

**Administrative and Residual (P-5)**  
**AR Salary Chart: Top Step Payment at Maximum\***

<b>7/1/2021</b>		<b>7/1/2022</b>		<b>6/30/2023</b>	
<b>Salary Grade</b>	<b>Lump Sum (2.5%)</b>	<b>Salary Grade</b>	<b>Lump Sum (2.5%)</b>	<b>Salary Grade</b>	<b>Lump Sum (2.5%)</b>
11	\$1,329	11	\$1,363	11	\$1,397
12	\$1,376	12	\$1,410	12	\$1,446
13	\$1,494	13	\$1,531	13	\$1,570
14	\$1,560	14	\$1,599	14	\$1,639
15	\$1,630	15	\$1,671	15	\$1,713
16	\$1,704	16	\$1,746	16	\$1,790
17	\$1,782	17	\$1,827	17	\$1,872
18	\$1,864	18	\$1,911	18	\$1,958
19	\$1,949	19	\$1,998	19	\$2,048
20	\$2,040	20	\$2,091	20	\$2,143
21	\$2,133	21	\$2,187	21	\$2,241
22	\$2,246	22	\$2,302	22	\$2,360
23	\$2,350	23	\$2,409	23	\$2,469
24	\$2,461	24	\$2,522	24	\$2,585
25	\$2,576	25	\$2,640	25	\$2,706
26	\$2,697	26	\$2,764	26	\$2,833
27	\$2,824	27	\$2,894	27	\$2,967
28	\$2,958	28	\$3,032	28	\$3,108
29	\$3,034	29	\$3,110	29	\$3,187
30	\$3,149	30	\$3,228	30	\$3,309
31	\$3,270	31	\$3,351	31	\$3,435
32	\$3,393	32	\$3,478	32	\$3,565
33	\$3,523	33	\$3,611	33	\$3,701
34	\$3,659	34	\$3,750	34	\$3,844
35	\$3,799	35	\$3,894	35	\$3,991
36	\$3,946	36	\$4,045	36	\$4,146
37	\$4,101	37	\$4,203	37	\$4,308

\*Top Step Payments will be made when the Annual Increment (AI) would have applied and are based on Step 9 of the pay plan in effect on the effective date of the AI. Only employees who are at maximum prior to when their increment would have been applied are eligible. Employees receiving an annual increment to go to maximum on their anniversary date are not eligible that contract year.

**Administrative and Residual (P-5)**  
**AR2 Salary Chart: Top Step Payment at Maximum\***

<b>7/1/2021</b>		<b>7/1/2022</b>		<b>6/30/2023</b>	
<b>Salary</b>	<b>Lump Sum</b>	<b>Salary</b>	<b>Lump Sum</b>	<b>Salary</b>	<b>Lump Sum</b>
<b>Grade</b>	<b>(2.5%)</b>	<b>Grade</b>	<b>(2.5%)</b>	<b>Grade</b>	<b>(2.5%)</b>
60	\$2,645	60	\$2,712	60	\$2,779
61	\$2,766	61	\$2,847	61	\$2,918
62	\$2,889	62	\$2,961	62	\$3,035
63	\$3,004	63	\$3,079	63	\$3,156
64	\$3,124	64	\$3,203	64	\$3,283
65	\$3,249	65	\$3,331	65	\$3,414
66	\$3,380	66	\$3,464	66	\$3,551
67	\$3,515	67	\$3,603	67	\$3,693
68	\$3,656	68	\$3,747	68	\$3,841
69	\$3,802	69	\$3,897	69	\$3,994
70	\$3,953	70	\$4,053	70	\$4,154
71	\$4,110	71	\$4,215	71	\$4,320
72	\$4,276	72	\$4,383	72	\$4,493

\*Top Step Payments will be made when the Annual Increment (AI) would have applied and are based on the Salary Range Maximum in effect on the effective date of the AI. Only employees who are at maximum prior to when their increment would have been applied are eligible. Employees receiving an annual increment to go to maximum on their anniversary date are not eligible that contract year.