

P-5 AR 40-Hours Salary Plan Effective July 1, 2021

<u>Plan</u>	<u>Grade</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>
AR	11	Annual	\$42,215.00	\$43,493.00	\$44,786.00	\$46,070.00	\$47,400.00	\$48,749.00	\$50,107.00	\$51,607.00	\$53,156.00
		Bi-Wk	\$1,617.44	\$1,666.40	\$1,715.94	\$1,765.14	\$1,816.10	\$1,867.78	\$1,919.81	\$1,977.28	\$2,036.63
		Daily	\$161.75	\$166.64	\$171.60	\$176.52	\$181.61	\$186.78	\$191.99	\$197.73	\$203.67
		Hourly	\$20.22	\$20.83	\$21.45	\$22.07	\$22.71	\$23.35	\$24.00	\$24.72	\$25.46
AR	12	Annual	\$43,582.00	\$44,930.00	\$46,257.00	\$47,652.00	\$49,049.00	\$50,460.00	\$51,859.00	\$53,414.00	\$55,017.00
		Bi-Wk	\$1,669.81	\$1,721.46	\$1,772.30	\$1,825.75	\$1,879.28	\$1,933.34	\$1,986.94	\$2,046.52	\$2,107.94
		Daily	\$166.99	\$172.15	\$177.23	\$182.58	\$187.93	\$193.34	\$198.70	\$204.66	\$210.80
		Hourly	\$20.88	\$21.52	\$22.16	\$22.83	\$23.50	\$24.17	\$24.84	\$25.59	\$26.35
AR	13	Annual	\$46,040.00	\$47,739.00	\$49,449.00	\$51,160.00	\$52,879.00	\$54,584.00	\$56,309.00	\$57,999.00	\$59,740.00
		Bi-Wk	\$1,763.99	\$1,829.09	\$1,894.60	\$1,960.16	\$2,026.02	\$2,091.35	\$2,157.44	\$2,222.19	\$2,288.89
		Daily	\$176.40	\$182.91	\$189.46	\$196.02	\$202.61	\$209.14	\$215.75	\$222.22	\$228.89
		Hourly	\$22.05	\$22.87	\$23.69	\$24.51	\$25.33	\$26.15	\$26.97	\$27.78	\$28.62
AR	14	Annual	\$48,193.00	\$49,967.00	\$51,732.00	\$53,503.00	\$55,268.00	\$57,038.00	\$58,809.00	\$60,573.00	\$62,390.00
		Bi-Wk	\$1,846.48	\$1,914.45	\$1,982.07	\$2,049.93	\$2,117.55	\$2,185.37	\$2,253.22	\$2,320.81	\$2,390.43
		Daily	\$184.65	\$191.45	\$198.21	\$205.00	\$211.76	\$218.54	\$225.33	\$232.09	\$239.05
		Hourly	\$23.09	\$23.94	\$24.78	\$25.63	\$26.47	\$27.32	\$28.17	\$29.02	\$29.89
AR	15	Annual	\$50,503.00	\$52,329.00	\$54,146.00	\$55,973.00	\$57,789.00	\$59,622.00	\$61,444.00	\$63,287.00	\$65,186.00
		Bi-Wk	\$1,934.99	\$2,004.95	\$2,074.56	\$2,144.56	\$2,214.14	\$2,284.37	\$2,354.18	\$2,424.79	\$2,497.55
		Daily	\$193.50	\$200.50	\$207.46	\$214.46	\$221.42	\$228.44	\$235.42	\$242.48	\$249.76
		Hourly	\$24.19	\$25.07	\$25.94	\$26.81	\$27.68	\$28.56	\$29.43	\$30.31	\$31.22

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AR	16	Annual	\$52,964.00	\$54,842.00	\$56,717.00	\$58,599.00	\$60,470.00	\$62,347.00	\$64,220.00	\$66,148.00	\$68,132.00
		Bi-Wk	\$2,029.28	\$2,101.23	\$2,173.07	\$2,245.18	\$2,316.86	\$2,388.78	\$2,460.54	\$2,534.41	\$2,610.43
		Daily	\$202.93	\$210.13	\$217.31	\$224.58	\$231.69	\$238.88	\$246.06	\$253.45	\$261.05
		Hourly	\$25.37	\$26.27	\$27.17	\$28.07	\$28.97	\$29.86	\$30.76	\$31.69	\$32.64
AR	17	Annual	\$55,586.00	\$57,518.00	\$59,448.00	\$61,375.00	\$63,307.00	\$65,239.00	\$67,172.00	\$69,184.00	\$71,260.00
		Bi-Wk	\$2,129.74	\$2,203.76	\$2,277.71	\$2,351.54	\$2,425.56	\$2,499.58	\$2,573.64	\$2,650.73	\$2,730.27
		Daily	\$212.98	\$220.38	\$227.78	\$235.16	\$242.56	\$249.96	\$257.37	\$265.08	\$273.03
		Hourly	\$26.63	\$27.55	\$28.48	\$29.40	\$30.32	\$31.25	\$32.18	\$33.14	\$34.13
AR	18	Annual	\$58,393.00	\$60,371.00	\$62,347.00	\$64,329.00	\$66,302.00	\$68,282.00	\$70,259.00	\$72,368.00	\$74,540.00
		Bi-Wk	\$2,237.28	\$2,313.07	\$2,388.78	\$2,464.72	\$2,540.31	\$2,616.17	\$2,691.92	\$2,772.73	\$2,855.94
		Daily	\$223.73	\$231.31	\$238.88	\$246.48	\$254.04	\$261.62	\$269.20	\$277.28	\$285.60
		Hourly	\$27.97	\$28.92	\$29.86	\$30.81	\$31.76	\$32.71	\$33.65	\$34.66	\$35.70
AR	19	Annual	\$61,267.00	\$63,307.00	\$65,344.00	\$67,385.00	\$69,411.00	\$71,447.00	\$73,484.00	\$75,689.00	\$77,958.00
		Bi-Wk	\$2,347.40	\$2,425.56	\$2,503.60	\$2,581.81	\$2,659.43	\$2,737.44	\$2,815.48	\$2,899.97	\$2,986.90
		Daily	\$234.74	\$242.56	\$250.37	\$258.19	\$265.95	\$273.75	\$281.55	\$290.00	\$298.69
		Hourly	\$29.32	\$30.32	\$31.30	\$32.28	\$33.25	\$34.22	\$35.20	\$36.25	\$37.34
AR	20	Annual	\$64,389.00	\$66,470.00	\$68,561.00	\$70,642.00	\$72,718.00	\$74,809.00	\$76,889.00	\$79,195.00	\$81,572.00
		Bi-Wk	2467.02.9905	\$2,546.75	\$2,626.86	\$2,706.60	\$2,786.14	\$2,866.25	\$2,945.94	\$3,034.30	\$3,125.37
		Daily	\$246.71	\$254.68	\$262.69	\$270.66	\$278.62	\$286.63	\$294.60	\$303.43	\$312.54
		Hourly	\$30.84	\$31.84	\$32.84	\$33.84	\$34.83	\$35.83	\$36.81	\$37.93	\$39.07

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AR	21	Annual	\$67,561.00	\$69,713.00	\$71,853.00	\$73,988.00	\$76,134.00	\$78,276.00	\$80,421.00	\$82,835.00	\$85,320.00
		Bi-Wk	\$2,588.55	\$2,671.00	\$2,752.99	\$2,834.79	\$2,917.02	\$2,999.09	\$3,081.27	\$3,173.76	\$3,268.97
		Daily	\$258.86	\$267.10	\$275.30	\$283.48	\$291.71	\$299.91	\$308.13	\$317.38	\$326.90
		Hourly	\$32.36	\$33.39	\$34.42	\$35.44	\$36.47	\$37.49	\$38.52	\$39.68	\$40.87
AR	22	Annual	\$69,411.00	\$71,957.00	\$74,504.00	\$77,041.00	\$79,586.00	\$82,129.00	\$84,669.00	\$87,210.00	\$89,826.00
		Bi-Wk	\$2,659.43	\$2,756.98	\$2,854.45	\$2,951.88	\$3,049.28	\$3,146.71	\$3,244.03	\$3,341.38	\$3,441.61
		Daily	\$265.95	\$275.70	\$285.45	\$295.19	\$304.93	\$314.68	\$324.41	\$334.14	\$344.17
		Hourly	\$33.25	\$34.47	\$35.69	\$36.90	\$38.12	\$39.34	\$40.56	\$41.77	\$43.03
AR	23	Annual	\$72,704.00	\$75,357.00	\$77,988.00	\$80,643.00	\$83,292.00	\$85,944.00	\$88,593.00	\$91,249.00	\$93,987.00
		Bi-Wk	\$2,785.60	\$2,887.25	\$2,988.05	\$3,089.78	\$3,191.27	\$3,292.88	\$3,394.37	\$3,496.14	\$3,601.04
		Daily	\$278.56	\$288.73	\$298.81	\$308.98	\$319.13	\$329.29	\$339.44	\$349.62	\$360.11
		Hourly	\$34.82	\$36.10	\$37.36	\$38.63	\$39.90	\$41.17	\$42.43	\$43.71	\$45.02
AR	24	Annual	\$76,195.00	\$78,956.00	\$81,720.00	\$84,482.00	\$87,243.00	\$90,003.00	\$92,766.00	\$95,548.00	\$98,415.00
		Bi-Wk	\$2,919.35	\$3,025.14	\$3,131.04	\$3,236.86	\$3,342.65	\$3,448.40	\$3,554.26	\$3,660.85	\$3,770.69
		Daily	\$291.94	\$302.52	\$313.11	\$323.69	\$334.27	\$344.84	\$355.43	\$366.09	\$377.07
		Hourly	\$36.50	\$37.82	\$39.14	\$40.47	\$41.79	\$43.11	\$44.43	\$45.77	\$47.14
AR	25	Annual	\$79,921.00	\$82,789.00	\$85,637.00	\$88,503.00	\$91,375.00	\$94,235.00	\$97,096.00	\$100,008.00	\$103,009.00
		Bi-Wk	\$3,062.11	\$3,172.00	\$3,281.12	\$3,390.92	\$3,500.96	\$3,610.54	\$3,720.16	\$3,831.73	\$3,946.71
		Daily	\$306.22	\$317.20	\$328.12	\$339.10	\$350.10	\$361.06	\$372.02	\$383.18	\$394.68
		Hourly	\$38.28	\$39.65	\$41.02	\$42.39	\$43.77	\$45.14	\$46.51	\$47.90	\$49.34

