

P-5 AR 40-Hours Salary Plan Effective 06/21/2019

<u>Plan</u>	<u>Grade</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>
AR	1	Annual	\$ 27,901.00	\$ 28,593.00	\$ 29,262.00	\$ 29,947.00	\$ 30,621.00	\$ 31,309.00	\$ 31,978.00	\$ 32,938.00	\$ 33,927.00
		Bi-Wk	\$ 1,069.01	\$ 1,095.52	\$ 1,121.15	\$ 1,147.40	\$ 1,173.22	\$ 1,199.58	\$ 1,225.22	\$ 1,262.00	\$ 1,299.89
		Daily	\$ 106.91	\$ 109.56	\$ 112.12	\$ 114.74	\$ 117.33	\$ 119.96	\$ 122.53	\$ 126.20	\$ 129.99
		Hourly	\$ 13.37	\$ 13.70	\$ 14.02	\$ 14.35	\$ 14.67	\$ 15.00	\$ 15.32	\$ 15.78	\$ 16.25
AR	2	Annual	\$ 29,262.00	\$ 29,947.00	\$ 30,621.00	\$ 31,309.00	\$ 31,978.00	\$ 32,661.00	\$ 33,339.00	\$ 34,340.00	\$ 35,371.00
		Bi-Wk	\$ 1,121.15	\$ 1,147.40	\$ 1,173.22	\$ 1,199.58	\$ 1,225.22	\$ 1,251.38	\$ 1,277.36	\$ 1,315.71	\$ 1,355.22
		Daily	\$ 112.12	\$ 114.74	\$ 117.33	\$ 119.96	\$ 122.53	\$ 125.14	\$ 127.74	\$ 131.58	\$ 135.53
		Hourly	\$ 14.02	\$ 14.35	\$ 14.67	\$ 15.00	\$ 15.32	\$ 15.65	\$ 15.97	\$ 16.45	\$ 16.95
AR	3	Annual	\$ 29,947.00	\$ 30,621.00	\$ 31,309.00	\$ 31,978.00	\$ 32,661.00	\$ 33,339.00	\$ 34,019.00	\$ 35,039.00	\$ 36,091.00
		Bi-Wk	\$ 1,147.40	\$ 1,173.22	\$ 1,199.58	\$ 1,225.22	\$ 1,251.38	\$ 1,277.36	\$ 1,303.41	\$ 1,342.50	\$ 1,382.80
		Daily	\$ 114.74	\$ 117.33	\$ 119.96	\$ 122.53	\$ 125.14	\$ 127.74	\$ 130.35	\$ 134.25	\$ 138.28
		Hourly	\$ 14.35	\$ 14.67	\$ 15.00	\$ 15.32	\$ 15.65	\$ 15.97	\$ 16.30	\$ 16.79	\$ 17.29
AR	4	Annual	\$ 30,911.00	\$ 31,737.00	\$ 32,562.00	\$ 33,389.00	\$ 34,226.00	\$ 35,037.00	\$ 35,866.00	\$ 36,945.00	\$ 38,053.00
		Bi-Wk	\$ 1,184.33	\$ 1,215.98	\$ 1,247.59	\$ 1,279.28	\$ 1,311.35	\$ 1,342.42	\$ 1,374.18	\$ 1,415.52	\$ 1,457.97
		Daily	\$ 118.44	\$ 121.60	\$ 124.76	\$ 127.93	\$ 131.14	\$ 134.25	\$ 137.42	\$ 141.56	\$ 145.80
		Hourly	\$ 14.81	\$ 15.20	\$ 15.60	\$ 16.00	\$ 16.40	\$ 16.79	\$ 17.18	\$ 17.70	\$ 18.23
AR	5	Annual	\$ 31,685.00	\$ 32,562.00	\$ 33,435.00	\$ 34,304.00	\$ 35,178.00	\$ 36,050.00	\$ 36,923.00	\$ 38,030.00	\$ 39,171.00
		Bi-Wk	\$ 1,213.99	\$ 1,247.59	\$ 1,281.04	\$ 1,314.33	\$ 1,347.82	\$ 1,381.23	\$ 1,414.68	\$ 1,457.09	\$ 1,500.81
		Daily	\$ 121.40	\$ 124.76	\$ 128.11	\$ 131.44	\$ 134.79	\$ 138.13	\$ 141.47	\$ 145.71	\$ 150.09
		Hourly	\$ 15.18	\$ 15.60	\$ 16.02	\$ 16.43	\$ 16.85	\$ 17.27	\$ 17.69	\$ 18.22	\$ 18.77
