

P-5 AR 40-Hours Salary Plan Effective July 1, 2021

<u>Plan</u>	<u>Grade</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>
AR	11	Annual	\$42,214.00	\$43,492.00	\$44,785.00	\$46,069.00	\$47,399.00	\$48,749.00	\$50,106.00	\$51,606.00	\$53,155.00
		Bi-Wk	\$1,617.42	\$1,666.39	\$1,715.92	\$1,765.12	\$1,816.06	\$1,867.79	\$1,919.78	\$1,977.28	\$2,036.61
		Daily	\$161.74	\$166.64	\$171.59	\$176.51	\$181.61	\$186.78	\$191.98	\$197.73	\$203.66
		Hourly	\$20.22	\$20.83	\$21.45	\$22.06	\$22.70	\$23.35	\$24.00	\$24.72	\$25.46
AR	12	Annual	\$43,582.00	\$44,930.00	\$46,256.00	\$47,651.00	\$49,048.00	\$50,459.00	\$51,858.00	\$53,414.00	\$55,017.00
		Bi-Wk	\$1,669.82	\$1,721.46	\$1,772.28	\$1,825.72	\$1,879.25	\$1,933.32	\$1,986.93	\$2,046.52	\$2,107.93
		Daily	\$166.98	\$172.15	\$177.23	\$182.57	\$187.92	\$193.33	\$198.69	\$204.65	\$210.79
		Hourly	\$20.87	\$21.52	\$22.15	\$22.82	\$23.49	\$24.17	\$24.84	\$25.58	\$26.35
AR	13	Annual	\$46,039.00	\$47,738.00	\$49,448.00	\$51,159.00	\$52,878.00	\$54,583.00	\$56,308.00	\$57,998.00	\$59,739.00
		Bi-Wk	\$1,763.98	\$1,829.06	\$1,894.57	\$1,960.15	\$2,026.02	\$2,091.32	\$2,157.41	\$2,222.17	\$2,288.86
		Daily	\$176.40	\$182.91	\$189.46	\$196.01	\$202.60	\$209.13	\$215.74	\$222.22	\$228.89
		Hourly	\$22.05	\$22.86	\$23.68	\$24.50	\$25.33	\$26.14	\$26.97	\$27.78	\$28.61
AR	14	Annual	\$48,192.00	\$49,966.00	\$51,731.00	\$53,503.00	\$55,268.00	\$57,037.00	\$58,808.00	\$60,572.00	\$62,389.00
		Bi-Wk	\$1,846.46	\$1,914.43	\$1,982.06	\$2,049.93	\$2,117.56	\$2,185.34	\$2,253.20	\$2,320.78	\$2,390.41
		Daily	\$184.65	\$191.44	\$198.21	\$204.99	\$211.76	\$218.53	\$225.32	\$232.08	\$239.04
		Hourly	\$23.08	\$23.93	\$24.78	\$25.62	\$26.47	\$27.32	\$28.16	\$29.01	\$29.88
AR	15	Annual	\$50,502.00	\$52,328.00	\$54,145.00	\$55,972.00	\$57,788.00	\$59,621.00	\$61,443.00	\$63,286.00	\$65,185.00
		Bi-Wk	\$1,934.97	\$2,004.92	\$2,074.55	\$2,144.54	\$2,214.12	\$2,284.35	\$2,354.17	\$2,424.78	\$2,497.55
		Daily	\$193.50	\$200.49	\$207.45	\$214.45	\$221.41	\$228.43	\$235.42	\$242.48	\$249.75
		Hourly	\$24.19	\$25.06	\$25.93	\$26.81	\$27.68	\$28.55	\$29.43	\$30.31	\$31.22

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AR	16	Annual	\$52,964.00	\$54,841.00	\$56,716.00	\$58,598.00	\$60,470.00	\$62,346.00	\$64,219.00	\$66,147.00	\$68,131.00
		Bi-Wk	\$2,029.27	\$2,101.22	\$2,173.04	\$2,245.15	\$2,316.86	\$2,388.76	\$2,460.51	\$2,534.38	\$2,610.42
		Daily	\$202.93	\$210.12	\$217.30	\$224.51	\$231.69	\$238.88	\$246.05	\$253.44	\$261.04