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AR	26	Annual	\$83,860.00	\$86,864.00	\$89,796.00	\$92,766.00	\$95,735.00	\$98,699.00	\$101,661.00	\$104,710.00	\$107,852.00
		Bi-Wk	\$3,213.03	\$3,328.13	\$3,440.58	\$3,554.26	\$3,668.01	\$3,781.58	\$3,895.06	\$4,011.88	\$4,132.27
		Daily	\$321.31	\$332.82	\$344.06	\$355.43	\$366.81	\$378.16	\$389.51	\$401.19	\$413.23
		Hourly	\$40.17	\$41.61	\$43.01	\$44.43	\$45.86	\$47.27	\$48.69	\$50.15	\$51.66
AR	27	Annual	\$88,012.00	\$91,091.00	\$94,166.00	\$97,224.00	\$100,308.00	\$103,370.00	\$106,450.00	\$109,645.00	\$112,934.00
		Bi-Wk	\$3,372.11	\$3,490.08	\$3,607.90	\$3,725.06	\$3,843.22	\$3,960.54	\$4,078.55	\$4,200.96	\$4,326.98
		Daily	\$337.22	\$349.01	\$360.79	\$372.51	\$384.33	\$396.06	\$407.86	\$420.10	\$432.70
		Hourly	\$42.16	\$43.63	\$45.10	\$46.57	\$48.05	\$49.51	\$50.99	\$52.52	\$54.09
AR	28	Annual	\$92,459.00	\$95,637.00	\$98,821.00	\$102,001.00	\$105,175.00	\$108,351.00	\$111,527.00	\$114,873.00	\$118,320.00
		Bi-Wk	\$3,542.50	\$3,664.26	\$3,786.25	\$3,908.09	\$4,029.70	\$4,151.38	\$4,273.07	\$4,401.27	\$4,533.34
		Daily	\$354.25	\$366.43	\$378.63	\$390.81	\$402.97	\$415.14	\$427.31	\$440.13	\$453.34
		Hourly	\$44.26	\$45.81	\$47.33	\$48.86	\$50.38	\$51.90	\$53.42	\$55.02	\$56.67
AR	29	Annual	\$93,344.00	\$96,851.00	\$100,357.00	\$103,856.00	\$107,360.00	\$110,860.00	\$114,363.00	\$117,796.00	\$121,330.00
		Bi-Wk	\$3,576.40	\$3,710.77	\$3,845.10	\$3,979.16	\$4,113.41	\$4,247.51	\$4,381.73	\$4,513.26	\$4,648.66
		Daily	\$357.64	\$371.08	\$384.51	\$397.92	\$411.35	\$424.76	\$438.18	\$451.37	\$464.87
		Hourly	\$44.71	\$46.39	\$48.07	\$49.74	\$51.42	\$53.10	\$54.78	\$56.42	\$58.11
AR	30	Annual	\$97,096.00	\$100,695.00	\$104,307.00	\$107,903.00	\$111,509.00	\$115,112.00	\$118,724.00	\$122,289.00	\$125,958.00
		Bi-Wk	\$3,720.16	\$3,858.05	\$3,996.44	\$4,134.22	\$4,272.38	\$4,410.43	\$4,548.82	\$4,685.41	\$4,825.98
		Daily	\$372.02	\$385.81	\$399.65	\$413.43	\$427.24	\$441.05	\$454.89	\$468.55	\$482.60
		Hourly	\$46.51	\$48.23	\$49.96	\$51.68	\$53.41	\$55.14	\$56.87	\$58.57	\$60.33

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AR	31	Annual	\$100,994.00	\$104,698.00	\$108,410.00	\$112,122.00	\$115,837.00	\$119,547.00	\$123,256.00	\$126,953.00	\$130,763.00
		Bi-Wk	\$3,869.51	\$4,011.42	\$4,153.64	\$4,295.87	\$4,438.20	\$4,580.35	\$4,722.46	\$4,864.10	\$5,010.08
		Daily	\$386.96	\$401.15	\$415.37	\$429.59	\$443.82	\$458.04	\$472.25	\$486.41	\$501.01
		Hourly	\$48.37	\$50.15	\$51.93	\$53.70	\$55.48	\$57.26	\$59.04	\$60.81	\$62.63
AR	32	Annual	\$105,042.00	\$108,850.00	\$112,658.00	\$116,473.00	\$120,292.00	\$124,096.00	\$127,928.00	\$131,765.00	\$135,719.00
		Bi-Wk	\$4,024.60	\$4,170.50	\$4,316.40	\$4,462.57	\$4,608.89	\$4,754.64	\$4,901.46	\$5,048.47	\$5,199.97
		Daily	\$402.46	\$417.05	\$431.64	\$446.26	\$460.89	\$475.47	\$490.15	\$504.85	\$520.00
		Hourly	\$50.31	\$52.14	\$53.96	\$55.79	\$57.62	\$59.47	\$61.27	\$63.11	\$65.00
AR	33	Annual	\$109,263.00	\$113,183.00	\$117,102.00	\$121,026.00	\$124,948.00	\$128,867.00	\$132,794.00	\$136,779.00	\$140,883.00
		Bi-Wk	\$4,186.33	\$4,336.52	\$4,486.67	\$4,636.90	\$4,787.28	\$4,937.44	\$5,087.90	\$5,240.58	\$5,397.82
		Daily	\$418.64	\$433.66	\$448.67	\$463.69	\$478.73	\$493.75	\$508.79	\$524.06	\$539.79
		Hourly	\$52.33	\$54.21	\$56.09	\$57.97	\$59.85	\$61.72	\$63.60	\$65.51	\$67.48
AR	34	Annual	\$113,765.00	\$117,793.00	\$121,816.00	\$125,853.00	\$129,871.00	\$133,900.00	\$137,921.00	\$142,059.00	\$146,322.00
		Bi-Wk	\$4,358.82	\$4,513.15	\$4,667.28	\$4,821.96	\$4,975.91	\$5,130.27	\$5,284.33	\$5,442.88	\$5,606.21
		Daily	\$435.89	\$451.32	\$466.73	\$482.20	\$497.60	\$513.03	\$528.44	\$544.29	\$560.63
		Hourly	\$54.49	\$56.42	\$58.35	\$60.28	\$62.20	\$64.13	\$66.06	\$68.04	\$70.08
AR	35	Annual	\$118,438.00	\$122,563.00	\$126,701.00	\$130,830.00	\$134,954.00	\$139,080.00	\$143,213.00	\$147,509.00	\$151,936.00
		Bi-Wk	\$4,537.86	\$4,695.91	\$4,854.45	\$5,012.65	\$5,170.66	\$5,328.74	\$5,487.09	\$5,651.69	\$5,821.31
		Daily	\$453.79	\$469.60	\$485.45	\$501.27	\$517.07	\$532.88	\$548.71	\$565.17	\$582.14
		Hourly	\$56.73	\$58.70	\$60.69	\$62.66	\$64.64	\$66.61	\$68.59	\$70.65	\$72.77