AR	6	Annual	\$ 32,765.00	\$ 33,640.00	\$ 34,504.00	\$ 35,377.00	\$ 36,249.00	\$ 37,118.00	\$ 37,987.00	\$ 39,127.00	\$ 40,301.00
		Bi-Wk	\$ 1,255.37	\$ 1,288.89	\$ 1,322.00	\$ 1,355.45	\$ 1,388.86	\$ 1,422.15	\$ 1,455.45	\$ 1,499.12	\$ 1,544.10
		Daily	\$ 125.54	\$ 128.89	\$ 132.20	\$ 135.55	\$ 138.89	\$ 142.22	\$ 145.55	\$ 149.92	\$ 154.41
		Hourly	\$ 15.70	\$ 16.12	\$ 16.53	\$ 16.95	\$ 17.37	\$ 17.78	\$ 18.20	\$ 18.74	\$ 19.31
AR	7	Annual	\$ 33,728.00	\$ 34,596.00	\$ 35,475.00	\$ 36,349.00	\$ 37,217.00	\$ 38,086.00	\$ 38,959.00	\$ 40,127.00	\$ 41,332.00
		Bi-Wk	\$ 1,292.27	\$ 1,325.52	\$ 1,359.20	\$ 1,392.69	\$ 1,425.94	\$ 1,459.24	\$ 1,492.69	\$ 1,537.44	\$ 1,583.61
		Daily	\$ 129.23	\$ 132.56	\$ 135.92	\$ 139.27	\$ 142.60	\$ 145.93	\$ 149.27	\$ 153.75	\$ 158.37
		Hourly	\$ 16.16	\$ 16.57	\$ 16.99	\$ 17.41	\$ 17.83	\$ 18.25	\$ 18.66	\$ 19.22	\$ 19.80

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AR	8	Annual	\$ 36,249.00	\$ 37,317.00	\$ 38,388.00	\$ 39,453.00	\$ 40,527.00	\$ 41,588.00	\$ 42,659.00	\$ 43,939.00	\$ 45,258.00
		Bi-Wk	\$ 1,388.86	\$ 1,429.78	\$ 1,470.81	\$ 1,511.61	\$ 1,552.76	\$ 1,593.41	\$ 1,634.45	\$ 1,683.49	\$ 1,734.03
		Daily	\$ 138.89	\$ 142.98	\$ 147.09	\$ 151.17	\$ 155.28	\$ 159.35	\$ 163.45	\$ 168.35	\$ 173.41
		Hourly	\$ 17.37	\$ 17.88	\$ 18.39	\$ 18.90	\$ 19.41	\$ 19.92	\$ 20.44	\$ 21.05	\$ 21.68
AR	9	Annual	\$ 37,360.00	\$ 38,475.00	\$ 39,585.00	\$ 40,703.00	\$ 41,814.00	\$ 42,930.00	\$ 44,050.00	\$ 45,373.00	\$ 46,735.00
		Bi-Wk	\$ 1,431.42	\$ 1,474.14	\$ 1,516.67	\$ 1,559.51	\$ 1,602.07	\$ 1,644.83	\$ 1,687.74	\$ 1,738.43	\$ 1,790.62
		Daily	\$ 143.15	\$ 147.42	\$ 151.67	\$ 155.96	\$ 160.21	\$ 164.49	\$ 168.78	\$ 173.85	\$ 179.07
		Hourly	\$ 17.90	\$ 18.43	\$ 18.96	\$ 19.50	\$ 20.03	\$ 20.57	\$ 21.10	\$ 21.74	\$ 22.39
AR	10	Annual	\$ 38,565.00	\$ 39,732.00	\$ 40,887.00	\$ 42,063.00	\$ 43,223.00	\$ 44,409.00	\$ 45,635.00	\$ 47,004.00	\$ 48,415.00
		Bi-Wk	\$ 1,477.59	\$ 1,522.30	\$ 1,566.56	\$ 1,611.61	\$ 1,656.06	\$ 1,701.50	\$ 1,748.47	\$ 1,800.92	\$ 1,854.99
		Daily	\$ 147.76	\$ 152.23	\$ 156.66	\$ 161.17	\$ 165.61	\$ 170.15	\$ 174.85	\$ 180.10	\$ 185.50
		Hourly	\$ 18.47	\$ 19.03	\$ 19.59	\$ 20.15	\$ 20.71	\$ 21.27	\$ 21.86	\$ 22.52	\$ 23.19
AR	11	Annual	\$ 39,792.00	\$ 40,997.00	\$ 42,215.00	\$ 43,426.00	\$ 44,679.00	\$ 45,951.00	\$ 47,230.00	\$ 48,645.00	\$ 50,105.00
