

**P-5 AR 40-Hours Salary Plan Effective 06/19/2020**

<u>Plan</u>	<u>Grade</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>
AR	1	Annual	\$ 28,878.00	\$ 29,594.00	\$ 30,287.00	\$ 30,996.00	\$ 31,693.00	\$ 32,405.00	\$ 33,098.00	\$ 34,091.00	\$ 35,115.00
		Bi-Wk	\$ 1,106.44	\$ 1,133.87	\$ 1,160.43	\$ 1,187.59	\$ 1,214.30	\$ 1,241.58	\$ 1,268.13	\$ 1,306.17	\$ 1,345.41
		Daily	\$ 110.65	\$ 113.39	\$ 116.05	\$ 118.76	\$ 121.43	\$ 124.16	\$ 126.82	\$ 130.62	\$ 134.55
		Hourly	\$ 13.84	\$ 14.18	\$ 14.51	\$ 14.85	\$ 15.18	\$ 15.52	\$ 15.86	\$ 16.33	\$ 16.82
AR	2	Annual	\$ 30,287.00	\$ 30,996.00	\$ 31,693.00	\$ 32,405.00	\$ 33,098.00	\$ 33,805.00	\$ 34,506.00	\$ 35,542.00	\$ 36,609.00
		Bi-Wk	\$ 1,160.43	\$ 1,187.59	\$ 1,214.30	\$ 1,241.58	\$ 1,268.13	\$ 1,295.22	\$ 1,322.07	\$ 1,361.77	\$ 1,402.65
		Daily	\$ 116.05	\$ 118.76	\$ 121.43	\$ 124.16	\$ 126.82	\$ 129.53	\$ 132.21	\$ 136.18	\$ 140.27
		Hourly	\$ 14.51	\$ 14.85	\$ 15.18	\$ 15.52	\$ 15.86	\$ 16.20	\$ 16.53	\$ 17.03	\$ 17.54
AR	3	Annual	\$ 30,996.00	\$ 31,693.00	\$ 32,405.00	\$ 33,098.00	\$ 33,805.00	\$ 34,506.00	\$ 35,210.00	\$ 36,266.00	\$ 37,355.00
		Bi-Wk	\$ 1,187.59	\$ 1,214.30	\$ 1,241.58	\$ 1,268.13	\$ 1,295.22	\$ 1,322.07	\$ 1,349.05	\$ 1,389.51	\$ 1,431.23
		Daily	\$ 118.76	\$ 121.43	\$ 124.16	\$ 126.82	\$ 129.53	\$ 132.21	\$ 134.91	\$ 138.96	\$ 143.13
		Hourly	\$ 14.85	\$ 15.18	\$ 15.52	\$ 15.86	\$ 16.20	\$ 16.53	\$ 16.87	\$ 17.37	\$ 17.90
AR	4	Annual	\$ 31,993.00	\$ 32,848.00	\$ 33,702.00	\$ 34,558.00	\$ 35,424.00	\$ 36,264.00	\$ 37,122.00	\$ 38,239.00	\$ 39,385.00
		Bi-Wk	\$ 1,225.79	\$ 1,258.55	\$ 1,291.27	\$ 1,324.07	\$ 1,357.25	\$ 1,389.43	\$ 1,422.30	\$ 1,465.10	\$ 1,509.01
		Daily	\$ 122.58	\$ 125.86	\$ 129.13	\$ 132.41	\$ 135.73	\$ 138.95	\$ 142.23	\$ 146.51	\$ 150.91
		Hourly	\$ 15.33	\$ 15.74	\$ 16.15	\$ 16.56	\$ 16.97	\$ 17.37	\$ 17.78	\$ 18.32	\$ 18.87
AR	5	Annual	\$ 32,794.00	\$ 33,702.00	\$ 34,606.00	\$ 35,505.00	\$ 36,410.00	\$ 37,312.00	\$ 38,216.00	\$ 39,362.00	\$ 40,542.00
		Bi-Wk	\$ 1,256.48	\$ 1,291.27	\$ 1,325.91	\$ 1,360.35	\$ 1,395.02	\$ 1,429.58	\$ 1,464.22	\$ 1,508.13	\$ 1,553.34
		Daily	\$ 125.65	\$ 129.13	\$ 132.60	\$ 136.04	\$ 139.51	\$ 142.96	\$ 146.43	\$ 150.82	\$ 155.34
		Hourly	\$ 15.71	\$ 16.15	\$ 16.58	\$ 17.01	\$ 17.44	\$ 17.87	\$ 18.31	\$ 18.86	\$ 19.42
