

## P-5 COMPARABILITIES 2011

<b>JOB CLASS DESCRIPTION</b>	<b>JOB CLASS</b>	<b>SAL GROUP</b>	<b>COMP CLASS</b>	<b>SAL GROUP</b>	<b>COMP CLASS DESCRIPTION</b>
ACCOUNTANT	0026	AR23	0030	AR23	ACCOUNTS EXAMINER
			1158	AR22	FINANCIAL EXAMINER
			4998	AR22	INSURANCE EXAMINER (EXAMINATION & MARKET CONDUCT)
			5140	AR19	ASSISTANT ACCOUNTANT
ACCOUNTING SPECIALIST	0009	AR29	0941	AR26	ASSOCIATE ACCOUNTANT
			0946	AR26	ASSOCIATE ACCOUNTS EXAMINER
			0026	AR23	ACCOUNTANT
			8657	AR23	REVENUE EXAMINER 1
			0030	AR23	ACCOUNTS EXAMINER
			1158	AR22	FINANCIAL EXAMINER
			4998	AR22	INSURANCE EXAMINER (EXAMINATION & MARKET CONDUCT)
			5140	AR19	ASSISTANT ACCOUNTANT
ACCOUNTS EXAMINER	0030	AR23	0026	AR23	ACCOUNTANT
			1158	AR22	FINANCIAL EXAMINER
			4998	AR22	INSURANCE EXAMINER (EXAMINATION & MARKET CONDUCT)
			5140	AR19	ASSISTANT ACCOUNTANT
ADMINISTRATIVE HEARINGS SPECIALIST	4302	AR23	6141	AR21	PARALEGAL SPECIALIST 2
			6140	AR18	PARALEGAL SPECIALIST 1
AGRICULTURE MARKETING AND INSPECTION REPRESENTATIVE 2	7370	AR23	4884	AR21	AGRICULTURE MARKETING AND INSPECTION REPRESENTATIVE 1
AGRICULTURE MARKETING AND INSPECTION SUPERVISOR	2177	AR24	7370	AR23	AGRICULTURE MARKETING AND INSPECTION REPRESENTATIVE 2
			4884	AR21	AGRICULTURE MARKETING AND INSPECTION REPRESENTATIVE 1
AIRPORT OPERATIONS COORDINATOR 2	0230	AR29	0183	AR26	AIRPORT OPERATIONS ASSISTANT SPECIALIST
AIRPORT OPERATIONS SPECIALIST	0184	AR29	0183	AR26	AIRPORT OPERATIONS ASSISTANT SPECIALIST

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ASSISTANT DIRECTOR OF STATE FLEET OPERATIONS	0041	AR28	3934	AR25	FLEET REPAIRS SUPERVISOR
			3935	AR21	FLEET OPERATIONS SAFETY COORDINATOR
ASSOCIATE ACCOUNTANT	0941	AR26	0946	AR26	ASSOCIATE ACCOUNTS EXAMINER
			0026	AR23	ACCOUNTANT
			8657	AR23	REVENUE EXAMINER 1
			0030	AR23	ACCOUNTS EXAMINER
			1158	AR22	FINANCIAL EXAMINER
			4998	AR22	INSURANCE EXAMINER (EXAMINATION & MARKET CONDUCT)
			5140	AR19	ASSISTANT ACCOUNTANT
ASSOCIATE ACCOUNTS EXAMINER	0946	AR26	0941	AR26	ASSOCIATE ACCOUNTANT
			0026	AR23	ACCOUNTANT
			8657	AR23	REVENUE EXAMINER 1
			0030	AR23	ACCOUNTS EXAMINER
			1158	AR22	FINANCIAL EXAMINER
			4998	AR22	INSURANCE EXAMINER (EXAMINATION & MARKET CONDUCT)
			5140	AR19	ASSISTANT ACCOUNTANT
ASSOCIATE ECONOMIST	7165	AR26	3150	AR22	ECONOMIST
			6855	AR22	RESEARCH ANALYST
ASSOCIATE FINANCIAL EXAMINER	1148	AR26	1158	AR22	FINANCIAL EXAMINER
			5140	AR19	ASSISTANT ACCOUNTANT
ASSOCIATE FISCAL/ADMINISTRATIVE OFFICER	1309	AR26	1308	AR23	FISCAL/ADMINISTRATIVE OFFICER
			1317	AR19	FISCAL/ADMINISTRATIVE ASSISTANT
ASSOCIATE HEALTH CARE ANALYST	4381	AR25	4380	AR22	HEALTH CARE ANALYST
ASSOCIATE RATE SPECIALIST	6762	AR26	6717	AR23	RATE SPECIALIST
			6548	AR20	ASSISTANT RATE SPECIALIST
ASSOCIATE RESEARCH ANALYST (RC)	6857	AR28	6855	AR22	RESEARCH ANALYST