		Bi-Wk	\$ 1,524.60	\$ 1,570.77	\$ 1,617.44	\$ 1,663.84	\$ 1,711.84	\$ 1,760.58	\$ 1,809.58	\$ 1,863.80	\$ 1,919.74
		Daily	\$ 152.46	\$ 157.08	\$ 161.75	\$ 166.39	\$ 171.19	\$ 176.06	\$ 180.96	\$ 186.38	\$ 191.98
		Hourly	\$ 19.06	\$ 19.64	\$ 20.22	\$ 20.80	\$ 21.40	\$ 22.01	\$ 22.62	\$ 23.30	\$ 24.00
AR	12	Annual	\$ 41,081.00	\$ 42,351.00	\$ 43,601.00	\$ 44,916.00	\$ 46,233.00	\$ 47,564.00	\$ 48,883.00	\$ 50,348.00	\$ 51,859.00
		Bi-Wk	\$ 1,573.99	\$ 1,622.65	\$ 1,670.54	\$ 1,720.92	\$ 1,771.38	\$ 1,822.38	\$ 1,872.92	\$ 1,929.05	\$ 1,986.94
		Daily	\$ 157.40	\$ 162.27	\$ 167.06	\$ 172.10	\$ 177.14	\$ 182.24	\$ 187.30	\$ 192.91	\$ 198.70
		Hourly	\$ 19.68	\$ 20.29	\$ 20.89	\$ 21.52	\$ 22.15	\$ 22.78	\$ 23.42	\$ 24.12	\$ 24.84
AR	13	Annual	\$ 43,398.00	\$ 44,999.00	\$ 46,610.00	\$ 48,224.00	\$ 49,844.00	\$ 51,451.00	\$ 53,077.00	\$ 54,670.00	\$ 56,311.00
		Bi-Wk	\$ 1,662.76	\$ 1,724.10	\$ 1,785.83	\$ 1,847.67	\$ 1,909.74	\$ 1,971.31	\$ 2,033.61	\$ 2,094.64	\$ 2,157.51
		Daily	\$ 166.28	\$ 172.41	\$ 178.59	\$ 184.77	\$ 190.98	\$ 197.14	\$ 203.37	\$ 209.47	\$ 215.76
		Hourly	\$ 20.79	\$ 21.56	\$ 22.33	\$ 23.10	\$ 23.88	\$ 24.65	\$ 25.43	\$ 26.19	\$ 26.97
AR	14	Annual	\$ 45,427.00	\$ 47,099.00	\$ 48,763.00	\$ 50,432.00	\$ 52,096.00	\$ 53,764.00	\$ 55,433.00	\$ 57,096.00	\$ 58,809.00
		Bi-Wk	\$ 1,740.50	\$ 1,804.56	\$ 1,868.32	\$ 1,932.27	\$ 1,996.02	\$ 2,059.93	\$ 2,123.87	\$ 2,187.59	\$ 2,253.22
		Daily	\$ 174.05	\$ 180.46	\$ 186.84	\$ 193.23	\$ 199.61	\$ 206.00	\$ 212.39	\$ 218.76	\$ 225.33
		Hourly	\$ 21.76	\$ 22.56	\$ 23.36	\$ 24.16	\$ 24.96	\$ 25.75	\$ 26.55	\$ 27.35	\$ 28.17

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AR	15	Annual	\$ 47,604.00	\$ 49,325.00	\$ 51,038.00	\$ 52,760.00	\$ 54,472.00	\$ 56,200.00	\$ 57,917.00	\$ 59,655.00	\$ 61,445.00
		Bi-Wk	\$ 1,823.91	\$ 1,889.85	\$ 1,955.48	\$ 2,021.46	\$ 2,087.05	\$ 2,153.26	\$ 2,219.05	\$ 2,285.64	\$ 2,354.22
		Daily	\$ 182.40	\$ 188.99	\$ 195.55	\$ 202.15	\$ 208.71	\$ 215.33	\$ 221.91	\$ 228.57	\$ 235.43
		Hourly	\$ 22.80	\$ 23.63	\$ 24.45	\$ 25.27	\$ 26.09	\$ 26.92	\$ 27.74	\$ 28.58	\$ 29.43
AR	16	Annual	\$ 49,924.00	\$ 51,694.00	\$ 53,461.00	\$ 55,235.00	\$ 57,000.00	\$ 58,769.00	\$ 60,534.00	\$ 62,351.00	\$ 64,222.00
		Bi-Wk	\$ 1,912.80	\$ 1,980.62	\$ 2,048.32	\$ 2,116.29	\$ 2,183.91	\$ 2,251.69	\$ 2,319.32	\$ 2,388.93	\$ 2,460.62
