94	\$212.87	\$219.73	\$226.67	\$233.48	\$240.48
		Hourly	\$23.17	\$24.03	\$24.89	\$25.75	\$26.61	\$27.47	\$28.34	\$29.19	\$30.06
<b>AR</b>	<b>14</b>	Annual	\$50,633.00	\$52,498.00	\$54,352.00	\$56,213.00	\$58,067.00	\$59,926.00	\$61,787.00	\$63,641.00	\$65,549.00
		Bi-Wk	\$1,939.97	\$2,011.42	\$2,082.46	\$2,153.76	\$2,224.79	\$2,296.02	\$2,367.32	\$2,438.36	\$2,511.46
		Daily	\$194.00	\$201.15	\$208.25	\$215.38	\$222.48	\$229.61	\$236.74	\$243.84	\$251.15
		Hourly	\$24.25	\$25.15	\$26.04	\$26.93	\$27.81	\$28.72	\$29.60	\$30.48	\$31.40
<b>AR</b>	<b>15</b>	Annual	\$53,061.00	\$54,979.00	\$56,888.00	\$58,808.00	\$60,715.00	\$62,641.00	\$64,556.00	\$66,492.00	\$68,487.00
		Bi-Wk	\$2,032.99	\$2,106.48	\$2,179.62	\$2,253.19	\$2,326.25	\$2,400.00	\$2,473.41	\$2,547.59	\$2,624.03
		Daily	\$203.30	\$210.65	\$217.97	\$225.32	\$232.63	\$239.01	\$247.35	\$254.76	\$262.41
		Hourly	\$25.42	\$26.34	\$27.25	\$28.17	\$29.08	\$30.01	\$30.92	\$31.85	\$32.81

**P-5 AR 40-Hours Salary Plan Effective June 30, 2023**

<b>Plan</b>	<b>Grade</b>	<b>Period</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>
<b>AR</b>	<b>16</b>	Annual	\$55,647.00	\$57,620.00	\$59,589.00	\$61,566.00	\$63,532.00	\$65,504.00	\$67,472.00	\$69,498.00	\$71,582.00
		Bi-Wk	\$2,132.07	\$2,207.67	\$2,283.11	\$2,358.86	\$2,434.18	\$2,509.74	\$2,585.14	\$266,276.00	\$2,742.61
		Daily	\$213.21	\$220.77	\$228.32	\$235.89	\$243.42	\$250.98	\$258.55	\$266.22	\$274.27
		Hourly	\$26.67	\$27.60	\$28.54	\$29.49	\$30.43	\$31.38	\$32.32	\$33.29	\$34.29
<b>AR</b>	<b>17</b>	Annual	\$58,401.00	\$60,430.00	\$62,459.00	\$64,483.00	\$66,513.00	\$68,542.00	\$70,574.00	\$72,687.00	\$74,869.00
		Bi-Wk	\$2,237.59	\$2,315.33	\$2,393.07	\$2,470.62	\$2,548.40	\$2,626.14	\$2,703.99	\$2,784.95	\$2,868.55
		Daily	\$223.76	\$231.54	\$239.34	\$247.07	\$254.84	\$262.62	\$270.40	\$278.50	\$286.86
		Hourly	\$27.97	\$28.95	\$29.92	\$30.89	\$31.86	\$32.83	\$33.80	\$34.82	\$35.86
<b>AR</b>	<b>18</b>	Annual	\$61,350.00	\$63,429.00	\$65,504.00	\$67,587.00	\$69,659.00	\$71,740.00	\$73,817.00	\$76,033.00	\$78,316.00
		Bi-Wk	\$2,350.58	\$2,430.23	\$2,509.74	\$2,589.55	\$2,668.93	\$2,748.66	\$2,828.27	\$2,913.15	\$3,000.58
		Daily	\$235.06	\$243.03	\$250.98	\$258.96	\$266.90	\$274.87	\$282.83	\$291.32	\$300.06
		Hourly	\$29.39	\$30.38	\$31.38	\$32.37	\$33.37	\$34.36	\$35.36	\$36.42	\$37.51
<b>AR</b>	<b>19</b>	Annual	\$64,369.00	\$66,513.00	\$68,653.00	\$70,797.00	\$72,926.00	\$75,065.00	\$77,206.00	\$79,522.00	\$81,905.00
		Bi-Wk	\$2,466.25	\$2,548.40	\$2,630.36	\$2,712.53	\$2,794.10	\$2,876.06	\$2,958.09	\$3,046.82	\$3,138.13
		Daily	\$246.63	\$254.84	\$263.04	\$271.26	\$279.41	\$287.61	\$295.81	\$304.66	\$313.82
		Hourly	\$30.83	\$31.86	\$32.88	\$33.91	\$34.93	\$35.96	\$36.98	\$38.09	\$39.23
<b>AR</b>	<b>20</b>	Annual	\$67,649.00	\$69,836.00	\$72,033.00	\$74,220.00	\$76,400.00	\$78,597.00	\$80,783.00	\$83,205.00	\$85,703.00
		Bi-Wk	\$2,591.92	\$2,675.71	\$2,759.89	\$2,843.68	\$2,927.21	\$3,011.38	\$3,095.14	\$3,187.94	\$3,283.64
		Daily	\$259.20	\$267.56	\$275.99	\$284.38	\$292.73	\$301.14	\$309.52	\$318.80	\$328.37
		Hourly	\$32.40	\$33.45	\$34.50	\$35.55	\$36.60	\$37.65	\$38.69	\$39.85	\$41.05

