

**P-5 AR 40-Hours Salary Plan Effective June 30, 2023**

<b>Plan</b>	<b>Grade</b>	<b>Period</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>
<b>AR</b>	<b>11</b>	Annual	\$44,353.00	\$45,696.00	\$47,054.00	\$48,403.00	\$49,800.00	\$51,218.00	\$52,644.00	\$542,221.00	\$55,848.00
		Bi-Wk	\$1,699.35	\$1,750.81	\$1,802.84	\$1,854.53	\$1,908.05	\$1,962.38	\$2,017.03	\$2,077.44	\$2,139.78
		Daily	\$169.94	\$175.09	\$180.29	\$185.46	\$190.81	\$196.24	\$201.71	\$207.75	\$213.98
		Hourly	\$21.25	\$21.89	\$22.54	\$23.19	\$23.86	\$24.53	\$25.22	\$25.97	\$26.75
<b>AR</b>	<b>12</b>	Annual	\$45,789.00	\$47,206.00	\$48,600.00	\$50,066.00	\$51,533.00	\$53,016.00	\$54,485.00	\$56,119.00	\$57,803.00
		Bi-Wk	\$1,754.37	\$1,808.66	\$1,861.07	\$1,918.25	\$1,974.45	\$2,031.27	\$2,087.55	\$2,150.16	\$2,214.68
		Daily	\$175.44	\$180.87	\$186.21	\$191.83	\$197.45	\$203.13	\$208.76	\$215.02	\$221.47
		Hourly	\$21.93	\$22.61	\$23.28	\$23.98	\$24.69	\$25.40	\$26.10	\$26.88	\$27.69
<b>AR</b>	<b>13</b>	Annual	\$48,371.00	\$50,157.00	\$51,954.00	\$53,750.00	\$55,557.00	\$57,348.00	\$59,160.00	\$60,936.00	\$62,765.00
		Bi-Wk	\$1,853.30	\$1,921.73	\$1,990.58	\$2,059.39	\$2,128.63	\$2,197.25	\$2,266.67	\$2,334.72	\$2,404.79
		Daily	\$185.33	\$192.18	\$199.06	\$205.94	\$212.87	\$219.73	\$226.67	\$233.48	\$240.48
		Hourly	\$23.17	\$24.03	\$24.89	\$25.75	\$26.61	\$27.47	\$28.34	\$29.19	\$30.06
<b>AR</b>	<b>14</b>	Annual	\$50,633.00	\$52,498.00	\$54,352.00	\$56,213.00	\$58,067.00	\$59,926.00	\$61,787.00	\$63,641.00	\$65,549.00
		Bi-Wk	\$1,939.97	\$2,011.42	\$2,082.46	\$2,153.76	\$2,224.79	\$2,296.02	\$2,367.32	\$2,438.36	\$2,511.46
		Daily	\$194.00	\$201.15	\$208.25	\$215.38	\$222.48	\$229.61	\$236.74	\$243.84	\$251.15
		Hourly	\$24.25	\$25.15	\$26.04	\$26.93	\$27.81	\$28.72	\$29.60	\$30.48	\$31.40
<b>AR</b>	<b>15</b>	Annual	\$53,061.00	\$54,979.00	\$56,888.00	\$58,808.00	\$60,715.00	\$62,641.00	\$64,556.00	\$66,492.00	\$68,487.00
		Bi-Wk	\$2,032.99	\$2,106.48	\$2,179.62	\$2,253.19	\$2,326.25	\$2,400.00	\$2,473.41	\$2,547.59	\$2,624.03
		Daily	\$203.30	\$210.65	\$217.97	\$225.32	\$232.63	\$239.01	\$247.35	\$254.76	\$262.41
		Hourly	\$25.42	\$26.34	\$27.25	\$28.17	\$29.08	\$30.01	\$30.92	\$31.85	\$32.81