		Daily	\$ 191.28	\$ 198.07	\$ 204.84	\$ 211.63	\$ 218.40	\$ 225.17	\$ 231.94	\$ 238.90	\$ 246.07
		Hourly	\$ 23.91	\$ 24.76	\$ 25.61	\$ 26.46	\$ 27.30	\$ 28.15	\$ 29.00	\$ 29.87	\$ 30.76
AR	17	Annual	\$ 52,396.00	\$ 54,217.00	\$ 56,036.00	\$ 57,853.00	\$ 59,673.00	\$ 61,494.00	\$ 63,316.00	\$ 65,213.00	\$ 67,170.00
		Bi-Wk	\$ 2,007.51	\$ 2,077.28	\$ 2,146.98	\$ 2,216.60	\$ 2,286.33	\$ 2,356.10	\$ 2,425.91	\$ 2,498.59	\$ 2,573.57
		Daily	\$ 200.76	\$ 207.73	\$ 214.70	\$ 221.66	\$ 228.64	\$ 235.61	\$ 242.60	\$ 249.86	\$ 257.36
		Hourly	\$ 25.10	\$ 25.97	\$ 26.84	\$ 27.71	\$ 28.58	\$ 29.46	\$ 30.33	\$ 31.24	\$ 32.17
AR	18	Annual	\$ 55,041.00	\$ 56,906.00	\$ 58,769.00	\$ 60,637.00	\$ 62,496.00	\$ 64,363.00	\$ 66,227.00	\$ 68,214.00	\$ 70,261.00
		Bi-Wk	\$ 2,108.86	\$ 2,180.31	\$ 2,251.69	\$ 2,323.26	\$ 2,394.49	\$ 2,466.02	\$ 2,537.44	\$ 2,613.57	\$ 2,692.00
		Daily	\$ 210.89	\$ 218.04	\$ 225.17	\$ 232.33	\$ 239.45	\$ 246.61	\$ 253.75	\$ 261.36	\$ 269.20
		Hourly	\$ 26.37	\$ 27.26	\$ 28.15	\$ 29.05	\$ 29.94	\$ 30.83	\$ 31.72	\$ 32.67	\$ 33.65
AR	19	Annual	\$ 57,750.00	\$ 59,673.00	\$ 61,594.00	\$ 63,517.00	\$ 65,428.00	\$ 67,346.00	\$ 69,266.00	\$ 71,344.00	\$ 73,484.00
		Bi-Wk	\$ 2,212.65	\$ 2,286.33	\$ 2,359.93	\$ 2,433.61	\$ 2,506.82	\$ 2,580.31	\$ 2,653.87	\$ 2,733.49	\$ 2,815.48
		Daily	\$ 221.27	\$ 228.64	\$ 236.00	\$ 243.37	\$ 250.69	\$ 258.04	\$ 265.39	\$ 273.35	\$ 281.55
		Hourly	\$ 27.66	\$ 28.58	\$ 29.50	\$ 30.43	\$ 31.34	\$ 32.26	\$ 33.18	\$ 34.17	\$ 35.20
AR	20	Annual	\$ 60,693.00	\$ 62,655.00	\$ 64,626.00	\$ 66,588.00	\$ 68,544.00	\$ 70,515.00	\$ 72,476.00	\$ 74,650.00	\$ 76,890.00
		Bi-Wk	\$ 2,325.41	\$ 2,400.58	\$ 2,476.10	\$ 2,551.27	\$ 2,626.21	\$ 2,701.73	\$ 2,776.86	\$ 2,860.16	\$ 2,945.98
		Daily	\$ 232.55	\$ 240.06	\$ 247.61	\$ 255.13	\$ 262.63	\$ 270.18	\$ 277.69	\$ 286.02	\$ 294.60
		Hourly	\$ 29.07	\$ 30.01	\$ 30.96	\$ 31.90	\$ 32.83	\$ 33.78	\$ 34.72	\$ 35.76	\$ 36.83
AR	21	Annual	\$ 63,684.00	\$ 65,712.00	\$ 67,729.00	\$ 69,742.00	\$ 71,765.00	\$ 73,783.00	\$ 75,805.00	\$ 78,081.00	\$ 80,424.00
		Bi-Wk	\$ 2,440.00	\$ 2,517.71	\$ 2,594.99	\$ 2,672.11	\$ 2,749.62	\$ 2,826.94	\$ 2,904.41	\$ 2,991.61	\$ 3,081.38
		Daily	\$ 244.00	\$ 251.78	\$ 259.50	\$ 267.22	\$ 274.97	\$ 282.70	\$ 290.45	\$ 299.17	\$ 308.14
		Hourly	\$ 30.50	\$ 31.48	\$ 32.44	\$ 33.41	\$ 34.38	\$ 35.34	\$ 36.31	\$ 37.40	\$ 38.52

