

## **Summary of A&R Contract Wage Agreement July 1, 2021 – June 30, 2025**

- **Year 1: Effective July 1, 2021**
  - 2.5% GWI (retroactive to July 1, 2021)
  - Step/Top Step Payment (retroactive to December 31, 2021)
  - \$2,500 Lump Sum for those active on March 31, 2022
  
- **Year 2: Effective July 1, 2022**
  - 2.5% GWI July 1, 2022
  - Step/Top Step Payment December 30, 2022
  - \$1,000 Lump Sum for those active in July 2022
  
- **Year 3: Effective June 30, 2023**
  - 2.5% GWI June 30, 2023
  - Step/Top Step Payment December 29, 2023
  
- **Year 4: Wage and Step Re-Opener; Contract remains in effect**

### **NOTES:**

- ❖ Retroactive Payments will be made to those who retired prior to Legislative approval, however, pension adjustments will not be made immediately, they will be made at a later time.
  
- ❖ Retroactive payments will not be made to those who left State service before they were vested for a pension (in other words: if the retro-payments will impact your pension calculation then you will receive retro-payments, otherwise, no retro-payments)
  
- ❖ There is no change to longevity for those who qualify for longevity.
  
- ❖ Also remember, many employees will discontinue the 3% contributions into the Retiree Healthcare Trust Fund as of July 1, 2023

**P-5 AR 40-Hours Salary Plan Effective July 1, 2021**

<u>Plan</u>	<u>Grade</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>
<b>AR</b>	<b>11</b>	Annual	\$42,214.00	\$43,492.00	\$44,785.00	\$46,069.00	\$47,399.00	\$48,749.00	\$50,106.00	\$51,606.00	\$53,155.00
		Bi-Wk	\$1,617.42	\$1,666.39	\$1,715.92	\$1,765.12	\$1,816.06	\$1,867.79	\$1,919.78	\$1,977.28	\$2,036.61
		Daily	\$161.74	\$166.64	\$171.59	\$176.51	\$181.61	\$186.78	\$191.98	\$197.73	\$203.66
		Hourly	\$20.22	\$20.83	\$21.45	\$22.06	\$22.70	\$23.35	\$24.00	\$24.72	\$25.46
<b>AR</b>	<b>12</b>	Annual	\$43,582.00	\$44,930.00	\$46,256.00	\$47,651.00	\$49,048.00	\$50,459.00	\$51,858.00	\$53,414.00	\$55,017.00
		Bi-Wk	\$1,669.82	\$1,721.46	\$1,772.28	\$1,825.72	\$1,879.25	\$1,933.32	\$1,986.93	\$2,046.52	\$2,107.93
		Daily	\$166.98	\$172.15	\$177.23	\$182.57	\$187.92	\$193.33	\$198.69	\$204.65	\$210.79
		Hourly	\$20.87	\$21.52	\$22.15	\$22.82	\$23.49	\$24.17	\$24.84	\$25.58	\$26.35
<b>AR</b>	<b>13</b>	Annual	\$46,039.00	\$47,738.00	\$49,448.00	\$51,159.00	\$52,878.00	\$54,583.00	\$56,308.00	\$57,998.00	\$59,739.00
		Bi-Wk	\$1,763.98	\$1,829.06	\$1,894.57	\$1,960.15	\$2,026.02	\$2,091.32	\$2,157.41	\$2,222.17	\$2,288.86
		Daily	\$176.40	\$182.91	\$189.46	\$196.01	\$202.60	\$209.13	\$215.74	\$222.22	\$228.89
		Hourly	\$22.05	\$22.86	\$23.68	\$24.50	\$25.33	\$26.14	\$26.97	\$27.78	\$28.61
<b>AR</b>	<b>14</b>	Annual	\$48,192.00	\$49,966.00	\$51,731.00	\$53,503.00	\$55,268.00	\$57,037.00	\$58,808.00	\$60,572.00	\$62,389.00
		Bi-Wk	\$1,846.46	\$1,914.43	\$1,982.06	\$2,049.93	\$2,117.56	\$2,185.34	\$2,253.20	\$2,320.78	\$2,390.41
		Daily	\$184.65	\$191.44	\$198.21	\$204.99	\$211.76	\$218.53	\$225.32	\$232.08	\$239.04
		Hourly	\$23.08	\$23.93	\$24.78	\$25.62	\$26.47	\$27.32	\$28.16	\$29.01	\$29.88
<b>AR</b>	<b>15</b>	Annual	\$50,502.00	\$52,328.00	\$54,145.00	\$55,972.00	\$57,788.00	\$59,621.00	\$61,443.00	\$63,286.00	\$65,185.00
		Bi-Wk	\$1,934.97	\$2,004.92	\$2,074.55	\$2,144.54	\$2,214.12	\$2,284.35	\$2,354.17	\$2,424.78	\$2,497.55
		Daily	\$193.50	\$200.49	\$207.45	\$214.45	\$221.41	\$228.43	\$235.42	\$242.48	\$249.75
		Hourly	\$24.19	\$25.06	\$25.93	\$26.81	\$27.68	\$28.55	\$29.43	\$30.31	\$31.22

**P-5 AR 40-Hours Salary Plan Effective July 1, 2021**

<u>Plan</u>	<u>Grade</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>
<b>AR</b>	<b>16</b>	Annual	\$52,964.00	\$54,841.00	\$56,716.00	\$58,598.00	\$60,470.00	\$62,346.00	\$64,219.00	\$66,147.00	\$68,131.00
		Bi-Wk	\$2,029.27	\$2,101.22	\$2,173.04	\$2,245.15	\$2,316.86	\$2,388.76	\$2,460.51	\$2,534.38	\$2,610.42
		Daily	\$202.93	\$210.12	\$217.30	\$224.51	\$231.69	\$238.88	\$246.05	\$253.44	\$261.04
		Hourly	\$25.37	\$26.27	\$27.16	\$28.06	\$28.96	\$29.86	\$30.76	\$31.68	\$32.63
<b>AR</b>	<b>17</b>	Annual	\$55,585.00	\$57,517.00	\$59,448.00	\$61,375.00	\$63,306.00	\$65,238.00	\$67,171.00	\$69,183.00	\$71,259.00
		Bi-Wk	\$2,129.72	\$2,203.75	\$2,277.70	\$2,351.53	\$2,425.53	\$2,499.55	\$2,573.62	\$2,650.71	\$2,730.23
		Daily	\$212.97	\$220.38	\$227.77	\$235.15	\$242.55	\$249.96	\$257.36	\$265.07	\$273.02
		Hourly	\$26.62	\$27.55	\$28.47	\$29.39	\$30.32	\$31.24	\$32.17	\$33.13	\$34.13
<b>AR</b>	<b>18</b>	Annual	\$58,392.00	\$60,370.00	\$62,346.00	\$64,329.00	\$66,301.00	\$68,281.00	\$70,258.00	\$72,367.00	\$74,539.00
		Bi-Wk	\$2,237.26	\$2,313.05	\$2,388.76	\$2,464.72	\$2,540.28	\$2,616.15	\$2,691.91	\$2,772.69	\$2,855.91
		Daily	\$223.73	\$231.30	\$238.88	\$246.47	\$254.03	\$261.61	\$269.19	\$277.27	\$285.59
		Hourly	\$27.97	\$28.91	\$29.86	\$30.81	\$31.75	\$32.70	\$33.65	\$34.66	\$35.70
<b>AR</b>	<b>19</b>	Annual	\$61,266.00	\$63,306.00	\$65,343.00	\$67,384.00	\$69,410.00	\$71,446.00	\$73,483.00	\$75,688.00	\$77,957.00
		Bi-Wk	\$2,347.37	\$2,425.53	\$2,503.59	\$2,581.79	\$2,659.42	\$2,737.43	\$2,815.46	\$2,899.93	\$2,986.88
		Daily	\$234.74	\$242.55	\$250.36	\$258.18	\$265.94	\$273.74	\$281.55	\$289.99	\$298.69
		Hourly	\$29.34	\$30.32	\$31.29	\$32.27	\$33.24	\$34.22	\$35.19	\$36.25	\$37.34
<b>AR</b>	<b>20</b>	Annual	\$64,388.00	\$66,469.00	\$68,560.00	\$70,642.00	\$72,717.00	\$74,808.00	\$76,888.00	\$79,194.00	\$81,571.00
		Bi-Wk	\$2,466.99	\$2,546.72	\$2,626.83	\$2,706.59	\$2,786.12	\$2,866.24	\$2,945.92	\$3,034.28	\$3,125.35
		Daily	\$246.70	\$254.67	\$262.68	\$270.66	\$278.61	\$286.62	\$294.59	\$303.43	\$312.53
		Hourly	\$30.84	\$31.83	\$32.84	\$33.83	\$34.83	\$35.83	\$36.82	\$37.93	\$39.07