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ASSOCIATE RESEARCH ANALYST	6856	AR26	6855	AR22	RESEARCH ANALYST
ASSOCIATE RETIREMENT AND BENEFITS OFFICER	4731	AR25	4732	AR22	RETIREMENT AND BENEFITS OFFICER
ASSOCIATE REVENUE PROCESSOR	8598	AR18	8687	AR15	REVENUE PROCESSOR (REVENUE SERVICES)
ASSOCIATE UTILITIES OPERATIONS ANALYST	6492	AR27	0970	AR25	UTILITIES OPERATIONS ANALYST
BOOKSTORE SUPERVISOR 1	1235	AR21	1234	AR16	BOOKSTORE ASSISTANT SUPERVISOR
BOOKSTORE SUPERVISOR 2	1236	AR23	1235	AR21	BOOKSTORE SUPERVISOR 1
			1234	AR16	BOOKSTORE ASSISTANT SUPERVISOR
COLLECTION SERVICES INVESTIGATOR (RC)	1501	AR21	6887	AR19	REVENUE AGENT 1
COLLECTION SERVICES INVESTIGATOR SUPERVISOR (RC)	1504	AR24	7533	AR23	REVENUE AGENT 2
			6909	AR23	REIMBURSEMENT ANALYST
			1501	AR21	COLLECTION SERVICES INVESTIGATOR (RC)
			6887	AR19	REVENUE AGENT 1
COMMUNICATIONS SPECIALIST (RC)	6663	AR26	9236	AR25	VOLUNTEER PROGRAMS MANAGER
			2035	AR20	CONSUMER INFORMATION REPRESENTATIVE
COMMUNITY DEVELOPMENT SPECIALIST (RC)	7057	AR29	8133	AR26	COMMUNITY DEVELOPMENT SPECIALIST
			2496	AR25	ECONOMIC AND COMMUNITY DEVELOPMENT AGENT
			0517	AR19	ASSISTANT ECONOMIC AND COMMUNITY DEVELOPMENT AGENT
COMMUNITY DEVELOPMENT SPECIALIST	8133	AR26	2496	AR25	ECONOMIC AND COMMUNITY DEVELOPMENT AGENT
			0517	AR19	ASSISTANT ECONOMIC AND COMMUNITY DEVELOPMENT AGENT

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<b>JOB CLASS DESCRIPTION</b>	<b>JOB CLASS</b>	<b>SAL GROUP</b>	<b>COMP CLASS</b>	<b>SAL GROUP</b>	<b>COMP CLASS DESCRIPTION</b>
CONSUMER COUNSEL SUPERVISOR OF UTILITY FINANCIAL ANALYSIS	2249	AR 33	0272	AR30	UTILITIES PRINCIPAL FINANCE SPECIALIST
			6720	AR26	UTILITIES FINANCE SPECIALIST
CONSUMER PROTECTION LEAD REAL ESTATE EXAMINER	7571	AR24	6734	AR22	CONSUMER PROTECTION REAL ESTATE EXAMINER
CONSUMER PROTECTION LICENSING SUPERVISOR	2232	AR25	6490	AR23	LICENSE AND APPLICATIONS SPECIALIST
			8850	AR20	LICENSE AND APPLICATIONS ANALYST
CONSUMER PROTECTION SUPERVISOR (FOOD)	2207	AR24	2206	AR21	CONSUMER PROTECTION INSPECTOR (FOOD)
CONSUMER PROTECTION SUPERVISOR (PRODUCT SAFETY)	2250	AR24	2400	AR21	CONSUMER PROTECTION INSPECTOR (PRODUCT SAFETY)
CONSUMER PROTECTION SUPERVISOR (PROFESSIONAL TRADES)	2202	AR24	0060	AR21	CONSUMER PROTECTION INSPECTOR (PROFESSIONAL TRADES)
CONSUMER PROTECTION SUPERVISOR (WEIGHTS & MEASURES)	2269	AR24	2401	AR21	CONSUMER PROTECTION INSPECTOR (WEIGHTS & MEASURES)
CONTRACT SPECIALIST	1662	AR26	1661	AR23	CONTRACT ANALYST
CONTRACT TEAM LEADER	1663	AR29	1662	AR26	CONTRACT SPECIALIST
			1661	AR23	CONTRACT ANALYST
ECONOMIC AND COMMUNITY DEVELOPMENT AGENT	2496	AR25	0517	AR19	ASSISTANT ECONOMIC AND COMMUNITY DEVELOPMENT AGENT
ECONOMIC DEVELOPMENT ASSISTANT DIVISION DIRECTOR	3166	AR30	7057	AR29	COMMUNITY DEVELOPMENT SPECIALIST (RC)
			8133	AR26	COMMUNITY DEVELOPMENT SPECIALIST
			2496	AR25	ECONOMIC AND COMMUNITY DEVELOPMENT AGENT
			0517	AR19	ASSISTANT ECONOMIC AND COMMUNITY DEVELOPMENT AGENT
ECONOMIST	3150	AR22	6855	AR22	RESEARCH ANALYST
ELEVATOR INSPECTION SUPERVISOR	7863	AR26	3252	AR21	ELEVATOR INSPECTOR