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AR	22	Annual	\$ 65,428.00	\$ 67,827.00	\$ 70,225.00	\$ 72,622.00	\$ 75,018.00	\$ 77,415.00	\$ 79,809.00	\$ 82,204.00	\$ 84,671.00
		Bi-Wk	\$ 2,506.82	\$ 2,598.74	\$ 2,690.62	\$ 2,782.46	\$ 2,874.26	\$ 2,966.10	\$ 3,057.82	\$ 3,149.58	\$ 3,244.10
		Daily	\$ 250.69	\$ 259.88	\$ 269.07	\$ 278.25	\$ 287.43	\$ 296.61	\$ 305.79	\$ 314.96	\$ 324.41
		Hourly	\$ 31.34	\$ 32.49	\$ 33.64	\$ 34.79	\$ 35.93	\$ 37.08	\$ 38.23	\$ 39.37	\$ 40.56
AR	23	Annual	\$ 68,531.00	\$ 71,032.00	\$ 73,512.00	\$ 76,015.00	\$ 78,512.00	\$ 81,011.00	\$ 83,509.00	\$ 86,012.00	\$ 88,593.00
		Bi-Wk	\$ 2,625.71	\$ 2,721.54	\$ 2,816.56	\$ 2,912.46	\$ 3,008.13	\$ 3,103.87	\$ 3,199.58	\$ 3,295.48	\$ 3,394.37
		Daily	\$ 262.58	\$ 272.16	\$ 281.66	\$ 291.25	\$ 300.82	\$ 310.39	\$ 319.96	\$ 329.55	\$ 339.44
		Hourly	\$ 32.83	\$ 34.02	\$ 35.21	\$ 36.41	\$ 37.61	\$ 38.80	\$ 40.00	\$ 41.20	\$ 42.43
AR	24	Annual	\$ 71,822.00	\$ 74,425.00	\$ 77,029.00	\$ 79,633.00	\$ 82,236.00	\$ 84,837.00	\$ 87,442.00	\$ 90,064.00	\$ 92,767.00
		Bi-Wk	\$ 2,751.81	\$ 2,851.54	\$ 2,951.31	\$ 3,051.08	\$ 3,150.81	\$ 3,250.46	\$ 3,350.27	\$ 3,450.73	\$ 3,554.30
		Daily	\$ 275.19	\$ 285.16	\$ 295.14	\$ 305.11	\$ 315.09	\$ 325.05	\$ 335.03	\$ 345.08	\$ 355.43
		Hourly	\$ 34.40	\$ 35.65	\$ 36.90	\$ 38.14	\$ 39.39	\$ 40.64	\$ 41.88	\$ 43.14	\$ 44.43
AR	25	Annual	\$ 75,334.00	\$ 78,037.00	\$ 80,722.00	\$ 83,424.00	\$ 86,131.00	\$ 88,827.00	\$ 91,523.00	\$ 94,268.00	\$ 97,097.00
		Bi-Wk	\$ 2,886.37	\$ 2,989.93	\$ 3,092.80	\$ 3,196.33	\$ 3,300.04	\$ 3,403.34	\$ 3,506.63	\$ 3,611.81	\$ 3,720.20
		Daily	\$ 288.64	\$ 299.00	\$ 309.28	\$ 319.64	\$ 330.01	\$ 340.34	\$ 350.67	\$ 361.19	\$ 372.02
		Hourly	\$ 36.08	\$ 37.38	\$ 38.66	\$ 39.96	\$ 41.26	\$ 42.55	\$ 43.84	\$ 45.15	\$ 46.51
AR	26	Annual	\$ 79,047.00	\$ 81,879.00	\$ 84,645.00	\$ 87,442.00	\$ 90,241.00	\$ 93,034.00	\$ 95,827.00	\$ 98,701.00	\$101,662.00
		Bi-Wk	\$ 3,028.63	\$ 3,137.13	\$ 3,243.11	\$ 3,350.27	\$ 3,457.51	\$ 3,564.53	\$ 3,671.54	\$ 3,781.65	\$ 3,895.10
		Daily	\$ 302.87	\$ 313.72	\$ 324.32	\$ 335.03	\$ 345.76	\$ 356.46	\$ 367.16	\$ 378.17	\$ 389.51
		Hourly	\$ 37.86	\$ 39.22	\$ 40.54	\$ 41.88	\$ 43.22	\$ 44.56	\$ 45.90	\$ 47.28	\$ 48.69
AR	27	Annual	\$ 82,961.00	\$ 85,863.00	\$ 88,762.00	\$ 91,644.00	\$ 94,551.00	\$ 97,437.00	\$100,341.00	\$103,352.00	\$106,453.00