		Hourly	\$25.37	\$26.27	\$27.16	\$28.06	\$28.96	\$29.86	\$30.76	\$31.68	\$32.63
AR	17	Annual	\$55,585.00	\$57,517.00	\$59,448.00	\$61,375.00	\$63,306.00	\$65,238.00	\$67,171.00	\$69,183.00	\$71,259.00
		Bi-Wk	\$2,129.72	\$2,203.75	\$2,277.70	\$2,351.53	\$2,425.53	\$2,499.55	\$2,573.62	\$2,650.71	\$2,730.23
		Daily	\$212.97	\$220.38	\$227.77	\$235.15	\$242.55	\$249.96	\$257.36	\$265.07	\$273.02
		Hourly	\$26.62	\$27.55	\$28.47	\$29.39	\$30.32	\$31.24	\$32.17	\$33.13	\$34.13
AR	18	Annual	\$58,392.00	\$60,370.00	\$62,346.00	\$64,329.00	\$66,301.00	\$68,281.00	\$70,258.00	\$72,367.00	\$74,539.00
		Bi-Wk	\$2,237.26	\$2,313.05	\$2,388.76	\$2,464.72	\$2,540.28	\$2,616.15	\$2,691.91	\$2,772.69	\$2,855.91
		Daily	\$223.73	\$231.30	\$238.88	\$246.47	\$254.03	\$261.61	\$269.19	\$277.27	\$285.59
		Hourly	\$27.97	\$28.91	\$29.86	\$30.81	\$31.75	\$32.70	\$33.65	\$34.66	\$35.70
AR	19	Annual	\$61,266.00	\$63,306.00	\$65,343.00	\$67,384.00	\$69,410.00	\$71,446.00	\$73,483.00	\$75,688.00	\$77,957.00
		Bi-Wk	\$2,347.37	\$2,425.53	\$2,503.59	\$2,581.79	\$2,659.42	\$2,737.43	\$2,815.46	\$2,899.93	\$2,986.88
		Daily	\$234.74	\$242.55	\$250.36	\$258.18	\$265.94	\$273.74	\$281.55	\$289.99	\$298.69
		Hourly	\$29.34	\$30.32	\$31.29	\$32.27	\$33.24	\$34.22	\$35.19	\$36.25	\$37.34
AR	20	Annual	\$64,388.00	\$66,469.00	\$68,560.00	\$70,642.00	\$72,717.00	\$74,808.00	\$76,888.00	\$79,194.00	\$81,571.00
		Bi-Wk	\$2,466.99	\$2,546.72	\$2,626.83	\$2,706.59	\$2,786.12	\$2,866.24	\$2,945.92	\$3,034.28	\$3,125.35
		Daily	\$246.70	\$254.67	\$262.68	\$270.66	\$278.61	\$286.62	\$294.59	\$303.43	\$312.53
		Hourly	\$30.84	\$31.83	\$32.84	\$33.83	\$34.83	\$35.83	\$36.82	\$37.93	\$39.07

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AR	21	Annual	\$67,561.00	\$69,712.00	\$71,852.00	\$73,987.00	\$76,134.00	\$78,275.00	\$80,420.00	\$82,834.00	\$85,320.00
		Bi-Wk	\$2,588.55	\$2,670.98	\$2,752.98	\$2,834.78	\$2,917.02	\$2,999.06	\$3,081.25	\$3,173.74	\$3,268.97
		Daily	\$258.85	\$267.10	\$275.30	\$283.48	\$291.70	\$299.91	\$308.13	\$317.37	\$326.90
		Hourly	\$32.36	\$33.39	\$34.41	\$35.43	\$36.46	\$37.49	\$38.52	\$39.67	\$40.86
AR	22	Annual	\$69,410.00	\$71,956.00	\$74,500.00	\$77,043.00	\$79,585.00	\$82,128.00	\$84,668.00	\$87,209.00	\$89,826.00
		Bi-Wk	\$2,659.42	\$2,756.94	\$2,854.41	\$2,951.85	\$3,049.24	\$3,146.68	\$3,243.99	\$3,341.35	\$3,441.61
		Daily	\$265.94	\$275.69	\$285.44	\$295.18	\$304.92	\$314.67	\$324.40	\$334.13	\$344.16
		Hourly	\$33.24	\$34.46	\$35.68	\$36.90	\$38.12	\$39.33	\$40.55	\$41.77	\$43.02