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AR	36	Annual	\$123,368.00	\$127,594.00	\$131,837.00	\$136,073.00	\$140,309.00	\$144,546.00	\$148,777.00	\$153,240.00	\$157,838.00
		Bi-Wk	\$4,726.75	\$4,888.66	\$5,051.29	\$5,213.53	\$5,375.83	\$5,538.17	\$5,700.27	\$5,871.27	\$6,047.44
		Daily	\$472.68	\$488.87	\$505.13	\$521.36	\$537.59	\$553.82	\$570.03	\$587.13	\$604.75
		Hourly	\$59.09	\$61.11	\$63.15	\$65.17	\$67.20	\$69.23	\$71.26	\$73.40	\$75.60
AR	37	Annual	\$128,485.00	\$132,828.00	\$137,192.00	\$141,541.00	\$145,891.00	\$150,242.00	\$154,594.00	\$159,231.00	\$164,008.00
		Bi-Wk	\$4,922.80	\$5,089.20	\$5,256.40	\$5,423.03	\$5,589.70	\$5,756.40	\$5,923.15	\$6,100.81	\$6,283.84
		Daily	\$492.28	\$508.92	\$525.64	\$542.31	\$558.97	\$575.64	\$592.32	\$610.09	\$628.39
		Hourly	\$61.54	\$63.62	\$65.71	\$67.79	\$69.88	\$71.96	\$74.04	\$76.27	\$78.55
AR	38	Annual	\$133,790.00	\$138,237.00	\$142,698.00	\$147,151.00	\$151,603.00	\$156,055.00	\$160,508.00	\$165,323.00	\$170,282.00
		Bi-Wk	\$5,126.06	\$5,296.44	\$5,467.36	\$5,637.97	\$5,808.55	\$5,979.12	\$6,149.74	\$6,334.22	\$6,524.22
		Daily	\$512.61	\$529.65	\$546.74	\$563.80	\$580.86	\$597.92	\$614.98	\$633.43	\$652.43
		Hourly	\$64.08	\$66.21	\$68.35	\$70.48	\$72.61	\$74.74	\$76.88	\$79.18	\$81.56
AR	39	Annual	\$139,355.00	\$143,912.00	\$148,467.00	\$153,035.00	\$157,597.00	\$162,146.00	\$166,716.00	\$171,717.00	\$176,868.00
		Bi-Wk	\$5,339.28	\$5,513.87	\$5,688.40	\$5,863.41	\$6,038.20	\$6,212.50	\$6,387.59	\$6,579.20	\$6,776.56
		Daily	\$533.93	\$551.39	\$568.84	\$586.35	\$603.82	\$621.25	\$638.76	\$657.92	\$677.66
		Hourly	\$66.75	\$68.93	\$71.11	\$73.30	\$75.48	\$77.66	\$79.85	\$82.24	\$84.71
AR	40	Annual	\$145,161.00	\$149,813.00	\$154,476.00	\$159,132.00	\$163,790.00	\$168,449.00	\$173,110.00	\$178,302.00	\$183,652.00
		Bi-Wk	\$5,561.73	\$5,739.97	\$5,918.63	\$6,097.02	\$6,275.48	\$6,453.99	\$6,632.57	\$6,831.50	\$7,036.48
		Daily	\$556.18	\$574.00	\$591.87	\$609.71	\$627.55	\$645.40	\$663.26	\$683.15	\$703.65
		Hourly	\$69.53	\$71.75	\$73.99	\$76.22	\$78.45	\$80.68	\$82.91	\$85.40	\$87.96

P-5 AR 40-Hours Salary Plan Effective July 1, 2022

<u>Plan</u>	<u>Grade</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>
AR	11	Annual	\$43,271.00	\$44,581.00	\$45,906.00	\$47,222.00	\$48,585.00	\$49,968.00	\$51,360.00	\$52,898.00	\$54,485.00
		Bi-Wk	\$1,657.90	\$1,708.09	\$1,758.86	\$1,809.28	\$1,861.50	\$1,914.49	\$1,967.82	\$2,026.75	\$2,087.55
		Daily	\$165.79	\$170.81	\$175.89	\$180.93	\$186.15	\$191.45	\$196.79	\$202.68	\$208.76
		Hourly	\$20.73	\$21.36	\$21.99	\$22.62	\$23.27	\$23.94	\$24.60	\$25.34	\$26.10
AR	12	Annual	\$44,672.00	\$46,054.00	\$47,414.00	\$48,844.00	\$50,276.00	\$51,722.00	\$53,156.00	\$54,750.00	\$56,393.00
		Bi-Wk	\$1,711.58	\$1,764.53	\$1,816.63	\$1,871.42	\$1,926.29	\$1,981.69	\$2,036.63	\$2,097.71	\$2,160.66
		Daily	\$171.16	\$176.46	\$181.67	\$187.15	\$192.63	\$198.17	\$203.67	\$209.78	\$216.07
		Hourly	\$21.40	\$22.06	\$22.71	\$23.40	\$24.08	\$24.78	\$25.46	\$26.23	\$27.01
AR	13	Annual	\$47,191.00	\$48,933.00	\$50,686.00	\$52,439.00	\$54,201.00	\$55,949.00	\$57,717.00	\$59,449.00	\$61,234.00
		Bi-Wk	\$1,808.09	\$1,874.83	\$1,942.00	\$2,009.16	\$2,076.67	\$2,143.64	\$2,211.38	\$2,277.74	\$2,346.14
		Daily	\$180.81	\$187.49	\$194.20	\$200.92	\$207.67	\$214.37	\$221.14	\$227.78	\$234.62
		Hourly	\$22.61	\$23.44	\$24.28	\$25.12	\$25.96	\$26.80	\$27.65	\$28.48	\$29.33
AR	14	Annual	\$49,398.00	\$51,217.00	\$53,026.00	\$54,841.00	\$56,650.00	\$58,464.00	\$60,280.00	\$62,088.00	\$63,950.00
		Bi-Wk	\$1,892.65	\$1,962.34	\$2,031.65	\$2,101.19	\$2,170.50	\$2,240.00	\$2,309.58	\$2,378.86	\$2,450.20
		Daily	\$189.27	\$196.24	\$203.17	\$210.12	\$217.05	\$224.00	\$230.96	\$237.89	\$245.02
		Hourly	\$23.66	\$24.53	\$25.40	\$26.27	\$27.14	\$28.00	\$28.87	\$29.74	\$30.63
AR	15	Annual	\$51,765.00	\$53,638.00	\$55,500.00	\$57,373.00	\$59,234.00	\$61,113.00	\$62,981.00	\$64,870.00	\$66,816.00
		Bi-Wk	\$1,983.34	\$2,055.10	\$2,126.44	\$2,198.20	\$2,269.51	\$2,341.50	\$2,413.07	\$2,485.45	\$2,560.00
		Daily	\$198.34	\$205.51	\$212.65	\$219.82	\$226.96	\$234.15	\$241.31	\$248.55	\$256.00
		Hourly	\$24.80	\$25.69	\$26.59	\$27.48	\$28.37	\$29.27	\$30.17	\$31.07	\$32.00

P-5 AR 40-Hours Salary Plan Effective July 1, 2022

<u>Plan</u>	<u>Grade</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>
AR	16	Annual	\$54,289.00	\$56,214.00	\$58,135.00	\$60,064.00	\$61,982.00	\$63,906.00	\$65,826.00	\$67,802.00	\$69,836.00
		Bi-Wk	\$2,080.04	\$2,153.80	\$2,227.40	\$2,301.31	\$2,374.79	\$2,448.51	\$2,522.07	\$2,597.78	\$2,675.71
		Daily	\$208.01	\$215.38	\$222.74	\$230.14	\$237.48	\$244.86	\$252.21	\$259.78	\$267.58
		Hourly	\$26.01	\$26.93	\$27.85	\$28.77	\$29.69	\$30.61	\$31.53	\$32.48	\$33.45
AR	17	Annual	\$56,976.00	\$58,955.00	\$60,935.00	\$62,910.00	\$64,890.00	\$66,870.00	\$68,852.00	\$70,914.00	\$73,042.00
		Bi-Wk	\$2,182.99	\$2,258.86	\$2,334.68	\$2,410.35	\$2,486.21	\$2,562.04	\$2,638.01	\$2,717.02	\$2,798.55
		Daily	\$218.30	\$225.89	\$233.47	\$241.04	\$248.63	\$256.21	\$263.81	\$271.71	\$279.86
		Hourly	\$27.29	\$28.24	\$29.19	\$30.13	\$31.08	\$32.03	\$32.98	\$33.97	\$34.99
AR	18	Annual	\$59,853.00	\$61,881.00	\$63,906.00	\$65,938.00	\$67,960.00	\$69,990.00	\$72,016.00	\$74,178.00	\$76,404.00
		Bi-Wk	\$2,293.22	\$2,370.92	\$2,448.51	\$2,526.37	\$2,603.84	\$2,681.61	\$2,759.24	\$2,842.07	\$2,927.36
		Daily	\$229.33	\$237.10	\$244.86	\$252.64	\$260.39	\$268.17	\$275.93	\$284.21	\$292.74
		Hourly	\$28.67	\$29.64	\$30.61	\$31.58	\$32.55	\$33.53	\$34.50	\$35.53	\$36.60
AR	19	Annual	\$62,799.00	\$64,890.00	\$66,978.00	\$69,070.00	\$71,147.00	\$73,234.00	\$75,322.00	\$77,582.00	\$79,907.00
		Bi-Wk	\$2,406.10	\$2,486.21	\$2,566.21	\$2,646.37	\$2,725.94	\$2,805.91	\$2,885.91	\$2,972.50	\$3,061.58
		Daily	\$240.61	\$248.63	\$256.63	\$264.64	\$272.60	\$280.60	\$288.60	\$297.25	\$306.16
		Hourly	\$30.08	\$31.08	\$32.08	\$33.08	\$34.08	\$35.08	\$36.08	\$37.16	\$38.27
AR	20	Annual	\$65,999.00	\$68,132.00	\$70,276.00	\$72,409.00	\$74,536.00	\$76,680.00	\$78,812.00	\$81,175.00	\$83,612.00
		Bi-Wk	\$2,528.70	\$2,610.43	\$2,692.57	\$2,774.30	\$2,855.78	\$2,937.94	\$3,019.62	\$3,110.16	\$3,203.53
		Daily	\$252.87	\$261.05	\$269.26	\$277.43	\$285.58	\$293.80	\$301.97	\$311.02	\$320.36
		Hourly	\$31.61	\$32.64	\$33.66	\$34.68	\$35.70	\$36.73	\$37.75	\$38.88	\$40.05