		Bi-Wk	\$ 3,178.59	\$ 3,289.78	\$ 3,400.85	\$ 3,511.27	\$ 3,622.65	\$ 3,733.22	\$ 3,844.49	\$ 3,959.85	\$ 4,078.66
		Daily	\$ 317.86	\$ 328.98	\$ 340.09	\$ 351.13	\$ 362.27	\$ 373.33	\$ 384.45	\$ 395.99	\$ 407.87
		Hourly	\$ 39.74	\$ 41.13	\$ 42.52	\$ 43.90	\$ 45.29	\$ 46.67	\$ 48.06	\$ 49.50	\$ 50.99
AR	28	Annual	\$ 87,152.00	\$ 90,148.00	\$ 93,149.00	\$ 96,147.00	\$ 99,139.00	\$102,133.00	\$105,126.00	\$108,281.00	\$111,530.00
		Bi-Wk	\$ 3,339.16	\$ 3,453.95	\$ 3,568.93	\$ 3,683.80	\$ 3,798.43	\$ 3,913.15	\$ 4,027.82	\$ 4,148.70	\$ 4,273.19
		Daily	\$ 333.92	\$ 345.40	\$ 356.90	\$ 368.38	\$ 379.85	\$ 391.32	\$ 402.79	\$ 414.87	\$ 427.32
		Hourly	\$ 41.74	\$ 43.18	\$ 44.62	\$ 46.05	\$ 47.49	\$ 48.92	\$ 50.35	\$ 51.86	\$ 53.42

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AR	29	Annual	\$ 87,987.00	\$ 91,292.00	\$ 94,598.00	\$ 97,895.00	\$101,199.00	\$104,498.00	\$107,800.00	\$111,035.00	\$114,367.00
		Bi-Wk	\$ 3,371.15	\$ 3,497.78	\$ 3,624.45	\$ 3,750.77	\$ 3,877.36	\$ 4,003.76	\$ 4,130.27	\$ 4,254.22	\$ 4,381.88
		Daily	\$ 337.12	\$ 349.78	\$ 362.45	\$ 375.08	\$ 387.74	\$ 400.38	\$ 413.03	\$ 425.43	\$ 438.19
		Hourly	\$ 42.14	\$ 43.73	\$ 45.31	\$ 46.89	\$ 48.47	\$ 50.05	\$ 51.63	\$ 53.18	\$ 54.78
AR	30	Annual	\$ 91,523.00	\$ 94,916.00	\$ 98,320.00	\$101,711.00	\$105,110.00	\$108,506.00	\$111,911.00	\$115,271.00	\$118,729.00
		Bi-Wk	\$ 3,506.63	\$ 3,636.63	\$ 3,767.05	\$ 3,896.98	\$ 4,027.21	\$ 4,157.32	\$ 4,287.78	\$ 4,416.52	\$ 4,549.01
		Daily	\$ 350.67	\$ 363.67	\$ 376.71	\$ 389.70	\$ 402.73	\$ 415.74	\$ 428.78	\$ 441.66	\$ 454.91
		Hourly	\$ 43.84	\$ 45.46	\$ 47.09	\$ 48.72	\$ 50.35	\$ 51.97	\$ 53.60	\$ 55.21	\$ 56.87
AR	31	Annual	\$ 95,198.00	\$ 98,689.00	\$102,188.00	\$105,687.00	\$109,189.00	\$112,686.00	\$116,182.00	\$119,667.00	\$123,258.00
		Bi-Wk	\$ 3,647.44	\$ 3,781.19	\$ 3,915.25	\$ 4,049.32	\$ 4,183.49	\$ 4,317.48	\$ 4,451.42	\$ 4,584.95	\$ 4,722.53
		Daily	\$ 364.75	\$ 378.12	\$ 391.53	\$ 404.94	\$ 418.35	\$ 431.75	\$ 445.15	\$ 458.50	\$ 472.26
		Hourly	\$ 45.60	\$ 47.27	\$ 48.95	\$ 50.62	\$ 52.30	\$ 53.97	\$ 55.65	\$ 57.32	\$ 59.04
AR	32	Annual	\$ 99,014.00	\$102,603.00	\$106,193.00	\$109,789.00	\$113,389.00	\$116,974.00	\$120,586.00	\$124,203.00	\$127,930.00
		Bi-Wk	\$ 3,793.64	\$ 3,931.15	\$ 4,068.70	\$ 4,206.48	\$ 4,344.41	\$ 4,481.77	\$ 4,620.16	\$ 4,758.74	\$ 4,901.54