**P-5 AR 40-Hours Salary Plan Effective June 30, 2023**

<b>Plan</b>	<b>Grade</b>	<b>Period</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>
<b>AR</b>	<b>21</b>	Annual	\$70,983.00	\$73,243.00	\$75,492.00	\$77,734.00	\$79,989.00	\$82,239.00	\$84,493.00	\$87,029.00	\$89,640.00
		Bi-Wk	\$2,719.66	\$2,806.25	\$2,892.42	\$2,978.21	\$3,064.72	\$3,150.92	\$3,237.28	\$3,334.45	\$3,434.49
		Daily	\$271.97	\$280.63	\$289.25	\$297.84	\$306.48	\$315.10	\$323.73	\$333.45	\$343.45
		Hourly	\$34.00	\$35.08	\$36.16	\$37.23	\$38.31	\$39.39	\$40.47	\$41.66	\$42.94
<b>AR</b>	<b>22</b>	Annual	\$72,926.00	\$75,600.00	\$78,274.00	\$80,946.00	\$83,616.00	\$86,288.00	\$88,956.00	\$91,626.00	\$94,374.00
		Bi-Wk	\$2,794.10	\$2,896.56	\$2,999.01	\$3,101.38	\$3,203.68	\$3,306.06	\$3,408.28	\$3,510.58	\$3,615.87
		Daily	\$279.41	\$289.66	\$299.91	\$310.14	\$320.37	\$330.61	\$340.83	\$351.06	\$361.59
		Hourly	\$34.93	\$36.21	\$37.49	\$38.77	\$40.05	\$41.33	\$42.61	\$43.89	\$45.20
<b>AR</b>	<b>23</b>	Annual	\$76,386.00	\$79,173.00	\$81,937.00	\$84,727.00	\$87,510.00	\$90,296.00	\$93,076.00	\$95,870.00	\$98,746.00
		Bi-Wk	\$2,926.67	\$3,033.45	\$3,139.35	\$3,246.25	\$3,352.88	\$3,459.62	\$3,566.25	\$3,673.19	\$3,783.38
		Daily	\$292.67	\$303.35	\$313.94	\$324.63	\$335.29	\$345.97	\$356.63	\$367.32	\$378.34
		Hourly	\$36.59	\$37.92	\$39.25	\$40.58	\$41.92	\$43.25	\$44.58	\$45.92	\$47.30
<b>AR</b>	<b>24</b>	Annual	\$80,053.00	\$82,954.00	\$85,858.00	\$88,760.00	\$91,661.00	\$94,561.00	\$97,464.00	\$100,386.00	\$103,398.00
		Bi-Wk	\$3,067.12	\$3,178.21	\$3,289.55	\$3,400.77	\$3,511.92	\$3,623.03	\$3,734.26	\$3,846.21	\$3,961.61
		Daily	\$306.72	\$317.84	\$328.96	\$340.08	\$351.20	\$362.31	\$373.43	\$384.63	\$396.17
		Hourly	\$38.34	\$39.73	\$41.12	\$42.51	\$43.90	\$45.29	\$46.68	\$48.08	\$49.53
<b>AR</b>	<b>25</b>	Annual	\$83,968.00	\$86,981.00	\$89,973.00	\$92,984.00	\$96,002.00	\$99,006.00	\$102,013.00	\$105,072.00	\$108,225.00
		Bi-Wk	\$3,217.17	\$3,332.61	\$3,447.25	\$3,562.61	\$3,678.24	\$3,793.34	\$3,908.55	\$4,025.75	\$4,146.56
		Daily	\$321.78	\$333.27	\$344.73	\$356.27	\$367.83	\$379.34	\$390.86	\$402.58	\$414.66
		Hourly	\$40.28	\$41.66	\$43.10	\$44.54	\$45.98	\$47.42	\$48.86	\$50.33	\$51.84