**P-5 AR 40-Hours Salary Plan Effective July 1, 2021**

<u>Plan</u>	<u>Grade</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>
<b>AR</b>	<b>21</b>	Annual	\$67,561.00	\$69,712.00	\$71,852.00	\$73,987.00	\$76,134.00	\$78,275.00	\$80,420.00	\$82,834.00	\$85,320.00
		Bi-Wk	\$2,588.55	\$2,670.98	\$2,752.98	\$2,834.78	\$2,917.02	\$2,999.06	\$3,081.25	\$3,173.74	\$3,268.97
		Daily	\$258.85	\$267.10	\$275.30	\$283.48	\$291.70	\$299.91	\$308.13	\$317.37	\$326.90
		Hourly	\$32.36	\$33.39	\$34.41	\$35.43	\$36.46	\$37.49	\$38.52	\$39.67	\$40.86
<b>AR</b>	<b>22</b>	Annual	\$69,410.00	\$71,956.00	\$74,500.00	\$77,043.00	\$79,585.00	\$82,128.00	\$84,668.00	\$87,209.00	\$89,826.00
		Bi-Wk	\$2,659.42	\$2,756.94	\$2,854.41	\$2,951.85	\$3,049.24	\$3,146.68	\$3,243.99	\$3,341.35	\$3,441.61
		Daily	\$265.94	\$275.69	\$285.44	\$295.18	\$304.92	\$314.67	\$324.40	\$334.13	\$344.16
		Hourly	\$33.24	\$34.46	\$35.68	\$36.90	\$38.12	\$39.33	\$40.55	\$41.77	\$43.02
<b>AR</b>	<b>23</b>	Annual	\$72,703.00	\$75,356.00	\$77,987.00	\$80,643.00	\$83,291.00	\$85,943.00	\$88,593.00	\$91,248.00	\$93,986.00
		Bi-Wk	\$2,785.57	\$2,887.24	\$2,988.02	\$3,089.77	\$3,191.25	\$3,292.84	\$3,394.37	\$3,496.12	\$3,601.02
		Daily	\$278.56	\$288.72	\$298.80	\$308.98	\$319.12	\$329.28	\$339.44	\$349.61	\$360.10
		Hourly	\$34.82	\$36.09	\$37.35	\$38.62	\$39.89	\$41.16	\$42.43	\$43.70	\$45.01
<b>AR</b>	<b>24</b>	Annual	\$76,194.00	\$78,955.00	\$81,719.00	\$84,481.00	\$87,243.00	\$90,002.00	\$92,765.00	\$95,547.00	\$98,414.00
		Bi-Wk	\$2,919.33	\$3,025.13	\$3,131.01	\$3,236.85	\$3,342.65	\$3,448.37	\$3,554.24	\$3,660.83	\$3,770.67
		Daily	\$291.93	\$302.51	\$313.10	\$323.68	\$334.26	\$344.84	\$355.42	\$366.08	\$377.07
		Hourly	\$36.49	\$37.81	\$39.14	\$40.46	\$41.78	\$43.10	\$44.43	\$45.76	\$47.13
<b>AR</b>	<b>25</b>	Annual	\$79,920.00	\$82,788.00	\$85,636.00	\$88,502.00	\$91,374.00	\$94,234.00	\$97,095.00	\$100,007.00	\$103,008.00
		Bi-Wk	\$3,062.09	\$3,171.97	\$3,281.11	\$3,390.91	\$3,500.95	\$3,610.52	\$3,720.12	\$3,831.70	\$3,946.69
		Daily	\$306.21	\$317.20	\$328.11	\$339.09	\$350.09	\$361.05	\$372.01	\$383.17	\$394.67
		Hourly	\$38.28	\$39.65	\$41.01	\$42.39	\$43.76	\$45.13	\$46.50	\$47.90	\$49.33

**P-5 AR 40-Hours Salary Plan Effective July 1, 2021**

<u>Plan</u>	<u>Grade</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>
<b>AR</b>	<b>26</b>	Annual	\$83,859.00	\$86,863.00	\$89,798.00	\$92,765.00	\$95,735.00	\$98,698.00	\$101,660.00	\$104,710.00	\$107,851.00
		Bi-Wk	\$3,213.01	\$3,328.11	\$3,440.55	\$3,554.24	\$3,668.01	\$3,781.55	\$3,895.04	\$4,011.88	\$4,132.25
		Daily	\$321.30	\$332.81	\$344.05	\$355.42	\$366.80	\$378.16	\$389.50	\$401.19	\$413.22
		Hourly	\$40.16	\$41.60	\$43.01	\$44.43	\$45.85	\$47.27	\$48.69	\$50.15	\$51.65
<b>AR</b>	<b>27</b>	Annual	\$88,011.00	\$91,090.00	\$94,165.00	\$97,223.00	\$100,307.00	\$103,369.00	\$106,449.00	\$109,644.00	\$112,933.00
		Bi-Wk	\$3,372.10	\$3,490.07	\$3,607.89	\$3,725.03	\$3,843.21	\$3,960.51	\$4,078.53	\$4,200.93	\$4,326.96
		Daily	\$337.21	\$349.01	\$360.79	\$372.50	\$384.32	\$396.05	\$407.85	\$420.09	\$432.70
		Hourly	\$42.15	\$43.63	\$45.10	\$46.56	\$48.04	\$49.51	\$50.98	\$52.51	\$54.09
<b>AR</b>	<b>28</b>	Annual	\$92,458.00	\$95,636.00	\$98,820.00	\$102,000.00	\$105,174.00	\$108,350.00	\$111,526.00	\$114,872.00	\$118,319.00
		Bi-Wk	\$3,542.46	\$3,664.24	\$3,786.22	\$3,908.08	\$4,029.66	\$4,151.37	\$4,273.04	\$4,401.26	\$4,533.33
		Daily	\$354.25	\$366.42	\$378.62	\$390.81	\$402.97	\$415.14	\$427.30	\$440.13	\$453.33
		Hourly	\$44.28	\$45.80	\$47.33	\$48.85	\$50.37	\$51.89	\$53.41	\$55.02	\$56.67
<b>AR</b>	<b>29</b>	Annual	\$93,343.00	\$96,850.00	\$100,356.00	\$103,855.00	\$107,359.00	\$110,859.00	\$114,362.00	\$117,795.00	\$121,329.00
		Bi-Wk	\$3,576.39	\$3,710.74	\$3,845.09	\$3,979.12	\$4,113.40	\$4,247.51	\$4,381.70	\$4,513.23	\$4,648.63
		Daily	\$357.64	\$371.07	\$384.51	\$397.91	\$411.34	\$424.75	\$438.17	\$451.32	\$464.86
		Hourly	\$44.70	\$46.38	\$48.06	\$49.74	\$51.42	\$53.09	\$54.77	\$56.42	\$58.11
<b>AR</b>	<b>30</b>	Annual	\$97,095.00	\$100,695.00	\$104,306.00	\$107,902.00	\$111,508.00	\$115,111.00	\$118,723.00	\$122,288.00	\$125,957.00
		Bi-Wk	\$3,720.12	\$3,858.05	\$3,996.40	\$4,134.21	\$4,272.37	\$4,410.41	\$4,548.81	\$4,685.40	\$4,825.95
		Daily	\$372.01	\$385.80	\$399.64	\$413.42	\$427.24	\$441.04	\$454.88	\$468.54	\$482.59
		Hourly	\$46.50	\$48.23	\$49.96	\$51.68	\$53.40	\$55.13	\$56.86	\$58.57	\$60.32

**P-5 AR 40-Hours Salary Plan Effective July 1, 2021**

<u>Plan</u>	<u>Grade</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>
<b>AR</b>	<b>31</b>	Annual	\$100,993.00	\$104,697.00	\$108,409.00	\$112,121.00	\$115,836.00	\$119,547.00	\$123,255.00	\$126,952.00	\$130,762.00
		Bi-Wk	\$3,869.48	\$4,011.41	\$4,153.61	\$4,295.86	\$4,438.18	\$4,580.35	\$4,722.43	\$4,864.09	\$5,010.06
		Daily	\$386.95	\$401.14	\$415.36	\$429.59	\$443.82	\$458.03	\$472.24	\$486.41	\$501.01
		Hourly	\$48.37	\$50.14	\$51.92	\$53.70	\$55.48	\$57.25	\$59.03	\$60.80	\$62.63
<b>AR</b>	<b>32</b>	Annual	\$105,042.00	\$108,850.00	\$112,657.00	\$116,472.00	\$120,292.00	\$124,095.00	\$127,927.00	\$131,764.00	\$135,718.00
		Bi-Wk	\$4,024.60	\$4,170.50	\$4,316.40	\$4,462.56	\$4,608.89	\$4,754.63	\$4,901.43	\$5,048.46	\$5,199.94
		Daily	\$402.46	\$417.05	\$431.64	\$446.26	\$460.89	\$475.46	\$490.14	\$504.85	\$519.99
		Hourly	\$50.31	\$52.13	\$53.95	\$55.78	\$57.61	\$59.43	\$61.27	\$63.11	\$65.00
<b>AR</b>	<b>33</b>	Annual	\$109,263.00	\$113,182.00	\$117,101.00	\$121,022.00	\$124,947.00	\$128,866.00	\$132,794.00	\$136,778.00	\$140,882.00
		Bi-Wk	\$4,186.33	\$4,336.50	\$4,486.64	\$4,636.90	\$4,787.26	\$4,937.40	\$5,087.90	\$5,240.55	\$5,397.79
		Daily	\$418.63	\$433.65	\$448.66	\$463.69	\$478.73	\$493.74	\$508.79	\$524.05	\$539.78
		Hourly	\$52.33	\$54.21	\$56.08	\$57.96	\$59.84	\$61.72	\$63.60	\$65.51	\$67.47
<b>AR</b>	<b>34</b>	Annual	\$113,765.00	\$117,793.00	\$121,815.00	\$125,852.00	\$129,870.00	\$133,900.00	\$137,921.00	\$142,058.00	\$146,321.00
		Bi-Wk	\$4,358.81	\$4,513.15	\$4,667.25	\$4,821.94	\$4,975.89	\$5,130.27	\$5,284.34	\$5,442.87	\$5,606.21
		Daily	\$435.88	\$451.31	\$466.72	\$482.19	\$497.59	\$513.03	\$528.43	\$544.29	\$560.62
		Hourly	\$54.49	\$56.41	\$58.34	\$60.27	\$62.20	\$64.13	\$66.05	\$68.04	\$70.08
<b>AR</b>	<b>35</b>	Annual	\$118,437.00	\$122,562.00	\$126,700.00	\$130,830.00	\$134,953.00	\$139,079.00	\$143,213.00	\$147,509.00	\$151,936.00
		Bi-Wk	\$4,537.85	\$4,695.88	\$4,854.42	\$5,012.65	\$5,170.64	\$5,328.71	\$5,487.09	\$5,651.69	\$5,821.30
		Daily	\$453.78	\$469.59	\$485.44	\$501.26	\$517.06	\$532.87	\$548.71	\$565.17	\$582.13
		Hourly	\$56.72	\$58.70	\$60.68	\$62.66	\$64.63	\$66.61	\$68.59	\$70.65	\$72.77