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JOB CLASS DESCRIPTION	JOB CLASS	SAL GROUP	COMP CLASS	SAL GROUP	COMP CLASS DESCRIPTION
EMERGENCY MANAGEMENT PROGRAM SUPERVISOR	0512	AR29	1957	AR25	EMERGENCY MANAGEMENT AREA COORDINATOR
			0511	AR24	EMERGENCY MANAGEMENT PROGRAM SPECIALIST
EMERGENCY MEDICAL SERVICES FIELD PROGRAM COORDINATOR	3828	AR26	3249	AR25	EMERGENCY MEDICAL SERVICES SUPERVISOR
EMERGENCY MEDICAL SERVICES TRAINING COORDINATOR	3270	AR25	3249	AR25	EMERGENCY MEDICAL SERVICES SUPERVISOR
ENVIRONMENTAL PROTECTION EDUCATION AND FIREARMS SAFETY COORDINATOR	2511	AR25	3578	AR23	ENVIRONMENTAL PROTECTION SAFETY REPRESENTATIVE (FIREARMS SAFETY)
ENVIRONMENTAL PROTECTION PROGRAM SPECIALIST 1 (SAFETY AND HEALTH MANAGEMENT)	0695	AR29	0169	AR22	SAFETY PROGRAM OFFICER
FINANCIAL EXAMINER	1158	AR22	5140	AR19	ASSISTANT ACCOUNTANT
FISCAL/ADMINISTRATIVE OFFICER	1308	AR23	1317	AR19	FISCAL/ADMINISTRATIVE ASSISTANT
FISCAL/ADMINISTRATIVE SUPERVISOR	0083	AR29	0181	AR29	RETIREMENT AND BENEFIT SYSTEM COORDINATOR
			1309	AR26	ASSOCIATE FISCAL/ADMINISTRATIVE OFFICER
			1308	AR23	FISCAL/ADMINISTRATIVE OFFICER
			1317	AR19	FISCAL/ADMINISTRATIVE ASSISTANT
FORENSIC FRAUD EXAMINER	4605	AR 28	0941	AR26	ASSOCIATE ACCOUNTANT
			0946	AR26	ASSOCIATE ACCOUNTS EXAMINER
			0026	AR23	ACCOUNTANT
			8657	AR23	REVENUE EXAMINER 1
			0030	AR23	ACCOUNTS EXAMINER
			1158	AR22	FINANCIAL EXAMINER
			4998	AR22	INSURANCE EXAMINER (EXAMINATION & MARKET CONDUCT)
			5140	AR19	ASSISTANT ACCOUNTANT
INSURANCE ACCREDITED FINANCIAL EXAMINER	4982	AR27	4983	AR26	INSURANCE FINANCIAL EXAMINER
			4996	AR26	INSURANCE ASSOCIATE EXAMINER (EXAMINATION & MKT COND) RC
			4998	AR22	INSURANCE EXAMINER (EXAMINATION & MARKET CONDUCT)