**P-5 AR 40-Hours Salary Plan Effective June 30, 2023**

<b>Plan</b>	<b>Grade</b>	<b>Period</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>
<b>AR</b>	<b>16</b>	Annual	\$55,647.00	\$57,620.00	\$59,589.00	\$61,566.00	\$63,532.00	\$65,504.00	\$67,472.00	\$69,498.00	\$71,582.00
		Bi-Wk	\$2,132.07	\$2,207.67	\$2,283.11	\$2,358.86	\$2,434.18	\$2,509.74	\$2,585.14	\$266,276.00	\$2,742.61
		Daily	\$213.21	\$220.77	\$228.32	\$235.89	\$243.42	\$250.98	\$258.55	\$266.22	\$274.27
		Hourly	\$26.67	\$27.60	\$28.54	\$29.49	\$30.43	\$31.38	\$32.32	\$33.29	\$34.29
<b>AR</b>	<b>17</b>	Annual	\$58,401.00	\$60,430.00	\$62,459.00	\$64,483.00	\$66,513.00	\$68,542.00	\$70,574.00	\$72,687.00	\$74,869.00
		Bi-Wk	\$2,237.59	\$2,315.33	\$2,393.07	\$2,470.62	\$2,548.40	\$2,626.14	\$2,703.99	\$2,784.95	\$2,868.55
		Daily	\$223.76	\$231.54	\$239.34	\$247.07	\$254.84	\$262.62	\$270.40	\$278.50	\$286.86
		Hourly	\$27.97	\$28.95	\$29.92	\$30.89	\$31.86	\$32.83	\$33.80	\$34.82	\$35.86
<b>AR</b>	<b>18</b>	Annual	\$61,350.00	\$63,429.00	\$65,504.00	\$67,587.00	\$69,659.00	\$71,740.00	\$73,817.00	\$76,033.00	\$78,316.00
		Bi-Wk	\$2,350.58	\$2,430.23	\$2,509.74	\$2,589.55	\$2,668.93	\$2,748.66	\$2,828.27	\$2,913.15	\$3,000.58
		Daily	\$235.06	\$243.03	\$250.98	\$258.96	\$266.90	\$274.87	\$282.83	\$291.32	\$300.06
		Hourly	\$29.39	\$30.38	\$31.38	\$32.37	\$33.37	\$34.36	\$35.36	\$36.42	\$37.51
<b>AR</b>	<b>19</b>	Annual	\$64,369.00	\$66,513.00	\$68,653.00	\$70,797.00	\$72,926.00	\$75,065.00	\$77,206.00	\$79,522.00	\$81,905.00
		Bi-Wk	\$2,466.25	\$2,548.40	\$2,630.36	\$2,712.53	\$2,794.10	\$2,876.06	\$2,958.09	\$3,046.82	\$3,138.13
		Daily	\$246.63	\$254.84	\$263.04	\$271.26	\$279.41	\$287.61	\$295.81	\$304.66	\$313.82
		Hourly	\$30.83	\$31.86	\$32.88	\$33.91	\$34.93	\$35.96	\$36.98	\$38.09	\$39.23
<b>AR</b>	<b>20</b>	Annual	\$67,649.00	\$69,836.00	\$72,033.00	\$74,220.00	\$76,400.00	\$78,597.00	\$80,783.00	\$83,205.00	\$85,703.00
		Bi-Wk	\$2,591.92	\$2,675.71	\$2,759.89	\$2,843.68	\$2,927.21	\$3,011.38	\$3,095.14	\$3,187.94	\$3,283.64
		Daily	\$259.20	\$267.56	\$275.99	\$284.38	\$292.73	\$301.14	\$309.52	\$318.80	\$328.37
		Hourly	\$32.40	\$33.45	\$34.50	\$35.55	\$36.60	\$37.65	\$38.69	\$39.85	\$41.05