P-5 AR 40-Hours Salary Plan Effective July 1, 2022

<u>Plan</u>	<u>Grade</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>
AR	21	Annual	\$69,251.00	\$71,456.00	\$73,650.00	\$75,838.00	\$78,038.00	\$80,233.00	\$82,432.00	\$84,906.00	\$87,453.00
		Bi-Wk	\$2,653.30	\$2,737.78	\$2,821.84	\$2,905.68	\$2,989.97	\$3,074.07	\$3,158.32	\$3,253.11	\$3,350.69
		Daily	\$265.33	\$273.78	\$282.19	\$290.57	\$299.00	\$307.41	\$315.84	\$325.32	\$335.07
		Hourly	\$33.17	\$34.23	\$35.28	\$36.33	\$37.38	\$38.43	\$39.48	\$40.67	\$41.89
AR	22	Annual	\$71,147.00	\$73,755.00	\$76,364.00	\$78,971.00	\$81,576.00	\$84,183.00	\$86,786.00	\$89,391.00	\$92,072.00
		Bi-Wk	\$2,725.94	\$2,825.91	\$2,925.83	\$3,025.71	\$3,125.52	\$3,225.41	\$3,325.14	\$3,424.95	\$3,527.67
		Daily	\$272.60	\$282.60	\$292.59	\$302.58	\$312.55	\$322.55	\$332.52	\$342.50	\$352.77
		Hourly	\$34.08	\$35.33	\$36.58	\$37.83	\$39.07	\$40.32	\$41.57	\$42.82	\$44.10
AR	23	Annual	\$74,522.00	\$77,241.00	\$79,938.00	\$82,660.00	\$85,375.00	\$88,093.00	\$90,808.00	\$93,531.00	\$96,337.00
		Bi-Wk	\$2,855.25	\$2,959.43	\$3,062.76	\$3,167.05	\$3,271.08	\$3,375.22	\$3,479.24	\$3,583.57	\$3,691.08
		Daily	\$285.53	\$295.95	\$306.28	\$316.71	\$327.11	\$337.53	\$347.93	\$358.36	\$369.11
		Hourly	\$35.70	\$37.00	\$38.29	\$39.59	\$40.89	\$42.20	\$43.50	\$44.80	\$46.14
AR	24	Annual	\$78,100.00	\$80,930.00	\$83,763.00	\$86,595.00	\$89,425.00	\$92,254.00	\$95,086.00	\$97,937.00	\$100,876.00
		Bi-Wk	\$2,992.34	\$3,100.77	\$3,209.32	\$3,317.82	\$3,426.25	\$3,534.64	\$3,643.15	\$3,752.38	\$3,864.99
		Daily	\$299.24	\$310.08	\$320.94	\$331.79	\$342.63	\$353.47	\$364.32	\$375.24	\$386.50
		Hourly	\$37.41	\$38.76	\$40.12	\$41.48	\$42.83	\$44.19	\$45.54	\$46.91	\$48.32
AR	25	Annual	\$81,920.00	\$84,859.00	\$87,778.00	\$90,716.00	\$93,660.00	\$96,591.00	\$99,524.00	\$102,509.00	\$105,585.00
		Bi-Wk	\$3,138.70	\$3,251.31	\$3,363.15	\$3,475.71	\$3,588.51	\$3,700.81	\$3,813.19	\$3,927.55	\$4,045.41
		Daily	\$313.87	\$325.14	\$336.32	\$347.58	\$358.86	\$370.09	\$381.32	\$392.76	\$404.55
		Hourly	\$39.24	\$40.65	\$42.04	\$43.45	\$44.86	\$46.27	\$47.67	\$49.10	\$50.57

P-5 AR 40-Hours Salary Plan Effective July 1, 2022

<u>Plan</u>	<u>Grade</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>
AR	26	Annual	\$85,957.00	\$89,036.00	\$92,044.00	\$95,086.00	\$98,129.00	\$101,167.00	\$104,203.00	\$107,328.00	\$110,549.00
		Bi-Wk	\$3,293.38	\$3,411.35	\$3,526.60	\$3,643.15	\$3,759.74	\$3,876.14	\$3,992.46	\$4,112.19	\$4,235.60
		Daily	\$329.34	\$341.14	\$352.66	\$364.32	\$375.98	\$387.62	\$399.25	\$411.22	\$423.56
		Hourly	\$41.17	\$42.65	\$44.09	\$45.54	\$47.00	\$48.46	\$49.91	\$51.41	\$52.95
AR	27	Annual	\$90,213.00	\$93,369.00	\$96,521.00	\$99,655.00	\$102,816.00	\$105,957.00	\$109,112.00	\$112,387.00	\$115,758.00
		Bi-Wk	\$3,456.44	\$3,577.36	\$3,698.13	\$3,818.20	\$3,939.32	\$4,059.58	\$4,180.54	\$4,306.02	\$4,435.18
		Daily	\$345.65	\$357.74	\$369.82	\$381.82	\$393.94	\$405.96	\$418.06	\$430.61	\$443.52
		Hourly	\$43.21	\$44.72	\$46.23	\$47.73	\$49.25	\$50.75	\$52.26	\$53.83	\$55.44
AR	28	Annual	\$94,771.00	\$98,028.00	\$101,292.00	\$104,552.00	\$107,805.00	\$111,060.00	\$114,316.00	\$117,745.00	\$121,278.00
		Bi-Wk	\$3,631.08	\$3,755.87	\$3,880.92	\$4,005.83	\$4,130.46	\$4,255.18	\$4,379.93	\$4,511.31	\$4,646.67
		Daily	\$363.11	\$375.59	\$388.10	\$400.59	\$413.05	\$425.52	\$438.00	\$451.14	\$464.67
		Hourly	\$45.39	\$46.95	\$48.52	\$50.08	\$51.64	\$53.19	\$54.75	\$56.40	\$58.09
AR	29	Annual	\$95,678.00	\$99,273.00	\$102,866.00	\$106,453.00	\$110,044.00	\$113,632.00	\$117,223.00	\$120,741.00	\$124,364.00
		Bi-Wk	\$3,665.83	\$3,803.57	\$3,941.23	\$4,078.66	\$4,216.25	\$4,353.72	\$4,491.31	\$4,626.10	\$4,764.91
		Daily	\$366.59	\$380.36	\$394.13	\$407.87	\$421.63	\$435.38	\$449.14	\$462.61	\$476.50
		Hourly	\$45.83	\$47.55	\$49.27	\$50.99	\$52.71	\$54.43	\$56.15	\$57.83	\$59.57
AR	30	Annual	\$99,524.00	\$103,213.00	\$106,915.00	\$110,601.00	\$114,297.00	\$117,990.00	\$121,693.00	\$125,347.00	\$129,107.00
		Bi-Wk	\$3,813.19	\$3,954.53	\$4,096.37	\$4,237.59	\$4,379.20	\$4,520.69	\$4,662.57	\$4,802.57	\$4,946.63
		Daily	\$381.32	\$395.46	\$409.64	\$423.76	\$437.92	\$452.07	\$466.26	\$480.26	\$494.67
		Hourly	\$47.67	\$49.44	\$51.21	\$52.97	\$54.74	\$56.51	\$58.29	\$60.04	\$61.84

P-5 AR 40-Hours Salary Plan Effective July 1, 2022

<u>Plan</u>	<u>Grade</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>
AR	31	Annual	\$103,519.00	\$107,316.00	\$111,121.00	\$114,926.00	\$118,733.00	\$122,536.00	\$126,338.00	\$130,127.00	\$134,033.00
		Bi-Wk	\$3,966.25	\$4,111.73	\$4,257.51	\$4,403.30	\$4,549.16	\$4,694.87	\$4,840.54	\$4,985.71	\$5,135.37
		Daily	\$396.63	\$411.18	\$425.76	\$440.33	\$454.92	\$469.49	\$484.06	\$498.58	\$513.54
		Hourly	\$49.58	\$51.40	\$53.22	\$55.05	\$56.87	\$58.69	\$60.51	\$62.33	\$64.20
AR	32	Annual	\$107,669.00	\$111,572.00	\$115,475.00	\$119,385.00	\$123,300.00	\$127,199.00	\$131,127.00	\$135,060.00	\$139,112.00
		Bi-Wk	\$4,125.25	\$4,274.79	\$4,424.33	\$4,574.14	\$4,724.14	\$4,873.53	\$5,024.03	\$5,174.72	\$5,329.97
		Daily	\$412.53	\$427.48	\$442.44	\$457.42	\$472.42	\$487.36	\$502.41	\$517.48	\$533.00
		Hourly	\$51.57	\$53.44	\$55.31	\$57.18	\$59.06	\$60.92	\$62.81	\$64.69	\$66.63
AR	33	Annual	\$111,995.00	\$116,013.00	\$120,030.00	\$124,049.00	\$128,072.00	\$132,089.00	\$136,114.00	\$140,199.00	\$144,406.00
		Bi-Wk	\$4,291.00	\$4,444.95	\$4,598.86	\$4,752.84	\$4,906.98	\$5,060.89	\$5,215.10	\$5,371.61	\$5,532.80
		Daily	\$429.10	\$444.50	\$459.89	\$475.29	\$490.70	\$506.09	\$521.51	\$537.17	\$553.28
		Hourly	\$53.64	\$55.57	\$57.49	\$59.42	\$61.34	\$63.27	\$65.19	\$67.15	\$69.16
AR	34	Annual	\$116,610.00	\$120,738.00	\$124,862.00	\$129,000.00	\$133,118.00	\$137,248.00	\$141,370.00	\$145,611.00	\$149,981.00
		Bi-Wk	\$4,467.82	\$4,625.98	\$4,783.99	\$4,942.53	\$5,100.31	\$5,258.55	\$5,416.48	\$5,578.97	\$5,746.40
		Daily	\$446.79	\$462.60	\$478.40	\$494.26	\$510.04	\$525.86	\$541.65	\$557.90	\$574.64
		Hourly	\$55.85	\$57.83	\$59.80	\$61.79	\$63.76	\$65.74	\$67.71	\$69.74	\$71.83
AR	35	Annual	\$121,399.00	\$125,628.00	\$129,869.00	\$134,101.00	\$138,328.00	\$142,557.00	\$146,794.00	\$151,197.00	\$155,735.00
		Bi-Wk	\$4,651.31	\$4,813.34	\$4,975.83	\$5,137.97	\$5,299.93	\$5,461.96	\$5,624.30	\$5,792.99	\$5,966.86
		Daily	\$465.14	\$481.34	\$497.59	\$513.80	\$530.00	\$546.20	\$562.43	\$579.30	\$596.69
		Hourly	\$58.15	\$60.17	\$62.20	\$64.23	\$66.25	\$68.28	\$70.31	\$72.42	\$74.59

