

P-5 AR 40-Hours Salary Plan Effective 07/01/2015

15	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
Annual	\$45,994.00	\$47,657.00	\$49,312.00	\$50,975.00	\$52,629.00	\$54,299.00	\$55,958.00	\$57,637.00	\$59,367.00
Bi-Wk	\$1,762.23	\$1,825.94	\$1,889.35	\$1,953.07	\$2,016.44	\$2,080.43	\$2,143.99	\$2,208.32	\$2,274.60
Daily	\$176.23	\$182.60	\$188.94	\$195.31	\$201.65	\$208.05	\$214.40	\$220.84	\$227.46
Hourly	\$22.03	\$22.83	\$23.62	\$24.42	\$25.21	\$26.01	\$26.80	\$27.61	\$28.44

16	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
Annual	\$48,235.00	\$49,945.00	\$51,653.00	\$53,367.00	\$55,072.00	\$56,781.00	\$58,486.00	\$60,242.00	\$62,050.00
Bi-Wk	\$1,848.09	\$1,913.61	\$1,979.05	\$2,044.72	\$2,110.04	\$2,175.52	\$2,240.85	\$2,308.13	\$2,377.40
Daily	\$184.81	\$191.37	\$197.91	\$204.48	\$211.01	\$217.56	\$224.09	\$230.82	\$237.74
Hourly	\$23.11	\$23.93	\$24.74	\$25.56	\$26.38	\$27.20	\$28.02	\$28.86	\$29.72

17	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
Annual	\$50,624.00	\$52,383.00	\$54,141.00	\$55,896.00	\$57,655.00	\$59,414.00	\$61,174.00	\$63,007.00	\$64,898.00
Bi-Wk	\$1,939.62	\$2,007.02	\$2,074.37	\$2,141.61	\$2,209.01	\$2,276.40	\$2,343.84	\$2,414.07	\$2,486.52
Daily	\$193.97	\$200.71	\$207.44	\$214.17	\$220.91	\$227.64	\$234.39	\$241.41	\$248.66
Hourly	\$24.25	\$25.09	\$25.93	\$26.78	\$27.62	\$28.46	\$29.30	\$30.18	\$31.09

18	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
Annual	\$53,179.00	\$54,981.00	\$56,781.00	\$58,586.00	\$60,382.00	\$62,186.00	\$63,987.00	\$65,907.00	\$67,885.00
Bi-Wk	\$2,037.51	\$2,106.56	\$2,175.52	\$2,244.68	\$2,313.49	\$2,382.61	\$2,451.61	\$2,525.18	\$2,600.96
Daily	\$203.76	\$210.66	\$217.56	\$224.47	\$231.35	\$238.27	\$245.17	\$252.52	\$260.10
Hourly	\$25.47	\$26.34	\$27.20	\$28.06	\$28.92	\$29.79	\$30.65	\$31.57	\$32.52

19	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
Annual	\$55,797.00	\$57,655.00	\$59,511.00	\$61,369.00	\$63,215.00	\$65,068.00	\$66,923.00	\$68,931.00	\$70,999.00
Bi-Wk	\$2,137.82	\$2,209.01	\$2,280.12	\$2,351.31	\$2,422.04	\$2,493.03	\$2,564.10	\$2,641.04	\$2,720.27
Daily	\$213.79	\$220.91	\$228.02	\$235.14	\$242.21	\$249.31	\$256.41	\$264.11	\$272.03
Hourly	\$26.73	\$27.62	\$28.51	\$29.40	\$30.28	\$31.17	\$32.06	\$33.02	\$34.01

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20	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
Annual	\$58,640.00	\$60,536.00	\$62,440.00	\$64,336.00	\$66,226.00	\$68,130.00	\$70,025.00	\$72,125.00	\$74,289.00
Bi-Wk	\$2,246.75	\$2,319.39	\$2,392.34	\$2,464.99	\$2,537.40	\$2,610.35	\$2,682.96	\$2,763.41	\$2,846.33
Daily	\$224.68	\$231.94	\$239.24	\$246.50	\$253.74	\$261.04	\$268.30	\$276.35	\$284.64
Hourly	\$28.09	\$29.00	\$29.91	\$30.82	\$31.72	\$32.63	\$33.54	\$34.55	\$35.58

21	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
Annual	\$61,530.00	\$63,489.00	\$65,438.00	\$67,383.00	\$69,338.00	\$71,287.00	\$73,241.00	\$75,440.00	\$77,704.00
Bi-Wk	\$2,357.48	\$2,432.53	\$2,507.21	\$2,581.73	\$2,656.63	\$2,731.31	\$2,806.17	\$2,890.43	\$2,977.17
Daily	\$235.75	\$243.26	\$250.73	\$258.18	\$265.67	\$273.14	\$280.62	\$289.05	\$297.72
Hourly	\$29.47	\$30.41	\$31.35	\$32.28	\$33.21	\$34.15	\$35.08	\$36.14	\$37.22