**P-5 AR 40-Hours Salary Plan Effective June 30, 2023**

<b>Plan</b>	<b>Grade</b>	<b>Period</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>
<b>AR</b>	<b>26</b>	Annual	\$88,106.00	\$91,262.00	\$94,346.00	\$97,464.00	\$100,583.00	\$103,697.00	\$106,809.00	\$110,012.00	\$113,313.00
		Bi-Wk	\$3,375.71	\$3,496.63	\$3,614.79	\$3,734.26	\$3,853.76	\$3,973.07	\$4,092.30	\$4,215.02	\$4,341.50
		Daily	\$337.58	\$349.67	\$361.48	\$373.43	\$385.38	\$397.31	\$409.23	\$421.51	\$434.15
		Hourly	\$42.20	\$43.71	\$45.19	\$46.68	\$48.18	\$49.67	\$51.16	\$52.69	\$54.27
<b>AR</b>	<b>27</b>	Annual	\$92,469.00	\$95,704.00	\$98,935.00	\$102,147.00	\$105,387.00	\$108,604.00	\$111,840.00	\$115,197.00	\$118,652.00
		Bi-Wk	\$3,542.88	\$3,666.82	\$3,790.62	\$3,913.68	\$4,037.82	\$4,161.08	\$4,285.06	\$4,413.68	\$4,546.06
		Daily	\$354.29	\$366.69	\$379.07	\$391.37	\$403.79	\$416.11	\$428.51	\$441.37	\$454.61
		Hourly	\$44.29	\$45.84	\$47.39	\$48.93	\$50.48	\$52.02	\$53.57	\$55.18	\$56.83
<b>AR</b>	<b>28</b>	Annual	\$97,141.00	\$100,479.00	\$103,825.00	\$107,166.00	\$110,501.00	\$113,837.00	\$117,174.00	\$120,689.00	\$124,310.00
		Bi-Wk	\$3,721.88	\$3,849.78	\$3,977.97	\$4,105.98	\$4,233.76	\$4,361.58	\$4,489.43	\$4,624.10	\$4,762.84
		Daily	\$372.19	\$384.98	\$397.80	\$410.60	\$423.38	\$436.16	\$448.95	\$462.41	\$476.29
		Hourly	\$46.53	\$48.13	\$49.73	\$51.33	\$52.93	\$54.52	\$56.12	\$57.81	\$59.54
<b>AR</b>	<b>29</b>	Annual	\$98,070.00	\$101,755.00	\$105,438.00	\$109,115.00	\$112,796.00	\$116,473.00	\$120,154.00	\$123,760.00	\$127,474.00
		Bi-Wk	\$3,757.48	\$3,898.66	\$4,039.78	\$4,180.66	\$4,321.69	\$4,462.57	\$4,603.61	\$4,741.77	\$4,884.07
		Daily	\$375.75	\$389.87	\$403.98	\$418.07	\$432.17	\$446.26	\$460.37	\$474.18	\$488.41
		Hourly	\$46.97	\$48.74	\$50.50	\$52.26	\$54.03	\$55.79	\$57.55	\$59.28	\$61.06
<b>AR</b>	<b>30</b>	Annual	\$102,013.00	\$105,794.00	\$109,588.00	\$113,367.00	\$117,155.00	\$120,940.00	\$124,736.00	\$128,481.00	\$132,335.00
		Bi-Wk	\$3,908.55	\$4,053.41	\$4,198.78	\$4,343.57	\$4,488.70	\$4,633.72	\$4,779.16	\$4,922.65	\$5,070.31
		Daily	\$390.86	\$405.35	\$419.88	\$434.36	\$448.87	\$463.38	\$477.92	\$492.27	\$507.04
		Hourly	\$48.86	\$50.67	\$52.49	\$54.30	\$56.11	\$57.93	\$59.74	\$61.54	\$63.38