P-5 AR 40-Hours Salary Plan Effective July 1, 2022

<u>Plan</u>	<u>Grade</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>
AR	36	Annual	\$126,453.00	\$130,784.00	\$135,133.00	\$139,475.00	\$143,817.00	\$148,160.00	\$152,497.00	\$157,071.00	\$161,784.00
		Bi-Wk	\$4,844.95	\$5,010.89	\$5,177.51	\$5,343.87	\$5,510.23	\$5,676.63	\$5,842.80	\$6,018.06	\$6,198.63
		Daily	\$484.50	\$501.09	\$517.76	\$534.39	\$551.03	\$567.67	\$584.28	\$601.81	\$619.87
		Hourly	\$60.57	\$62.64	\$64.72	\$66.80	\$68.88	\$70.96	\$73.04	\$75.23	\$77.49
AR	37	Annual	\$131,698.00	\$136,149.00	\$140,622.00	\$145,080.00	\$149,539.00	\$153,999.00	\$158,459.00	\$163,212.00	\$168,109.00
		Bi-Wk	\$5,045.91	\$5,216.44	\$5,387.82	\$5,558.63	\$5,729.47	\$5,900.35	\$6,071.23	\$6,253.34	\$6,440.96
		Daily	\$504.60	\$521.65	\$538.79	\$555.87	\$572.95	\$590.04	\$607.13	\$625.34	\$644.10
		Hourly	\$63.08	\$65.21	\$67.35	\$69.49	\$71.62	\$73.76	\$75.90	\$78.17	\$80.52
AR	38	Annual	\$137,135.00	\$141,693.00	\$146,266.00	\$150,830.00	\$155,394.00	\$159,957.00	\$164,520.00	\$169,457.00	\$174,540.00
		Bi-Wk	\$5,254.22	\$5,428.86	\$5,604.07	\$5,778.93	\$5,953.80	\$6,128.64	\$6,303.49	\$6,492.61	\$6,687.36
		Daily	\$525.43	\$542.89	\$560.41	\$577.90	\$595.38	\$612.87	\$630.35	\$649.27	\$668.74
		Hourly	\$65.68	\$67.87	\$70.06	\$72.24	\$74.43	\$76.61	\$78.80	\$81.16	\$83.60
AR	39	Annual	\$142,839.00	\$147,510.00	\$152,179.00	\$156,861.00	\$161,537.00	\$166,200.00	\$170,884.00	\$176,010.00	\$181,290.00
		Bi-Wk	\$5,472.76	\$5,651.73	\$5,830.62	\$6,010.00	\$6,189.16	\$6,367.82	\$6,547.28	\$6,743.68	\$6,945.98
		Daily	\$547.28	\$565.18	\$583.07	\$601.00	\$618.92	\$636.79	\$654.73	\$674.37	\$694.60
		Hourly	\$68.41	\$70.65	\$72.89	\$75.13	\$77.37	\$79.60	\$81.85	\$84.30	\$86.83
AR	40	Annual	\$148,791.00	\$153,559.00	\$158,338.00	\$163,111.00	\$167,885.00	\$172,660.00	\$177,438.00	\$182,760.00	\$188,244.00
		Bi-Wk	\$5,700.81	\$5,883.49	\$6,066.60	\$6,249.47	\$6,432.38	\$6,615.37	\$6,798.40	\$7,002.30	\$7,212.42
		Daily	\$570.09	\$588.35	\$606.66	\$624.95	\$643.24	\$661.54	\$679.84	\$700.23	\$721.25
		Hourly	\$71.27	\$73.55	\$75.84	\$78.12	\$80.41	\$82.70	\$84.98	\$87.53	\$90.16

P-5 AR 40-Hours Salary Plan Effective June 30, 2023

Plan	Grade	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
AR	11	Annual	\$44,353.00	\$45,696.00	\$47,054.00	\$48,403.00	\$49,800.00	\$51,218.00	\$52,644.00	\$542,221.00	\$55,848.00
		Bi-Wk	\$1,699.35	\$1,750.81	\$1,802.84	\$1,854.53	\$1,908.05	\$1,962.38	\$2,017.03	\$2,077.44	\$2,139.78
		Daily	\$169.94	\$175.09	\$180.29	\$185.46	\$190.81	\$196.24	\$201.71	\$207.75	\$213.98
		Hourly	\$21.25	\$21.89	\$22.54	\$23.19	\$23.86	\$24.53	\$25.22	\$25.97	\$26.75
AR	12	Annual	\$45,789.00	\$47,206.00	\$48,600.00	\$50,066.00	\$51,533.00	\$53,016.00	\$54,485.00	\$56,119.00	\$57,803.00
		Bi-Wk	\$1,754.37	\$1,808.66	\$1,861.07	\$1,918.25	\$1,974.45	\$2,031.27	\$2,087.55	\$2,150.16	\$2,214.68
		Daily	\$175.44	\$180.87	\$186.21	\$191.83	\$197.45	\$203.13	\$208.76	\$215.02	\$221.47
		Hourly	\$21.93	\$22.61	\$23.28	\$23.98	\$24.69	\$25.40	\$26.10	\$26.88	\$27.69
AR	13	Annual	\$48,371.00	\$50,157.00	\$51,954.00	\$53,750.00	\$55,557.00	\$57,348.00	\$59,160.00	\$60,936.00	\$62,765.00
		Bi-Wk	\$1,853.30	\$1,921.73	\$1,990.58	\$2,059.39	\$2,128.63	\$2,197.25	\$2,266.67	\$2,334.72	\$2,404.79
		Daily	\$185.33	\$192.18	\$199.06	\$205.94	\$212.87	\$219.73	\$226.67	\$233.48	\$240.48
		Hourly	\$23.17	\$24.03	\$24.89	\$25.75	\$26.61	\$27.47	\$28.34	\$29.19	\$30.06
AR	14	Annual	\$50,633.00	\$52,498.00	\$54,352.00	\$56,213.00	\$58,067.00	\$59,926.00	\$61,787.00	\$63,641.00	\$65,549.00
		Bi-Wk	\$1,939.97	\$2,011.42	\$2,082.46	\$2,153.76	\$2,224.79	\$2,296.02	\$2,367.32	\$2,438.36	\$2,511.46
		Daily	\$194.00	\$201.15	\$208.25	\$215.38	\$222.48	\$229.61	\$236.74	\$243.84	\$251.15
		Hourly	\$24.25	\$25.15	\$26.04	\$26.93	\$27.81	\$28.72	\$29.60	\$30.48	\$31.40
AR	15	Annual	\$53,061.00	\$54,979.00	\$56,888.00	\$58,808.00	\$60,715.00	\$62,641.00	\$64,556.00	\$66,492.00	\$68,487.00
		Bi-Wk	\$2,032.99	\$2,106.48	\$2,179.62	\$2,253.19	\$2,326.25	\$2,400.00	\$2,473.41	\$2,547.59	\$2,624.03
		Daily	\$203.30	\$210.65	\$217.97	\$225.32	\$232.63	\$239.01	\$247.35	\$254.76	\$262.41
		Hourly	\$25.42	\$26.34	\$27.25	\$28.17	\$29.08	\$30.01	\$30.92	\$31.85	\$32.81

