

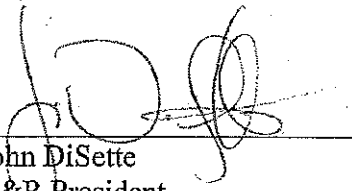
Tentative Agreement  
Between  
State of Connecticut Office of Labor Relations and  
Administrative and Residual (P-5) Bargaining Unit,  
Local 4200-AFT/AFTCT, AFL-CIO

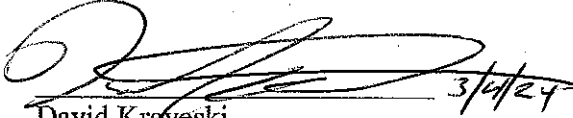
The parties hereby resolve the Reopener set forth in their FY22 through FY25 collective bargaining agreement consistent with the SEBAC 2022 Wage Reopener and Recruitment and Retention Framework Agreement as follows, which shall be effective FY25 contingent upon union ratification and legislative approval:

- 1) Article 24, Section One of the Administrative and Residual (P-5) Bargaining Agreement, and any supporting wage schedules, shall be revised to provide for a base annual salary increase of two and one-half percent (2.5%) effective the pay period that includes July 1, 2024, for those who are employed and in the bargaining unit on July 1, 2024.
  
- 2) Article 24, Section Two (a) of the Administrative and Residual (P-5) Collective Bargaining Agreement shall be revised in the second paragraph as follows:

Employees will continue to be eligible for and receive annual increments and top step payments during the terms of the contract and in according with existing practice for the contract years 2022-2023 and 2023-2024 and 2024-2025.

The parties agree that the terms of this tentative agreement are contingent upon the execution of the SEBAC 2022 Wage Reopener and Recruitment and Retention Framework Agreement. Should the SEBAC 2022 Wage Reopener and Recruitment and Retention Framework Agreement not be executed, neither party may use this tentative agreement as evidence in future collective bargaining to demonstrate the history between the parties.

  
\_\_\_\_\_  
John DiSette  
A&R President

  
\_\_\_\_\_  
David Krayeski  
Under-Secretary, OLR/OPM

3/4/24