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INSURANCE ASSOCIATE EXAMINER	1781	AR26	1780	AR22	INSURANCE EXAMINER
INSURANCE ASSOCIATE EXAMINER (EXAMINATION & MKT COND) RC	4996	AR26	4983	AR26	INSURANCE FINANCIAL EXAMINER
			4998	AR22	INSURANCE EXAMINER (EXAMINATION & MARKET CONDUCT)
INSURANCE CERTIFIED FINANCIAL EXAMINER	4980	AR30	4982	AR27	INSURANCE ACCREDITED FINANCIAL EXAMINER
			4983	AR26	INSURANCE FINANCIAL EXAMINER
			4996	AR26	INSURANCE ASSOCIATE EXAMINER (EXAMINATION & MKT COND) RC
			4998	AR22	INSURANCE EXAMINER (EXAMINATION & MARKET CONDUCT)
INSURANCE FINANCIAL EXAMINER	4983	AR26	4996	AR26	INSURANCE ASSOCIATE EXAMINER (EXAMINATION & MKT COND) RC
			4998	AR22	INSURANCE EXAMINER (EXAMINATION & MARKET CONDUCT)
INSURANCE PRINCIPAL EXAMINER	1782	AR29	1781	AR26	INSURANCE ASSOCIATE EXAMINER
			1780	AR22	INSURANCE EXAMINER
INSURANCE SUPERVISING EXAMINER (EXAMINATION) (RC)	4999	AR30	4983	AR26	INSURANCE FINANCIAL EXAMINER
			4996	AR26	INSURANCE ASSOCIATE EXAMINER (EXAMINATION & MKT COND) RC
			4998	AR22	INSURANCE EXAMINER (EXAMINATION & MARKET CONDUCT)
INVESTMENT TECHNICIAN 2	5052	AR18	5050	AR13	INVESTMENT TECHNICIAN 1
LEAD BOILER INSPECTOR	0006	AR23	7928	AR21	BOILER INSPECTOR
LEAD CONSUMER INFORMATION REPRESENTATIVE	7169	AR22	2035	AR20	CONSUMER INFORMATION REPRESENTATIVE
LEAD LEGAL INVESTIGATOR	5376	AR27	3241	AR25	LEGAL INVESTIGATOR
LEAD PLANNING ANALYST	0007	AR27	5782	AR26	MOTOR VEHICLE PROGRAM COORDINATOR
			6856	AR26	ASSOCIATE RESEARCH ANALYST
			7165	AR26	ASSOCIATE ECONOMIST
			6855	AR22	RESEARCH ANALYST

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LEAD RATE SPECIALIST	1046	AR28	6762	AR26	ASSOCIATE RATE SPECIALIST
			6717	AR23	RATE SPECIALIST
			6548	AR20	ASSISTANT RATE SPECIALIST
LEAD SPECIAL INVESTIGATOR (GENERAL)	7771	AR22	7804	AR21	SPECIAL INVESTIGATOR (GENERAL)
LEAD SPECIAL INVESTIGATOR (MEDICAL EXAMINER)	7772	AR23	7803	AR21	SPECIAL INVESTIGATOR (MEDICAL EXAMINER)
LEAD TRAINING CORDINATOR	4944	AR24	7717	AR22	TRAINER
LEGISLATIVE AND REGULATIONS SPECIALIST (RC)	6790	AR26	0002	AR22	LEGISLATIVE AND REGULATIONS ANALYST
LIBRARIAN	5401	AR23	0008	AR20	LIBRARY TECHNICIAN
			5411	AR16	LIBRARY TECHNICAL ASSISTANT
LIBRARY TECHNICIAN	0008	AR20	5411	AR16	LIBRARY TECHNICAL ASSISTANT
LICENSE AND APPLICATIONS SPECIALIST	6490	AR23	8850	AR20	LICENSE AND APPLICATIONS ANALYST
LICENSE AND APPLICATIONS SUPERVISOR (RC)	5412	AR24	6490	AR23	LICENSE AND APPLICATIONS SPECIALIST
			8850	AR20	LICENSE AND APPLICATIONS ANALYST
LOTTERY FINANCIAL ANALYST	4816		0026	AR23	ACCOUNTANT
			8657	AR23	REVENUE EXAMINER 1
			0030	AR23	ACCOUNTS EXAMINER
			1158	AR22	FINANCIAL EXAMINER
			4998	AR22	INSURANCE EXAMINER (EXAMINATION & MARKET CONDUCT)
			5140	AR19	ASSISTANT ACCOUNTANT
MANAGEMENT ANALYST 2 (RC)	0028	AR25	0098	AR22	MANAGEMENT ANALYST 1 (RC)
MEDICAL RECORDS SUPERVISOR 2	5630	AR24	5625	AR23	MEDICAL RECORDS SUPERVISOR 1
MENTAL HEALTH SERVICES ASSISTANT MANAGER	5647	AR25	1308	AR23	FISCAL/ADMINISTRATIVE OFFICER
			1317	AR19	FISCAL/ADMINISTRATIVE ASSISTANT