**P-5 AR 40-Hours Salary Plan Effective July 1, 2021**

<u>Plan</u>	<u>Grade</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>
<b>AR</b>	<b>36</b>	Annual	\$123,368.00	\$127,593.00	\$131,836.00	\$136,073.00	\$140,308.00	\$144,545.00	\$148,776.00	\$153,239.00	\$157,837.00
		Bi-Wk	\$4,726.75	\$4,888.62	\$5,051.21	\$5,213.53	\$5,375.80	\$5,538.15	\$5,700.26	\$5,871.25	\$6,047.43
		Daily	\$472.67	\$488.86	\$505.12	\$521.35	\$537.58	\$553.81	\$570.03	\$587.13	\$604.74
		Hourly	\$59.08	\$61.11	\$63.14	\$65.17	\$67.20	\$69.23	\$71.25	\$73.39	\$75.59
<b>AR</b>	<b>37</b>	Annual	\$128,485.00	\$132,827.00	\$137,191.00	\$141,540.00	\$145,890.00	\$150,241.00	\$154,593.00	\$159,230.00	\$164,007.00
		Bi-Wk	\$4,922.80	\$5,089.19	\$5,256.37	\$5,423.00	\$5,589.67	\$5,756.38	\$5,923.13	\$6,100.80	\$6,283.80
		Daily	\$492.28	\$508.92	\$525.64	\$542.30	\$558.97	\$575.64	\$592.31	\$610.08	\$628.38
		Hourly	\$61.53	\$63.61	\$65.70	\$67.79	\$69.87	\$71.95	\$74.04	\$76.26	\$78.55
<b>AR</b>	<b>38</b>	Annual	\$133,789.00	\$138,236.00	\$142,697.00	\$147,150.00	\$151,602.00	\$156,054.00	\$160,508.00	\$165,322.00	\$170,281.00
		Bi-Wk	\$5,126.03	\$5,296.43	\$5,467.34	\$5,637.94	\$5,808.53	\$5,979.09	\$6,149.73	\$6,334.19	\$6,524.19
		Daily	\$512.60	\$529.64	\$546.73	\$563.79	\$580.85	\$597.91	\$614.97	\$633.42	\$652.42
		Hourly	\$64.08	\$66.21	\$68.34	\$70.47	\$72.61	\$74.74	\$76.87	\$79.18	\$81.55
<b>AR</b>	<b>39</b>	Annual	\$139,355.00	\$143,911.00	\$148,466.00	\$153,034.00	\$157,596.00	\$162,145.00	\$166,715.00	\$171,716.00	\$176,868.00
		Bi-Wk	\$5,339.28	\$5,513.83	\$5,688.36	\$5,863.40	\$6,038.19	\$6,212.48	\$6,387.56	\$6,579.17	\$6,776.55
		Daily	\$533.93	\$551.38	\$568.84	\$586.34	\$603.82	\$621.25	\$638.76	\$657.92	\$677.66
		Hourly	\$66.74	\$68.92	\$71.10	\$73.29	\$75.48	\$77.66	\$79.84	\$82.24	\$84.71
<b>AR</b>	<b>40</b>	Annual	\$145,160.00	\$149,813.00	\$154,475.00	\$159,131.00	\$163,790.00	\$168,448.00	\$173,109.00	\$178,301.00	\$183,651.00
		Bi-Wk	\$5,561.71	\$5,739.97	\$5,918.62	\$6,096.99	\$6,275.48	\$6,453.97	\$6,632.54	\$6,831.49	\$7,036.45
		Daily	\$556.17	\$574.00	\$591.86	\$609.70	\$627.55	\$645.40	\$663.25	\$683.15	\$703.65
		Hourly	\$69.52	\$71.75	\$73.98	\$76.21	\$78.44	\$80.67	\$82.91	\$85.39	\$87.96

**P-5 AR 40-Hours Salary Plan Effective July 1, 2022**

<u>Plan</u>	<u>Grade</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>
<b>AR</b>	<b>11</b>	Annual	\$43,270.00	\$44,580.00	\$45,905.00	\$47,221.00	\$48,584.00	\$49,967.00	\$51,359.00	\$52,897.00	\$54,484.00
		Bi-Wk	\$1,657.85	\$1,708.05	\$1,758.82	\$1,809.25	\$1,861.47	\$1,914.48	\$1,967.78	\$2,026.71	\$2,087.53
		Daily	\$165.79	\$170.81	\$175.88	\$180.92	\$186.15	\$191.45	\$196.78	\$202.67	\$208.75
		Hourly	\$20.72	\$21.35	\$21.99	\$22.62	\$23.27	\$23.93	\$24.60	\$25.33	\$26.09
<b>AR</b>	<b>12</b>	Annual	\$44,671.00	\$46,053.00	\$47,412.00	\$48,842.00	\$50,274.00	\$51,721.00	\$53,155.00	\$54,749.00	\$56,392.00
		Bi-Wk	\$1,711.56	\$1,764.49	\$1,816.58	\$1,871.36	\$1,926.23	\$1,981.66	\$2,036.61	\$2,097.68	\$2,160.63
		Daily	\$171.16	\$176.45	\$181.66	\$187.14	\$192.62	\$198.17	\$203.66	\$209.77	\$216.06
		Hourly	\$21.39	\$22.06	\$22.71	\$23.39	\$24.08	\$24.77	\$25.46	\$26.22	\$27.01
<b>AR</b>	<b>13</b>	Annual	\$47,190.00	\$48,931.00	\$50,684.00	\$52,438.00	\$54,200.00	\$55,947.00	\$57,716.00	\$59,448.00	\$61,232.00
		Bi-Wk	\$1,808.08	\$1,874.79	\$1,941.93	\$2,009.15	\$2,076.67	\$2,143.60	\$2,211.34	\$2,277.72	\$2,346.08
		Daily	\$180.81	\$187.48	\$194.19	\$200.92	\$207.67	\$214.36	\$221.13	\$227.77	\$234.61
		Hourly	\$22.60	\$23.43	\$24.27	\$25.11	\$25.96	\$26.80	\$27.64	\$28.47	\$29.33
<b>AR</b>	<b>14</b>	Annual	\$49,397.00	\$51,215.00	\$53,025.00	\$54,840.00	\$56,649.00	\$58,463.00	\$60,278.00	\$62,086.00	\$63,949.00
		Bi-Wk	\$1,892.62	\$1,962.29	\$2,031.61	\$2,101.18	\$2,170.50	\$2,239.97	\$2,309.53	\$2,378.80	\$2,450.17
		Daily	\$189.26	\$196.23	\$203.16	\$210.12	\$217.05	\$224.00	\$230.95	\$237.88	\$245.02
		Hourly	\$23.66	\$24.53	\$25.40	\$26.26	\$27.13	\$28.00	\$28.87	\$29.74	\$30.63
<b>AR</b>	<b>15</b>	Annual	\$51,765.00	\$53,636.00	\$55,499.00	\$57,371.00	\$59,233.00	\$61,111.00	\$62,979.00	\$64,868.00	\$66,815.00
		Bi-Wk	\$1,983.35	\$2,055.04	\$2,126.41	\$2,198.15	\$2,269.48	\$2,341.45	\$2,413.02	\$2,485.40	\$2,559.98
		Daily	\$198.33	\$205.50	\$212.64	\$219.81	\$226.95	\$234.15	\$241.30	\$248.54	\$256.00
		Hourly	\$24.79	\$25.69	\$26.58	\$27.48	\$28.37	\$29.27	\$30.16	\$31.07	\$32.00