AR	23	Annual	\$72,703.00	\$75,356.00	\$77,987.00	\$80,643.00	\$83,291.00	\$85,943.00	\$88,593.00	\$91,248.00	\$93,986.00
		Bi-Wk	\$2,785.57	\$2,887.24	\$2,988.02	\$3,089.77	\$3,191.25	\$3,292.84	\$3,394.37	\$3,496.12	\$3,601.02
		Daily	\$278.56	\$288.72	\$298.80	\$308.98	\$319.12	\$329.28	\$339.44	\$349.61	\$360.10
		Hourly	\$34.82	\$36.09	\$37.35	\$38.62	\$39.89	\$41.16	\$42.43	\$43.70	\$45.01
AR	24	Annual	\$76,194.00	\$78,955.00	\$81,719.00	\$84,481.00	\$87,243.00	\$90,002.00	\$92,765.00	\$95,547.00	\$98,414.00
		Bi-Wk	\$2,919.33	\$3,025.13	\$3,131.01	\$3,236.85	\$3,342.65	\$3,448.37	\$3,554.24	\$3,660.83	\$3,770.67
		Daily	\$291.93	\$302.51	\$313.10	\$323.68	\$334.26	\$344.84	\$355.42	\$366.08	\$377.07
		Hourly	\$36.49	\$37.81	\$39.14	\$40.46	\$41.78	\$43.10	\$44.43	\$45.76	\$47.13
AR	25	Annual	\$79,920.00	\$82,788.00	\$85,636.00	\$88,502.00	\$91,374.00	\$94,234.00	\$97,095.00	\$100,007.00	\$103,008.00
		Bi-Wk	\$3,062.09	\$3,171.97	\$3,281.11	\$3,390.91	\$3,500.95	\$3,610.52	\$3,720.12	\$3,831.70	\$3,946.69
		Daily	\$306.21	\$317.20	\$328.11	\$339.09	\$350.09	\$361.05	\$372.01	\$383.17	\$394.67
		Hourly	\$38.28	\$39.65	\$41.01	\$42.39	\$43.76	\$45.13	\$46.50	\$47.90	\$49.33

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AR	26	Annual	\$83,859.00	\$86,863.00	\$89,798.00	\$92,765.00	\$95,735.00	\$98,698.00	\$101,660.00	\$104,710.00	\$107,851.00
		Bi-Wk	\$3,213.01	\$3,328.11	\$3,440.55	\$3,554.24	\$3,668.01	\$3,781.55	\$3,895.04	\$4,011.88	\$4,132.25
		Daily	\$321.30	\$332.81	\$344.05	\$355.42	\$366.80	\$378.16	\$389.50	\$401.19	\$413.22
		Hourly	\$40.16	\$41.60	\$43.01	\$44.43	\$45.85	\$47.27	\$48.69	\$50.15	\$51.65
AR	27	Annual	\$88,011.00	\$91,090.00	\$94,165.00	\$97,223.00	\$100,307.00	\$103,369.00	\$106,449.00	\$109,644.00	\$112,933.00
		Bi-Wk	\$3,372.10	\$3,490.07	\$3,607.89	\$3,725.03	\$3,843.21	\$3,960.51	\$4,078.53	\$4,200.93	\$4,326.96
		Daily	\$337.21	\$349.01	\$360.79	\$372.50	\$384.32	\$396.05	\$407.85	\$420.09	\$432.70
		Hourly	\$42.15	\$43.63	\$45.10	\$46.56	\$48.04	\$49.51	\$50.98	\$52.51	\$54.09
AR	28	Annual	\$92,458.00	\$95,636.00	\$98,820.00	\$102,000.00	\$105,174.00	\$108,350.00	\$111,526.00	\$114,872.00	\$118,319.00
		Bi-Wk	\$3,542.46	\$3,664.24	\$3,786.22	\$3,908.08	\$4,029.66	\$4,151.37	\$4,273.04	\$4,401.26	\$4,533.33
		Daily	\$354.25	\$366.42	\$378.62	\$390.81	\$402.97	\$415.14	\$427.30	\$440.13	\$453.33
		Hourly	\$44.28	\$45.80	\$47.33	\$48.85	\$50.37	\$51.89	\$53.41	\$55.02	\$56.67