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MOTOR VEHICLE BRANCH MANAGER 2	5792	AR26	5791	AR25	MOTOR VEHICLE BRANCH MANAGER 1
MOTOR VEHICLE DRIVER IMPROVEMENT ANALYST SUPERVISOR	3105	AR23	1865	AR22	MOTOR VEHICLE ANALYST
MOTOR VEHICLE PROGRAM COORDINATOR	5782	AR26	1865	AR22	MOTOR VEHICLE ANALYST
MUSEUM DIRECTOR	5855	AR28	5856	AR25	MUSEUM CURATOR 2
			5860	AR22	MUSEUM CURATOR 1
MUSEUM CURATOR 2	5856	AR25	5860	AR22	MUSEUM CURATOR 1
OCCUPATIONAL HYGIENIST	5957	AR26	0005	AR19	OCCUPATIONAL SAFETY AND HEALTH OFFICER
OCCUPATIONAL SAFETY OFFICER	5973	AR25	0005	AR19	OCCUPATIONAL SAFETY AND HEALTH OFFICER
OCCUPATIONAL SAFETY TRAINING SPECIALIST	3179	AR26	0005	AR19	OCCUPATIONAL SAFETY AND HEALTH OFFICER
OFF TRACK BETTING MANAGER 1	6010	AR22	8693	AR20	TELETRACK LINE SUPERVISOR
PARALEGAL SPECIALIST 2	6141	AR21	6140	AR18	PARALEGAL SPECIALIST 1
PAYROLL OFFICER 1	6146	AR21	6155	AR21	PAYROLL SYSTEM COORDINATOR
PAYROLL OFFICER 2	6147	AR25	6146	AR21	PAYROLL OFFICER 1
			6155	AR21	PAYROLL SYSTEM COORDINATOR
PAYROLL SYSTEM SUPERVISOR	6156	AR25	6147	AR25	PAYROLL OFFICER 2
			6146	AR21	PAYROLL OFFICER 1
			6155	AR21	PAYROLL SYSTEM COORDINATOR
PLANNING SPECIALIST	0011	AR30	0007	AR27	LEAD PLANNING ANALYST
			5782	AR26	MOTOR VEHICLE PROGRAM COORDINATOR
			6856	AR26	ASSOCIATE RESEARCH ANALYST
			7165	AR26	ASSOCIATE ECONOMIST
			6855	AR22	RESEARCH ANALYST

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PRINCIPAL ATTORNEY (RC)	3920	AR33	0089	AR32	STAFF ATTORNEY 3
			0088	AR28	STAFF ATTORNEY 2
			0087	AR25	STAFF ATTORNEY 1
PRINCIPAL COST ANALYST	6328	AR28	0941	AR26	ASSOCIATE ACCOUNTANT
			0946	AR26	ASSOCIATE ACCOUNTS EXAMINER
			0026	AR23	ACCOUNTANT
			0030	AR23	ACCOUNTS EXAMINER
			5140	AR19	ASSISTANT ACCOUNTANT
PRINCIPAL FINANCIAL EXAMINER	1160	AR28	1148	AR26	ASSOCIATE FINANCIAL EXAMINER
			1158	AR22	FINANCIAL EXAMINER
			5140	AR19	ASSISTANT ACCOUNTANT
PRINCIPAL HEALTH CARE ANALYST	7206	AR27	4381	AR25	ASSOCIATE HEALTH CARE ANALYST
			4380	AR22	HEALTH CARE ANALYST
PROGRAM ASSOCIATE - COMMISSION ON THE ARTS	6580	AR22	6579	AR18	PROGRAM ASSISTANT - COMMISSION ON THE ARTS
PROGRAM SPECIALIST - COMMISSION ON THE ARTS	0263	AR27	7500	AR25	SENIOR PROGRAM ASSOCIATE - COMMISSION ON THE ARTS
			6580	AR22	PROGRAM ASSOCIATE - COMMISSION ON THE ARTS
			6579	AR18	PROGRAM ASSISTANT - COMMISSION ON THE ARTS
PUBLIC UTILITIES ADMINISTRATIVE HEARINGS COORDINATOR	2469	AR 21	6141	AR21	PARALEGAL SPECIALIST 2
PUBLIC UTILITIES SUPPORT SERVICES ASSISTANT SUPERVISOR	6760	AR25	2469	AR 21	PUBLIC UTILITIES ADMINISTRATIVE HEARINGS COORDINATOR
			6141	AR21	PARALEGAL SPECIALIST 2
RATE SPECIALIST	6717	AR23	6548	AR20	ASSISTANT RATE SPECIALIST

