

Longevity - Semi-Annual Payment				
Salary	10 Years	15 Years	20 Years	25 Years
1-11	\$75.00	\$150.00	\$225.00	\$300.00
12	\$75.25	\$150.50	\$225.75	\$301.00
13	\$92.00	\$184.00	\$276.00	\$368.00
14	\$94.75	\$189.50	\$284.25	\$379.00
15	\$97.50	\$195.00	\$292.50	\$390.00
16	\$100.50	\$201.00	\$301.50	\$402.00
17	\$103.25	\$206.50	\$309.75	\$413.00
18	\$106.00	\$212.00	\$318.00	\$424.00
19	\$109.00	\$218.00	\$327.00	\$436.00
20	\$111.75	\$223.50	\$335.25	\$447.00
21	\$114.75	\$229.50	\$344.25	\$459.00
22	\$136.25	\$272.50	\$408.75	\$545.00
23	\$142.00	\$284.00	\$426.00	\$568.00
24	\$147.75	\$295.50	\$443.25	\$591.00
25	\$153.25	\$306.50	\$459.75	\$613.00
26	\$159.00	\$318.00	\$477.00	\$636.00
27	\$164.50	\$329.00	\$493.50	\$658.00
28	\$170.25	\$340.50	\$510.75	\$681.00
29	\$187.50	\$375.00	\$562.50	\$750.00
30	\$193.00	\$386.00	\$579.00	\$772.00
31	\$198.75	\$397.50	\$596.25	\$795.00
32	\$204.25	\$408.50	\$612.75	\$817.00
33	\$210.00	\$420.00	\$630.00	\$840.00
34	\$215.75	\$431.50	\$647.25	\$863.00
35	\$221.25	\$442.50	\$663.75	\$885.00
36	\$227.00	\$454.00	\$681.00	\$908.00
37	\$233.00	\$466.00	\$699.00	\$932.00
38	\$238.50	\$477.00	\$715.50	\$954.00
39	\$244.25	\$488.50	\$732.75	\$977.00
40	\$249.50	\$499.00	\$748.50	\$998.00

Longevity For Employees In the AR2 Pay Plan

Employees in the three titles identified below who were hired prior to July 1, 2011 will be eligible for longevity payments as prescribed by the contract in accordance with existing practice; longevity payments will be at the level equal to AR 32. No employee in the job titles identified below who was first hired on or after July 1, 2011 shall be entitled to a longevity payment; provided, however, any individual hired on or after said date who shall have military service which would count toward longevity under current rules shall be entitled to longevity if they obtain the requisite service in the future.

- Tax Attorney 1
- Tax Attorney 2
- Tax Attorney 3

Employees in the nine titles identified below who were hired prior to July 1, 2011 will be eligible for longevity payments as prescribed by the contract in accordance with existing practice as follows: Employees on Salary Group AR 67 and higher shall receive longevity payments equal to AR 32, while employees on Salary Group 66 and lower shall receive longevity payments equal to AR 30. No employee in the job titles identified below who was first hired on or after July 1, 2011 shall be entitled to a longevity payment; provided, however, any individual hired on or after said date who shall have military service which would count toward longevity under current rules shall be entitled to longevity if they obtain the requisite service in the future.

- Airport Operations Manager
- Fiscal/Administrative Manager 1
- Fiscal/Administrative Manager 2
- Health Care Advocate Program Manager
- Military Administrative and Program Officer

- DMV Hub Branch Manager
- Transportation Bridge Safety Principal Engineer
- Transportation Assistant District Engineer
- Transportation Principal Property Agent

Employees in the thirteen titles identified below who were hired prior to July 1, 2011 will be eligible for longevity payments as prescribed by the contract in accordance with existing practice in the amount of \$700 semi-annually. However, any employee in the job titles identified below on April 1, 2013 and who had their longevity rolled into their salary as a result, will not be eligible for longevity while maintaining any of the below titles. No employee in the job titles identified below who was first hired on or after July 1, 2011 shall be entitled to longevity payment; provided, however, any individual hired on or after said date who shall have military service which would count toward longevity under current rules shall be entitled to longevity if they obtain the requisite service in the future.

- Banking Department Manager
- Banking Assistant Director
- Chief Property and Casualty Insurance Actuary (RC)
- Director of Unemployment Insurance Field Services & Adjudications
- Insurance Actuary
- Insurance Certified Supervising Examiner
- Insurance Program Manager
- Labor Department Unit Director
- Transportation Assistant Planning Director
- Transportation District Maintenance Special Services Section Manager
- Transportation Maintenance Manager
- Transportation Purchasing and Stores Assistant Director
- Transportation Transit Manager