		Daily	\$ 379.37	\$ 393.12	\$ 406.87	\$ 420.65	\$ 434.45	\$ 448.18	\$ 462.02	\$ 475.88	\$ 490.16
		Hourly	\$ 47.43	\$ 49.14	\$ 50.86	\$ 52.59	\$ 54.31	\$ 56.03	\$ 57.76	\$ 59.49	\$ 61.27
AR	33	Annual	\$102,993.00	\$106,687.00	\$110,381.00	\$114,078.00	\$117,777.00	\$121,471.00	\$125,173.00	\$128,929.00	\$132,798.00
		Bi-Wk	\$ 3,946.10	\$ 4,087.63	\$ 4,229.16	\$ 4,370.81	\$ 4,512.53	\$ 4,654.07	\$ 4,795.91	\$ 4,939.81	\$ 5,088.05
		Daily	\$ 394.61	\$ 408.77	\$ 422.92	\$ 437.09	\$ 451.26	\$ 465.41	\$ 479.60	\$ 493.99	\$ 508.81
		Hourly	\$ 49.33	\$ 51.10	\$ 52.87	\$ 54.64	\$ 56.41	\$ 58.18	\$ 59.95	\$ 61.75	\$ 63.61
AR	34	Annual	\$107,236.00	\$111,033.00	\$114,825.00	\$118,630.00	\$122,418.00	\$126,216.00	\$130,006.00	\$133,907.00	\$137,925.00
		Bi-Wk	\$ 4,108.66	\$ 4,254.14	\$ 4,399.43	\$ 4,545.22	\$ 4,690.35	\$ 4,835.87	\$ 4,981.08	\$ 5,130.54	\$ 5,284.49
		Daily	\$ 410.87	\$ 425.42	\$ 439.95	\$ 454.53	\$ 469.04	\$ 483.59	\$ 498.11	\$ 513.06	\$ 528.45
		Hourly	\$ 51.36	\$ 53.18	\$ 55.00	\$ 56.82	\$ 58.63	\$ 60.45	\$ 62.27	\$ 64.14	\$ 66.06
AR	35	Annual	\$111,641.00	\$115,529.00	\$119,429.00	\$123,322.00	\$127,209.00	\$131,098.00	\$134,995.00	\$139,044.00	\$143,217.00
		Bi-Wk	\$ 4,277.44	\$ 4,426.40	\$ 4,575.83	\$ 4,724.99	\$ 4,873.91	\$ 5,022.92	\$ 5,172.23	\$ 5,327.36	\$ 5,487.25
		Daily	\$ 427.75	\$ 442.64	\$ 457.59	\$ 472.50	\$ 487.40	\$ 502.30	\$ 517.23	\$ 532.74	\$ 548.73
		Hourly	\$ 53.47	\$ 55.33	\$ 57.20	\$ 59.07	\$ 60.93	\$ 62.79	\$ 64.66	\$ 66.60	\$ 68.60

P-5 AR 40-Hours Salary Plan Effective 06/21/2019

<u>Plan</u>	<u>Grade</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>
AR	36	Annual	\$116,288.00	\$120,271.00	\$124,271.00	\$128,264.00	\$132,257.00	\$136,251.00	\$140,239.00	\$144,446.00	\$148,780.00
		Bi-Wk	\$ 4,455.48	\$ 4,608.09	\$ 4,761.35	\$ 4,914.33	\$ 5,067.32	\$ 5,220.35	\$ 5,373.15	\$ 5,534.33	\$ 5,700.39
		Daily	\$ 445.55	\$ 460.81	\$ 476.14	\$ 491.44	\$ 506.74	\$ 522.04	\$ 537.32	\$ 553.44	\$ 570.04
		Hourly	\$ 55.70	\$ 57.61	\$ 59.52	\$ 61.43	\$ 63.35	\$ 65.26	\$ 67.17	\$ 69.18	\$ 71.26
AR	37	Annual	\$121,112.00	\$125,205.00	\$129,318.00	\$133,418.00	\$137,518.00	\$141,620.00	\$145,722.00	\$150,093.00	\$154,596.00
		Bi-Wk	\$ 4,640.31	\$ 4,797.13	\$ 4,954.72	\$ 5,111.81	\$ 5,268.89	\$ 5,426.06	\$ 5,583.22	\$ 5,750.69	\$ 5,923.22