**P-5 AR 40-Hours Salary Plan Effective June 30, 2023**

<b>Plan</b>	<b>Grade</b>	<b>Period</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>
<b>AR</b>	<b>21</b>	Annual	\$70,983.00	\$73,243.00	\$75,492.00	\$77,734.00	\$79,989.00	\$82,239.00	\$84,493.00	\$87,029.00	\$89,640.00
		Bi-Wk	\$2,719.66	\$2,806.25	\$2,892.42	\$2,978.21	\$3,064.72	\$3,150.92	\$3,237.28	\$3,334.45	\$3,434.49
		Daily	\$271.97	\$280.63	\$289.25	\$297.84	\$306.48	\$315.10	\$323.73	\$333.45	\$343.45
		Hourly	\$34.00	\$35.08	\$36.16	\$37.23	\$38.31	\$39.39	\$40.47	\$41.66	\$42.94
<b>AR</b>	<b>22</b>	Annual	\$72,926.00	\$75,600.00	\$78,274.00	\$80,946.00	\$83,616.00	\$86,288.00	\$88,956.00	\$91,626.00	\$94,374.00
		Bi-Wk	\$2,794.10	\$2,896.56	\$2,999.01	\$3,101.38	\$3,203.68	\$3,306.06	\$3,408.28	\$3,510.58	\$3,615.87
		Daily	\$279.41	\$289.66	\$299.91	\$310.14	\$320.37	\$330.61	\$340.83	\$351.06	\$361.59
		Hourly	\$34.93	\$36.21	\$37.49	\$38.77	\$40.05	\$41.33	\$42.61	\$43.89	\$45.20
<b>AR</b>	<b>23</b>	Annual	\$76,386.00	\$79,173.00	\$81,937.00	\$84,727.00	\$87,510.00	\$90,296.00	\$93,076.00	\$95,870.00	\$98,746.00
		Bi-Wk	\$2,926.67	\$3,033.45	\$3,139.35	\$3,246.25	\$3,352.88	\$3,459.62	\$3,566.25	\$3,673.19	\$3,783.38
		Daily	\$292.67	\$303.35	\$313.94	\$324.63	\$335.29	\$345.97	\$356.63	\$367.32	\$378.34
		Hourly	\$36.59	\$37.92	\$39.25	\$40.58	\$41.92	\$43.25	\$44.58	\$45.92	\$47.30
<b>AR</b>	<b>24</b>	Annual	\$80,053.00	\$82,954.00	\$85,858.00	\$88,760.00	\$91,661.00	\$94,561.00	\$97,464.00	\$100,386.00	\$103,398.00
		Bi-Wk	\$3,067.12	\$3,178.21	\$3,289.55	\$3,400.77	\$3,511.92	\$3,623.03	\$3,734.26	\$3,846.21	\$3,961.61
		Daily	\$306.72	\$317.84	\$328.96	\$340.08	\$351.20	\$362.31	\$373.43	\$384.63	\$396.17
		Hourly	\$38.34	\$39.73	\$41.12	\$42.51	\$43.90	\$45.29	\$46.68	\$48.08	\$49.53
<b>AR</b>	<b>25</b>	Annual	\$83,968.00	\$86,981.00	\$89,973.00	\$92,984.00	\$96,002.00	\$99,006.00	\$102,013.00	\$105,072.00	\$108,225.00
		Bi-Wk	\$3,217.17	\$3,332.61	\$3,447.25	\$3,562.61	\$3,678.24	\$3,793.34	\$3,908.55	\$4,025.75	\$4,146.56
		Daily	\$321.78	\$333.27	\$344.73	\$356.27	\$367.83	\$379.34	\$390.86	\$402.58	\$414.66
		Hourly	\$40.28	\$41.66	\$43.10	\$44.54	\$45.98	\$47.42	\$48.86	\$50.33	\$51.84

**P-5 AR 40-Hours Salary Plan Effective June 30, 2023**

<b>Plan</b>	<b>Grade</b>	<b>Period</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>
<b>AR</b>	<b>26</b>	Annual	\$88,106.00	\$91,262.00	\$94,346.00	\$97,464.00	\$100,583.00	\$103,697.00	\$106,809.00	\$110,012.00	\$113,313.00
		Bi-Wk	\$3,375.71	\$3,496.63	\$3,614.79	\$3,734.26	\$3,853.76	\$3,973.07	\$4,092.30	\$4,215.02	\$4,341.50
		Daily	\$337.58	\$349.67	\$361.48	\$373.43	\$385.38	\$397.31	\$409.23	\$421.51	\$434.15
		Hourly	\$42.20	\$43.71	\$45.19	\$46.68	\$48.18	\$49.67	\$51.16	\$52.69	\$54.27
<b>AR</b>	<b>27</b>	Annual	\$92,469.00	\$95,704.00	\$98,935.00	\$102,147.00	\$105,387.00	\$108,604.00	\$111,840.00	\$115,197.00	\$118,652.00
		Bi-Wk	\$3,542.88	\$3,666.82	\$3,790.62	\$3,913.68	\$4,037.82	\$4,161.08	\$4,285.06	\$4,413.68	\$4,546.06
		Daily	\$354.29	\$366.69	\$379.07	\$391.37	\$403.79	\$416.11	\$428.51	\$441.37	\$454.61
		Hourly	\$44.29	\$45.84	\$47.39	\$48.93	\$50.48	\$52.02	\$53.57	\$55.18	\$56.83
<b>AR</b>	<b>28</b>	Annual	\$97,141.00	\$100,479.00	\$103,825.00	\$107,166.00	\$110,501.00	\$113,837.00	\$117,174.00	\$120,689.00	\$124,310.00
		Bi-Wk	\$3,721.88	\$3,849.78	\$3,977.97	\$4,105.98	\$4,233.76	\$4,361.58	\$4,489.43	\$4,624.10	\$4,762.84
		Daily	\$372.19	\$384.98	\$397.80	\$410.60	\$423.38	\$436.16	\$448.95	\$462.41	\$476.29
		Hourly	\$46.53	\$48.13	\$49.73	\$51.33	\$52.93	\$54.52	\$56.12	\$57.81	\$59.54
<b>AR</b>	<b>29</b>	Annual	\$98,070.00	\$101,755.00	\$105,438.00	\$109,115.00	\$112,796.00	\$116,473.00	\$120,154.00	\$123,760.00	\$127,474.00
		Bi-Wk	\$3,757.48	\$3,898.66	\$4,039.78	\$4,180.66	\$4,321.69	\$4,462.57	\$4,603.61	\$4,741.77	\$4,884.07
		Daily	\$375.75	\$389.87	\$403.98	\$418.07	\$432.17	\$446.26	\$460.37	\$474.18	\$488.41
		Hourly	\$46.97	\$48.74	\$50.50	\$52.26	\$54.03	\$55.79	\$57.55	\$59.28	\$61.06
<b>AR</b>	<b>30</b>	Annual	\$102,013.00	\$105,794.00	\$109,588.00	\$113,367.00	\$117,155.00	\$120,940.00	\$124,736.00	\$128,481.00	\$132,335.00
		Bi-Wk	\$3,908.55	\$4,053.41	\$4,198.78	\$4,343.57	\$4,488.70	\$4,633.72	\$4,779.16	\$4,922.65	\$5,070.31
		Daily	\$390.86	\$405.35	\$419.88	\$434.36	\$448.87	\$463.38	\$477.92	\$492.27	\$507.04
		Hourly	\$48.86	\$50.67	\$52.49	\$54.30	\$56.11	\$57.93	\$59.74	\$61.54	\$63.38

