

P-5 AR 40-Hours Salary Plan Effective July 1, 2021

<u>Plan</u>	<u>Grade</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>
AR	11	Annual	\$42,215.00	\$43,493.00	\$44,786.00	\$46,070.00	\$47,400.00	\$48,749.00	\$50,107.00	\$51,607.00	\$53,156.00
		Bi-Wk	\$1,617.44	\$1,666.40	\$1,715.94	\$1,765.14	\$1,816.10	\$1,867.78	\$1,919.81	\$1,977.28	\$2,036.63
		Daily	\$161.75	\$166.64	\$171.60	\$176.52	\$181.61	\$186.78	\$191.99	\$197.73	\$203.67
		Hourly	\$20.22	\$20.83	\$21.45	\$22.07	\$22.71	\$23.35	\$24.00	\$24.72	\$25.46
AR	12	Annual	\$43,582.00	\$44,930.00	\$46,257.00	\$47,652.00	\$49,049.00	\$50,460.00	\$51,859.00	\$53,414.00	\$55,017.00
		Bi-Wk	\$1,669.81	\$1,721.46	\$1,772.30	\$1,825.75	\$1,879.28	\$1,933.34	\$1,986.94	\$2,046.52	\$2,107.94
		Daily	\$166.99	\$172.15	\$177.23	\$182.58	\$187.93	\$193.34	\$198.70	\$204.66	\$210.80
		Hourly	\$20.88	\$21.52	\$22.16	\$22.83	\$23.50	\$24.17	\$24.84	\$25.59	\$26.35
AR	13	Annual	\$46,040.00	\$47,739.00	\$49,449.00	\$51,160.00	\$52,879.00	\$54,584.00	\$56,309.00	\$57,999.00	\$59,740.00
		Bi-Wk	\$1,763.99	\$1,829.09	\$1,894.60	\$1,960.16	\$2,026.02	\$2,091.35	\$2,157.44	\$2,222.19	\$2,288.89
		Daily	\$176.40	\$182.91	\$189.46	\$196.02	\$202.61	\$209.14	\$215.75	\$222.22	\$228.89
		Hourly	\$22.05	\$22.87	\$23.69	\$24.51	\$25.33	\$26.15	\$26.97	\$27.78	\$28.62
AR	14	Annual	\$48,193.00	\$49,967.00	\$51,732.00	\$53,503.00	\$55,268.00	\$57,038.00	\$58,809.00	\$60,573.00	\$62,390.00
		Bi-Wk	\$1,846.48	\$1,914.45	\$1,982.07	\$2,049.93	\$2,117.55	\$2,185.37	\$2,253.22	\$2,320.81	\$2,390.43
		Daily	\$184.65	\$191.45	\$198.21	\$205.00	\$211.76	\$218.54	\$225.33	\$232.09	\$239.05
		Hourly	\$23.09	\$23.94	\$24.78	\$25.63	\$26.47	\$27.32	\$28.17	\$29.02	\$29.89
AR	15	Annual	\$50,503.00	\$52,329.00	\$54,146.00	\$55,973.00	\$57,789.00	\$59,622.00	\$61,444.00	\$63,287.00	\$65,186.00
		Bi-Wk	\$1,934.99	\$2,004.95	\$2,074.56	\$2,144.56	\$2,214.14	\$2,284.37	\$2,354.18	\$2,424.79	\$2,497.55
		Daily	\$193.50	\$200.50	\$207.46	\$214.46	\$221.42	\$228.44	\$235.42	\$242.48	\$249.76
		Hourly	\$24.19	\$25.07	\$25.94	\$26.81	\$27.68	\$28.56	\$29.43	\$30.31	\$31.22

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AR	16	Annual	\$52,964.00	\$54,842.00	\$56,717.00	\$58,599.00	\$60,470.00	\$62,347.00	\$64,220.00	\$66,148.00	\$68,132.00
		Bi-Wk	\$2,029.28	\$2,101.23	\$2,173.07	\$2,245.18	\$2,316.86	\$2,388.78	\$2,460.54	\$2,534.41	\$2,610.43
		Daily	\$202.93	\$210.13	\$217.31	\$224.58	\$231.69	\$238.88	\$246.06	\$253.45	\$261.05