AR	29	Annual	\$93,343.00	\$96,850.00	\$100,356.00	\$103,855.00	\$107,359.00	\$110,859.00	\$114,362.00	\$117,795.00	\$121,329.00
		Bi-Wk	\$3,576.39	\$3,710.74	\$3,845.09	\$3,979.12	\$4,113.40	\$4,247.51	\$4,381.70	\$4,513.23	\$4,648.63
		Daily	\$357.64	\$371.07	\$384.51	\$397.91	\$411.34	\$424.75	\$438.17	\$451.32	\$464.86
		Hourly	\$44.70	\$46.38	\$48.06	\$49.74	\$51.42	\$53.09	\$54.77	\$56.42	\$58.11
AR	30	Annual	\$97,095.00	\$100,695.00	\$104,306.00	\$107,902.00	\$111,508.00	\$115,111.00	\$118,723.00	\$122,288.00	\$125,957.00
		Bi-Wk	\$3,720.12	\$3,858.05	\$3,996.40	\$4,134.21	\$4,272.37	\$4,410.41	\$4,548.81	\$4,685.40	\$4,825.95
		Daily	\$372.01	\$385.80	\$399.64	\$413.42	\$427.24	\$441.04	\$454.88	\$468.54	\$482.59
		Hourly	\$46.50	\$48.23	\$49.96	\$51.68	\$53.40	\$55.13	\$56.86	\$58.57	\$60.32

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AR	31	Annual	\$100,993.00	\$104,697.00	\$108,409.00	\$112,121.00	\$115,836.00	\$119,547.00	\$123,255.00	\$126,952.00	\$130,762.00
		Bi-Wk	\$3,869.48	\$4,011.41	\$4,153.61	\$4,295.86	\$4,438.18	\$4,580.35	\$4,722.43	\$4,864.09	\$5,010.06
		Daily	\$386.95	\$401.14	\$415.36	\$429.59	\$443.82	\$458.03	\$472.24	\$486.41	\$501.01
		Hourly	\$48.37	\$50.14	\$51.92	\$53.70	\$55.48	\$57.25	\$59.03	\$60.80	\$62.63
AR	32	Annual	\$105,042.00	\$108,850.00	\$112,657.00	\$116,472.00	\$120,292.00	\$124,095.00	\$127,927.00	\$131,764.00	\$135,718.00
		Bi-Wk	\$4,024.60	\$4,170.50	\$4,316.40	\$4,462.56	\$4,608.89	\$4,754.63	\$4,901.43	\$5,048.46	\$5,199.94
		Daily	\$402.46	\$417.05	\$431.64	\$446.26	\$460.89	\$475.46	\$490.14	\$504.85	\$519.99
		Hourly	\$50.31	\$52.13	\$53.95	\$55.78	\$57.61	\$59.43	\$61.27	\$63.11	\$65.00
AR	33	Annual	\$109,263.00	\$113,182.00	\$117,101.00	\$121,022.00	\$124,947.00	\$128,866.00	\$132,794.00	\$136,778.00	\$140,882.00
		Bi-Wk	\$4,186.33	\$4,336.50	\$4,486.64	\$4,636.90	\$4,787.26	\$4,937.40	\$5,087.90	\$5,240.55	\$5,397.79
		Daily	\$418.63	\$433.65	\$448.66	\$463.69	\$478.73	\$493.74	\$508.79	\$524.05	\$539.78
		Hourly	\$52.33	\$54.21	\$56.08	\$57.96	\$59.84	\$61.72	\$63.60	\$65.51	\$67.47
AR	34	Annual	\$113,765.00	\$117,793.00	\$121,815.00	\$125,852.00	\$129,870.00	\$133,900.00	\$137,921.00	\$142,058.00	\$146,321.00
		Bi-Wk	\$4,358.81	\$4,513.15	\$4,667.25	\$4,821.94	\$4,975.89	\$5,130.27	\$5,284.34	\$5,442.87	\$5,606.21
		Daily	\$435.88	\$451.31	\$466.72	\$482.19	\$497.59	\$513.03	\$528.43	\$544.29	\$560.62
		Hourly	\$54.49	\$56.41	\$58.34	\$60.27	\$62.20	\$64.13	\$66.05	\$68.04	\$70.08