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REIMBURSEMENT TEAM LEADER	3037	AR28	1504	AR24	COLLECTION SERVICES INVESTIGATOR SUPERVISOR (RC)
			6909	AR23	REIMBURSEMENT ANALYST
RETIREMENT AND BENEFITS OFFICER	4732	AR22	6155	AR21	PAYROLL SYSTEM COORDINATOR
			5140	AR19	ASSISTANT ACCOUNTANT
			1317	AR19	FISCAL ADMINISTRATIVE ASSISTANT
RETIREMENT AND BENEFIT SYSTEM COORDINATOR	0181	AR29	4731	AR25	ASSOCIATE RETIREMENT AND BENEFITS OFFICER
			4732	AR22	RETIREMENT AND BENEFITS OFFICER
REVENUE AGENT 2	7533	AR23	6887	AR19	REVENUE AGENT 1
REVENUE AGENT 3	6880	AR25	7533	AR23	REVENUE AGENT 2
			6887	AR19	REVENUE AGENT 1
REVENUE EXAMINER 1	8657	AR23	0026	AR23	ACCOUNTANT
			0030	AR23	ACCOUNTS EXAMINER
			1158	AR22	FINANCIAL EXAMINER
			4998	AR22	INSURANCE EXAMINER (EXAMINATION & MARKET CONDUCT)
			5140	AR19	ASSISTANT ACCOUNTANT
REVENUE EXAMINER 2	8658	AR25	0026	AR23	ACCOUNTANT
			8657	AR23	REVENUE EXAMINER 1
			0030	AR23	ACCOUNTS EXAMINER
			1158	AR22	FINANCIAL EXAMINER
			4998	AR22	INSURANCE EXAMINER (EXAMINATION & MARKET CONDUCT)
			5140	AR19	ASSISTANT ACCOUNTANT
REVENUE EXAMINER 3	8647	AR27	0941	AR26	ASSOCIATE ACCOUNTANT
			0946	AR26	ASSOCIATE ACCOUNTS EXAMINER
			8658	AR25	REVENUE EXAMINER 2
			0026	AR23	ACCOUNTANT
			8657	AR23	REVENUE EXAMINER 1
			0030	AR23	ACCOUNTS EXAMINER
			1158	AR22	FINANCIAL EXAMINER
			4998	AR22	INSURANCE EXAMINER (EXAMINATION & MARKET CONDUCT)
			5140	AR19	ASSISTANT ACCOUNTANT

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REVENUE EXAMINER 4	8663	AR29	8647	AR27	REVENUE EXAMINER 3
			0941	AR26	ASSOCIATE ACCOUNTANT
			0946	AR26	ASSOCIATE ACCOUNTS EXAMINER
			8658	AR25	REVENUE EXAMINER 2
			0026	AR23	ACCOUNTANT
			8657	AR23	REVENUE EXAMINER 1
			0030	AR23	ACCOUNTS EXAMINER
			1158	AR22	FINANCIAL EXAMINER
			4998	AR22	INSURANCE EXAMINER (EXAMINATION & MARKET CONDUCT)
			5140	AR19	ASSISTANT ACCOUNTANT
REVENUE SERVICES TAX SUPERVISOR	8683	AR31	8663	AR29	REVENUE EXAMINER 4
			8647	AR27	REVENUE EXAMINER 3
			8658	AR25	REVENUE EXAMINER 2
			8657	AR23	REVENUE EXAMINER 1
SENIOR PROGRAM ASSOCIATE - COMMISSION ON THE ARTS	7500	AR25	6580	AR22	PROGRAM ASSOCIATE - COMMISSION ON THE ARTS
			6579	AR18	PROGRAM ASSISTANT - COMMISSION ON THE ARTS
SPECIAL REVENUE GAMBLING REGULATION SUPERVISOR	6988	AR26	7528	AR21	SPECIAL REVENUE LEAD GAMBLING REGULATION OFFICER (RC)
			1522	AR18	SPECIAL REVENUE CHARITABLE GAMES LIAISON OFFICER
			6730	AR18	SPECIAL REVENUE GAMBLING REGULATION OFFICER
SPECIAL REVENUE LEAD GAMBLING REGULATION OFFICER (RC)	7528	AR21	1522	AR18	SPECIAL REVENUE CHARITABLE GAMES LIAISON OFFICER
			6730	AR18	SPECIAL REVENUE GAMBLING REGULATION OFFICER
SPECIAL REVENUE LEAD INVESTIGATOR	7187	AR24	5046	AR22	SPECIAL REVENUE INVESTIGATOR
STAFF ATTORNEY 3	0089	AR32	0088	AR28	STAFF ATTORNEY 2
			0087	AR25	STAFF ATTORNEY 1
STAFF ATTORNEY 2	0088	AR28	0087	AR25	STAFF ATTORNEY 1