		Hourly	\$25.37	\$26.27	\$27.17	\$28.07	\$28.97	\$29.86	\$30.76	\$31.69	\$32.64
AR	17	Annual	\$55,586.00	\$57,518.00	\$59,448.00	\$61,375.00	\$63,307.00	\$65,239.00	\$67,172.00	\$69,184.00	\$71,260.00
		Bi-Wk	\$2,129.74	\$2,203.76	\$2,277.71	\$2,351.54	\$2,425.56	\$2,499.58	\$2,573.64	\$2,650.73	\$2,730.27
		Daily	\$212.98	\$220.38	\$227.78	\$235.16	\$242.56	\$249.96	\$257.37	\$265.08	\$273.03
		Hourly	\$26.63	\$27.55	\$28.48	\$29.40	\$30.32	\$31.25	\$32.18	\$33.14	\$34.13
AR	18	Annual	\$58,393.00	\$60,371.00	\$62,347.00	\$64,329.00	\$66,302.00	\$68,282.00	\$70,259.00	\$72,368.00	\$74,540.00
		Bi-Wk	\$2,237.28	\$2,313.07	\$2,388.78	\$2,464.72	\$2,540.31	\$2,616.17	\$2,691.92	\$2,772.73	\$2,855.94
		Daily	\$223.73	\$231.31	\$238.88	\$246.48	\$254.04	\$261.62	\$269.20	\$277.28	\$285.60
		Hourly	\$27.97	\$28.92	\$29.86	\$30.81	\$31.76	\$32.71	\$33.65	\$34.66	\$35.70
AR	19	Annual	\$61,267.00	\$63,307.00	\$65,344.00	\$67,385.00	\$69,411.00	\$71,447.00	\$73,484.00	\$75,689.00	\$77,958.00
		Bi-Wk	\$2,347.40	\$2,425.56	\$2,503.60	\$2,581.81	\$2,659.43	\$2,737.44	\$2,815.48	\$2,899.97	\$2,986.90
		Daily	\$234.74	\$242.56	\$250.37	\$258.19	\$265.95	\$273.75	\$281.55	\$290.00	\$298.69
		Hourly	\$29.32	\$30.32	\$31.30	\$32.28	\$33.25	\$34.22	\$35.20	\$36.25	\$37.34
AR	20	Annual	\$64,389.00	\$66,470.00	\$68,561.00	\$70,642.00	\$72,718.00	\$74,809.00	\$76,889.00	\$79,195.00	\$81,572.00
		Bi-Wk	2467.02.9905	\$2,546.75	\$2,626.86	\$2,706.60	\$2,786.14	\$2,866.25	\$2,945.94	\$3,034.30	\$3,125.37
		Daily	\$246.71	\$254.68	\$262.69	\$270.66	\$278.62	\$286.63	\$294.60	\$303.43	\$312.54
		Hourly	\$30.84	\$31.84	\$32.84	\$33.84	\$34.83	\$35.83	\$36.81	\$37.93	\$39.07

P-5 AR 40-Hours Salary Plan Effective July 1, 2021

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AR	21	Annual	\$67,561.00	\$69,713.00	\$71,853.00	\$73,988.00	\$76,134.00	\$78,276.00	\$80,421.00	\$82,835.00	\$85,320.00
		Bi-Wk	\$2,588.55	\$2,671.00	\$2,752.99	\$2,834.79	\$2,917.02	\$2,999.09	\$3,081.27	\$3,173.76	\$3,268.97
		Daily	\$258.86	\$267.10	\$275.30	\$283.48	\$291.71	\$299.91	\$308.13	\$317.38	\$326.90
		Hourly	\$32.36	\$33.39	\$34.42	\$35.44	\$36.47	\$37.49	\$38.52	\$39.68	\$40.87
AR	22	Annual	\$69,411.00	\$71,957.00	\$74,504.00	\$77,041.00	\$79,586.00	\$82,129.00	\$84,669.00	\$87,210.00	\$89,826.00
		Bi-Wk	\$2,659.43	\$2,756.98	\$2,854.45	\$2,951.88	\$3,049.28	\$3,146.71	\$3,244.03	\$3,341.38	\$3,441.61
		Daily	\$265.95	\$275.70	\$285.45	\$295.19	\$304.93	\$314.68	\$324.41	\$334.14	\$344.17