**P-5 AR 40-Hours Salary Plan Effective June 30, 2023**

<b>Plan</b>	<b>Grade</b>	<b>Period</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>
<b>AR</b>	<b>31</b>	Annual	\$106,107.00	\$109,999.00	\$113,900.00	\$117,800.00	\$121,702.00	\$125,600.00	\$129,497.00	\$133,381.00	\$137,384.00
		Bi-Wk	\$4,065.41	\$4,214.53	\$4,363.99	\$4,513.41	\$4,662.92	\$4,812.27	\$4,961.58	\$5,110.39	\$5,263.76
		Daily	\$406.55	\$421.46	\$436.40	\$451.35	\$466.30	\$481.23	\$496.16	\$511.04	\$526.38
		Hourly	\$50.82	\$52.69	\$54.55	\$56.42	\$58.29	\$60.16	\$62.02	\$63.88	\$65.80
<b>AR</b>	<b>32</b>	Annual	\$110,361.00	\$114,362.00	\$118,362.00	\$122,370.00	\$126,383.00	\$130,379.00	\$134,406.00	\$138,437.00	\$142,590.00
		Bi-Wk	\$4,228.40	\$4,381.69	\$4,534.95	\$4,688.51	\$4,842.27	\$4,995.37	\$5,149.66	\$5,304.10	\$5,463.22
		Daily	\$422.84	\$438.17	\$453.50	\$468.86	\$484.23	\$499.54	\$514.97	\$530.41	\$546.33
		Hourly	\$52.86	\$54.78	\$56.69	\$58.61	\$60.53	\$62.45	\$64.38	\$66.31	\$68.30
<b>AR</b>	<b>33</b>	Annual	\$114,795.00	\$118,914.00	\$123,031.00	\$127,151.00	\$131,274.00	\$135,392.00	\$139,517.00	\$143,704.00	\$148,017.00
		Bi-Wk	\$4,398.28	\$4,556.10	\$4,713.84	\$4,871.69	\$5,029.66	\$5,187.44	\$5,345.48	\$5,505.91	\$5,671.15
		Daily	\$439.83	\$455.61	\$471.39	\$487.17	\$502.97	\$518.75	\$534.55	\$550.60	\$567.12
		Hourly	\$54.98	\$56.96	\$58.91	\$60.90	\$62.88	\$64.85	\$66.82	\$68.83	\$70.89
<b>AR</b>	<b>34</b>	Annual	\$119,526.00	\$123,757.00	\$127,984.00	\$132,225.00	\$136,446.00	\$140,680.00	\$144,905.00	\$149,252.00	\$153,731.00
		Bi-Wk	\$4,579.55	\$4,741.65	\$4,903.61	\$5,066.10	\$5,227.82	\$5,390.04	\$5,551.92	\$5,718.47	\$5,890.08
		Daily	\$457.96	\$474.17	\$490.37	\$506.61	\$522.79	\$539.01	\$555.20	\$571.85	\$589.01
		Hourly	\$57.25	\$59.28	\$61.30	\$63.33	\$65.35	\$67.38	\$69.40	\$71.49	\$73.63
<b>AR</b>	<b>35</b>	Annual	\$124,434.00	\$128,769.00	\$133,116.00	\$137,454.00	\$141,787.00	\$146,127.00	\$150,464.00	\$154,977.00	\$159,629.00
		Bi-Wk	\$4,767.59	\$4,933.68	\$5,100.23	\$5,266.44	\$5,432.46	\$5,598.51	\$5,764.91	\$5,937.82	\$6,116.06
		Daily	\$476.76	\$493.37	\$510.02	\$526.65	\$543.25	\$559.86	\$576.50	\$593.79	\$611.61
		Hourly	\$59.60	\$61.68	\$63.76	\$65.84	\$67.91	\$69.99	\$72.07	\$74.23	\$76.46