AR	6	Annual	\$ 33,912.00	\$ 34,818.00	\$ 35,712.00	\$ 36,616.00	\$ 37,518.00	\$ 38,418.00	\$ 39,317.00	\$ 40,497.00	\$ 41,712.00
		Bi-Wk	\$ 1,299.32	\$ 1,334.03	\$ 1,368.28	\$ 1,402.92	\$ 1,437.48	\$ 1,471.96	\$ 1,506.40	\$ 1,551.61	\$ 1,598.17
		Daily	\$ 129.94	\$ 133.41	\$ 136.83	\$ 140.30	\$ 143.75	\$ 147.20	\$ 150.64	\$ 155.17	\$ 159.82
		Hourly	\$ 16.25	\$ 16.68	\$ 17.11	\$ 17.54	\$ 17.97	\$ 18.40	\$ 18.83	\$ 19.40	\$ 19.98
AR	7	Annual	\$ 34,909.00	\$ 35,807.00	\$ 36,717.00	\$ 37,622.00	\$ 38,520.00	\$ 39,420.00	\$ 40,323.00	\$ 41,532.00	\$ 42,779.00
		Bi-Wk	\$ 1,337.51	\$ 1,371.92	\$ 1,406.79	\$ 1,441.46	\$ 1,475.87	\$ 1,510.35	\$ 1,544.95	\$ 1,591.27	\$ 1,639.05
		Daily	\$ 133.76	\$ 137.20	\$ 140.68	\$ 144.15	\$ 147.59	\$ 151.04	\$ 154.50	\$ 159.13	\$ 163.91
		Hourly	\$ 16.72	\$ 17.15	\$ 17.59	\$ 18.02	\$ 18.45	\$ 18.88	\$ 19.32	\$ 19.90	\$ 20.49

**P-5 AR 40-Hours Salary Plan Effective 06/19/2020**

<u>Plan</u>	<u>Grade</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>
AR	8	Annual	\$ 37,518.00	\$ 38,624.00	\$ 39,732.00	\$ 40,834.00	\$ 41,946.00	\$ 43,044.00	\$ 44,153.00	\$ 45,477.00	\$ 46,843.00
		Bi-Wk	\$ 1,437.48	\$ 1,479.85	\$ 1,522.30	\$ 1,564.53	\$ 1,607.13	\$ 1,649.20	\$ 1,691.69	\$ 1,742.42	\$ 1,794.76
		Daily	\$ 143.75	\$ 147.99	\$ 152.23	\$ 156.46	\$ 160.72	\$ 164.92	\$ 169.17	\$ 174.25	\$ 179.48
		Hourly	\$ 17.97	\$ 18.50	\$ 19.03	\$ 19.56	\$ 20.09	\$ 20.62	\$ 21.15	\$ 21.79	\$ 22.44
AR	9	Annual	\$ 38,668.00	\$ 39,822.00	\$ 40,971.00	\$ 42,128.00	\$ 43,278.00	\$ 44,433.00	\$ 45,592.00	\$ 46,962.00	\$ 48,371.00
		Bi-Wk	\$ 1,481.54	\$ 1,525.75	\$ 1,569.78	\$ 1,614.10	\$ 1,658.17	\$ 1,702.42	\$ 1,746.82	\$ 1,799.32	\$ 1,853.30
		Daily	\$ 148.16	\$ 152.58	\$ 156.98	\$ 161.41	\$ 165.82	\$ 170.25	\$ 174.69	\$ 179.94	\$ 185.33
		Hourly	\$ 18.52	\$ 19.08	\$ 19.63	\$ 20.18	\$ 20.73	\$ 21.29	\$ 21.84	\$ 22.50	\$ 23.17
AR	10	Annual	\$ 39,915.00	\$ 41,123.00	\$ 42,319.00	\$ 43,536.00	\$ 44,736.00	\$ 45,964.00	\$ 47,233.00	\$ 48,650.00	\$ 50,110.00
		Bi-Wk	\$ 1,529.32	\$ 1,575.60	\$ 1,621.42	\$ 1,668.05	\$ 1,714.03	\$ 1,761.08	\$ 1,809.70	\$ 1,863.99	\$ 1,919.93
		Daily	\$ 152.94	\$ 157.56	\$ 162.15	\$ 166.81	\$ 171.41	\$ 176.11	\$ 180.97	\$ 186.40	\$ 192.00
		Hourly	\$ 19.12	\$ 19.70	\$ 20.27	\$ 20.86	\$ 21.43	\$ 22.02	\$ 22.63	\$ 23.30	\$ 24.00
AR	11	Annual	\$ 41,185.00	\$ 42,432.00	\$ 43,693.00	\$ 44,946.00	\$ 46,243.00	\$ 47,560.00	\$ 48,884.00	\$ 50,348.00	\$ 51,859.00