**P-5 AR 40-Hours Salary Plan Effective July 1, 2022**

<u>Plan</u>	<u>Grade</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>
<b>AR</b>	<b>16</b>	Annual	\$54,288.00	\$56,212.00	\$58,134.00	\$60,063.00	\$61,981.00	\$63,905.00	\$65,824.00	\$67,801.00	\$69,835.00
		Bi-Wk	\$2,080.01	\$2,153.75	\$2,227.37	\$2,301.28	\$2,374.78	\$2,448.48	\$2,522.03	\$2,597.74	\$2,675.68
		Daily	\$208.00	\$215.37	\$222.74	\$230.13	\$237.48	\$244.85	\$252.20	\$259.77	\$267.57
		Hourly	\$26.00	\$26.92	\$27.84	\$28.77	\$29.68	\$30.61	\$31.53	\$32.47	\$33.45
<b>AR</b>	<b>17</b>	Annual	\$56,975.00	\$58,955.00	\$60,934.00	\$62,909.00	\$64,888.00	\$66,869.00	\$68,850.00	\$70,913.00	\$73,040.00
		Bi-Wk	\$2,182.97	\$2,258.84	\$2,334.65	\$2,410.32	\$2,486.17	\$2,562.04	\$2,637.96	\$2,716.98	\$2,798.49
		Daily	\$218.30	\$225.88	\$233.46	\$241.03	\$248.62	\$256.20	\$263.80	\$271.70	\$279.85
		Hourly	\$27.29	\$28.24	\$29.18	\$30.13	\$31.08	\$32.03	\$32.97	\$33.96	\$34.98
<b>AR</b>	<b>18</b>	Annual	\$59,852.00	\$61,879.00	\$63,905.00	\$65,937.00	\$67,958.00	\$69,988.00	\$72,015.00	\$74,176.00	\$76,402.00
		Bi-Wk	\$2,293.19	\$2,370.87	\$2,448.48	\$2,526.33	\$2,603.78	\$2,681.55	\$2,759.20	\$2,842.00	\$2,927.30
		Daily	\$229.32	\$237.09	\$244.85	\$252.63	\$260.38	\$268.16	\$275.92	\$284.20	\$292.73
		Hourly	\$28.66	\$29.64	\$30.61	\$31.58	\$32.55	\$33.52	\$34.49	\$35.53	\$36.59
<b>AR</b>	<b>19</b>	Annual	\$62,798.00	\$64,888.00	\$66,977.00	\$69,069.00	\$71,146.00	\$73,233.00	\$75,320.00	\$77,580.00	\$79,906.00
		Bi-Wk	\$2,406.06	\$2,486.17	\$2,566.18	\$2,646.34	\$2,725.91	\$2,805.86	\$2,885.85	\$2,972.43	\$3,061.55
		Daily	\$240.61	\$248.62	\$256.62	\$264.63	\$272.59	\$280.59	\$288.58	\$297.24	\$306.16
		Hourly	\$30.08	\$31.08	\$32.08	\$33.08	\$34.07	\$35.07	\$36.07	\$37.16	\$38.27
<b>AR</b>	<b>20</b>	Annual	\$65,998.00	\$68,130.00	\$70,274.00	\$72,408.00	\$74,535.00	\$76,679.00	\$78,810.00	\$81,174.00	\$83,610.00
		Bi-Wk	\$2,528.67	\$2,610.38	\$2,692.50	\$2,774.26	\$2,855.78	\$2,937.89	\$3,019.57	\$3,110.13	\$3,203.48
		Daily	\$252.87	\$261.04	\$269.25	\$277.43	\$285.58	\$293.79	\$301.96	\$311.01	\$320.35
		Hourly	\$31.61	\$32.63	\$33.66	\$34.68	\$35.70	\$36.72	\$37.74	\$38.88	\$40.04

**P-5 AR 40-Hours Salary Plan Effective July 1, 2022**

<u>Plan</u>	<u>Grade</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>
<b>AR</b>	<b>21</b>	Annual	\$69,250.00	\$71,455.00	\$73,648.00	\$75,837.00	\$78,037.00	\$80,232.00	\$82,431.00	\$84,905.00	\$87,453.00
		Bi-Wk	\$2,653.26	\$2,737.75	\$2,821.80	\$2,905.65	\$2,989.94	\$3,074.03	\$3,158.28	\$3,253.08	\$3,350.70
		Daily	\$265.33	\$273.78	\$282.18	\$290.57	\$298.99	\$307.40	\$315.83	\$325.31	\$335.07
		Hourly	\$33.17	\$34.22	\$35.27	\$36.32	\$37.37	\$38.43	\$39.48	\$40.66	\$41.88
<b>AR</b>	<b>22</b>	Annual	\$71,146.00	\$73,755.00	\$76,362.00	\$78,969.00	\$81,574.00	\$84,181.00	\$86,784.00	\$89,389.00	\$92,071.00
		Bi-Wk	\$2,725.91	\$2,825.87	\$2,925.77	\$3,025.64	\$3,125.47	\$3,225.35	\$3,325.09	\$3,424.88	\$3,527.65
		Daily	\$272.59	\$282.59	\$292.58	\$302.56	\$312.55	\$322.53	\$332.51	\$342.49	\$352.77
		Hourly	\$34.07	\$35.32	\$36.57	\$37.82	\$39.07	\$40.32	\$41.56	\$42.81	\$44.10
<b>AR</b>	<b>23</b>	Annual	\$74,520.00	\$77,240.00	\$79,936.00	\$82,659.00	\$85,373.00	\$88,091.00	\$90,807.00	\$93,529.00	\$96,336.00
		Bi-Wk	\$2,855.21	\$2,959.42	\$3,062.72	\$3,167.01	\$3,271.03	\$3,375.16	\$3,479.23	\$3,583.52	\$3,691.05
		Daily	\$285.52	\$295.94	\$306.27	\$316.70	\$327.10	\$337.52	\$347.92	\$358.35	\$369.10
		Hourly	\$35.69	\$36.99	\$38.28	\$39.59	\$40.89	\$42.19	\$43.49	\$44.79	\$46.14
<b>AR</b>	<b>24</b>	Annual	\$78,099.00	\$80,929.00	\$83,762.00	\$86,593.00	\$89,424.00	\$92,252.00	\$95,084.00	\$97,936.00	\$100,874.00
		Bi-Wk	\$2,992.32	\$3,100.76	\$3,209.28	\$3,317.77	\$3,426.21	\$3,534.58	\$3,643.09	\$3,752.35	\$3,864.93
		Daily	\$299.23	\$310.08	\$320.93	\$331.78	\$342.62	\$353.46	\$364.31	\$375.23	\$386.49
		Hourly	\$37.40	\$38.76	\$40.12	\$41.47	\$42.83	\$44.18	\$45.54	\$46.90	\$48.31
<b>AR</b>	<b>25</b>	Annual	\$81,918.00	\$84,857.00	\$87,777.00	\$90,715.00	\$93,659.00	\$96,590.00	\$99,522.00	\$102,507.00	\$105,583.00
		Bi-Wk	\$3,138.64	\$3,251.26	\$3,363.13	\$3,475.68	\$3,588.47	\$3,700.78	\$3,813.13	\$3,927.49	\$4,045.36
		Daily	\$313.86	\$325.13	\$336.31	\$347.57	\$358.85	\$370.08	\$381.31	\$392.75	\$404.54
		Hourly	\$39.23	\$40.64	\$42.04	\$43.45	\$44.86	\$46.26	\$47.66	\$49.09	\$50.57

**P-5 AR 40-Hours Salary Plan Effective July 1, 2022**

<u>Plan</u>	<u>Grade</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>
<b>AR</b>	<b>26</b>	Annual	\$85,955.00	\$89,035.00	\$92,043.00	\$95,084.00	\$98,128.00	\$101,165.00	\$104,202.00	\$107,327.00	\$110,547.00
		Bi-Wk	\$3,293.33	\$3,411.32	\$3,526.56	\$3,643.09	\$3,759.71	\$3,876.09	\$3,992.42	\$4,112.18	\$4,235.55
		Daily	\$329.33	\$341.13	\$352.66	\$364.31	\$375.97	\$387.61	\$399.24	\$411.22	\$423.56
		Hourly	\$41.17	\$42.64	\$44.08	\$45.54	\$47.00	\$48.45	\$49.91	\$51.40	\$52.94
<b>AR</b>	<b>27</b>	Annual	\$90,212.00	\$93,368.00	\$96,520.00	\$99,653.00	\$102,815.00	\$105,953.00	\$109,110.00	\$112,385.00	\$115,756.00
		Bi-Wk	\$3,456.40	\$3,577.33	\$3,698.08	\$3,818.16	\$3,939.29	\$4,059.52	\$4,180.49	\$4,305.96	\$4,435.13
		Daily	\$345.64	\$357.73	\$369.81	\$381.82	\$393.93	\$405.95	\$418.05	\$430.60	\$443.51
		Hourly	\$43.20	\$44.72	\$46.23	\$47.73	\$49.24	\$50.74	\$52.26	\$53.82	\$55.44
<b>AR</b>	<b>28</b>	Annual	\$94,769.00	\$98,027.00	\$101,290.00	\$104,550.00	\$107,803.00	\$111,059.00	\$114,314.00	\$117,744.00	\$121,277.00
		Bi-Wk	\$3,631.02	\$3,755.85	\$3,880.87	\$4,005.78	\$4,130.41	\$4,255.16	\$4,379.87	\$4,511.29	\$4,646.66
		Daily	\$363.10	\$375.58	\$388.09	\$400.58	\$413.04	\$425.52	\$437.99	\$451.13	\$464.67
		Hourly	\$45.39	\$46.95	\$48.51	\$50.07	\$51.63	\$53.19	\$54.75	\$56.39	\$58.08
<b>AR</b>	<b>29</b>	Annual	\$95,677.00	\$99,271.00	\$102,865.00	\$106,451.00	\$110,043.00	\$113,631.00	\$117,221.00	\$120,740.00	\$124,362.00
		Bi-Wk	\$3,665.80	\$3,803.50	\$3,941.22	\$4,078.60	\$4,216.23	\$4,353.70	\$4,491.24	\$4,626.06	\$4,764.85
		Daily	\$366.58	\$380.35	\$394.12	\$407.86	\$421.62	\$435.37	\$449.12	\$462.61	\$476.48
		Hourly	\$45.82	\$47.54	\$49.27	\$50.98	\$52.70	\$54.42	\$56.14	\$57.83	\$59.56
<b>AR</b>	<b>30</b>	Annual	\$99,522.00	\$103,212.00	\$106,913.00	\$110,600.00	\$114,296.00	\$117,989.00	\$121,691.00	\$125,346.00	\$129,106.00
		Bi-Wk	\$3,813.13	\$3,954.50	\$4,096.31	\$4,237.57	\$4,379.18	\$4,520.67	\$4,662.53	\$4,802.53	\$4,946.59
		Daily	\$381.31	\$395.45	\$409.63	\$423.76	\$437.92	\$452.07	\$466.25	\$480.25	\$494.66
		Hourly	\$47.66	\$49.43	\$51.20	\$52.97	\$54.74	\$56.51	\$58.28	\$60.03	\$61.83