P-5 AR 40-Hours Salary Plan Effective June 30, 2023

Plan	Grade	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
AR	16	Annual	\$55,647.00	\$57,620.00	\$59,589.00	\$61,566.00	\$63,532.00	\$65,504.00	\$67,472.00	\$69,498.00	\$71,582.00
		Bi-Wk	\$2,132.07	\$2,207.67	\$2,283.11	\$2,358.86	\$2,434.18	\$2,509.74	\$2,585.14	\$266,276.00	\$2,742.61
		Daily	\$213.21	\$220.77	\$228.32	\$235.89	\$243.42	\$250.98	\$258.55	\$266.22	\$274.27
		Hourly	\$26.67	\$27.60	\$28.54	\$29.49	\$30.43	\$31.38	\$32.32	\$33.29	\$34.29
AR	17	Annual	\$58,401.00	\$60,430.00	\$62,459.00	\$64,483.00	\$66,513.00	\$68,542.00	\$70,574.00	\$72,687.00	\$74,869.00
		Bi-Wk	\$2,237.59	\$2,315.33	\$2,393.07	\$2,470.62	\$2,548.40	\$2,626.14	\$2,703.99	\$2,784.95	\$2,868.55
		Daily	\$223.76	\$231.54	\$239.34	\$247.07	\$254.84	\$262.62	\$270.40	\$278.50	\$286.86
		Hourly	\$27.97	\$28.95	\$29.92	\$30.89	\$31.86	\$32.83	\$33.80	\$34.82	\$35.86
AR	18	Annual	\$61,350.00	\$63,429.00	\$65,504.00	\$67,587.00	\$69,659.00	\$71,740.00	\$73,817.00	\$76,033.00	\$78,316.00
		Bi-Wk	\$2,350.58	\$2,430.23	\$2,509.74	\$2,589.55	\$2,668.93	\$2,748.66	\$2,828.27	\$2,913.15	\$3,000.58
		Daily	\$235.06	\$243.03	\$250.98	\$258.96	\$266.90	\$274.87	\$282.83	\$291.32	\$300.06
		Hourly	\$29.39	\$30.38	\$31.38	\$32.37	\$33.37	\$34.36	\$35.36	\$36.42	\$37.51
AR	19	Annual	\$64,369.00	\$66,513.00	\$68,653.00	\$70,797.00	\$72,926.00	\$75,065.00	\$77,206.00	\$79,522.00	\$81,905.00
		Bi-Wk	\$2,466.25	\$2,548.40	\$2,630.36	\$2,712.53	\$2,794.10	\$2,876.06	\$2,958.09	\$3,046.82	\$3,138.13
		Daily	\$246.63	\$254.84	\$263.04	\$271.26	\$279.41	\$287.61	\$295.81	\$304.66	\$313.82
		Hourly	\$30.83	\$31.86	\$32.88	\$33.91	\$34.93	\$35.96	\$36.98	\$38.09	\$39.23
AR	20	Annual	\$67,649.00	\$69,836.00	\$72,033.00	\$74,220.00	\$76,400.00	\$78,597.00	\$80,783.00	\$83,205.00	\$85,703.00
		Bi-Wk	\$2,591.92	\$2,675.71	\$2,759.89	\$2,843.68	\$2,927.21	\$3,011.38	\$3,095.14	\$3,187.94	\$3,283.64
		Daily	\$259.20	\$267.56	\$275.99	\$284.38	\$292.73	\$301.14	\$309.52	\$318.80	\$328.37
		Hourly	\$32.40	\$33.45	\$34.50	\$35.55	\$36.60	\$37.65	\$38.69	\$39.85	\$41.05

P-5 AR 40-Hours Salary Plan Effective June 30, 2023

Plan	Grade	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
AR	21	Annual	\$70,983.00	\$73,243.00	\$75,492.00	\$77,734.00	\$79,989.00	\$82,239.00	\$84,493.00	\$87,029.00	\$89,640.00
		Bi-Wk	\$2,719.66	\$2,806.25	\$2,892.42	\$2,978.21	\$3,064.72	\$3,150.92	\$3,237.28	\$3,334.45	\$3,434.49
		Daily	\$271.97	\$280.63	\$289.25	\$297.84	\$306.48	\$315.10	\$323.73	\$333.45	\$343.45
		Hourly	\$34.00	\$35.08	\$36.16	\$37.23	\$38.31	\$39.39	\$40.47	\$41.66	\$42.94
AR	22	Annual	\$72,926.00	\$75,600.00	\$78,274.00	\$80,946.00	\$83,616.00	\$86,288.00	\$88,956.00	\$91,626.00	\$94,374.00
		Bi-Wk	\$2,794.10	\$2,896.56	\$2,999.01	\$3,101.38	\$3,203.68	\$3,306.06	\$3,408.28	\$3,510.58	\$3,615.87
		Daily	\$279.41	\$289.66	\$299.91	\$310.14	\$320.37	\$330.61	\$340.83	\$351.06	\$361.59
		Hourly	\$34.93	\$36.21	\$37.49	\$38.77	\$40.05	\$41.33	\$42.61	\$43.89	\$45.20
AR	23	Annual	\$76,386.00	\$79,173.00	\$81,937.00	\$84,727.00	\$87,510.00	\$90,296.00	\$93,076.00	\$95,870.00	\$98,746.00
		Bi-Wk	\$2,926.67	\$3,033.45	\$3,139.35	\$3,246.25	\$3,352.88	\$3,459.62	\$3,566.25	\$3,673.19	\$3,783.38
		Daily	\$292.67	\$303.35	\$313.94	\$324.63	\$335.29	\$345.97	\$356.63	\$367.32	\$378.34
		Hourly	\$36.59	\$37.92	\$39.25	\$40.58	\$41.92	\$43.25	\$44.58	\$45.92	\$47.30
AR	24	Annual	\$80,053.00	\$82,954.00	\$85,858.00	\$88,760.00	\$91,661.00	\$94,561.00	\$97,464.00	\$100,386.00	\$103,398.00
		Bi-Wk	\$3,067.12	\$3,178.21	\$3,289.55	\$3,400.77	\$3,511.92	\$3,623.03	\$3,734.26	\$3,846.21	\$3,961.61
		Daily	\$306.72	\$317.84	\$328.96	\$340.08	\$351.20	\$362.31	\$373.43	\$384.63	\$396.17
		Hourly	\$38.34	\$39.73	\$41.12	\$42.51	\$43.90	\$45.29	\$46.68	\$48.08	\$49.53
AR	25	Annual	\$83,968.00	\$86,981.00	\$89,973.00	\$92,984.00	\$96,002.00	\$99,006.00	\$102,013.00	\$105,072.00	\$108,225.00
		Bi-Wk	\$3,217.17	\$3,332.61	\$3,447.25	\$3,562.61	\$3,678.24	\$3,793.34	\$3,908.55	\$4,025.75	\$4,146.56
		Daily	\$321.78	\$333.27	\$344.73	\$356.27	\$367.83	\$379.34	\$390.86	\$402.58	\$414.66
		Hourly	\$40.28	\$41.66	\$43.10	\$44.54	\$45.98	\$47.42	\$48.86	\$50.33	\$51.84

P-5 AR 40-Hours Salary Plan Effective June 30, 2023

Plan	Grade	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
AR	26	Annual	\$88,106.00	\$91,262.00	\$94,346.00	\$97,464.00	\$100,583.00	\$103,697.00	\$106,809.00	\$110,012.00	\$113,313.00
		Bi-Wk	\$3,375.71	\$3,496.63	\$3,614.79	\$3,734.26	\$3,853.76	\$3,973.07	\$4,092.30	\$4,215.02	\$4,341.50
		Daily	\$337.58	\$349.67	\$361.48	\$373.43	\$385.38	\$397.31	\$409.23	\$421.51	\$434.15
		Hourly	\$42.20	\$43.71	\$45.19	\$46.68	\$48.18	\$49.67	\$51.16	\$52.69	\$54.27
AR	27	Annual	\$92,469.00	\$95,704.00	\$98,935.00	\$102,147.00	\$105,387.00	\$108,604.00	\$111,840.00	\$115,197.00	\$118,652.00
		Bi-Wk	\$3,542.88	\$3,666.82	\$3,790.62	\$3,913.68	\$4,037.82	\$4,161.08	\$4,285.06	\$4,413.68	\$4,546.06
		Daily	\$354.29	\$366.69	\$379.07	\$391.37	\$403.79	\$416.11	\$428.51	\$441.37	\$454.61
		Hourly	\$44.29	\$45.84	\$47.39	\$48.93	\$50.48	\$52.02	\$53.57	\$55.18	\$56.83
AR	28	Annual	\$97,141.00	\$100,479.00	\$103,825.00	\$107,166.00	\$110,501.00	\$113,837.00	\$117,174.00	\$120,689.00	\$124,310.00
		Bi-Wk	\$3,721.88	\$3,849.78	\$3,977.97	\$4,105.98	\$4,233.76	\$4,361.58	\$4,489.43	\$4,624.10	\$4,762.84
		Daily	\$372.19	\$384.98	\$397.80	\$410.60	\$423.38	\$436.16	\$448.95	\$462.41	\$476.29
		Hourly	\$46.53	\$48.13	\$49.73	\$51.33	\$52.93	\$54.52	\$56.12	\$57.81	\$59.54
AR	29	Annual	\$98,070.00	\$101,755.00	\$105,438.00	\$109,115.00	\$112,796.00	\$116,473.00	\$120,154.00	\$123,760.00	\$127,474.00
		Bi-Wk	\$3,757.48	\$3,898.66	\$4,039.78	\$4,180.66	\$4,321.69	\$4,462.57	\$4,603.61	\$4,741.77	\$4,884.07
		Daily	\$375.75	\$389.87	\$403.98	\$418.07	\$432.17	\$446.26	\$460.37	\$474.18	\$488.41
		Hourly	\$46.97	\$48.74	\$50.50	\$52.26	\$54.03	\$55.79	\$57.55	\$59.28	\$61.06
AR	30	Annual	\$102,013.00	\$105,794.00	\$109,588.00	\$113,367.00	\$117,155.00	\$120,940.00	\$124,736.00	\$128,481.00	\$132,335.00
		Bi-Wk	\$3,908.55	\$4,053.41	\$4,198.78	\$4,343.57	\$4,488.70	\$4,633.72	\$4,779.16	\$4,922.65	\$5,070.31
		Daily	\$390.86	\$405.35	\$419.88	\$434.36	\$448.87	\$463.38	\$477.92	\$492.27	\$507.04
		Hourly	\$48.86	\$50.67	\$52.49	\$54.30	\$56.11	\$57.93	\$59.74	\$61.54	\$63.38