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SUPERVISING ACCOUNTANT	6332	AR29	0009	AR29	ACCOUNTING SPECIALIST
			6333	AR29	SUPERVISING ACCOUNTS EXAMINER
			0941	AR26	ASSOCIATE ACCOUNTANT
			0946	AR26	ASSOCIATE ACCOUNTS EXAMINER
			0026	AR23	ACCOUNTANT
			8657	AR23	REVENUE EXAMINER 1
			0030	AR23	ACCOUNTS EXAMINER
			1158	AR22	FINANCIAL EXAMINER
			4998	AR22	INSURANCE EXAMINER (EXAMINATION & MARKET CONDUCT)
			5140	AR19	ASSISTANT ACCOUNTANT
SUPERVISING ACCOUNTS EXAMINER	6333	AR29	0009	AR29	ACCOUNTING SPECIALIST
			6332	AR29	SUPERVISING ACCOUNTANT
			0941	AR26	ASSOCIATE ACCOUNTANT
			0946	AR26	ASSOCIATE ACCOUNTS EXAMINER
			0026	AR23	ACCOUNTANT
			8657	AR23	REVENUE EXAMINER 1
			0030	AR23	ACCOUNTS EXAMINER
			1158	AR22	FINANCIAL EXAMINER
			4998	AR22	INSURANCE EXAMINER (EXAMINATION & MARKET CONDUCT)
			5140	AR19	ASSISTANT ACCOUNTANT
SUPERVISING SPECIAL INVESTIGATOR (GENERAL)	7770	AR25	7771	AR22	LEAD SPECIAL INVESTIGATOR (GENERAL)
			7804	AR21	SPECIAL INVESTIGATOR (GENERAL)
SUPERVISING SPECIAL INVESTIGATOR (MEDICAL EXAMINER)	7770	AR25	7772	AR23	LEAD SPECIAL INVESTIGATOR (MEDICAL EXAMINER)
			7803	AR21	SPECIAL INVESTIGATOR (MEDICAL EXAMINER)
SUPERVISOR OF EDUCATION, SAFETY AND HEALTH SERVICES	8144	AR27	9355	AR24	WORKERS' COMPENSATION WORKER EDUCATION COORDINATOR
			0169	AR22	SAFETY PROGRAM OFFICER
SUPERVISOR OF EDUCATION, SAFETY AND HEALTH SERVICES (RC)	6588	AR28	9355	AR24	WORKERS' COMPENSATION WORKER EDUCATION COORDINATOR
			0169	AR22	SAFETY PROGRAM OFFICER

## P-5 COMPARABILITIES 2011

<b>JOB CLASS DESCRIPTION</b>	<b>JOB CLASS</b>	<b>SAL GROUP</b>	<b>COMP CLASS</b>	<b>SAL GROUP</b>	<b>COMP CLASS DESCRIPTION</b>
TAX APPELLATE OFFICER	8592	AR 29	8658	AR25	REVENUE EXAMINER 2
			8657	AR23	REVENUE EXAMINER 1
TAX APPELLATE SPECIALIST	0419	AR31	8592	AR29	TAX APPELLATE OFFICER
			8647	AR27	REVENUE EXAMINER 3
			8658	AR25	REVENUE EXAMINER 2
			8657	AR23	REVENUE EXAMINER 1
TAX COLLECTION ASSISTANT SUPERVISOR	8679	AR26	8651	AR27	TAX HEARINGS OFFICER
			7533	AR23	REVENUE AGENT 2
			6887	AR 19	REVENUE AGENT 1
TAX COLLECTION SUPERVISOR	8680	AR 28	8679	AR26	TAX COLLECTION ASSISTANT SUPERVISOR
			7533	AR23	REVENUE AGENT 2
			6887	AR 19	REVENUE AGENT 1
TAX CORRECTIONS EXAMINER 2	8682	AR23	8681	AR20	TAX CORRECTIONS EXAMINER 1
TAX CORRECTIONS PRINCIPAL EXAMINER	8594	AR26	8682	AR 23	TAX CORRECTIONS EXAMINER 2
			8681	AR20	TAX CORRECTIONS EXAMINER 1
TAX OPERATIONS UNIT SUPERVISOR	8595	AR28	8686	AR22	TAX OPERATIONS ASSISTANT UNIT SUPERVISOR
			8598	AR18	ASSOCIATE REVENUE PROCESSOR (REVENUE SERVICES)
			8687	AR15	REVENUE PROCESSOR (REVENUE SERVICES)
TAX HEARINGS OFFICER	8651	AR27	7533	AR23	REVENUE AGENT 2
			6887	AR19	REVENUE AGENT 1
TOURISM PROGRAM ASSOCIATE	7503	AR22	7502	AR18	TOURISM PROGRAM ASSISTANT
TOURISM PROGRAM COORDINATOR	7504	AR25	7503	AR22	TOURISM PROGRAM ASSOCIATE
			7502	AR18	TOURISM PROGRAM ASSISTANT
TRAINING PROGRAM COORDINATOR	8146	AR23	7717	AR22	TRAINER
TRAINING PROGRAM COORDINATOR (RC)	1479	AR24	8146	AR23	TRAINING PROGRAM COORDINATOR
			7717	AR22	TRAINER