**P-5 AR 40-Hours Salary Plan Effective June 30, 2023**

<b>Plan</b>	<b>Grade</b>	<b>Period</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>
<b>AR</b>	<b>36</b>	Annual	\$129,615.00	\$134,054.00	\$138,512.00	\$142,962.00	\$147,413.00	\$151,864.00	\$156,310.00	\$160,998.00	\$165,829.00
		Bi-Wk	\$4,966.10	\$5,136.17	\$5,306.98	\$5,477.48	\$5,648.01	\$5,818.55	\$5,988.89	\$6,168.51	\$6,353.61
		Daily	\$496.61	\$513.62	\$530.70	\$547.75	\$564.81	\$581.86	\$598.89	\$616.86	\$635.37
		Hourly	\$62.08	\$64.21	\$66.34	\$68.47	\$70.61	\$72.74	\$74.87	\$77.11	\$79.43
<b>AR</b>	<b>37</b>	Annual	\$134,991.00	\$139,553.00	\$144,138.00	\$148,707.00	\$153,278.00	\$157,849.00	\$162,421.00	\$167,293.00	\$172,312.00
		Bi-Wk	\$5,172.07	\$5,346.86	\$5,522.53	\$5,697.59	\$5,872.73	\$6,047.86	\$6,223.03	\$6,409.70	\$6,602.00
		Daily	\$517.21	\$534.69	\$552.26	\$569.76	\$587.28	\$604.79	\$622.31	\$640.97	\$660.20
		Hourly	\$64.66	\$66.84	\$69.04	\$71.22	\$73.41	\$75.60	\$77.79	\$80.13	\$82.53
<b>AR</b>	<b>38</b>	Annual	\$140,564.00	\$145,236.00	\$149,923.00	\$154,601.00	\$159,279.00	\$163,956.00	\$168,635.00	\$173,694.00	\$178,904.00
		Bi-Wk	\$5,385.60	\$5,564.60	\$5,744.18	\$5,923.41	\$6,102.65	\$6,281.84	\$6,461.12	\$6,654.95	\$6,854.56
		Daily	\$538.56	\$556.46	\$574.42	\$592.35	\$610.27	\$628.19	\$646.12	\$665.50	\$685.46
		Hourly	\$67.32	\$69.56	\$71.81	\$74.05	\$76.29	\$78.53	\$80.77	\$83.19	\$85.69
<b>AR</b>	<b>39</b>	Annual	\$146,410.00	\$151,198.00	\$155,984.00	\$160,783.00	\$165,576.00	\$170,355.00	\$175,157.00	\$180,411.00	\$185,823.00
		Bi-Wk	\$5,609.58	\$5,793.03	\$5,976.40	\$6,160.27	\$6,343.91	\$6,527.02	\$6,711.00	\$6,912.30	\$7,119.66
		Daily	\$560.96	\$579.31	\$597.64	\$616.03	\$634.40	\$652.71	\$671.10	\$691.23	\$711.97
		Hourly	\$70.12	\$72.42	\$74.71	\$77.01	\$79.30	\$81.59	\$83.89	\$86.41	\$89.00
<b>AR</b>	<b>40</b>	Annual	\$152,511.00	\$157,398.00	\$162,297.00	\$167,189.00	\$172,083.00	\$176,978.00	\$181,874.00	\$187,329.00	\$192,951.00
		Bi-Wk	\$5,843.34	\$6,030.58	\$6,218.28	\$6,405.71	\$6,593.22	\$6,780.77	\$6,968.36	\$7,177.36	\$7,392.76
		Daily	\$584.34	\$603.06	\$621.83	\$640.58	\$659.33	\$678.08	\$696.84	\$717.74	\$739.28
		Hourly	\$73.05	\$75.39	\$77.73	\$80.08	\$82.42	\$84.76	\$87.11	\$89.72	\$92.41

**Administrative and Residual (P-5)**  
**AR Salary Chart: Top Step Payment at Maximum\***

<b>7/1/2021</b>		<b>7/1/2022</b>		<b>6/30/2023</b>	
<b>Salary</b>	<b>Lump Sum</b>	<b>Salary</b>	<b>Lump Sum</b>	<b>Salary</b>	<b>Lump Sum</b>
<b>Grade</b>	<b>(2.5%)</b>	<b>Grade</b>	<b>(2.5%)</b>	<b>Grade</b>	<b>(2.5%)</b>
11	\$1,329	11	\$1,363	11	\$1,397
12	\$1,376	12	\$1,410	12	\$1,446
13	\$1,494	13	\$1,531	13	\$1,570
14	\$1,560	14	\$1,599	14	\$1,639
15	\$1,630	15	\$1,671	15	\$1,713
16	\$1,704	16	\$1,746	16	\$1,790
17	\$1,782	17	\$1,827	17	\$1,872
18	\$1,864	18	\$1,911	18	\$1,958
19	\$1,949	19	\$1,998	19	\$2,048
20	\$2,040	20	\$2,091	20	\$2,143
21	\$2,133	21	\$2,187	21	\$2,241
22	\$2,246	22	\$2,302	22	\$2,360
23	\$2,350	23	\$2,409	23	\$2,469
24	\$2,461	24	\$2,522	24	\$2,585
25	\$2,576	25	\$2,640	25	\$2,706
26	\$2,697	26	\$2,764	26	\$2,833
27	\$2,824	27	\$2,894	27	\$2,967
28	\$2,958	28	\$3,032	28	\$3,108
29	\$3,034	29	\$3,110	29	\$3,187
30	\$3,149	30	\$3,228	30	\$3,309
31	\$3,270	31	\$3,351	31	\$3,435
32	\$3,393	32	\$3,478	32	\$3,565
33	\$3,523	33	\$3,611	33	\$3,701
34	\$3,659	34	\$3,750	34	\$3,844
35	\$3,799	35	\$3,894	35	\$3,991
36	\$3,946	36	\$4,045	36	\$4,146
37	\$4,101	37	\$4,203	37	\$4,308

\*Top Step Payments will be made when the Annual Increment (AI) would have applied and are based on Step 9 of the pay plan in effect on the effective date of the AI. Only employees who are at maximum prior to when their increment would have been applied are eligible. Employees receiving an annual increment to go to maximum on their anniversary date are not eligible that contract year.