P-5 AR 40-Hours Salary Plan Effective June 30, 2023

Plan	Grade	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
AR	31	Annual	\$106,107.00	\$109,999.00	\$113,900.00	\$117,800.00	\$121,702.00	\$125,600.00	\$129,497.00	\$133,381.00	\$137,384.00
		Bi-Wk	\$4,065.41	\$4,214.53	\$4,363.99	\$4,513.41	\$4,662.92	\$4,812.27	\$4,961.58	\$5,110.39	\$5,263.76
		Daily	\$406.55	\$421.46	\$436.40	\$451.35	\$466.30	\$481.23	\$496.16	\$511.04	\$526.38
		Hourly	\$50.82	\$52.69	\$54.55	\$56.42	\$58.29	\$60.16	\$62.02	\$63.88	\$65.80
AR	32	Annual	\$110,361.00	\$114,362.00	\$118,362.00	\$122,370.00	\$126,383.00	\$130,379.00	\$134,406.00	\$138,437.00	\$142,590.00
		Bi-Wk	\$4,228.40	\$4,381.69	\$4,534.95	\$4,688.51	\$4,842.27	\$4,995.37	\$5,149.66	\$5,304.10	\$5,463.22
		Daily	\$422.84	\$438.17	\$453.50	\$468.86	\$484.23	\$499.54	\$514.97	\$530.41	\$546.33
		Hourly	\$52.86	\$54.78	\$56.69	\$58.61	\$60.53	\$62.45	\$64.38	\$66.31	\$68.30
AR	33	Annual	\$114,795.00	\$118,914.00	\$123,031.00	\$127,151.00	\$131,274.00	\$135,392.00	\$139,517.00	\$143,704.00	\$148,017.00
		Bi-Wk	\$4,398.28	\$4,556.10	\$4,713.84	\$4,871.69	\$5,029.66	\$5,187.44	\$5,345.48	\$5,505.91	\$5,671.15
		Daily	\$439.83	\$455.61	\$471.39	\$487.17	\$502.97	\$518.75	\$534.55	\$550.60	\$567.12
		Hourly	\$54.98	\$56.96	\$58.91	\$60.90	\$62.88	\$64.85	\$66.82	\$68.83	\$70.89
AR	34	Annual	\$119,526.00	\$123,757.00	\$127,984.00	\$132,225.00	\$136,446.00	\$140,680.00	\$144,905.00	\$149,252.00	\$153,731.00
		Bi-Wk	\$4,579.55	\$4,741.65	\$4,903.61	\$5,066.10	\$5,227.82	\$5,390.04	\$5,551.92	\$5,718.47	\$5,890.08
		Daily	\$457.96	\$474.17	\$490.37	\$506.61	\$522.79	\$539.01	\$555.20	\$571.85	\$589.01
		Hourly	\$57.25	\$59.28	\$61.30	\$63.33	\$65.35	\$67.38	\$69.40	\$71.49	\$73.63
AR	35	Annual	\$124,434.00	\$128,769.00	\$133,116.00	\$137,454.00	\$141,787.00	\$146,127.00	\$150,464.00	\$154,977.00	\$159,629.00
		Bi-Wk	\$4,767.59	\$4,933.68	\$5,100.23	\$5,266.44	\$5,432.46	\$5,598.51	\$5,764.91	\$5,937.82	\$6,116.06
		Daily	\$476.76	\$493.37	\$510.02	\$526.65	\$543.25	\$559.86	\$576.50	\$593.79	\$611.61
		Hourly	\$59.60	\$61.68	\$63.76	\$65.84	\$67.91	\$69.99	\$72.07	\$74.23	\$76.46

P-5 AR 40-Hours Salary Plan Effective June 30, 2023

Plan	Grade	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
AR	36	Annual	\$129,615.00	\$134,054.00	\$138,512.00	\$142,962.00	\$147,413.00	\$151,864.00	\$156,310.00	\$160,998.00	\$165,829.00
		Bi-Wk	\$4,966.10	\$5,136.17	\$5,306.98	\$5,477.48	\$5,648.01	\$5,818.55	\$5,988.89	\$6,168.51	\$6,353.61
		Daily	\$496.61	\$513.62	\$530.70	\$547.75	\$564.81	\$581.86	\$598.89	\$616.86	\$635.37
		Hourly	\$62.08	\$64.21	\$66.34	\$68.47	\$70.61	\$72.74	\$74.87	\$77.11	\$79.43
AR	37	Annual	\$134,991.00	\$139,553.00	\$144,138.00	\$148,707.00	\$153,278.00	\$157,849.00	\$162,421.00	\$167,293.00	\$172,312.00
		Bi-Wk	\$5,172.07	\$5,346.86	\$5,522.53	\$5,697.59	\$5,872.73	\$6,047.86	\$6,223.03	\$6,409.70	\$6,602.00
		Daily	\$517.21	\$534.69	\$552.26	\$569.76	\$587.28	\$604.79	\$622.31	\$640.97	\$660.20
		Hourly	\$64.66	\$66.84	\$69.04	\$71.22	\$73.41	\$75.60	\$77.79	\$80.13	\$82.53
AR	38	Annual	\$140,564.00	\$145,236.00	\$149,923.00	\$154,601.00	\$159,279.00	\$163,956.00	\$168,635.00	\$173,694.00	\$178,904.00
		Bi-Wk	\$5,385.60	\$5,564.60	\$5,744.18	\$5,923.41	\$6,102.65	\$6,281.84	\$6,461.12	\$6,654.95	\$6,854.56
		Daily	\$538.56	\$556.46	\$574.42	\$592.35	\$610.27	\$628.19	\$646.12	\$665.50	\$685.46
		Hourly	\$67.32	\$69.56	\$71.81	\$74.05	\$76.29	\$78.53	\$80.77	\$83.19	\$85.69
AR	39	Annual	\$146,410.00	\$151,198.00	\$155,984.00	\$160,783.00	\$165,576.00	\$170,355.00	\$175,157.00	\$180,411.00	\$185,823.00
		Bi-Wk	\$5,609.58	\$5,793.03	\$5,976.40	\$6,160.27	\$6,343.91	\$6,527.02	\$6,711.00	\$6,912.30	\$7,119.66
		Daily	\$560.96	\$579.31	\$597.64	\$616.03	\$634.40	\$652.71	\$671.10	\$691.23	\$711.97
		Hourly	\$70.12	\$72.42	\$74.71	\$77.01	\$79.30	\$81.59	\$83.89	\$86.41	\$89.00
AR	40	Annual	\$152,511.00	\$157,398.00	\$162,297.00	\$167,189.00	\$172,083.00	\$176,978.00	\$181,874.00	\$187,329.00	\$192,951.00
		Bi-Wk	\$5,843.34	\$6,030.58	\$6,218.28	\$6,405.71	\$6,593.22	\$6,780.77	\$6,968.36	\$7,177.36	\$7,392.76
		Daily	\$584.34	\$603.06	\$621.83	\$640.58	\$659.33	\$678.08	\$696.84	\$717.74	\$739.28
		Hourly	\$73.05	\$75.39	\$77.73	\$80.08	\$82.42	\$84.76	\$87.11	\$89.72	\$92.41

Administrative and Residual (P-5)
AR Salary Chart: Top Step Payment at Maximum*

7/1/2021		7/1/2022		6/30/2023	
Salary	Lump Sum	Salary	Lump Sum	Salary	Lump Sum
Grade	(2.5%)	Grade	(2.5%)	Grade	(2.5%)
11	\$1,329	11	\$1,363	11	\$1,397
12	\$1,376	12	\$1,410	12	\$1,446
13	\$1,494	13	\$1,531	13	\$1,570
14	\$1,560	14	\$1,599	14	\$1,639
15	\$1,630	15	\$1,671	15	\$1,713
16	\$1,704	16	\$1,746	16	\$1,790
17	\$1,782	17	\$1,827	17	\$1,872
18	\$1,864	18	\$1,911	18	\$1,958
19	\$1,949	19	\$1,998	19	\$2,048
20	\$2,040	20	\$2,091	20	\$2,143
21	\$2,133	21	\$2,187	21	\$2,241
22	\$2,246	22	\$2,302	22	\$2,360
23	\$2,350	23	\$2,409	23	\$2,469
24	\$2,461	24	\$2,522	24	\$2,585
25	\$2,576	25	\$2,640	25	\$2,706
26	\$2,697	26	\$2,764	26	\$2,833
27	\$2,824	27	\$2,894	27	\$2,967
28	\$2,958	28	\$3,032	28	\$3,108
29	\$3,034	29	\$3,110	29	\$3,187
30	\$3,149	30	\$3,228	30	\$3,309
31	\$3,270	31	\$3,351	31	\$3,435
32	\$3,393	32	\$3,478	32	\$3,565
33	\$3,523	33	\$3,611	33	\$3,701
34	\$3,659	34	\$3,750	34	\$3,844
35	\$3,799	35	\$3,894	35	\$3,991
36	\$3,946	36	\$4,045	36	\$4,146
37	\$4,101	37	\$4,203	37	\$4,308

*Top Step Payments will be made when the Annual Increment (AI) would have applied and are based on Step 9 of the pay plan in effect on the effective date of the AI. Only employees who are at maximum prior to when their increment would have been applied are eligible. Employees receiving an annual increment to go to maximum on their anniversary date are not eligible that contract year.