		Bi-Wk	\$ 1,577.97	\$ 1,625.75	\$ 1,674.07	\$ 1,722.07	\$ 1,771.77	\$ 1,822.23	\$ 1,872.96	\$ 1,929.05	\$ 1,986.94
		Daily	\$ 157.80	\$ 162.58	\$ 167.41	\$ 172.21	\$ 177.18	\$ 182.23	\$ 187.30	\$ 192.91	\$ 198.70
		Hourly	\$ 19.73	\$ 20.33	\$ 20.93	\$ 21.53	\$ 22.15	\$ 22.78	\$ 23.42	\$ 24.12	\$ 24.84
AR	12	Annual	\$ 42,519.00	\$ 43,834.00	\$ 45,128.00	\$ 46,489.00	\$ 47,852.00	\$ 49,229.00	\$ 50,594.00	\$ 52,111.00	\$ 53,675.00
		Bi-Wk	\$ 1,629.09	\$ 1,679.47	\$ 1,729.05	\$ 1,781.19	\$ 1,833.41	\$ 1,886.17	\$ 1,938.47	\$ 1,996.60	\$ 2,056.52
		Daily	\$ 162.91	\$ 167.95	\$ 172.91	\$ 178.12	\$ 183.35	\$ 188.62	\$ 193.85	\$ 199.66	\$ 205.66
		Hourly	\$ 20.37	\$ 21.00	\$ 21.62	\$ 22.27	\$ 22.92	\$ 23.58	\$ 24.24	\$ 24.96	\$ 25.71
AR	13	Annual	\$ 44,917.00	\$ 46,574.00	\$ 48,242.00	\$ 49,912.00	\$ 51,589.00	\$ 53,252.00	\$ 54,935.00	\$ 56,584.00	\$ 58,282.00
		Bi-Wk	\$ 1,720.96	\$ 1,784.45	\$ 1,848.36	\$ 1,912.34	\$ 1,976.60	\$ 2,040.31	\$ 2,104.79	\$ 2,167.97	\$ 2,233.03
		Daily	\$ 172.10	\$ 178.45	\$ 184.84	\$ 191.24	\$ 197.66	\$ 204.04	\$ 210.48	\$ 216.80	\$ 223.31
		Hourly	\$ 21.52	\$ 22.31	\$ 23.11	\$ 23.91	\$ 24.71	\$ 25.51	\$ 26.31	\$ 27.10	\$ 27.92
AR	14	Annual	\$ 47,017.00	\$ 48,748.00	\$ 50,470.00	\$ 52,198.00	\$ 53,920.00	\$ 55,646.00	\$ 57,374.00	\$ 59,095.00	\$ 60,868.00
		Bi-Wk	\$ 1,801.42	\$ 1,867.74	\$ 1,933.72	\$ 1,999.93	\$ 2,065.91	\$ 2,132.04	\$ 2,198.24	\$ 2,264.18	\$ 2,332.11
		Daily	\$ 180.15	\$ 186.78	\$ 193.38	\$ 200.00	\$ 206.60	\$ 213.21	\$ 219.83	\$ 226.42	\$ 233.22
		Hourly	\$ 22.52	\$ 23.35	\$ 24.18	\$ 25.00	\$ 25.83	\$ 26.66	\$ 27.48	\$ 28.31	\$ 29.16

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AR	15	Annual	\$ 49,271.00	\$ 51,052.00	\$ 52,825.00	\$ 54,607.00	\$ 56,379.00	\$ 58,167.00	\$ 59,945.00	\$ 61,743.00	\$ 63,596.00
		Bi-Wk	\$ 1,887.78	\$ 1,956.02	\$ 2,023.95	\$ 2,092.23	\$ 2,160.12	\$ 2,228.63	\$ 2,296.75	\$ 2,365.64	\$ 2,436.63
		Daily	\$ 188.78	\$ 195.61	\$ 202.40	\$ 209.23	\$ 216.02	\$ 222.87	\$ 229.68	\$ 236.57	\$ 243.67
		Hourly	\$ 23.60	\$ 24.46	\$ 25.30	\$ 26.16	\$ 27.01	\$ 27.86	\$ 28.71	\$ 29.58	\$ 30.46
AR	16	Annual	\$ 51,672.00	\$ 53,504.00	\$ 55,333.00	\$ 57,169.00	\$ 58,995.00	\$ 60,826.00	\$ 62,653.00	\$ 64,534.00	\$ 66,470.00
		Bi-Wk	\$ 1,979.78	\$ 2,049.97	\$ 2,120.04	\$ 2,190.39	\$ 2,260.35	\$ 2,330.50	\$ 2,400.50	\$ 2,472.57	\$ 2,546.75