**P-5 AR 40-Hours Salary Plan Effective July 1, 2022**

<u>Plan</u>	<u>Grade</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>
<b>AR</b>	<b>31</b>	Annual	\$103,518.00	\$107,315.00	\$111,119.00	\$114,924.00	\$118,732.00	\$122,535.00	\$126,336.00	\$130,126.00	\$134,031.00
		Bi-Wk	\$3,966.21	\$4,111.69	\$4,257.45	\$4,403.25	\$4,549.13	\$4,694.85	\$4,840.49	\$4,985.69	\$5,135.31
		Daily	\$396.62	\$411.17	\$425.74	\$440.33	\$454.91	\$469.49	\$484.05	\$498.57	\$513.53
		Hourly	\$49.58	\$51.40	\$53.22	\$55.04	\$56.86	\$58.69	\$60.51	\$62.32	\$64.19
<b>AR</b>	<b>32</b>	Annual	\$107,668.00	\$111,571.00	\$115,474.00	\$119,384.00	\$123,299.00	\$127,198.00	\$131,125.00	\$135,059.00	\$139,111.00
		Bi-Wk	\$4,125.22	\$4,274.76	\$4,424.31	\$4,574.13	\$4,724.11	\$4,873.49	\$5,023.96	\$5,174.67	\$5,329.94
		Daily	\$412.52	\$427.48	\$442.43	\$457.41	\$472.41	\$487.35	\$502.40	\$517.47	\$532.99
		Hourly	\$51.57	\$53.43	\$55.30	\$57.18	\$59.05	\$60.92	\$62.80	\$64.68	\$66.62
<b>AR</b>	<b>33</b>	Annual	\$111,994.00	\$116,012.00	\$120,028.00	\$124,048.00	\$128,071.00	\$132,087.00	\$136,113.00	\$140,197.00	\$144,404.00
		Bi-Wk	\$4,290.98	\$4,444.91	\$4,598.81	\$4,752.82	\$4,906.94	\$5,060.84	\$5,215.09	\$5,371.56	\$5,532.74
		Daily	\$429.10	\$444.49	\$459.88	\$475.28	\$490.69	\$506.08	\$521.51	\$537.16	\$553.27
		Hourly	\$53.64	\$55.56	\$57.49	\$59.41	\$61.34	\$63.26	\$65.19	\$67.14	\$69.16
<b>AR</b>	<b>34</b>	Annual	\$116,609.00	\$120,737.00	\$124,860.00	\$128,998.00	\$133,117.00	\$137,247.00	\$141,369.00	\$145,610.00	\$149,980.00
		Bi-Wk	\$4,467.78	\$4,625.98	\$4,783.93	\$4,942.49	\$5,100.29	\$5,258.53	\$5,416.44	\$5,578.94	\$5,746.36
		Daily	\$446.78	\$462.60	\$478.39	\$494.25	\$510.03	\$525.85	\$541.64	\$557.89	\$574.64
		Hourly	\$55.85	\$57.82	\$59.80	\$61.78	\$63.75	\$65.73	\$67.71	\$69.74	\$71.83
<b>AR</b>	<b>35</b>	Annual	\$121,398.00	\$125,626.00	\$129,867.00	\$134,100.00	\$138,327.00	\$142,556.00	\$146,793.00	\$151,196.00	\$155,734.00
		Bi-Wk	\$4,651.30	\$4,813.28	\$4,975.78	\$5,137.97	\$5,299.91	\$5,461.93	\$5,624.27	\$5,792.98	\$5,966.84
		Daily	\$465.13	\$481.33	\$497.58	\$513.80	\$529.99	\$546.19	\$562.43	\$579.30	\$596.68
		Hourly	\$58.14	\$60.17	\$62.20	\$64.22	\$66.25	\$68.27	\$70.30	\$72.41	\$74.59

**P-5 AR 40-Hours Salary Plan Effective July 1, 2022**

<u>Plan</u>	<u>Grade</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>
<b>AR</b>	<b>36</b>	Annual	\$126,452.00	\$130,782.00	\$135,132.00	\$139,474.00	\$143,816.00	\$148,159.00	\$152,496.00	\$157,070.00	\$161,783.00
		Bi-Wk	\$4,844.92	\$5,010.84	\$5,177.49	\$5,343.87	\$5,510.19	\$5,676.60	\$5,842.77	\$6,018.03	\$6,198.61
		Daily	\$484.49	\$501.08	\$517.75	\$534.39	\$551.02	\$567.66	\$584.28	\$601.80	\$619.86
		Hourly	\$60.56	\$62.64	\$64.72	\$66.80	\$68.88	\$70.96	\$73.03	\$75.23	\$77.48
<b>AR</b>	<b>37</b>	Annual	\$131,697.00	\$136,148.00	\$140,621.00	\$145,078.00	\$149,537.00	\$153,997.00	\$158,458.00	\$163,211.00	\$168,107.00
		Bi-Wk	\$5,045.87	\$5,216.42	\$5,387.78	\$5,558.57	\$5,729.42	\$5,900.29	\$6,071.20	\$6,253.32	\$6,440.90
		Daily	\$504.59	\$521.64	\$538.78	\$555.86	\$572.94	\$590.03	\$607.12	\$625.33	\$644.09
		Hourly	\$63.07	\$65.21	\$67.35	\$69.48	\$71.62	\$73.75	\$75.89	\$78.17	\$80.51
<b>AR</b>	<b>38</b>	Annual	\$137,133.00	\$141,692.00	\$146,265.00	\$150,829.00	\$155,392.00	\$159,955.00	\$164,520.00	\$169,455.00	\$174,538.00
		Bi-Wk	\$5,254.18	\$5,428.84	\$5,604.02	\$5,778.89	\$5,953.74	\$6,128.57	\$6,303.48	\$6,492.55	\$6,687.29
		Daily	\$525.42	\$542.88	\$560.40	\$577.89	\$595.37	\$612.86	\$630.35	\$649.25	\$668.73
		Hourly	\$65.68	\$67.86	\$70.05	\$72.24	\$74.42	\$76.61	\$78.79	\$81.16	\$83.59
<b>AR</b>	<b>39</b>	Annual	\$142,838.00	\$147,508.00	\$152,177.00	\$156,860.00	\$161,536.00	\$166,199.00	\$170,883.00	\$176,009.00	\$181,289.00
		Bi-Wk	\$5,472.76	\$5,651.68	\$5,830.57	\$6,009.98	\$6,189.15	\$6,367.80	\$6,547.25	\$6,743.65	\$6,945.97
		Daily	\$547.28	\$565.17	\$583.06	\$601.00	\$618.91	\$636.78	\$654.73	\$674.36	\$694.60
		Hourly	\$68.41	\$70.65	\$72.88	\$75.12	\$77.36	\$79.60	\$81.84	\$84.30	\$86.82
<b>AR</b>	<b>40</b>	Annual	\$148,789.00	\$153,558.00	\$158,337.00	\$163,109.00	\$167,884.00	\$172,659.00	\$177,437.00	\$182,759.00	\$188,242.00
		Bi-Wk	\$5,700.75	\$5,883.47	\$6,066.58	\$6,249.41	\$6,432.37	\$6,615.32	\$6,798.35	\$7,002.28	\$7,212.36
		Daily	\$570.08	\$588.35	\$606.66	\$624.94	\$643.24	\$661.53	\$679.84	\$700.23	\$721.24
		Hourly	\$71.26	\$73.54	\$75.83	\$78.12	\$80.40	\$82.69	\$84.98	\$87.53	\$90.15

**P-5 AR 40-Hours Salary Plan Effective June 30, 2023**

<u>Plan</u>	<u>Grade</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>
<b>AR</b>	<b>11</b>	Annual	\$44,351.00	\$45,694.00	\$47,052.00	\$48,401.00	\$49,798.00	\$51,217.00	\$52,642.00	\$54,219.00	\$55,846.00
		Bi-Wk	\$1,699.30	\$1,750.75	\$1,802.79	\$1,854.48	\$1,908.00	\$1,962.34	\$2,016.97	\$2,077.38	\$2,139.72
		Daily	\$169.93	\$175.08	\$180.28	\$185.45	\$190.80	\$196.23	\$201.70	\$207.74	\$213.97
		Hourly	\$21.24	\$21.88	\$22.53	\$23.18	\$23.85	\$24.53	\$25.21	\$25.97	\$26.75
<b>AR</b>	<b>12</b>	Annual	\$45,788.00	\$47,204.00	\$48,598.00	\$50,063.00	\$51,531.00	\$53,014.00	\$54,484.00	\$56,118.00	\$57,802.00
		Bi-Wk	\$1,754.35	\$1,808.61	\$1,862.00	\$1,918.15	\$1,974.38	\$2,031.20	\$2,087.52	\$2,150.12	\$2,214.65
		Daily	\$175.44	\$180.86	\$186.20	\$191.81	\$197.44	\$203.12	\$208.75	\$215.01	\$221.46
		Hourly	\$21.93	\$22.61	\$23.27	\$23.98	\$24.68	\$25.39	\$26.09	\$26.88	\$27.68
<b>AR</b>	<b>13</b>	Annual	\$48,370.00	\$50,155.00	\$51,951.00	\$53,749.00	\$55,555.00	\$57,346.00	\$59,159.00	\$60,934.00	\$62,763.00
		Bi-Wk	\$1,853.29	\$1,921.66	\$1,990.48	\$2,059.38	\$2,128.58	\$2,197.19	\$2,266.63	\$2,334.67	\$2,404.73
		Daily	\$185.33	\$192.17	\$199.05	\$205.94	\$212.86	\$219.72	\$226.66	\$233.47	\$240.47
		Hourly	\$23.17	\$24.02	\$24.88	\$25.74	\$26.61	\$27.46	\$28.33	\$29.18	\$30.06
<b>AR</b>	<b>14</b>	Annual	\$50,632.00	\$52,496.00	\$54,350.00	\$56,211.00	\$58,066.00	\$59,924.00	\$61,785.00	\$63,638.00	\$65,548.00
		Bi-Wk	\$1,939.93	\$2,011.35	\$2,082.40	\$2,153.71	\$2,224.76	\$2,295.97	\$2,367.26	\$2,438.27	\$2,511.43
		Daily	\$193.99	\$201.14	\$208.24	\$215.37	\$222.48	\$229.60	\$236.73	\$243.83	\$251.14
		Hourly	\$24.25	\$25.14	\$26.03	\$26.92	\$27.81	\$28.70	\$29.59	\$30.48	\$31.39
<b>AR</b>	<b>15</b>	Annual	\$53,059.00	\$54,977.00	\$56,886.00	\$58,805.00	\$60,714.00	\$62,639.00	\$64,554.00	\$66,490.00	\$68,485.00
		Bi-Wk	\$2,032.93	\$2,106.42	\$2,179.57	\$2,253.10	\$2,326.21	\$2,399.99	\$2,473.35	\$2,547.54	\$2,623.98
		Daily	\$203.29	\$210.64	\$217.96	\$225.31	\$232.62	\$240.00	\$247.33	\$254.75	\$262.40
		Hourly	\$25.41	\$26.33	\$27.24	\$28.16	\$29.08	\$30.00	\$30.92	\$31.84	\$32.80