### AR2 Wage Scale Ranges

		<u>Effective July 1, 2021</u>		<u>Effective July 1, 2022</u>		<u>Effective June 30, 2023</u>	
<b>AR 60</b>	Annual	\$77,589.00	\$105,796.00	\$79,529.00	\$108,441.00	\$81,518.00	\$111,153.00
	Bi-Wk	\$2,972.76	\$4,053.49	\$3,047.09	\$4,154.83	\$3,123.30	\$4,258.74
	Daily	\$297.28	\$405.35	\$304.71	\$415.49	\$312.33	\$425.88
	Hourly	\$37.16	\$50.67	\$38.09	\$51.94	\$39.05	\$53.24
<b>AR 61</b>	Annual	xxxxx.xx	xxxxxx.xx	\$83,519.00	\$113,864.00	\$85,607.00	\$116,711.00
	Bi-Wk	xxxx.xx	xxxx.xx	\$3,199.97	\$4,362.61	\$3,279.97	\$4,471.69
	Daily	xxx.xx	xxx.xx	\$320.00	\$436.27	\$328.00	\$447.17
	Hourly	xx.xx	xx.xx	\$40.00	\$54.54	\$41.00	\$55.90
<b>AR 62</b>	Annual	\$84,737.00	\$115,537.00	\$86,856.00	\$118,426.00	\$89,028.00	\$121,387.00
	Bi-Wk	\$3,246.63	\$4,426.71	\$3,327.82	\$4,537.40	\$3,411.04	\$4,650.85
	Daily	\$324.67	\$442.68	\$332.79	\$453.74	\$341.11	\$465.09
	Hourly	\$40.59	\$55.34	\$41.60	\$56.72	\$42.64	\$58.14
<b>AR 63</b>	Annual	\$88,129.00	\$120,154.00	\$90,333.00	\$123,158.00	\$92,592.00	\$126,237.00
	Bi-Wk	\$3,376.60	\$4,603.61	\$3,461.04	\$4,718.70	\$3,547.59	\$4,836.67
	Daily	\$337.66	\$460.37	\$346.11	\$471.87	\$354.76	\$483.67
	Hourly	\$42.21	\$57.55	\$43.27	\$58.99	\$44.35	\$60.46
<b>AR 64</b>	Annual	\$91,646.00	\$124,964.00	\$93,938.00	\$128,089.00	\$96,287.00	\$131,292.00
	Bi-Wk	\$3,511.35	\$4,787.90	\$3,599.16	\$4,907.63	\$3,689.16	\$5,030.35
	Daily	\$351.14	\$478.79	\$359.92	\$490.77	\$368.92	\$503.04
	Hourly	\$43.90	\$59.85	\$44.99	\$61.35	\$46.12	\$62.88

### AR2 Wage Scale Ranges

		<u>Effective July 1, 2021</u>		<u>Effective July 1, 2022</u>		<u>Effective June 30, 2023</u>	
<b>AR 65</b>	Annual	\$95,322.00	\$129,963.00	\$97,706.00	\$133,213.00	\$100,149.00	\$136,544.00
	Bi-Wk	\$3,652.19	\$4,979.43	\$3,743.53	\$5,103.95	\$3,837.13	\$5,231.58
	Daily	\$365.22	\$497.95	\$374.36	\$510.40	\$383.72	\$523.16
	Hourly	\$45.66	\$62.25	\$46.80	\$63.80	\$47.97	\$65.40
<b>AR 66</b>	Annual	\$99,131.00	\$135,170.00	\$101,610.00	\$138,550.00	\$104,151.00	\$142,014.00
	Bi-Wk	\$3,798.13	\$5,178.93	\$3,893.11	\$5,308.43	\$3,990.46	\$5,441.15
	Daily	\$379.82	\$517.90	\$389.32	\$530.85	\$399.05	\$544.12
	Hourly	\$47.48	\$64.74	\$48.67	\$66.36	\$49.89	\$68.02
<b>AR 67</b>	Annual	\$103,100.00	\$140,575.00	\$105,678.00	\$144,090.00	\$108,320.00	\$147,693.00
	Bi-Wk	\$3,950.20	\$5,386.02	\$4,048.97	\$5,520.69	\$4,150.20	\$5,658.74
	Daily	\$395.02	\$538.61	\$404.90	\$552.07	\$415.02	\$565.88
	Hourly	\$49.38	\$67.33	\$50.62	\$69.01	\$51.88	\$70.74
<b>AR 68</b>	Annual	\$107,220.00	\$146,204.00	\$109,901.00	\$149,860.00	\$112,649.00	\$153,607.00
	Bi-Wk	\$4,108.05	\$5,601.69	\$4,210.77	\$5,741.77	\$4,316.06	\$5,885.33
	Daily	\$410.81	\$560.17	\$421.08	\$574.18	\$431.61	\$588.54
	Hourly	\$51.36	\$70.03	\$52.64	\$71.78	\$53.96	\$73.57
<b>AR 69</b>	Annual	\$111,512.00	\$152,050.00	\$114,300.00	\$155,852.00	\$117,158.00	\$159,749.00
	Bi-Wk	\$4,272.50	\$5,825.68	\$4,379.32	\$5,971.35	\$4,488.82	\$6,120.66
	Daily	\$427.25	\$582.57	\$437.94	\$597.14	\$448.89	\$612.07
	Hourly	\$53.41	\$72.83	\$54.75	\$74.65	\$56.12	\$76.51