		Daily	\$ 197.98	\$ 205.00	\$ 212.01	\$ 219.04	\$ 226.04	\$ 233.05	\$ 240.05	\$ 247.26	\$ 254.68
		Hourly	\$ 24.75	\$ 25.63	\$ 26.51	\$ 27.38	\$ 28.26	\$ 29.14	\$ 30.01	\$ 30.91	\$ 31.84
AR	17	Annual	\$ 54,230.00	\$ 56,115.00	\$ 57,998.00	\$ 59,878.00	\$ 61,762.00	\$ 63,647.00	\$ 65,533.00	\$ 67,496.00	\$ 69,521.00
		Bi-Wk	\$ 2,077.78	\$ 2,150.00	\$ 2,222.15	\$ 2,294.18	\$ 2,366.37	\$ 2,438.59	\$ 2,510.85	\$ 2,586.06	\$ 2,663.64
		Daily	\$ 207.78	\$ 215.00	\$ 222.22	\$ 229.42	\$ 236.64	\$ 243.86	\$ 251.09	\$ 258.61	\$ 266.37
		Hourly	\$ 25.98	\$ 26.88	\$ 27.78	\$ 28.68	\$ 29.58	\$ 30.49	\$ 31.39	\$ 32.33	\$ 33.30
AR	18	Annual	\$ 56,968.00	\$ 58,898.00	\$ 60,826.00	\$ 62,760.00	\$ 64,684.00	\$ 66,616.00	\$ 68,545.00	\$ 70,602.00	\$ 72,721.00
		Bi-Wk	\$ 2,182.69	\$ 2,256.63	\$ 2,330.50	\$ 2,404.60	\$ 2,478.32	\$ 2,552.34	\$ 2,626.25	\$ 2,705.06	\$ 2,786.25
		Daily	\$ 218.27	\$ 225.67	\$ 233.05	\$ 240.46	\$ 247.84	\$ 255.24	\$ 262.63	\$ 270.51	\$ 278.63
		Hourly	\$ 27.29	\$ 28.21	\$ 29.14	\$ 30.06	\$ 30.98	\$ 31.91	\$ 32.83	\$ 33.82	\$ 34.83
AR	19	Annual	\$ 59,772.00	\$ 61,762.00	\$ 63,750.00	\$ 65,741.00	\$ 67,718.00	\$ 69,704.00	\$ 71,691.00	\$ 73,842.00	\$ 76,056.00
		Bi-Wk	\$ 2,290.12	\$ 2,366.37	\$ 2,442.53	\$ 2,518.82	\$ 2,594.56	\$ 2,670.66	\$ 2,746.79	\$ 2,829.20	\$ 2,914.03
		Daily	\$ 229.02	\$ 236.64	\$ 244.26	\$ 251.89	\$ 259.46	\$ 267.07	\$ 274.68	\$ 282.92	\$ 291.41
		Hourly	\$ 28.63	\$ 29.58	\$ 30.54	\$ 31.49	\$ 32.44	\$ 33.39	\$ 34.34	\$ 35.37	\$ 36.43
AR	20	Annual	\$ 62,818.00	\$ 64,848.00	\$ 66,888.00	\$ 68,919.00	\$ 70,944.00	\$ 72,984.00	\$ 75,013.00	\$ 77,263.00	\$ 79,582.00
		Bi-Wk	\$ 2,406.82	\$ 2,484.60	\$ 2,562.76	\$ 2,640.58	\$ 2,718.17	\$ 2,796.33	\$ 2,874.07	\$ 2,960.27	\$ 3,049.12
		Daily	\$ 240.69	\$ 248.46	\$ 256.28	\$ 264.06	\$ 271.82	\$ 279.64	\$ 287.41	\$ 296.03	\$ 304.92
		Hourly	\$ 30.09	\$ 31.06	\$ 32.04	\$ 33.01	\$ 33.98	\$ 34.96	\$ 35.93	\$ 37.01	\$ 38.12
AR	21	Annual	\$ 65,913.00	\$ 68,012.00	\$ 70,100.00	\$ 72,183.00	\$ 74,277.00	\$ 76,366.00	\$ 78,459.00	\$ 80,814.00	\$ 83,239.00
		Bi-Wk	\$ 2,525.41	\$ 2,605.83	\$ 2,685.83	\$ 2,765.64	\$ 2,845.87	\$ 2,925.91	\$ 3,006.10	\$ 3,096.33	\$ 3,189.24
		Daily	\$ 252.55	\$ 260.59	\$ 268.59	\$ 276.57	\$ 284.59	\$ 292.60	\$ 300.61	\$ 309.64	\$ 318.93
		Hourly	\$ 31.57	\$ 32.58	\$ 33.58	\$ 34.58	\$ 35.58	\$ 36.58	\$ 37.58	\$ 38.71	\$ 39.87