22	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
Annual	\$63,215.00	\$65,533.00	\$67,850.00	\$70,166.00	\$72,481.00	\$74,797.00	\$77,110.00	\$79,424.00	\$81,807.00
Bi-Wk	\$2,422.04	\$2,510.85	\$2,599.62	\$2,688.36	\$2,777.05	\$2,865.79	\$2,954.41	\$3,043.07	\$3,134.37
Daily	\$242.21	\$251.09	\$259.97	\$268.84	\$277.71	\$286.58	\$295.45	\$304.31	\$313.44
Hourly	\$30.28	\$31.39	\$32.50	\$33.61	\$34.72	\$35.83	\$36.94	\$38.04	\$39.18

23	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
Annual	\$66,213.00	\$68,629.00	\$71,026.00	\$73,444.00	\$75,857.00	\$78,271.00	\$80,685.00	\$83,103.00	\$85,597.00
Bi-Wk	\$2,536.90	\$2,629.47	\$2,721.31	\$2,813.95	\$2,906.40	\$2,998.89	\$3,091.38	\$3,184.03	\$3,279.58
Daily	\$253.69	\$262.95	\$272.14	\$281.40	\$290.64	\$299.89	\$309.14	\$318.41	\$327.96
Hourly	\$31.72	\$32.87	\$34.02	\$35.18	\$36.33	\$37.49	\$38.65	\$39.81	\$41.00

24	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
Annual	\$69,393.00	\$71,908.00	\$74,424.00	\$76,940.00	\$79,455.00	\$81,968.00	\$84,485.00	\$87,018.00	\$89,629.00
Bi-Wk	\$2,658.74	\$2,755.10	\$2,851.50	\$2,947.90	\$3,044.26	\$3,140.54	\$3,236.98	\$3,334.03	\$3,434.07
Daily	\$265.88	\$275.51	\$285.15	\$294.79	\$304.43	\$314.06	\$323.70	\$333.41	\$343.41
Hourly	\$33.24	\$34.44	\$35.65	\$36.85	\$38.06	\$39.26	\$40.47	\$41.68	\$42.93

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25	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
Annual	\$72,786.00	\$75,398.00	\$77,992.00	\$80,602.00	\$83,218.00	\$85,823.00	\$88,428.00	\$91,080.00	\$93,813.00
Bi-Wk	\$2,788.74	\$2,888.82	\$2,988.20	\$3,088.20	\$3,188.43	\$3,288.24	\$3,388.05	\$3,489.66	\$3,594.37
Daily	\$278.88	\$288.89	\$298.82	\$308.82	\$318.85	\$328.83	\$338.81	\$348.97	\$359.44
Hourly	\$34.86	\$36.12	\$37.36	\$38.61	\$39.86	\$41.11	\$42.36	\$43.63	\$44.93

26	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
Annual	\$76,373.00	\$79,110.00	\$81,782.00	\$84,485.00	\$87,189.00	\$89,887.00	\$92,586.00	\$95,363.00	\$98,224.00
Bi-Wk	\$2,926.17	\$3,031.04	\$3,133.41	\$3,236.98	\$3,340.58	\$3,443.95	\$3,547.36	\$3,653.76	\$3,763.38
Daily	\$292.62	\$303.11	\$313.35	\$323.70	\$334.06	\$344.40	\$354.74	\$365.38	\$376.34
Hourly	\$36.58	\$37.89	\$39.17	\$40.47	\$41.76	\$43.05	\$44.35	\$45.68	\$47.05

27	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
Annual	\$80,155.00	\$82,959.00	\$85,760.00	\$88,544.00	\$91,353.00	\$94,142.00	\$96,947.00	\$99,857.00	\$102,853.00
Bi-Wk	\$3,071.08	\$3,178.51	\$3,285.83	\$3,392.50	\$3,500.12	\$3,606.98	\$3,714.45	\$3,825.94	\$3,940.73
Daily	\$307.11	\$317.86	\$328.59	\$339.25	\$350.02	\$360.70	\$371.45	\$382.60	\$394.08
Hourly	\$38.39	\$39.74	\$41.08	\$42.41	\$43.76	\$45.09	\$46.44	\$47.83	\$49.26