### AR2 Wage Scale Ranges

		<u>Effective July 1, 2021</u>		<u>Effective July 1, 2022</u>		<u>Effective June 30, 2023</u>	
<b>AR 70</b>	Annual	\$115,976.00	\$158,137.00	\$118,876.00	\$162,091.00	\$121,848.00	\$166,144.00
	Bi-Wk	\$4,443.53	\$6,058.89	\$4,554.64	\$6,210.39	\$4,668.51	\$6,365.68
	Daily	\$444.36	\$605.89	\$455.47	\$621.04	\$466.86	\$636.57
	Hourly	\$55.55	\$75.74	\$56.94	\$77.63	\$58.36	\$79.58
<b>AR 71</b>	Annual	xxxxx.xx	xxxxxx.xx	\$123,629.00	\$168,561.00	\$126,720.00	\$172,776.00
	Bi-Wk	xxxx.xx	xxxx.xx	\$4,736.75	\$6,458.28	\$4,855.18	\$6,619.78
	Daily	xxx.xx	xxx.xx	\$473.68	\$645.83	\$485.52	\$661.98
	Hourly	xx.xx	xx.xx	\$59.21	\$80.73	\$60.69	\$82.75
<b>AR 72</b>	Annual	\$125,436.00	\$171,034.00	\$128,572.00	\$175,310.00	\$131,787.00	\$179,693.00
	Bi-Wk	\$4,805.98	\$6,553.03	\$4,926.14	\$6,716.86	\$5,049.32	\$6,884.77
	Daily	\$480.60	\$655.31	\$492.62	\$671.69	\$504.94	\$688.48
	Hourly	\$60.08	\$81.92	\$61.58	\$83.97	\$63.12	\$86.07

**Administrative and Residual (P-5)**  
**AR2 Salary Chart: Top Step Payment at Maximum\***

<b>7/1/2021</b>		<b>7/1/2022</b>		<b>6/30/2023</b>	
<b>Salary</b>	<b>Lump Sum</b>	<b>Salary</b>	<b>Lump Sum</b>	<b>Salary</b>	<b>Lump Sum</b>
<b>Grade</b>	<b>(2.5%)</b>	<b>Grade</b>	<b>(2.5%)</b>	<b>Grade</b>	<b>(2.5%)</b>
60	\$2,645	60	\$2,712	60	\$2,779
61	\$2,766	61	\$2,847	61	\$2,918
62	\$2,889	62	\$2,961	62	\$3,035
63	\$3,004	63	\$3,079	63	\$3,156
64	\$3,124	64	\$3,203	64	\$3,283
65	\$3,249	65	\$3,331	65	\$3,414
66	\$3,380	66	\$3,464	66	\$3,551
67	\$3,515	67	\$3,603	67	\$3,693
68	\$3,656	68	\$3,747	68	\$3,841
69	\$3,802	69	\$3,897	69	\$3,994
70	\$3,953	70	\$4,053	70	\$4,154
71	\$4,110	71	\$4,215	71	\$4,320
72	\$4,276	72	\$4,383	72	\$4,493

\*Top Step Payments will be made when the Annual Increment (AI) would have applied and are based on the Salary Range Maximum in effect on the effective date of the AI. Only employees who are at maximum prior to when their increment would have been applied are eligible. Employees receiving an annual increment to go to maximum on their anniversary date are not eligible that contract year.