**P-5 AR 40-Hours Salary Plan Effective 06/19/2020**

<u>Plan</u>	<u>Grade</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>
AR	22	Annual	\$ 67,718.00	\$ 70,201.00	\$ 72,683.00	\$ 75,164.00	\$ 77,644.00	\$ 80,125.00	\$ 82,603.00	\$ 85,082.00	\$ 87,635.00
		Bi-Wk	\$ 2,594.56	\$ 2,689.70	\$ 2,784.79	\$ 2,879.85	\$ 2,974.87	\$ 3,069.93	\$ 3,164.87	\$ 3,259.85	\$ 3,357.67
		Daily	\$ 259.46	\$ 268.97	\$ 278.48	\$ 287.99	\$ 297.49	\$ 307.00	\$ 316.49	\$ 325.99	\$ 335.77
		Hourly	\$ 32.44	\$ 33.63	\$ 34.81	\$ 36.00	\$ 37.19	\$ 38.38	\$ 39.57	\$ 40.75	\$ 41.98
AR	23	Annual	\$ 70,930.00	\$ 73,519.00	\$ 76,085.00	\$ 78,676.00	\$ 81,260.00	\$ 83,847.00	\$ 86,432.00	\$ 89,023.00	\$ 91,694.00
		Bi-Wk	\$ 2,717.63	\$ 2,816.82	\$ 2,915.14	\$ 3,014.41	\$ 3,113.41	\$ 3,212.53	\$ 3,311.58	\$ 3,410.85	\$ 3,513.19
		Daily	\$ 271.77	\$ 281.69	\$ 291.52	\$ 301.45	\$ 311.35	\$ 321.26	\$ 331.16	\$ 341.09	\$ 351.32
		Hourly	\$ 33.98	\$ 35.22	\$ 36.44	\$ 37.69	\$ 38.92	\$ 40.16	\$ 41.40	\$ 42.64	\$ 43.92
AR	24	Annual	\$ 74,336.00	\$ 77,030.00	\$ 79,726.00	\$ 82,421.00	\$ 85,115.00	\$ 87,807.00	\$ 90,503.00	\$ 93,217.00	\$ 96,014.00
		Bi-Wk	\$ 2,848.13	\$ 2,951.35	\$ 3,054.64	\$ 3,157.90	\$ 3,261.12	\$ 3,364.26	\$ 3,467.55	\$ 3,571.54	\$ 3,678.70
		Daily	\$ 284.82	\$ 295.14	\$ 305.47	\$ 315.79	\$ 326.12	\$ 336.43	\$ 346.76	\$ 357.16	\$ 367.87
		Hourly	\$ 35.61	\$ 36.90	\$ 38.19	\$ 39.48	\$ 40.77	\$ 42.06	\$ 43.35	\$ 44.65	\$ 45.99
AR	25	Annual	\$ 77,971.00	\$ 80,769.00	\$ 83,548.00	\$ 86,344.00	\$ 89,146.00	\$ 91,936.00	\$ 94,727.00	\$ 97,568.00	\$100,496.00
		Bi-Wk	\$ 2,987.40	\$ 3,094.60	\$ 3,201.08	\$ 3,308.20	\$ 3,415.56	\$ 3,522.46	\$ 3,629.39	\$ 3,738.24	\$ 3,850.43
		Daily	\$ 298.74	\$ 309.46	\$ 320.11	\$ 330.82	\$ 341.56	\$ 352.25	\$ 362.94	\$ 373.83	\$ 385.05
		Hourly	\$ 37.35	\$ 38.69	\$ 40.02	\$ 41.36	\$ 42.70	\$ 44.04	\$ 45.37	\$ 46.73	\$ 48.14
AR	26	Annual	\$ 81,814.00	\$ 84,745.00	\$ 87,608.00	\$ 90,503.00	\$ 93,400.00	\$ 96,291.00	\$ 99,181.00	\$102,156.00	\$105,221.00
		Bi-Wk	\$ 3,134.64	\$ 3,246.94	\$ 3,356.63	\$ 3,467.55	\$ 3,578.55	\$ 3,689.32	\$ 3,800.04	\$ 3,914.03	\$ 4,031.46
		Daily	\$ 313.47	\$ 324.70	\$ 335.67	\$ 346.76	\$ 357.86	\$ 368.94	\$ 380.01	\$ 391.41	\$ 403.15
		Hourly	\$ 39.19	\$ 40.59	\$ 41.96	\$ 43.35	\$ 44.74	\$ 46.12	\$ 47.51	\$ 48.93	\$ 50.40