**P-5 AR 40-Hours Salary Plan Effective June 30, 2023**

<u>Plan</u>	<u>Grade</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>
<b>AR</b>	<b>16</b>	Annual	\$55,645.00	\$57,618.00	\$59,587.00	\$61,564.00	\$63,531.00	\$65,503.00	\$67,470.00	\$69,496.00	\$71,581.00
		Bi-Wk	\$2,132.01	\$2,207.59	\$2,283.05	\$2,358.81	\$2,434.15	\$2,509.69	\$2,585.08	\$2,662.69	\$2,742.57
		Daily	\$213.20	\$220.76	\$228.31	\$235.88	\$243.41	\$250.97	\$258.51	\$266.27	\$274.26
		Hourly	\$26.65	\$27.59	\$28.54	\$29.49	\$30.43	\$31.37	\$32.31	\$33.28	\$34.28
<b>AR</b>	<b>17</b>	Annual	\$58,399.00	\$60,429.00	\$62,457.00	\$64,482.00	\$66,511.00	\$68,541.00	\$70,572.00	\$72,685.00	\$74,866.00
		Bi-Wk	\$2,237.54	\$2,315.31	\$2,393.01	\$2,470.58	\$2,548.32	\$2,626.09	\$2,703.91	\$2,784.90	\$2,868.45
		Daily	\$223.75	\$231.53	\$239.30	\$247.06	\$254.83	\$262.61	\$270.39	\$278.49	\$286.84
		Hourly	\$27.97	\$28.94	\$29.91	\$30.88	\$31.85	\$32.83	\$33.80	\$34.81	\$35.86
<b>AR</b>	<b>18</b>	Annual	\$61,348.00	\$63,426.00	\$65,503.00	\$67,585.00	\$69,657.00	\$71,738.00	\$73,815.00	\$76,030.00	\$78,312.00
		Bi-Wk	\$2,350.52	\$2,430.14	\$2,509.69	\$2,589.49	\$2,668.88	\$2,748.59	\$2,828.18	\$2,913.05	\$3,000.49
		Daily	\$235.05	\$243.01	\$250.97	\$258.95	\$266.89	\$274.86	\$282.82	\$291.31	\$300.05
		Hourly	\$29.38	\$30.38	\$31.37	\$32.37	\$33.36	\$34.36	\$35.35	\$36.41	\$37.51
<b>AR</b>	<b>19</b>	Annual	\$64,368.00	\$66,511.00	\$68,651.00	\$70,796.00	\$72,924.00	\$75,063.00	\$77,203.00	\$79,519.00	\$81,904.00
		Bi-Wk	\$2,466.21	\$2,548.32	\$2,630.34	\$2,712.49	\$2,794.06	\$2,876.01	\$2,957.99	\$3,046.74	\$3,138.09
		Daily	\$246.62	\$254.83	\$263.03	\$271.25	\$279.41	\$287.60	\$295.80	\$304.67	\$313.81
		Hourly	\$30.83	\$31.85	\$32.88	\$33.91	\$34.93	\$35.95	\$36.97	\$38.08	\$39.23
<b>AR</b>	<b>20</b>	Annual	\$67,648.00	\$69,834.00	\$72,031.00	\$74,218.00	\$76,399.00	\$78,596.00	\$80,781.00	\$83,203.00	\$85,701.00
		Bi-Wk	\$2,591.88	\$2,675.64	\$2,759.81	\$2,843.62	\$2,927.17	\$3,011.34	\$3,095.06	\$3,187.89	\$3,283.57
		Daily	\$259.19	\$267.56	\$275.98	\$284.36	\$292.72	\$301.13	\$309.51	\$318.79	\$328.36
		Hourly	\$32.40	\$33.45	\$34.50	\$35.55	\$36.59	\$37.64	\$38.69	\$39.85	\$41.04

**P-5 AR 40-Hours Salary Plan Effective June 30, 2023**

<u>Plan</u>	<u>Grade</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>
<b>AR</b>	<b>21</b>	Annual	\$70,981.00	\$73,241.00	\$75,490.00	\$77,733.00	\$79,988.00	\$82,238.00	\$84,491.00	\$87,028.00	\$89,639.00
		Bi-Wk	\$2,719.59	\$2,806.19	\$2,892.35	\$2,978.29	\$3,064.69	\$3,150.89	\$3,237.24	\$3,334.41	\$3,434.46
		Daily	\$271.96	\$280.62	\$289.23	\$297.83	\$306.47	\$315.09	\$323.72	\$333.44	\$343.45
		Hourly	\$33.99	\$35.08	\$36.15	\$37.23	\$38.31	\$39.39	\$40.47	\$41.68	\$42.93
<b>AR</b>	<b>22</b>	Annual	\$72,924.00	\$75,598.00	\$78,271.00	\$80,943.00	\$83,614.00	\$86,286.00	\$88,954.00	\$91,624.00	\$94,373.00
		Bi-Wk	\$2,794.06	\$2,896.51	\$2,998.91	\$3,101.28	\$3,203.61	\$3,305.98	\$3,408.22	\$3,510.50	\$3,615.84
		Daily	\$279.41	\$289.65	\$299.89	\$310.13	\$320.36	\$330.60	\$340.82	\$351.05	\$361.58
		Hourly	\$34.93	\$36.21	\$37.49	\$38.77	\$40.05	\$41.32	\$42.60	\$43.88	\$45.20
<b>AR</b>	<b>23</b>	Annual	\$76,384.00	\$79,171.00	\$81,935.00	\$84,725.00	\$87,508.00	\$90,294.00	\$93,078.00	\$95,868.00	\$98,744.00
		Bi-Wk	\$2,926.59	\$3,033.41	\$3,139.29	\$3,246.19	\$3,352.80	\$3,459.54	\$3,566.21	\$3,673.11	\$3,783.32
		Daily	\$292.66	\$303.34	\$313.93	\$324.62	\$335.28	\$345.95	\$356.62	\$367.31	\$378.33
		Hourly	\$36.58	\$37.92	\$39.24	\$40.58	\$41.91	\$43.24	\$44.58	\$45.91	\$47.29
<b>AR</b>	<b>24</b>	Annual	\$80,051.00	\$82,953.00	\$85,856.00	\$88,758.00	\$91,659.00	\$94,558.00	\$97,461.00	\$100,384.00	\$103,396.00
		Bi-Wk	\$3,067.12	\$3,178.28	\$3,289.51	\$3,400.71	\$3,511.87	\$3,622.94	\$3,734.17	\$3,846.16	\$3,961.56
		Daily	\$306.71	\$317.83	\$328.95	\$340.07	\$351.19	\$362.29	\$373.42	\$384.62	\$396.16
		Hourly	\$38.34	\$39.73	\$41.12	\$42.51	\$43.90	\$45.29	\$46.68	\$48.08	\$49.52
<b>AR</b>	<b>25</b>	Annual	\$83,966.00	\$86,979.00	\$89,972.00	\$92,983.00	\$96,000.00	\$99,005.00	\$102,010.00	\$105,070.00	\$108,223.00
		Bi-Wk	\$3,217.10	\$3,332.55	\$3,447.21	\$3,562.57	\$3,678.18	\$3,793.30	\$3,908.46	\$4,025.68	\$4,146.49
		Daily	\$321.71	\$333.25	\$344.72	\$356.26	\$367.82	\$379.33	\$390.85	\$402.57	\$414.65
		Hourly	\$40.21	\$41.66	\$43.09	\$44.53	\$45.98	\$47.42	\$48.86	\$50.32	\$51.83