<b>Longevity - Semi-Annual Payment For AR Payplan</b>				
<b>Salary</b>	<b>10 Years</b>	<b>15 Years</b>	<b>20 Years</b>	<b>25 Years</b>
1-11	\$75.00	\$150.00	\$225.00	\$300.00
12	\$75.25	\$150.50	\$225.75	\$301.00
13	\$92.00	\$184.00	\$276.00	\$368.00
14	\$94.75	\$189.50	\$284.25	\$379.00
15	\$97.50	\$195.00	\$292.50	\$390.00
16	\$100.50	\$201.00	\$301.50	\$402.00
17	\$103.25	\$206.50	\$309.75	\$413.00
18	\$106.00	\$212.00	\$318.00	\$424.00
19	\$109.00	\$218.00	\$327.00	\$436.00
20	\$111.75	\$223.50	\$335.25	\$447.00
21	\$114.75	\$229.50	\$344.25	\$459.00
22	\$136.25	\$272.50	\$408.75	\$545.00
23	\$142.00	\$284.00	\$426.00	\$568.00
24	\$147.75	\$295.50	\$443.25	\$591.00
25	\$153.25	\$306.50	\$459.75	\$613.00
26	\$159.00	\$318.00	\$477.00	\$636.00
27	\$164.50	\$329.00	\$493.50	\$658.00
28	\$170.25	\$340.50	\$510.75	\$681.00
29	\$187.50	\$375.00	\$562.50	\$750.00
30	\$193.00	\$386.00	\$579.00	\$772.00
31	\$198.75	\$397.50	\$596.25	\$795.00
32	\$204.25	\$408.50	\$612.75	\$817.00
33	\$210.00	\$420.00	\$630.00	\$840.00
34	\$215.75	\$431.50	\$647.25	\$863.00
35	\$221.25	\$442.50	\$663.75	\$885.00
36	\$227.00	\$454.00	\$681.00	\$908.00
37	\$233.00	\$466.00	\$699.00	\$932.00
38	\$238.50	\$477.00	\$715.50	\$954.00
39	\$244.25	\$488.50	\$732.75	\$977.00
40	\$249.50	\$499.00	\$748.50	\$998.00



## **Longevity For Employees In the AR2 Pay Plan**

Employees in the three titles identified below who were hired prior to July 1, 2011 will be eligible for longevity payments as prescribed by the contract in accordance with existing practice; longevity payments will be at the level equal to AR 32. No employee in the job titles identified below who was first hired on or after July 1, 2011 shall be entitled to a longevity payment; provided, however, any individual hired on or after said date who shall have military service which would count toward longevity under current rules shall be entitled to longevity if they obtain the requisite service in the future.

- Tax Attorney 1
- Tax Attorney 2
- Tax Attorney 3

Employees in the nine titles identified below who were hired prior to July 1, 2011 will be eligible for longevity payments as prescribed by the contract in accordance with existing practice as follows: Employees on Salary Group AR 67 and higher shall receive longevity payments equal to AR 32, while employees on Salary Group 66 and lower shall receive longevity payments equal to AR 30. No employee in the job titles identified below who was first hired on or after July 1, 2011 shall be entitled to a longevity payment; provided, however, any individual hired on or after said date who shall have military service which would count toward longevity under current rules shall be entitled to longevity if they obtain the requisite service in the future.

- Airport Operations Manager
- Fiscal/Administrative Manager 1
- Fiscal/Administrative Manager 2
- Health Care Advocate Program Manager
- Military Administrative and Program Officer

- DMV Hub Branch Manager
- Transportation Bridge Safety Principal Engineer
- Transportation Assistant District Engineer
- Transportation Principal Property Agent

Employees in the thirteen titles identified below who were hired prior to July 1, 2011 will be eligible for longevity payments as prescribed by the contract in accordance with existing practice in the amount of \$700 semi-annually. However, any employee in the job titles identified below on April 1, 2013 and who had their longevity rolled into their salary as a result, will not be eligible for longevity while maintaining any of the below titles. No employee in the job titles identified below who was first hired on or after July 1, 2011 shall be entitled to longevity payment; provided, however, any individual hired on or after said date who shall have military service which would count toward longevity under current rules shall be entitled to longevity if they obtain the requisite service in the future.

- Banking Department Manager
- Banking Assistant Director
- Chief Property and Casualty Insurance Actuary (RC)
- Director of Unemployment Insurance Field Services & Adjudications
- Insurance Actuary
- Insurance Certified Supervising Examiner
- Insurance Program Manager
- Labor Department Unit Director
- Transportation Assistant Planning Director
- Transportation District Maintenance Special Services Section Manager
- Transportation Maintenance Manager
- Transportation Purchasing and Stores Assistant Director
- Transportation Transit Manager