		Hourly	\$33.25	\$34.47	\$35.69	\$36.90	\$38.12	\$39.34	\$40.56	\$41.77	\$43.03
AR	23	Annual	\$72,704.00	\$75,357.00	\$77,988.00	\$80,643.00	\$83,292.00	\$85,944.00	\$88,593.00	\$91,249.00	\$93,987.00
		Bi-Wk	\$2,785.60	\$2,887.25	\$2,988.05	\$3,089.78	\$3,191.27	\$3,292.88	\$3,394.37	\$3,496.14	\$3,601.04
		Daily	\$278.56	\$288.73	\$298.81	\$308.98	\$319.13	\$329.29	\$339.44	\$349.62	\$360.11
		Hourly	\$34.82	\$36.10	\$37.36	\$38.63	\$39.90	\$41.17	\$42.43	\$43.71	\$45.02
AR	24	Annual	\$76,195.00	\$78,956.00	\$81,720.00	\$84,482.00	\$87,243.00	\$90,003.00	\$92,766.00	\$95,548.00	\$98,415.00
		Bi-Wk	\$2,919.35	\$3,025.14	\$3,131.04	\$3,236.86	\$3,342.65	\$3,448.40	\$3,554.26	\$3,660.85	\$3,770.69
		Daily	\$291.94	\$302.52	\$313.11	\$323.69	\$334.27	\$344.84	\$355.43	\$366.09	\$377.07
		Hourly	\$36.50	\$37.82	\$39.14	\$40.47	\$41.79	\$43.11	\$44.43	\$45.77	\$47.14
AR	25	Annual	\$79,921.00	\$82,789.00	\$85,637.00	\$88,503.00	\$91,375.00	\$94,235.00	\$97,096.00	\$100,008.00	\$103,009.00
		Bi-Wk	\$3,062.11	\$3,172.00	\$3,281.12	\$3,390.92	\$3,500.96	\$3,610.54	\$3,720.16	\$3,831.73	\$3,946.71
		Daily	\$306.22	\$317.20	\$328.12	\$339.10	\$350.10	\$361.06	\$372.02	\$383.18	\$394.68
		Hourly	\$38.28	\$39.65	\$41.02	\$42.39	\$43.77	\$45.14	\$46.51	\$47.90	\$49.34

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AR	26	Annual	\$83,860.00	\$86,864.00	\$89,796.00	\$92,766.00	\$95,735.00	\$98,699.00	\$101,661.00	\$104,710.00	\$107,852.00
		Bi-Wk	\$3,213.03	\$3,328.13	\$3,440.58	\$3,554.26	\$3,668.01	\$3,781.58	\$3,895.06	\$4,011.88	\$4,132.27
		Daily	\$321.31	\$332.82	\$344.06	\$355.43	\$366.81	\$378.16	\$389.51	\$401.19	\$413.23
		Hourly	\$40.17	\$41.61	\$43.01	\$44.43	\$45.86	\$47.27	\$48.69	\$50.15	\$51.66
AR	27	Annual	\$88,012.00	\$91,091.00	\$94,166.00	\$97,224.00	\$100,308.00	\$103,370.00	\$106,450.00	\$109,645.00	\$112,934.00
		Bi-Wk	\$3,372.11	\$3,490.08	\$3,607.90	\$3,725.06	\$3,843.22	\$3,960.54	\$4,078.55	\$4,200.96	\$4,326.98
		Daily	\$337.22	\$349.01	\$360.79	\$372.51	\$384.33	\$396.06	\$407.86	\$420.10	\$432.70
		Hourly	\$42.16	\$43.63	\$45.10	\$46.57	\$48.05	\$49.51	\$50.99	\$52.52	\$54.09
AR	28	Annual	\$92,459.00	\$95,637.00	\$98,821.00	\$102,001.00	\$105,175.00	\$108,351.00	\$111,527.00	\$114,873.00	\$118,320.00
		Bi-Wk	\$3,542.50	\$3,664.26	\$3,786.25	\$3,908.09	\$4,029.70	\$4,151.38	\$4,273.07	\$4,401.27	\$4,533.34
		Daily	\$354.25	\$366.43	\$378.63	\$390.81	\$402.97	\$415.14	\$427.31	\$440.13	\$453.34
		Hourly	\$44.26	\$45.81	\$47.33	\$48.86	\$50.38	\$51.90	\$53.42	\$55.02	\$56.67