**P-5 AR 40-Hours Salary Plan Effective June 30, 2023**

<u>Plan</u>	<u>Grade</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>
<b>AR</b>	<b>26</b>	Annual	\$88,104.00	\$91,261.00	\$94,344.00	\$97,461.00	\$100,581.00	\$103,695.00	\$106,807.00	\$110,011.00	\$113,311.00
		Bi-Wk	\$3,375.66	\$3,496.60	\$3,614.72	\$3,734.17	\$3,853.71	\$3,972.99	\$4,092.23	\$4,214.98	\$4,341.44
		Daily	\$337.57	\$349.66	\$361.47	\$373.42	\$385.37	\$397.30	\$409.22	\$421.50	\$434.14
		Hourly	\$42.20	\$43.71	\$45.18	\$46.68	\$48.17	\$49.66	\$51.15	\$52.69	\$54.27
<b>AR</b>	<b>27</b>	Annual	\$92,467.00	\$95,702.00	\$98,933.00	\$102,145.00	\$105,385.00	\$108,602.00	\$111,838.00	\$115,195.00	\$118,650.00
		Bi-Wk	\$3,542.81	\$3,666.76	\$3,790.54	\$3,913.61	\$4,037.77	\$4,161.01	\$4,285.00	\$4,413.60	\$4,546.01
		Daily	\$354.28	\$366.68	\$379.05	\$391.36	\$403.78	\$416.10	\$428.50	\$441.36	\$454.60
		Hourly	\$44.29	\$45.83	\$47.38	\$48.92	\$50.47	\$52.01	\$53.56	\$55.17	\$56.83
<b>AR</b>	<b>28</b>	Annual	\$97,138.00	\$100,478.00	\$103,823.00	\$107,164.00	\$110,498.00	\$113,836.00	\$117,172.00	\$120,688.00	\$124,309.00
		Bi-Wk	\$3,721.80	\$3,849.74	\$3,977.89	\$4,105.93	\$4,233.67	\$4,361.54	\$4,489.36	\$4,624.07	\$4,762.83
		Daily	\$372.18	\$384.97	\$397.79	\$410.59	\$423.37	\$436.15	\$448.94	\$462.41	\$476.28
		Hourly	\$46.52	\$48.12	\$49.72	\$51.32	\$52.92	\$54.52	\$56.12	\$57.80	\$59.54
<b>AR</b>	<b>29</b>	Annual	\$98,069.00	\$101,753.00	\$105,437.00	\$109,112.00	\$112,794.00	\$116,472.00	\$120,151.00	\$123,758.00	\$127,471.00
		Bi-Wk	\$3,757.44	\$3,898.59	\$4,039.75	\$4,180.56	\$4,321.64	\$4,462.54	\$4,603.52	\$4,741.71	\$4,883.97
		Daily	\$375.74	\$389.86	\$403.98	\$418.06	\$432.16	\$446.25	\$460.35	\$474.17	\$488.40
		Hourly	\$46.97	\$48.73	\$50.50	\$52.26	\$54.02	\$55.78	\$57.54	\$59.27	\$61.05
<b>AR</b>	<b>30</b>	Annual	\$102,010.00	\$105,792.00	\$109,586.00	\$113,365.00	\$117,154.00	\$120,939.00	\$124,734.00	\$128,479.00	\$132,333.00
		Bi-Wk	\$3,908.46	\$4,053.36	\$4,198.72	\$4,343.51	\$4,488.66	\$4,633.69	\$4,779.09	\$4,922.60	\$5,070.26
		Daily	\$390.85	\$405.34	\$419.87	\$434.35	\$448.87	\$463.37	\$477.91	\$492.26	\$507.03
		Hourly	\$48.86	\$50.67	\$52.48	\$54.29	\$56.11	\$57.92	\$59.74	\$61.53	\$63.38

**P-5 AR 40-Hours Salary Plan Effective June 30, 2023**

<u>Plan</u>	<u>Grade</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>
<b>AR</b>	<b>31</b>	Annual	\$106,106.00	\$109,998.00	\$113,897.00	\$117,798.00	\$121,700.00	\$125,599.00	\$129,495.00	\$133,379.00	\$137,382.00
		Bi-Wk	\$4,065.37	\$4,214.49	\$4,363.88	\$4,513.33	\$4,662.86	\$4,812.23	\$4,961.50	\$5,110.33	\$5,263.69
		Daily	\$406.54	\$421.45	\$436.39	\$451.33	\$466.29	\$481.22	\$496.15	\$511.03	\$526.37
		Hourly	\$50.82	\$52.68	\$54.55	\$56.42	\$58.29	\$60.15	\$62.02	\$63.88	\$65.80
<b>AR</b>	<b>32</b>	Annual	\$110,359.00	\$114,360.00	\$118,361.00	\$122,369.00	\$126,381.00	\$130,378.00	\$134,403.00	\$138,435.00	\$142,589.00
		Bi-Wk	\$4,228.35	\$4,381.63	\$4,534.92	\$4,688.48	\$4,842.22	\$4,995.33	\$5,149.56	\$5,304.04	\$5,463.18
		Daily	\$422.83	\$438.16	\$453.49	\$468.85	\$484.22	\$499.53	\$514.96	\$530.40	\$546.32
		Hourly	\$52.85	\$54.77	\$56.69	\$58.61	\$60.53	\$62.44	\$64.37	\$66.30	\$68.29
<b>AR</b>	<b>33</b>	Annual	\$114,794.00	\$118,912.00	\$123,029.00	\$127,149.00	\$131,273.00	\$135,390.00	\$139,516.00	\$143,702.00	\$148,014.00
		Bi-Wk	\$4,398.26	\$4,556.03	\$4,713.78	\$4,871.64	\$5,029.62	\$5,187.36	\$5,345.47	\$5,505.85	\$5,671.06
		Daily	\$439.83	\$455.60	\$471.38	\$487.16	\$502.96	\$518.74	\$534.55	\$550.59	\$567.11
		Hourly	\$54.98	\$56.95	\$58.92	\$60.90	\$62.87	\$64.84	\$66.82	\$68.82	\$70.89
<b>AR</b>	<b>34</b>	Annual	\$119,524.00	\$123,756.00	\$127,981.00	\$132,223.00	\$136,445.00	\$140,678.00	\$144,903.00	\$149,250.00	\$153,729.00
		Bi-Wk	\$4,579.48	\$4,741.62	\$4,903.52	\$5,066.05	\$5,227.80	\$5,389.99	\$5,551.86	\$5,718.42	\$5,890.02
		Daily	\$457.95	\$474.16	\$490.35	\$506.60	\$522.78	\$539.00	\$555.19	\$571.84	\$589.00
		Hourly	\$57.24	\$59.27	\$61.29	\$63.33	\$65.35	\$67.37	\$69.40	\$71.48	\$73.63
<b>AR</b>	<b>35</b>	Annual	\$124,433.00	\$128,767.00	\$133,114.00	\$137,453.00	\$141,785.00	\$146,120.00	\$150,463.00	\$154,976.00	\$159,627.00
		Bi-Wk	\$4,767.58	\$4,933.61	\$5,100.18	\$5,266.42	\$5,432.41	\$5,598.47	\$5,764.88	\$5,937.80	\$6,116.01
		Daily	\$476.76	\$493.36	\$510.02	\$526.64	\$543.24	\$559.85	\$576.49	\$593.78	\$611.60
		Hourly	\$59.59	\$61.67	\$63.75	\$65.83	\$67.91	\$69.98	\$72.06	\$74.22	\$76.45

**P-5 AR 40-Hours Salary Plan Effective June 30, 2023**

<u>Plan</u>	<u>Grade</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>
<b>AR</b>	<b>36</b>	Annual	\$129,613.00	\$134,052.00	\$138,510.00	\$142,961.00	\$147,411.00	\$151,863.00	\$156,308.00	\$160,997.00	\$165,828.00
		Bi-Wk	\$4,966.04	\$5,136.11	\$5,306.93	\$5,477.46	\$5,647.95	\$5,818.52	\$5,988.84	\$6,168.48	\$6,353.58
		Daily	\$496.60	\$513.61	\$530.69	\$547.75	\$564.79	\$581.85	\$598.88	\$616.85	\$635.36
		Hourly	\$62.08	\$64.20	\$66.34	\$68.47	\$70.60	\$72.73	\$74.86	\$77.11	\$79.42
<b>AR</b>	<b>37</b>	Annual	\$134,989.00	\$139,552.00	\$144,136.00	\$148,705.00	\$153,276.00	\$157,847.00	\$162,419.00	\$167,291.00	\$172,310.00
		Bi-Wk	\$5,172.01	\$5,346.83	\$5,522.48	\$5,697.54	\$5,872.65	\$6,047.80	\$6,222.98	\$6,409.65	\$6,601.92
		Daily	\$517.20	\$534.68	\$552.25	\$569.75	\$587.27	\$604.78	\$622.30	\$640.97	\$660.19
		Hourly	\$64.65	\$66.84	\$69.03	\$71.22	\$73.41	\$75.60	\$77.79	\$80.12	\$82.52
<b>AR</b>	<b>38</b>	Annual	\$140,562.00	\$145,235.00	\$149,921.00	\$154,599.00	\$159,277.00	\$163,954.00	\$168,633.00	\$173,691.00	\$178,901.00
		Bi-Wk	\$5,385.53	\$5,564.56	\$5,744.12	\$5,923.36	\$6,102.59	\$6,281.78	\$6,461.06	\$6,654.86	\$6,854.47
		Daily	\$538.55	\$556.46	\$574.41	\$592.34	\$610.26	\$628.18	\$646.11	\$665.49	\$685.45
		Hourly	\$67.32	\$69.56	\$71.80	\$74.04	\$76.28	\$78.52	\$80.76	\$83.19	\$85.68
<b>AR</b>	<b>39</b>	Annual	\$146,409.00	\$151,196.00	\$155,982.00	\$160,782.00	\$165,575.00	\$170,354.00	\$175,155.00	\$180,409.00	\$185,821.00
		Bi-Wk	\$5,609.58	\$5,792.97	\$5,976.33	\$6,160.23	\$6,343.88	\$6,526.99	\$6,710.93	\$6,912.24	\$7,119.61
		Daily	\$560.96	\$579.30	\$597.63	\$616.02	\$634.39	\$652.70	\$671.09	\$691.22	\$711.96
		Hourly	\$70.12	\$72.41	\$74.70	\$77.00	\$79.30	\$81.59	\$83.89	\$86.40	\$89.00
<b>AR</b>	<b>40</b>	Annual	\$152,509.00	\$157,397.00	\$162,296.00	\$167,187.00	\$172,081.00	\$176,976.00	\$181,872.00	\$187,328.00	\$192,948.00
		Bi-Wk	\$5,843.27	\$6,030.56	\$6,218.25	\$6,405.65	\$6,593.18	\$6,780.71	\$6,968.31	\$7,177.34	\$7,392.67
		Daily	\$584.33	\$603.06	\$621.82	\$640.56	\$659.32	\$678.07	\$696.83	\$717.73	\$739.27
		Hourly	\$73.04	\$75.38	\$77.73	\$80.07	\$82.41	\$84.76	\$87.10	\$89.72	\$92.41