AR2 Wage Scales

		Effective July 1, 2021		Effective July 1, 2022		Effective June 30, 2023	
AR 60	Annual	\$77,589.00	\$105,796.00	\$79,529.00	\$108,441.00	\$81,518.00	\$111,153.00
	Bi-Wk	\$2,972.76	\$4,053.49	\$3,047.09	\$4,154.83	\$3,123.30	\$4,258.74
	Daily	\$297.28	\$405.35	\$304.71	\$415.49	\$312.33	\$425.88
	Hourly	\$37.16	\$50.67	\$38.09	\$51.94	\$39.05	\$53.24
AR 61	Annual			\$83,519.00	\$113,864.00	\$85,607.00	\$116,711.00
	Bi-Wk			\$3,199.97	\$4,362.61	\$3,279.97	\$4,471.69
	Daily			\$320.00	\$436.27	\$328.00	\$447.17
	Hourly			\$40.00	\$54.54	\$41.00	\$55.90
AR 62	Annual	\$84,737.00	\$115,537.00	\$86,856.00	\$118,426.00	\$89,028.00	\$121,387.00
	Bi-Wk	\$3,246.63	\$4,426.71	\$3,327.82	\$4,537.40	\$3,411.04	\$4,650.85
	Daily	\$324.67	\$442.68	\$332.79	\$453.74	\$341.11	\$465.09
	Hourly	\$40.59	\$55.34	\$41.60	\$56.72	\$42.64	\$58.14
AR 63	Annual	\$88,129.00	\$120,154.00	\$90,333.00	\$123,158.00	\$92,592.00	\$126,237.00
	Bi-Wk	\$3,376.60	\$4,603.61	\$3,461.04	\$4,718.70	\$3,547.59	\$4,836.67
	Daily	\$337.66	\$460.37	\$346.11	\$471.87	\$354.76	\$483.67
	Hourly	\$42.21	\$57.55	\$43.27	\$58.99	\$44.35	\$60.46
AR 64	Annual	\$91,646.00	\$124,964.00	\$93,938.00	\$128,089.00	\$96,287.00	\$131,292.00
	Bi-Wk	\$3,511.35	\$4,787.90	\$3,599.16	\$4,907.63	\$3,689.16	\$5,030.35
	Daily	\$351.14	\$478.79	\$359.92	\$490.77	\$368.92	\$503.04
	Hourly	\$43.90	\$59.85	\$44.99	\$61.35	\$46.12	\$62.88

AR2 Wage Scales

		Effective July 1, 2021		Effective July 1, 2022		Effective June 30, 2023	
AR 65	Annual	\$95,322.00	\$129,963.00	\$97,706.00	\$133,213.00	\$100,149.00	\$136,544.00
	Bi-Wk	\$3,652.19	\$4,979.43	\$3,743.53	\$5,103.95	\$3,837.13	\$5,231.58
	Daily	\$365.22	\$497.95	\$374.36	\$510.40	\$383.72	\$523.16
	Hourly	\$45.66	\$62.25	\$46.80	\$63.80	\$47.97	\$65.40
AR 66	Annual	\$99,131.00	\$135,170.00	\$101,610.00	\$138,550.00	\$104,151.00	\$142,014.00
	Bi-Wk	\$3,798.13	\$5,178.93	\$3,893.11	\$5,308.43	\$3,990.46	\$5,441.15
	Daily	\$379.82	\$517.90	\$389.32	\$530.85	\$399.05	\$544.12
	Hourly	\$47.48	\$64.74	\$48.67	\$66.36	\$49.89	\$68.02
AR 67	Annual	\$103,100.00	\$140,575.00	\$105,678.00	\$144,090.00	\$108,320.00	\$147,693.00
	Bi-Wk	\$3,950.20	\$5,386.02	\$4,048.97	\$5,520.69	\$4,150.20	\$5,658.74
	Daily	\$395.02	\$538.61	\$404.90	\$552.07	\$415.02	\$565.88
	Hourly	\$49.38	\$67.33	\$50.62	\$69.01	\$51.88	\$70.74
AR 68	Annual	\$107,220.00	\$146,204.00	\$109,901.00	\$149,860.00	\$112,649.00	\$153,607.00
	Bi-Wk	\$4,108.05	\$5,601.69	\$4,210.77	\$5,741.77	\$4,316.06	\$5,885.33
	Daily	\$410.81	\$560.17	\$421.08	\$574.18	\$431.61	\$588.54
	Hourly	\$51.36	\$70.03	\$52.64	\$71.78	\$53.96	\$73.57
AR 69	Annual	\$111,512.00	\$152,050.00	\$114,300.00	\$155,852.00	\$117,158.00	\$159,749.00
	Bi-Wk	\$4,272.50	\$5,825.68	\$4,379.32	\$5,971.35	\$4,488.82	\$6,120.66
	Daily	\$427.25	\$582.57	\$437.94	\$597.14	\$448.89	\$612.07
	Hourly	\$53.41	\$72.83	\$54.75	\$74.65	\$56.12	\$76.51

AR2 Wage Scales

		Effective July 1, 2021		Effective July 1, 2022		Effective June 30, 2023	
AR 70	Annual	\$115,976.00	\$158,137.00	\$118,876.00	\$162,091.00	\$121,848.00	\$166,144.00
	Bi-Wk	\$4,443.53	\$6,058.89	\$4,554.64	\$6,210.39	\$4,668.51	\$6,365.68
	Daily	\$444.36	\$605.89	\$455.47	\$621.04	\$466.86	\$636.57
	Hourly	\$55.55	\$75.74	\$56.94	\$77.63	\$58.36	\$79.58
AR 71	Annual		\$158,137.00	\$123,629.00	\$168,561.00	\$126,720.00	\$172,776.00
	Bi-Wk		\$6,058.89	\$4,736.75	\$6,458.28	\$4,855.18	\$6,619.78
	Daily		\$605.89	\$473.68	\$645.83	\$485.52	\$661.98
	Hourly		\$75.74	\$59.21	\$80.73	\$60.69	\$82.75
AR 72	Annual	\$125,436.00	\$171,034.00	\$128,572.00	\$175,310.00	\$131,787.00	\$179,693.00
	Bi-Wk	\$4,805.98	\$6,553.03	\$4,926.14	\$6,716.86	\$5,049.32	\$6,884.77
	Daily	\$480.60	\$655.31	\$492.62	\$671.69	\$504.94	\$688.48
	Hourly	\$60.08	\$81.92	\$61.58	\$83.97	\$63.12	\$86.07

Administrative and Residual (P-5)
AR2 Salary Chart: Top Step Payment at Maximum*

7/1/2021		7/1/2022		6/30/2023	
Salary	Lump Sum	Salary	Lump Sum	Salary	Lump Sum
Grade	(2.5%)	Grade	(2.5%)	Grade	(2.5%)
60	\$2,645	60	\$2,712	60	\$2,779
61	\$2,766	61	\$2,847	61	\$2,918
62	\$2,889	62	\$2,961	62	\$3,035
63	\$3,004	63	\$3,079	63	\$3,156
64	\$3,124	64	\$3,203	64	\$3,283
65	\$3,249	65	\$3,331	65	\$3,414
66	\$3,380	66	\$3,464	66	\$3,551
67	\$3,515	67	\$3,603	67	\$3,693
68	\$3,656	68	\$3,747	68	\$3,841
69	\$3,802	69	\$3,897	69	\$3,994
70	\$3,953	70	\$4,053	70	\$4,154
71	\$4,110	71	\$4,215	71	\$4,320
72	\$4,276	72	\$4,383	72	\$4,493

*Top Step Payments will be made when the Annual Increment (AI) would have applied and are based on the Salary Range Maximum in effect on the effective date of the AI. Only employees who are at maximum prior to when their increment would have been applied are eligible. Employees receiving an annual increment to go to maximum on their anniversary date are not eligible that contract year.

Longevity - Semi-Annual Payment For AR Payplan				
Salary	10 Years	15 Years	20 Years	25 Years
1-11	\$75.00	\$150.00	\$225.00	\$300.00
12	\$75.25	\$150.50	\$225.75	\$301.00
13	\$92.00	\$184.00	\$276.00	\$368.00
14	\$94.75	\$189.50	\$284.25	\$379.00
15	\$97.50	\$195.00	\$292.50	\$390.00
16	\$100.50	\$201.00	\$301.50	\$402.00
17	\$103.25	\$206.50	\$309.75	\$413.00
18	\$106.00	\$212.00	\$318.00	\$424.00
19	\$109.00	\$218.00	\$327.00	\$436.00
20	\$111.75	\$223.50	\$335.25	\$447.00
21	\$114.75	\$229.50	\$344.25	\$459.00
22	\$136.25	\$272.50	\$408.75	\$545.00
23	\$142.00	\$284.00	\$426.00	\$568.00
24	\$147.75	\$295.50	\$443.25	\$591.00
25	\$153.25	\$306.50	\$459.75	\$613.00
26	\$159.00	\$318.00	\$477.00	\$636.00
27	\$164.50	\$329.00	\$493.50	\$658.00
28	\$170.25	\$340.50	\$510.75	\$681.00
29	\$187.50	\$375.00	\$562.50	\$750.00
30	\$193.00	\$386.00	\$579.00	\$772.00
31	\$198.75	\$397.50	\$596.25	\$795.00
32	\$204.25	\$408.50	\$612.75	\$817.00
33	\$210.00	\$420.00	\$630.00	\$840.00
34	\$215.75	\$431.50	\$647.25	\$863.00
35	\$221.25	\$442.50	\$663.75	\$885.00
36	\$227.00	\$454.00	\$681.00	\$908.00
37	\$233.00	\$466.00	\$699.00	\$932.00
38	\$238.50	\$477.00	\$715.50	\$954.00
39	\$244.25	\$488.50	\$732.75	\$977.00
40	\$249.50	\$499.00	\$748.50	\$998.00