## P-5 COMPARABILITIES 2011

JOB CLASS DESCRIPTION	JOB CLASS	SAL GROUP	COMP CLASS	SAL GROUP	COMP CLASS DESCRIPTION
TRAINING PROGRAM SPECIALIST	8910	AR26	1479	AR24	TRAINING PROGRAM COORDINATOR (RC)
			8146	AR23	TRAINING PROGRAM COORDINATOR
			7717	AR22	TRAINER
TRANSPORTATION PUBLIC CONCESSIONS SUPERVISOR	8844	AR22	8855	AR18	TRANSPORTATION PUBLIC CONCESSIONS INSPECTOR
UNEMPLOYMENT COMPENSATION FIELD EXAMINATION SUPERVISOR	6907	AR31	0009	AR29	ACCOUNTING SPECIALIST
			8663	AR29	REVENUE EXAMINER 4
			8647	AR27	REVENUE EXAMINER 3
			0941	AR26	ASSOCIATE ACCOUNTANT
			0946	AR26	ASSOCIATE ACCOUNTS EXAMINER
			8658	AR25	REVENUE EXAMINER 2
			0026	AR23	ACCOUNTANT
			8657	AR23	REVENUE EXAMINER 1
			0030	AR23	ACCOUNTS EXAMINER
			1158	AR22	FINANCIAL EXAMINER
			4998	AR22	INSURANCE EXAMINER (EXAMINATION & MARKET CONDUCT)
			5140	AR19	ASSISTANT ACCOUNTANT
UTILITIES EXAMINER 1	1049	AR26	0941	AR26	ASSOCIATE ACCOUNTANT
			0946	AR26	ASSOCIATE ACCOUNTS EXAMINER
			0026	AR23	ACCOUNTANT
			8657	AR23	REVENUE EXAMINER 1
			0030	AR23	ACCOUNTS EXAMINER
			1158	AR22	FINANCIAL EXAMINER
			4998	AR22	INSURANCE EXAMINER (EXAMINATION & MARKET CONDUCT)
			5140	AR19	ASSISTANT ACCOUNTANT
UTILITIES EXAMINER 2	6491	AR28	1049	AR26	UTILITIES EXAMINER 1
			0941	AR26	ASSOCIATE ACCOUNTANT
			0946	AR26	ASSOCIATE ACCOUNTS EXAMINER
			0026	AR23	ACCOUNTANT
			8657	AR23	REVENUE EXAMINER 1
			0030	AR23	ACCOUNTS EXAMINER
			1158	AR22	FINANCIAL EXAMINER
			4998	AR22	INSURANCE EXAMINER (EXAMINATION & MARKET CONDUCT)
			5140	AR19	ASSISTANT ACCOUNTANT

## P-5 COMPARABILITIES 2011

<b>JOB CLASS DESCRIPTION</b>	<b>JOB CLASS</b>	<b>SAL GROUP</b>	<b>COMP CLASS</b>	<b>SAL GROUP</b>	<b>COMP CLASS DESCRIPTION</b>
UTILITIES OPERATIONS ANALYST	0970	AR25	0028	AR25	MANAGEMENT ANALYST 2 (RC)
UTILITIES PRINCIPAL FINANCE SPECIALIST	0272	AR30	6720	AR26	UTILITIES FINANCE SPECIALIST
WORKERS' COMPENSATION WORKER EDUCATION COORDINATOR	9355	AR24	0169	AR22	SAFETY PROGRAM OFFICER
WORKSHOP SUPERVISOR 2	9348	AR24	9347	AR22	WORKSHOP SUPERVISOR 1