**Administrative and Residual (P-5)**  
**AR Salary Chart: Top Step Payment at Maximum\***

<b>7/1/2021</b>		<b>7/1/2022</b>		<b>6/30/2023</b>	
<b>Salary Grade</b>	<b>Lump Sum (2.5%)</b>	<b>Salary Grade</b>	<b>Lump Sum (2.5%)</b>	<b>Salary Grade</b>	<b>Lump Sum (2.5%)</b>
11	\$1,329	11	\$1,362	11	\$1,396
12	\$1,375	12	\$1,410	12	\$1,445
13	\$1,493	13	\$1,531	13	\$1,569
14	\$1,560	14	\$1,599	14	\$1,639
15	\$1,630	15	\$1,670	15	\$1,712
16	\$1,703	16	\$1,746	16	\$1,790
17	\$1,781	17	\$1,826	17	\$1,872
18	\$1,863	18	\$1,910	18	\$1,958
19	\$1,949	19	\$1,998	19	\$2,048
20	\$2,039	20	\$2,090	20	\$2,143
21	\$2,133	21	\$2,186	21	\$2,241
22	\$2,246	22	\$2,302	22	\$2,359
23	\$2,350	23	\$2,408	23	\$2,469
24	\$2,460	24	\$2,522	24	\$2,585
25	\$2,575	25	\$2,640	25	\$2,706
26	\$2,696	26	\$2,764	26	\$2,833
27	\$2,823	27	\$2,894	27	\$2,966
28	\$2,958	28	\$3,032	28	\$3,108
29	\$3,033	29	\$3,109	29	\$3,187
30	\$3,149	30	\$3,228	30	\$3,308
31	\$3,269	31	\$3,351	31	\$3,435
32	\$3,393	32	\$3,478	32	\$3,565
33	\$3,522	33	\$3,610	33	\$3,700
34	\$3,658	34	\$3,750	34	\$3,843
35	\$3,798	35	\$3,893	35	\$3,991
36	\$3,946	36	\$4,045	36	\$4,146
37	\$4,100	37	\$4,203	37	\$4,308
38	\$4,257	38	\$4,363	38	\$4,473
39	\$4,422	39	\$4,532	39	\$4,646
40	\$4,591	40	\$4,706	40	\$4,824

\*Top Step Payments will be made when the Annual Increment (AI) would have applied and are based on Step 9 of the pay plan in effect on the effective date of the AI. Only employees who are at maximum prior to when their increment would have been applied are eligible. Employees receiving an annual increment to go to maximum on their anniversary date are not eligible that contract year.

**AR2 Wage Scales**

		<b>Effective July 1, 2021</b>		<b>Effective July 1, 2022</b>		<b>Effective June 30, 2023</b>	
<b>AR 60</b>	Annual	\$77,588.00	\$105,795.00	\$79,527.00	\$108,439.00	\$81,515.00	\$111,149.00
	Bi-Wk	\$2,972.74	\$4,053.47	\$3,047.05	\$4,154.80	\$3,123.23	\$4,258.67
	Daily	\$297.28	\$405.35	\$304.71	\$415.48	\$312.33	\$425.87
	Hourly	\$37.17	\$50.68	\$38.10	\$51.94	\$39.05	\$53.24
<b>AR 62</b>	Annual	\$84,736.00	\$115,536.00	\$86,854.00	\$118,424.00	\$89,025.00	\$121,384.00
	Bi-Wk	\$3,246.63	\$4,426.71	\$3,327.79	\$4,537.38	\$3,410.99	\$4,650.81
	Daily	\$324.67	\$442.68	\$332.79	\$453.74	\$341.11	\$465.09
	Hourly	\$40.59	\$55.34	\$41.60	\$56.72	\$42.64	\$58.14
<b>AR 63</b>	Annual	\$88,128.00	\$120,153.00	\$90,331.00	\$123,156.00	\$92,589.00	\$126,234.00
	Bi-Wk	\$3,376.58	\$4,603.59	\$3,460.99	\$4,718.68	\$3,547.51	\$4,836.65
	Daily	\$337.67	\$460.37	\$346.11	\$471.88	\$354.76	\$483.67
	Hourly	\$42.21	\$57.55	\$43.26	\$58.99	\$44.35	\$60.47
<b>AR 64</b>	Annual	\$91,645.00	\$124,963.00	\$93,936.00	\$128,087.00	\$96,284.00	\$131,289.00
	Bi-Wk	\$3,511.32	\$4,787.90	\$3,599.11	\$4,907.60	\$3,689.08	\$5,030.29
	Daily	\$351.13	\$478.80	\$359.91	\$490.77	\$368.91	\$503.04
	Hourly	\$43.90	\$59.85	\$45.00	\$61.35	\$46.12	\$62.88
<b>AR 65</b>	Annual	\$95,321.00	\$129,962.00	\$97,704.00	\$133,211.00	\$100,146.00	\$136,541.00
	Bi-Wk	\$3,652.19	\$4,979.42	\$3,743.49	\$5,103.90	\$3,837.08	\$5,231.50
	Daily	\$365.23	\$497.95	\$374.36	\$510.39	\$383.72	\$523.15
	Hourly	\$45.65	\$62.25	\$46.79	\$63.80	\$47.96	\$65.40
<b>AR 66</b>	Annual	\$99,130.00	\$135,169.00	\$101,608.00	\$138,548.00	\$104,148.00	\$142,011.00
	Bi-Wk	\$3,798.12	\$5,178.93	\$3,893.07	\$5,308.40	\$3,990.40	\$5,441.11
	Daily	\$379.81	\$517.90	\$389.31	\$530.85	\$399.04	\$544.12
	Hourly	\$47.48	\$64.74	\$48.66	\$66.36	\$49.88	\$68.02
<b>AR 67</b>	Annual	\$103,099.00	\$140,574.00	\$105,676.00	\$144,088.00	\$108,317.00	\$147,690.00
	Bi-Wk	\$3,950.19	\$5,386.01	\$4,048.94	\$5,520.66	\$4,150.16	\$5,658.67
	Daily	\$395.02	\$538.61	\$404.90	\$552.07	\$415.02	\$565.87
	Hourly	\$49.38	\$67.33	\$50.62	\$69.02	\$51.88	\$70.74
<b>AR 68</b>	Annual	\$107,219.00	\$146,203.00	\$109,899.00	\$149,858.00	\$112,646.00	\$153,604.00
	Bi-Wk	\$4,108.02	\$5,601.69	\$4,210.72	\$5,741.73	\$4,315.98	\$5,885.27
	Daily	\$410.81	\$560.17	\$421.08	\$574.18	\$431.61	\$588.53
	Hourly	\$51.35	\$70.03	\$52.64	\$71.78	\$53.95	\$73.57
<b>AR 69</b>	Annual	\$111,511.00	\$152,049.00	\$114,298.00	\$155,850.00	\$117,155.00	\$159,746.00
	Bi-Wk	\$4,272.49	\$5,825.66	\$4,379.30	\$5,971.30	\$4,488.78	\$6,120.58
	Daily	\$427.25	\$582.57	\$437.93	\$597.13	\$448.88	\$612.06
	Hourly	\$53.41	\$72.83	\$54.75	\$74.65	\$56.12	\$76.51
<b>AR 70</b>	Annual	\$115,975.00	\$158,137.00	\$118,874.00	\$162,090.00	\$121,845.00	\$166,142.00
	Bi-Wk	\$4,443.52	\$6,058.90	\$4,554.61	\$6,210.37	\$4,668.47	\$6,365.63
	Daily	\$444.36	\$605.90	\$455.47	\$621.05	\$466.85	\$636.57
	Hourly	\$55.54	\$75.74	\$56.93	\$77.63	\$58.36	\$79.57
<b>AR 72</b>	Annual	\$125,435.00	\$171,033.00	\$128,570.00	\$175,308.00	\$131,784.00	\$179,690.00
	Bi-Wk	\$4,805.96	\$6,553.02	\$4,926.11	\$6,716.85	\$5,049.26	\$6,884.77
	Daily	\$480.60	\$655.30	\$492.62	\$671.69	\$504.93	\$688.48
	Hourly	\$60.08	\$81.92	\$61.58	\$83.97	\$63.12	\$86.07

**Administrative and Residual (P-5)**  
**AR Salary Chart: Top Step Payment at Maximum\***

<b>7/1/2021</b>		<b>7/1/2022</b>		<b>6/30/2023</b>	
<b>Salary</b>	<b>Lump Sum</b>	<b>Salary</b>	<b>Lump Sum</b>	<b>Salary</b>	<b>Lump Sum</b>
<b>Grade</b>	<b>(2.5%)</b>	<b>Grade</b>	<b>(2.5%)</b>	<b>Grade</b>	<b>(2.5%)</b>
60	\$2,645	60	\$2,711	60	\$2,779
62	\$2,888	62	\$2,961	62	\$3,035
63	\$3,004	63	\$3,079	63	\$3,156
64	\$3,124	64	\$3,202	64	\$3,282
65	\$3,249	65	\$3,330	65	\$3,414
66	\$3,379	66	\$3,464	66	\$3,550
67	\$3,514	67	\$3,602	67	\$3,692
68	\$3,655	68	\$3,746	68	\$3,840
69	\$3,801	69	\$3,896	69	\$3,994
70	\$3,953	70	\$4,052	70	\$4,154
72	\$4,276	72	\$4,383	72	\$4,492

\*Top Step Payments will be made when the Annual Increment (AI) would have applied and are based on the Salary Range Maximum in effect on the effective date of the AI. Only employees who are at maximum prior to when their increment would have been applied are eligible. Employees receiving an annual increment to go to maximum on their anniversary date are not eligible that contract year