28	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
Annual	\$84,204.00	\$87,099.00	\$89,999.00	\$92,895.00	\$95,786.00	\$98,679.00	\$101,571.00	\$104,619.00	\$107,758.00
Bi-Wk	\$3,226.21	\$3,337.13	\$3,448.24	\$3,559.20	\$3,669.97	\$3,780.81	\$3,891.61	\$4,008.40	\$4,128.66
Daily	\$322.63	\$333.72	\$344.83	\$355.92	\$367.00	\$378.09	\$389.17	\$400.84	\$412.87
Hourly	\$40.33	\$41.72	\$43.11	\$44.49	\$45.88	\$47.27	\$48.65	\$50.11	\$51.61

29	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
Annual	\$85,011.00	\$88,204.00	\$91,399.00	\$94,584.00	\$97,776.00	\$100,964.00	\$104,154.00	\$107,280.00	\$110,499.00
Bi-Wk	\$3,257.13	\$3,379.47	\$3,501.88	\$3,623.91	\$3,746.21	\$3,868.36	\$3,990.58	\$4,110.35	\$4,233.68
Daily	\$325.72	\$337.95	\$350.19	\$362.40	\$374.63	\$386.84	\$399.06	\$411.04	\$423.37
Hourly	\$40.72	\$42.25	\$43.78	\$45.30	\$46.83	\$48.36	\$49.89	\$51.38	\$52.93

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30	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
Annual	\$88,428.00	\$91,706.00	\$94,995.00	\$98,271.00	\$101,555.00	\$104,836.00	\$108,126.00	\$111,372.00	\$114,714.00
Bi-Wk	\$3,388.05	\$3,513.64	\$3,639.66	\$3,765.18	\$3,891.00	\$4,016.71	\$4,142.76	\$4,267.13	\$4,395.18
Daily	\$338.81	\$351.37	\$363.97	\$376.52	\$389.10	\$401.68	\$414.28	\$426.72	\$439.52
Hourly	\$42.36	\$43.93	\$45.50	\$47.07	\$48.64	\$50.21	\$51.79	\$53.34	\$54.94

31	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
Annual	\$91,978.00	\$95,351.00	\$98,732.00	\$102,113.00	\$105,496.00	\$108,875.00	\$112,253.00	\$115,620.00	\$119,089.00
Bi-Wk	\$3,524.07	\$3,653.30	\$3,782.84	\$3,912.38	\$4,042.00	\$4,171.46	\$4,300.89	\$4,429.89	\$4,562.80
Daily	\$352.41	\$365.33	\$378.29	\$391.24	\$404.20	\$417.15	\$430.09	\$442.99	\$456.28
Hourly	\$44.06	\$45.67	\$47.29	\$48.91	\$50.53	\$52.15	\$53.77	\$55.38	\$57.04

32	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
Annual	\$95,665.00	\$99,133.00	\$102,601.00	\$106,076.00	\$109,554.00	\$113,018.00	\$116,508.00	\$120,002.00	\$123,603.00
Bi-Wk	\$3,665.33	\$3,798.20	\$3,931.08	\$4,064.22	\$4,197.48	\$4,330.20	\$4,463.91	\$4,597.78	\$4,735.75
Daily	\$366.54	\$379.82	\$393.11	\$406.43	\$419.75	\$433.02	\$446.40	\$459.78	\$473.58
Hourly	\$45.82	\$47.48	\$49.14	\$50.81	\$52.47	\$54.13	\$55.80	\$57.48	\$59.20

33	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
Annual	\$99,510.00	\$103,079.00	\$106,648.00	\$110,220.00	\$113,794.00	\$117,363.00	\$120,940.00	\$124,569.00	\$128,307.00
Bi-Wk	\$3,812.65	\$3,949.39	\$4,086.14	\$4,222.99	\$4,359.93	\$4,496.67	\$4,633.72	\$4,772.76	\$4,915.98
Daily	\$381.27	\$394.94	\$408.62	\$422.30	\$436.00	\$449.67	\$463.38	\$477.28	\$491.60
Hourly	\$47.66	\$49.37	\$51.08	\$52.79	\$54.50	\$56.21	\$57.93	\$59.66	\$61.45

34	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
Annual	\$103,609.00	\$107,278.00	\$110,942.00	\$114,618.00	\$118,278.00	\$121,947.00	\$125,609.00	\$129,378.00	\$133,260.00
Bi-Wk	\$3,969.70	\$4,110.27	\$4,250.66	\$4,391.50	\$4,531.73	\$4,672.30	\$4,812.61	\$4,957.02	\$5,105.75
Daily	\$396.97	\$411.03	\$425.07	\$439.15	\$453.18	\$467.23	\$481.27	\$495.71	\$510.58
Hourly	\$49.63	\$51.38	\$53.14	\$54.90	\$56.65	\$58.41	\$60.16	\$61.97	\$63.83