**P-5 AR 40-Hours Salary Plan Effective June 30, 2023**

<b>Plan</b>	<b>Grade</b>	<b>Period</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>
<b>AR</b>	<b>31</b>	Annual	\$106,107.00	\$109,999.00	\$113,900.00	\$117,800.00	\$121,702.00	\$125,600.00	\$129,497.00	\$133,381.00	\$137,384.00
		Bi-Wk	\$4,065.41	\$4,214.53	\$4,363.99	\$4,513.41	\$4,662.92	\$4,812.27	\$4,961.58	\$5,110.39	\$5,263.76
		Daily	\$406.55	\$421.46	\$436.40	\$451.35	\$466.30	\$481.23	\$496.16	\$511.04	\$526.38
		Hourly	\$50.82	\$52.69	\$54.55	\$56.42	\$58.29	\$60.16	\$62.02	\$63.88	\$65.80
<b>AR</b>	<b>32</b>	Annual	\$110,361.00	\$114,362.00	\$118,362.00	\$122,370.00	\$126,383.00	\$130,379.00	\$134,406.00	\$138,437.00	\$142,590.00
		Bi-Wk	\$4,228.40	\$4,381.69	\$4,534.95	\$4,688.51	\$4,842.27	\$4,995.37	\$5,149.66	\$5,304.10	\$5,463.22
		Daily	\$422.84	\$438.17	\$453.50	\$468.86	\$484.23	\$499.54	\$514.97	\$530.41	\$546.33
		Hourly	\$52.86	\$54.78	\$56.69	\$58.61	\$60.53	\$62.45	\$64.38	\$66.31	\$68.30
<b>AR</b>	<b>33</b>	Annual	\$114,795.00	\$118,914.00	\$123,031.00	\$127,151.00	\$131,274.00	\$135,392.00	\$139,517.00	\$143,704.00	\$148,017.00
		Bi-Wk	\$4,398.28	\$4,556.10	\$4,713.84	\$4,871.69	\$5,029.66	\$5,187.44	\$5,345.48	\$5,505.91	\$5,671.15
		Daily	\$439.83	\$455.61	\$471.39	\$487.17	\$502.97	\$518.75	\$534.55	\$550.60	\$567.12
		Hourly	\$54.98	\$56.96	\$58.91	\$60.90	\$62.88	\$64.85	\$66.82	\$68.83	\$70.89
<b>AR</b>	<b>34</b>	Annual	\$119,526.00	\$123,757.00	\$127,984.00	\$132,225.00	\$136,446.00	\$140,680.00	\$144,905.00	\$149,252.00	\$153,731.00
		Bi-Wk	\$4,579.55	\$4,741.65	\$4,903.61	\$5,066.10	\$5,227.82	\$5,390.04	\$5,551.92	\$5,718.47	\$5,890.08
		Daily	\$457.96	\$474.17	\$490.37	\$506.61	\$522.79	\$539.01	\$555.20	\$571.85	\$589.01
		Hourly	\$57.25	\$59.28	\$61.30	\$63.33	\$65.35	\$67.38	\$69.40	\$71.49	\$73.63
<b>AR</b>	<b>35</b>	Annual	\$124,434.00	\$128,769.00	\$133,116.00	\$137,454.00	\$141,787.00	\$146,127.00	\$150,464.00	\$154,977.00	\$159,629.00
		Bi-Wk	\$4,767.59	\$4,933.68	\$5,100.23	\$5,266.44	\$5,432.46	\$5,598.51	\$5,764.91	\$5,937.82	\$6,116.06
		Daily	\$476.76	\$493.37	\$510.02	\$526.65	\$543.25	\$559.86	\$576.50	\$593.79	\$611.61
		Hourly	\$59.60	\$61.68	\$63.76	\$65.84	\$67.91	\$69.99	\$72.07	\$74.23	\$76.46