AR	27	Annual	\$ 85,865.00	\$ 88,869.00	\$ 91,869.00	\$ 94,852.00	\$ 97,861.00	\$100,848.00	\$103,853.00	\$106,970.00	\$110,179.00
		Bi-Wk	\$ 3,289.85	\$ 3,404.95	\$ 3,519.89	\$ 3,634.18	\$ 3,749.47	\$ 3,863.91	\$ 3,979.05	\$ 4,098.47	\$ 4,221.42
		Daily	\$ 328.99	\$ 340.50	\$ 351.99	\$ 363.42	\$ 374.95	\$ 386.40	\$ 397.91	\$ 409.85	\$ 422.15
		Hourly	\$ 41.13	\$ 42.57	\$ 44.00	\$ 45.43	\$ 46.87	\$ 48.30	\$ 49.74	\$ 51.24	\$ 52.77
AR	28	Annual	\$ 90,203.00	\$ 93,304.00	\$ 96,410.00	\$ 99,513.00	\$102,609.00	\$105,708.00	\$108,806.00	\$112,071.00	\$115,434.00
		Bi-Wk	\$ 3,456.06	\$ 3,574.87	\$ 3,693.87	\$ 3,812.76	\$ 3,931.38	\$ 4,050.12	\$ 4,168.82	\$ 4,293.91	\$ 4,422.76
		Daily	\$ 345.61	\$ 357.49	\$ 369.39	\$ 381.28	\$ 393.14	\$ 405.02	\$ 416.89	\$ 429.40	\$ 442.28
		Hourly	\$ 43.21	\$ 44.69	\$ 46.18	\$ 47.66	\$ 49.15	\$ 50.63	\$ 52.12	\$ 53.68	\$ 55.29

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AR	29	Annual	\$ 91,067.00	\$ 94,488.00	\$ 97,909.00	\$101,322.00	\$104,741.00	\$108,156.00	\$111,573.00	\$114,922.00	\$118,370.00
		Bi-Wk	\$ 3,489.16	\$ 3,620.23	\$ 3,751.31	\$ 3,882.07	\$ 4,013.07	\$ 4,143.91	\$ 4,274.83	\$ 4,403.15	\$ 4,535.25
		Daily	\$ 348.92	\$ 362.03	\$ 375.14	\$ 388.21	\$ 401.31	\$ 414.40	\$ 427.49	\$ 440.32	\$ 453.53
		Hourly	\$ 43.62	\$ 45.26	\$ 46.90	\$ 48.53	\$ 50.17	\$ 51.80	\$ 53.44	\$ 55.04	\$ 56.70
AR	30	Annual	\$ 94,727.00	\$ 98,239.00	\$101,762.00	\$105,271.00	\$108,789.00	\$112,304.00	\$115,828.00	\$119,306.00	\$122,885.00
		Bi-Wk	\$ 3,629.39	\$ 3,763.95	\$ 3,898.93	\$ 4,033.38	\$ 4,168.17	\$ 4,302.84	\$ 4,437.86	\$ 4,571.12	\$ 4,708.24
		Daily	\$ 362.94	\$ 376.40	\$ 389.90	\$ 403.34	\$ 416.82	\$ 430.29	\$ 443.79	\$ 457.12	\$ 470.83
		Hourly	\$ 45.37	\$ 47.05	\$ 48.74	\$ 50.42	\$ 52.11	\$ 53.79	\$ 55.48	\$ 57.14	\$ 58.86
AR	31	Annual	\$ 98,530.00	\$102,144.00	\$105,765.00	\$109,387.00	\$113,011.00	\$116,631.00	\$120,249.00	\$123,856.00	\$127,573.00
		Bi-Wk	\$ 3,775.10	\$ 3,913.57	\$ 4,052.30	\$ 4,191.08	\$ 4,329.93	\$ 4,468.63	\$ 4,607.25	\$ 4,745.45	\$ 4,887.86
		Daily	\$ 377.51	\$ 391.36	\$ 405.23	\$ 419.11	\$ 433.00	\$ 446.87	\$ 460.73	\$ 474.55	\$ 488.79
		Hourly	\$ 47.19	\$ 48.92	\$ 50.66	\$ 52.39	\$ 54.13	\$ 55.86	\$ 57.60	\$ 59.32	\$ 61.10
AR	32	Annual	\$102,480.00	\$106,195.00	\$109,910.00	\$113,632.00	\$117,358.00	\$121,069.00	\$124,807.00	\$128,551.00	\$132,408.00
		Bi-Wk	\$ 3,926.44	\$ 4,068.78	\$ 4,211.12	\$ 4,353.72	\$ 4,496.48	\$ 4,638.66	\$ 4,781.88	\$ 4,925.33	\$ 5,073.11