AR	29	Annual	\$93,344.00	\$96,851.00	\$100,357.00	\$103,856.00	\$107,360.00	\$110,860.00	\$114,363.00	\$117,796.00	\$121,330.00
		Bi-Wk	\$3,576.40	\$3,710.77	\$3,845.10	\$3,979.16	\$4,113.41	\$4,247.51	\$4,381.73	\$4,513.26	\$4,648.66
		Daily	\$357.64	\$371.08	\$384.51	\$397.92	\$411.35	\$424.76	\$438.18	\$451.37	\$464.87
		Hourly	\$44.71	\$46.39	\$48.07	\$49.74	\$51.42	\$53.10	\$54.78	\$56.42	\$58.11
AR	30	Annual	\$97,096.00	\$100,695.00	\$104,307.00	\$107,903.00	\$111,509.00	\$115,112.00	\$118,724.00	\$122,289.00	\$125,958.00
		Bi-Wk	\$3,720.16	\$3,858.05	\$3,996.44	\$4,134.22	\$4,272.38	\$4,410.43	\$4,548.82	\$4,685.41	\$4,825.98
		Daily	\$372.02	\$385.81	\$399.65	\$413.43	\$427.24	\$441.05	\$454.89	\$468.55	\$482.60
		Hourly	\$46.51	\$48.23	\$49.96	\$51.68	\$53.41	\$55.14	\$56.87	\$58.57	\$60.33

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AR	31	Annual	\$100,994.00	\$104,698.00	\$108,410.00	\$112,122.00	\$115,837.00	\$119,547.00	\$123,256.00	\$126,953.00	\$130,763.00
		Bi-Wk	\$3,869.51	\$4,011.42	\$4,153.64	\$4,295.87	\$4,438.20	\$4,580.35	\$4,722.46	\$4,864.10	\$5,010.08
		Daily	\$386.96	\$401.15	\$415.37	\$429.59	\$443.82	\$458.04	\$472.25	\$486.41	\$501.01
		Hourly	\$48.37	\$50.15	\$51.93	\$53.70	\$55.48	\$57.26	\$59.04	\$60.81	\$62.63
AR	32	Annual	\$105,042.00	\$108,850.00	\$112,658.00	\$116,473.00	\$120,292.00	\$124,096.00	\$127,928.00	\$131,765.00	\$135,719.00
		Bi-Wk	\$4,024.60	\$4,170.50	\$4,316.40	\$4,462.57	\$4,608.89	\$4,754.64	\$4,901.46	\$5,048.47	\$5,199.97
		Daily	\$402.46	\$417.05	\$431.64	\$446.26	\$460.89	\$475.47	\$490.15	\$504.85	\$520.00
		Hourly	\$50.31	\$52.14	\$53.96	\$55.79	\$57.62	\$59.47	\$61.27	\$63.11	\$65.00
AR	33	Annual	\$109,263.00	\$113,183.00	\$117,102.00	\$121,026.00	\$124,948.00	\$128,867.00	\$132,794.00	\$136,779.00	\$140,883.00
		Bi-Wk	\$4,186.33	\$4,336.52	\$4,486.67	\$4,636.90	\$4,787.28	\$4,937.44	\$5,087.90	\$5,240.58	\$5,397.82
		Daily	\$418.64	\$433.66	\$448.67	\$463.69	\$478.73	\$493.75	\$508.79	\$524.06	\$539.79
		Hourly	\$52.33	\$54.21	\$56.09	\$57.97	\$59.85	\$61.72	\$63.60	\$65.51	\$67.48
AR	34	Annual	\$113,765.00	\$117,793.00	\$121,816.00	\$125,853.00	\$129,871.00	\$133,900.00	\$137,921.00	\$142,059.00	\$146,322.00
		Bi-Wk	\$4,358.82	\$4,513.15	\$4,667.28	\$4,821.96	\$4,975.91	\$5,130.27	\$5,284.33	\$5,442.88	\$5,606.21
		Daily	\$435.89	\$451.32	\$466.73	\$482.20	\$497.60	\$513.03	\$528.44	\$544.29	\$560.63
		Hourly	\$54.49	\$56.42	\$58.35	\$60.28	\$62.20	\$64.13	\$66.06	\$68.04	\$70.08