		Daily	\$ 464.04	\$ 479.72	\$ 495.48	\$ 511.19	\$ 526.89	\$ 542.61	\$ 558.33	\$ 575.07	\$ 592.33
		Hourly	\$ 58.01	\$ 59.97	\$ 61.94	\$ 63.90	\$ 65.87	\$ 67.83	\$ 69.80	\$ 71.89	\$ 74.05
AR	38	Annual	\$126,112.00	\$130,304.00	\$134,509.00	\$138,706.00	\$142,903.00	\$147,099.00	\$151,297.00	\$155,835.00	\$160,510.00
		Bi-Wk	\$ 4,831.88	\$ 4,992.50	\$ 5,153.61	\$ 5,314.41	\$ 5,475.22	\$ 5,635.98	\$ 5,796.82	\$ 5,970.69	\$ 6,149.81
		Daily	\$ 483.19	\$ 499.25	\$ 515.37	\$ 531.45	\$ 547.53	\$ 563.60	\$ 579.69	\$ 597.07	\$ 614.99
		Hourly	\$ 60.40	\$ 62.41	\$ 64.43	\$ 66.44	\$ 68.45	\$ 70.45	\$ 72.47	\$ 74.64	\$ 76.88
AR	39	Annual	\$131,358.00	\$135,653.00	\$139,946.00	\$144,253.00	\$148,553.00	\$152,841.00	\$157,148.00	\$161,862.00	\$166,718.00
		Bi-Wk	\$ 5,032.88	\$ 5,197.44	\$ 5,361.92	\$ 5,526.94	\$ 5,691.69	\$ 5,855.98	\$ 6,021.00	\$ 6,201.61	\$ 6,387.67
		Daily	\$ 503.29	\$ 519.75	\$ 536.20	\$ 552.70	\$ 569.17	\$ 585.60	\$ 602.10	\$ 620.17	\$ 638.77
		Hourly	\$ 62.92	\$ 64.97	\$ 67.03	\$ 69.09	\$ 71.15	\$ 73.20	\$ 75.27	\$ 77.53	\$ 79.85
AR	40	Annual	\$136,830.00	\$141,216.00	\$145,611.00	\$150,000.00	\$154,391.00	\$158,782.00	\$163,175.00	\$168,070.00	\$173,113.00
		Bi-Wk	\$ 5,242.53	\$ 5,410.58	\$ 5,578.97	\$ 5,747.13	\$ 5,915.37	\$ 6,083.61	\$ 6,251.92	\$ 6,439.47	\$ 6,632.69
		Daily	\$ 524.26	\$ 541.06	\$ 557.90	\$ 574.72	\$ 591.54	\$ 608.37	\$ 625.20	\$ 643.95	\$ 663.27
		Hourly	\$ 65.54	\$ 67.64	\$ 69.74	\$ 71.84	\$ 73.95	\$ 76.05	\$ 78.15	\$ 80.50	\$ 82.91
AR	41	Annual	\$142,555.00	\$147,049.00	\$151,544.00	\$156,038.00	\$160,541.00	\$165,034.00	\$169,528.00	\$174,615.00	\$179,855.00
		Bi-Wk	\$ 5,461.88	\$ 5,634.07	\$ 5,806.29	\$ 5,978.47	\$ 6,151.00	\$ 6,323.15	\$ 6,495.33	\$ 6,690.23	\$ 6,891.00
		Daily	\$ 546.19	\$ 563.41	\$ 580.63	\$ 597.85	\$ 615.10	\$ 632.32	\$ 649.54	\$ 669.03	\$ 689.10
		Hourly	\$ 68.28	\$ 70.43	\$ 72.58	\$ 74.74	\$ 76.89	\$ 79.04	\$ 81.20	\$ 83.63	\$ 86.14
AR	42	Annual	\$148,489.00	\$153,090.00	\$157,693.00	\$162,272.00	\$166,882.00	\$171,475.00	\$176,074.00	\$181,356.00	\$186,797.00
		Bi-Wk	\$ 5,689.24	\$ 5,865.52	\$ 6,041.88	\$ 6,217.32	\$ 6,393.95	\$ 6,569.93	\$ 6,746.14	\$ 6,948.51	\$ 7,156.98
		Daily	\$ 568.93	\$ 586.56	\$ 604.19	\$ 621.74	\$ 639.40	\$ 657.00	\$ 674.62	\$ 694.86	\$ 715.70
		Hourly	\$ 71.12	\$ 73.32	\$ 75.53	\$ 77.72	\$ 79.93	\$ 82.13	\$ 84.33	\$ 86.86	\$ 89.47