		Daily	\$ 392.65	\$ 406.88	\$ 421.12	\$ 435.38	\$ 449.65	\$ 463.87	\$ 478.19	\$ 492.54	\$ 507.32
		Hourly	\$ 49.09	\$ 50.86	\$ 52.64	\$ 54.43	\$ 56.21	\$ 57.99	\$ 59.78	\$ 61.57	\$ 63.42
AR	33	Annual	\$106,598.00	\$110,422.00	\$114,245.00	\$118,071.00	\$121,900.00	\$125,723.00	\$129,555.00	\$133,442.00	\$137,446.00
		Bi-Wk	\$ 4,084.22	\$ 4,230.73	\$ 4,377.21	\$ 4,523.80	\$ 4,670.50	\$ 4,816.98	\$ 4,963.80	\$ 5,112.73	\$ 5,266.14
		Daily	\$ 408.43	\$ 423.08	\$ 437.73	\$ 452.38	\$ 467.05	\$ 481.70	\$ 496.38	\$ 511.28	\$ 526.62
		Hourly	\$ 51.06	\$ 52.89	\$ 54.72	\$ 56.55	\$ 58.39	\$ 60.22	\$ 62.05	\$ 63.91	\$ 65.83
AR	34	Annual	\$110,990.00	\$114,920.00	\$118,844.00	\$122,783.00	\$126,703.00	\$130,634.00	\$134,557.00	\$138,594.00	\$142,753.00
		Bi-Wk	\$ 4,252.50	\$ 4,403.07	\$ 4,553.41	\$ 4,704.33	\$ 4,854.53	\$ 5,005.14	\$ 5,155.45	\$ 5,310.12	\$ 5,469.47
		Daily	\$ 425.25	\$ 440.31	\$ 455.35	\$ 470.44	\$ 485.46	\$ 500.52	\$ 515.55	\$ 531.02	\$ 546.95
		Hourly	\$ 53.16	\$ 55.04	\$ 56.92	\$ 58.81	\$ 60.69	\$ 62.57	\$ 64.45	\$ 66.38	\$ 68.37
AR	35	Annual	\$115,549.00	\$119,573.00	\$123,610.00	\$127,639.00	\$131,662.00	\$135,687.00	\$139,720.00	\$143,911.00	\$148,230.00
		Bi-Wk	\$ 4,427.17	\$ 4,581.35	\$ 4,736.02	\$ 4,890.39	\$ 5,044.53	\$ 5,198.74	\$ 5,353.26	\$ 5,513.84	\$ 5,679.32
		Daily	\$ 442.72	\$ 458.14	\$ 473.61	\$ 489.04	\$ 504.46	\$ 519.88	\$ 535.33	\$ 551.39	\$ 567.94
		Hourly	\$ 55.34	\$ 57.27	\$ 59.21	\$ 61.13	\$ 63.06	\$ 64.99	\$ 66.92	\$ 68.93	\$ 71.00

**P-5 AR 40-Hours Salary Plan Effective 06/19/2020**

<u>Plan</u>	<u>Grade</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>
AR	36	Annual	\$120,359.00	\$124,481.00	\$128,621.00	\$132,754.00	\$136,886.00	\$141,020.00	\$145,148.00	\$149,502.00	\$153,988.00
		Bi-Wk	\$ 4,611.46	\$ 4,769.39	\$ 4,928.01	\$ 5,086.37	\$ 5,244.68	\$ 5,403.07	\$ 5,561.23	\$ 5,728.05	\$ 5,899.93
		Daily	\$ 461.15	\$ 476.94	\$ 492.81	\$ 508.64	\$ 524.47	\$ 540.31	\$ 556.13	\$ 572.81	\$ 590.00
		Hourly	\$ 57.65	\$ 59.62	\$ 61.61	\$ 63.58	\$ 65.56	\$ 67.54	\$ 69.52	\$ 71.61	\$ 73.75
AR	37	Annual	\$125,351.00	\$129,588.00	\$133,845.00	\$138,088.00	\$142,332.00	\$146,577.00	\$150,823.00	\$155,347.00	\$160,007.00
		Bi-Wk	\$ 4,802.73	\$ 4,965.06	\$ 5,128.17	\$ 5,290.73	\$ 5,453.34	\$ 5,615.98	\$ 5,778.66	\$ 5,952.00	\$ 6,130.54