AR	35	Annual	\$118,437.00	\$122,562.00	\$126,700.00	\$130,830.00	\$134,953.00	\$139,079.00	\$143,213.00	\$147,509.00	\$151,936.00
		Bi-Wk	\$4,537.85	\$4,695.88	\$4,854.42	\$5,012.65	\$5,170.64	\$5,328.71	\$5,487.09	\$5,651.69	\$5,821.30
		Daily	\$453.78	\$469.59	\$485.44	\$501.26	\$517.06	\$532.87	\$548.71	\$565.17	\$582.13
		Hourly	\$56.72	\$58.70	\$60.68	\$62.66	\$64.63	\$66.61	\$68.59	\$70.65	\$72.77

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AR	36	Annual	\$123,368.00	\$127,593.00	\$131,836.00	\$136,073.00	\$140,308.00	\$144,545.00	\$148,776.00	\$153,239.00	\$157,837.00
		Bi-Wk	\$4,726.75	\$4,888.62	\$5,051.21	\$5,213.53	\$5,375.80	\$5,538.15	\$5,700.26	\$5,871.25	\$6,047.43
		Daily	\$472.67	\$488.86	\$505.12	\$521.35	\$537.58	\$553.81	\$570.03	\$587.13	\$604.74
		Hourly	\$59.08	\$61.11	\$63.14	\$65.17	\$67.20	\$69.23	\$71.25	\$73.39	\$75.59
AR	37	Annual	\$128,485.00	\$132,827.00	\$137,191.00	\$141,540.00	\$145,890.00	\$150,241.00	\$154,593.00	\$159,230.00	\$164,007.00
		Bi-Wk	\$4,922.80	\$5,089.19	\$5,256.37	\$5,423.00	\$5,589.67	\$5,756.38	\$5,923.13	\$6,100.80	\$6,283.80
		Daily	\$492.28	\$508.92	\$525.64	\$542.30	\$558.97	\$575.64	\$592.31	\$610.08	\$628.38
		Hourly	\$61.53	\$63.61	\$65.70	\$67.79	\$69.87	\$71.95	\$74.04	\$76.26	\$78.55
AR	38	Annual	\$133,789.00	\$138,236.00	\$142,697.00	\$147,150.00	\$151,602.00	\$156,054.00	\$160,508.00	\$165,322.00	\$170,281.00
		Bi-Wk	\$5,126.03	\$5,296.43	\$5,467.34	\$5,637.94	\$5,808.53	\$5,979.09	\$6,149.73	\$6,334.19	\$6,524.19
		Daily	\$512.60	\$529.64	\$546.73	\$563.79	\$580.85	\$597.91	\$614.97	\$633.42	\$652.42
		Hourly	\$64.08	\$66.21	\$68.34	\$70.47	\$72.61	\$74.74	\$76.87	\$79.18	\$81.55
AR	39	Annual	\$139,355.00	\$143,911.00	\$148,466.00	\$153,034.00	\$157,596.00	\$162,145.00	\$166,715.00	\$171,716.00	\$176,868.00
		Bi-Wk	\$5,339.28	\$5,513.83	\$5,688.36	\$5,863.40	\$6,038.19	\$6,212.48	\$6,387.56	\$6,579.17	\$6,776.55
		Daily	\$533.93	\$551.38	\$568.84	\$586.34	\$603.82	\$621.25	\$638.76	\$657.92	\$677.66
		Hourly	\$66.74	\$68.92	\$71.10	\$73.29	\$75.48	\$77.66	\$79.84	\$82.24	\$84.71
AR	40	Annual	\$145,160.00	\$149,813.00	\$154,475.00	\$159,131.00	\$163,790.00	\$168,448.00	\$173,109.00	\$178,301.00	\$183,651.00
		Bi-Wk	\$5,561.71	\$5,739.97	\$5,918.62	\$6,096.99	\$6,275.48	\$6,453.97	\$6,632.54	\$6,831.49	\$7,036.45
		Daily	\$556.17	\$574.00	\$591.86	\$609.70	\$627.55	\$645.40	\$663.25	\$683.15	\$703.65
		Hourly	\$69.52	\$71.75	\$73.98	\$76.21	\$78.44	\$80.67	\$82.91	\$85.39	\$87.96