AR	35	Annual	\$118,438.00	\$122,563.00	\$126,701.00	\$130,830.00	\$134,954.00	\$139,080.00	\$143,213.00	\$147,509.00	\$151,936.00
		Bi-Wk	\$4,537.86	\$4,695.91	\$4,854.45	\$5,012.65	\$5,170.66	\$5,328.74	\$5,487.09	\$5,651.69	\$5,821.31
		Daily	\$453.79	\$469.60	\$485.45	\$501.27	\$517.07	\$532.88	\$548.71	\$565.17	\$582.14
		Hourly	\$56.73	\$58.70	\$60.69	\$62.66	\$64.64	\$66.61	\$68.59	\$70.65	\$72.77

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AR	36	Annual	\$123,368.00	\$127,594.00	\$131,837.00	\$136,073.00	\$140,309.00	\$144,546.00	\$148,777.00	\$153,240.00	\$157,838.00
		Bi-Wk	\$4,726.75	\$4,888.66	\$5,051.29	\$5,213.53	\$5,375.83	\$5,538.17	\$5,700.27	\$5,871.27	\$6,047.44
		Daily	\$472.68	\$488.87	\$505.13	\$521.36	\$537.59	\$553.82	\$570.03	\$587.13	\$604.75
		Hourly	\$59.09	\$61.11	\$63.15	\$65.17	\$67.20	\$69.23	\$71.26	\$73.40	\$75.60
AR	37	Annual	\$128,485.00	\$132,828.00	\$137,192.00	\$141,541.00	\$145,891.00	\$150,242.00	\$154,594.00	\$159,231.00	\$164,008.00
		Bi-Wk	\$4,922.80	\$5,089.20	\$5,256.40	\$5,423.03	\$5,589.70	\$5,756.40	\$5,923.15	\$6,100.81	\$6,283.84
		Daily	\$492.28	\$508.92	\$525.64	\$542.31	\$558.97	\$575.64	\$592.32	\$610.09	\$628.39
		Hourly	\$61.54	\$63.62	\$65.71	\$67.79	\$69.88	\$71.96	\$74.04	\$76.27	\$78.55
AR	38	Annual	\$133,790.00	\$138,237.00	\$142,698.00	\$147,151.00	\$151,603.00	\$156,055.00	\$160,508.00	\$165,323.00	\$170,282.00
		Bi-Wk	\$5,126.06	\$5,296.44	\$5,467.36	\$5,637.97	\$5,808.55	\$5,979.12	\$6,149.74	\$6,334.22	\$6,524.22
		Daily	\$512.61	\$529.65	\$546.74	\$563.80	\$580.86	\$597.92	\$614.98	\$633.43	\$652.43
		Hourly	\$64.08	\$66.21	\$68.35	\$70.48	\$72.61	\$74.74	\$76.88	\$79.18	\$81.56
AR	39	Annual	\$139,355.00	\$143,912.00	\$148,467.00	\$153,035.00	\$157,597.00	\$162,146.00	\$166,716.00	\$171,717.00	\$176,868.00
		Bi-Wk	\$5,339.28	\$5,513.87	\$5,688.40	\$5,863.41	\$6,038.20	\$6,212.50	\$6,387.59	\$6,579.20	\$6,776.56
		Daily	\$533.93	\$551.39	\$568.84	\$586.35	\$603.82	\$621.25	\$638.76	\$657.92	\$677.66
		Hourly	\$66.75	\$68.93	\$71.11	\$73.30	\$75.48	\$77.66	\$79.85	\$82.24	\$84.71
AR	40	Annual	\$145,161.00	\$149,813.00	\$154,476.00	\$159,132.00	\$163,790.00	\$168,449.00	\$173,110.00	\$178,302.00	\$183,652.00
		Bi-Wk	\$5,561.73	\$5,739.97	\$5,918.63	\$6,097.02	\$6,275.48	\$6,453.99	\$6,632.57	\$6,831.50	\$7,036.48
		Daily	\$556.18	\$574.00	\$591.87	\$609.71	\$627.55	\$645.40	\$663.26	\$683.15	\$703.65
		Hourly	\$69.53	\$71.75	\$73.99	\$76.22	\$78.45	\$80.68	\$82.91	\$85.40	\$87.96