		Daily	\$ 480.28	\$ 496.51	\$ 512.82	\$ 529.08	\$ 545.34	\$ 561.60	\$ 577.87	\$ 595.20	\$ 613.06
		Hourly	\$ 60.04	\$ 62.07	\$ 64.11	\$ 66.14	\$ 68.17	\$ 70.20	\$ 72.24	\$ 74.40	\$ 76.64
AR	38	Annual	\$130,526.00	\$134,865.00	\$139,217.00	\$143,561.00	\$147,905.00	\$152,248.00	\$156,593.00	\$161,290.00	\$166,128.00
		Bi-Wk	\$ 5,001.00	\$ 5,167.25	\$ 5,333.99	\$ 5,500.43	\$ 5,666.86	\$ 5,833.26	\$ 5,999.74	\$ 6,179.70	\$ 6,365.06
		Daily	\$ 500.10	\$ 516.73	\$ 533.40	\$ 550.05	\$ 566.69	\$ 583.33	\$ 599.98	\$ 617.97	\$ 636.51
		Hourly	\$ 62.52	\$ 64.60	\$ 66.68	\$ 68.76	\$ 70.84	\$ 72.92	\$ 75.00	\$ 77.25	\$ 79.57
AR	39	Annual	\$135,956.00	\$140,401.00	\$144,845.00	\$149,302.00	\$153,753.00	\$158,191.00	\$162,649.00	\$167,528.00	\$172,554.00
		Bi-Wk	\$ 5,209.05	\$ 5,379.35	\$ 5,549.62	\$ 5,720.39	\$ 5,890.92	\$ 6,060.96	\$ 6,231.77	\$ 6,418.70	\$ 6,611.27
		Daily	\$ 520.91	\$ 537.94	\$ 554.97	\$ 572.04	\$ 589.10	\$ 606.10	\$ 623.18	\$ 641.87	\$ 661.13
		Hourly	\$ 65.12	\$ 67.25	\$ 69.38	\$ 71.51	\$ 73.64	\$ 75.77	\$ 77.90	\$ 80.24	\$ 82.65
AR	40	Annual	\$141,620.00	\$146,159.00	\$150,708.00	\$155,250.00	\$159,795.00	\$164,340.00	\$168,887.00	\$173,953.00	\$179,172.00
		Bi-Wk	\$ 5,426.06	\$ 5,599.97	\$ 5,774.26	\$ 5,948.28	\$ 6,122.42	\$ 6,296.56	\$ 6,470.77	\$ 6,664.87	\$ 6,864.83
		Daily	\$ 542.61	\$ 560.00	\$ 577.43	\$ 594.83	\$ 612.25	\$ 629.66	\$ 647.08	\$ 666.49	\$ 686.49
		Hourly	\$ 67.83	\$ 70.00	\$ 72.18	\$ 74.36	\$ 76.54	\$ 78.71	\$ 80.89	\$ 83.32	\$ 85.82
AR	41	Annual	\$147,545.00	\$152,196.00	\$156,849.00	\$161,500.00	\$166,160.00	\$170,811.00	\$175,462.00	\$180,727.00	\$186,150.00
		Bi-Wk	\$ 5,653.07	\$ 5,831.27	\$ 6,009.55	\$ 6,187.74	\$ 6,366.29	\$ 6,544.49	\$ 6,722.69	\$ 6,924.41	\$ 7,132.19
		Daily	\$ 565.31	\$ 583.13	\$ 600.96	\$ 618.78	\$ 636.63	\$ 654.45	\$ 672.27	\$ 692.45	\$ 713.22
		Hourly	\$ 70.67	\$ 72.90	\$ 75.12	\$ 77.35	\$ 79.58	\$ 81.81	\$ 84.04	\$ 86.56	\$ 89.16
AR	42	Annual	\$153,687.00	\$158,449.00	\$163,213.00	\$167,952.00	\$172,723.00	\$177,477.00	\$182,237.00	\$187,704.00	\$193,335.00
		Bi-Wk	\$ 5,888.40	\$ 6,070.85	\$ 6,253.38	\$ 6,434.95	\$ 6,617.74	\$ 6,799.89	\$ 6,982.27	\$ 7,191.73	\$ 7,407.48
		Daily	\$ 588.84	\$ 607.09	\$ 625.34	\$ 643.50	\$ 661.78	\$ 679.99	\$ 698.23	\$ 719.18	\$ 740.75
		Hourly	\$ 73.61	\$ 75.89	\$ 78.17	\$ 80.44	\$ 82.73	\$ 85.00	\$ 87.28	\$ 89.90	\$ 92.60