**P-5 AR 40-Hours Salary Plan Effective June 30, 2023**

<b>Plan</b>	<b>Grade</b>	<b>Period</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>
<b>AR</b>	<b>36</b>	Annual	\$129,615.00	\$134,054.00	\$138,512.00	\$142,962.00	\$147,413.00	\$151,864.00	\$156,310.00	\$160,998.00	\$165,829.00
		Bi-Wk	\$4,966.10	\$5,136.17	\$5,306.98	\$5,477.48	\$5,648.01	\$5,818.55	\$5,988.89	\$6,168.51	\$6,353.61
		Daily	\$496.61	\$513.62	\$530.70	\$547.75	\$564.81	\$581.86	\$598.89	\$616.86	\$635.37
		Hourly	\$62.08	\$64.21	\$66.34	\$68.47	\$70.61	\$72.74	\$74.87	\$77.11	\$79.43
<b>AR</b>	<b>37</b>	Annual	\$134,991.00	\$139,553.00	\$144,138.00	\$148,707.00	\$153,278.00	\$157,849.00	\$162,421.00	\$167,293.00	\$172,312.00
		Bi-Wk	\$5,172.07	\$5,346.86	\$5,522.53	\$5,697.59	\$5,872.73	\$6,047.86	\$6,223.03	\$6,409.70	\$6,602.00
		Daily	\$517.21	\$534.69	\$552.26	\$569.76	\$587.28	\$604.79	\$622.31	\$640.97	\$660.20
		Hourly	\$64.66	\$66.84	\$69.04	\$71.22	\$73.41	\$75.60	\$77.79	\$80.13	\$82.53
<b>AR</b>	<b>38</b>	Annual	\$140,564.00	\$145,236.00	\$149,923.00	\$154,601.00	\$159,279.00	\$163,956.00	\$168,635.00	\$173,694.00	\$178,904.00
		Bi-Wk	\$5,385.60	\$5,564.60	\$5,744.18	\$5,923.41	\$6,102.65	\$6,281.84	\$6,461.12	\$6,654.95	\$6,854.56
		Daily	\$538.56	\$556.46	\$574.42	\$592.35	\$610.27	\$628.19	\$646.12	\$665.50	\$685.46
		Hourly	\$67.32	\$69.56	\$71.81	\$74.05	\$76.29	\$78.53	\$80.77	\$83.19	\$85.69
<b>AR</b>	<b>39</b>	Annual	\$146,410.00	\$151,198.00	\$155,984.00	\$160,783.00	\$165,576.00	\$170,355.00	\$175,157.00	\$180,411.00	\$185,823.00
		Bi-Wk	\$5,609.58	\$5,793.03	\$5,976.40	\$6,160.27	\$6,343.91	\$6,527.02	\$6,711.00	\$6,912.30	\$7,119.66
		Daily	\$560.96	\$579.31	\$597.64	\$616.03	\$634.40	\$652.71	\$671.10	\$691.23	\$711.97
		Hourly	\$70.12	\$72.42	\$74.71	\$77.01	\$79.30	\$81.59	\$83.89	\$86.41	\$89.00
<b>AR</b>	<b>40</b>	Annual	\$152,511.00	\$157,398.00	\$162,297.00	\$167,189.00	\$172,083.00	\$176,978.00	\$181,874.00	\$187,329.00	\$192,951.00
		Bi-Wk	\$5,843.34	\$6,030.58	\$6,218.28	\$6,405.71	\$6,593.22	\$6,780.77	\$6,968.36	\$7,177.36	\$7,392.76
		Daily	\$584.34	\$603.06	\$621.83	\$640.58	\$659.33	\$678.08	\$696.84	\$717.74	\$739.28
		Hourly	\$73.05	\$75.39	\$77.73	\$80.08	\$82.42	\$84.76	\$87.11	\$89.72	\$92.41