

**P-5 AR 40 Hour Pay Plan Effective 06/28/2024**

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>
AR	1	Annual	\$31,877.00	\$32,668.00	\$33,434.00	\$34,216.00	\$34,986.00	\$35,772.00	\$36,537.00	\$37,632.00	\$38,762.00
		Bi-Wk	\$1,221.35	\$1,251.65	\$1,281.00	\$1,310.96	\$1,340.46	\$1,370.58	\$1,399.89	\$1,441.84	\$1,485.14
		Daily	\$122.14	\$125.17	\$128.10	\$131.10	\$134.05	\$137.06	\$139.99	\$144.19	\$148.52
		Hourly	\$15.27	\$15.65	\$16.02	\$16.39	\$16.76	\$17.14	\$17.50	\$18.03	\$18.57
AR	2	Annual	\$33,434.00	\$34,216.00	\$34,986.00	\$35,772.00	\$36,537.00	\$37,317.00	\$38,091.00	\$39,233.00	\$40,412.00
		Bi-Wk	\$1,281.00	\$1,310.96	\$1,340.46	\$1,370.58	\$1,399.89	\$1,429.78	\$1,459.43	\$1,503.19	\$1,548.36
		Daily	\$128.10	\$131.10	\$134.05	\$137.06	\$139.99	\$142.98	\$145.95	\$150.32	\$154.84
		Hourly	\$16.02	\$16.39	\$16.76	\$17.14	\$17.50	\$17.88	\$18.25	\$18.79	\$19.36
AR	3	Annual	\$34,216.00	\$34,986.00	\$35,772.00	\$36,537.00	\$37,317.00	\$38,091.00	\$38,867.00	\$40,033.00	\$41,235.00
		Bi-Wk	\$1,310.96	\$1,340.46	\$1,370.58	\$1,399.89	\$1,429.78	\$1,459.43	\$1,489.16	\$1,533.84	\$1,579.89
		Daily	\$131.10	\$134.05	\$137.06	\$139.99	\$142.98	\$145.95	\$148.92	\$153.39	\$157.99
		Hourly	\$16.39	\$16.76	\$17.14	\$17.50	\$17.88	\$18.25	\$18.62	\$19.18	\$19.75
AR	4	Annual	\$35,316.00	\$36,260.00	\$37,203.00	\$38,147.00	\$39,103.00	\$40,031.00	\$40,979.00	\$42,210.00	\$43,476.00
		Bi-Wk	\$1,353.11	\$1,389.28	\$1,425.41	\$1,461.58	\$1,498.20	\$1,533.76	\$1,570.08	\$1,617.25	\$1,665.75
		Daily	\$135.32	\$138.93	\$142.55	\$146.16	\$149.82	\$153.38	\$157.01	\$161.73	\$166.58
		Hourly	\$16.92	\$17.37	\$17.82	\$18.27	\$18.73	\$19.18	\$19.63	\$20.22	\$20.83
AR	5	Annual	\$36,200.00	\$37,203.00	\$38,200.00	\$39,192.00	\$40,193.00	\$41,188.00	\$42,185.00	\$43,450.00	\$44,752.00
		Bi-Wk	\$1,386.98	\$1,425.41	\$1,463.61	\$1,501.61	\$1,539.97	\$1,578.09	\$1,616.29	\$1,664.76	\$1,714.64
		Daily	\$138.70	\$142.55	\$146.37	\$150.17	\$154.00	\$157.81	\$161.63	\$166.48	\$171.47
		Hourly	\$17.34	\$17.82	\$18.30	\$18.78	\$19.25	\$19.73	\$20.21	\$20.81	\$21.44
AR	6	Annual	\$37,433.00	\$38,435.00	\$39,422.00	\$40,419.00	\$41,415.00	\$42,409.00	\$43,400.00	\$44,703.00	\$46,043.00
		Bi-Wk	\$1,434.22	\$1,472.61	\$1,510.43	\$1,548.63	\$1,586.79	\$1,624.87	\$1,662.84	\$1,712.76	\$1,764.10
		Daily	\$143.43	\$147.27	\$151.05	\$154.87	\$158.68	\$162.49	\$166.29	\$171.28	\$176.41
		Hourly	\$17.93	\$18.41	\$18.89	\$19.36	\$19.84	\$20.32	\$20.79	\$21.41	\$22.06
AR	7	Annual	\$38,534.00	\$39,527.00	\$40,530.00	\$41,530.00	\$42,521.00	\$43,515.00	\$44,512.00	\$45,846.00	\$47,222.00
		Bi-Wk	\$1,476.40	\$1,514.45	\$1,552.88	\$1,591.19	\$1,629.16	\$1,667.25	\$1,705.45	\$1,756.56	\$1,809.28
		Daily	\$147.64	\$151.45	\$155.29	\$159.12	\$162.92	\$166.73	\$170.55	\$175.66	\$180.93
		Hourly	\$18.46	\$18.94	\$19.42	\$19.89	\$20.37	\$20.85	\$21.32	\$21.96	\$22.62
AR	8	Annual	\$41,415.00	\$42,635.00	\$43,859.00	\$45,075.00	\$46,302.00	\$47,515.00	\$48,738.00	\$50,200.00	\$51,709.00
		Bi-Wk	\$1,586.79	\$1,633.53	\$1,680.43	\$1,727.02	\$1,774.03	\$1,820.50	\$1,867.36	\$1,923.38	\$1,981.19
		Daily	\$158.68	\$163.36	\$168.05	\$172.71	\$177.41	\$182.05	\$186.74	\$192.34	\$198.12
		Hourly	\$19.84	\$20.42	\$21.01	\$21.59	\$22.18	\$22.76	\$23.35	\$24.05	\$24.77

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AR	9	Annual	\$42,684.00	\$43,958.00	\$45,227.00	\$46,504.00	\$47,772.00	\$49,048.00	\$50,327.00	\$51,840.00	\$53,395.00
		Bi-Wk	\$1,635.41	\$1,684.22	\$1,732.84	\$1,781.77	\$1,830.35	\$1,879.24	\$1,928.24	\$1,986.21	\$2,045.79
		Daily	\$163.55	\$168.43	\$173.29	\$178.18	\$183.04	\$187.93	\$192.83	\$198.63	\$204.58
		Hourly	\$20.45	\$21.06	\$21.67	\$22.28	\$22.88	\$23.50	\$24.11	\$24.83	\$25.58
AR	10	Annual	\$44,060.00	\$45,395.00	\$46,714.00	\$48,058.00	\$49,383.00	\$50,738.00	\$52,138.00	\$53,702.00	\$55,315.00
		Bi-Wk	\$1,688.13	\$1,739.28	\$1,789.81	\$1,841.31	\$1,892.07	\$1,943.99	\$1,997.63	\$2,057.55	\$2,119.35
		Daily	\$168.82	\$173.93	\$178.99	\$184.14	\$189.21	\$194.40	\$199.77	\$205.76	\$211.94
		Hourly	\$21.11	\$21.75	\$22.38	\$23.02	\$23.66	\$24.30	\$24.98	\$25.72	\$26.50
AR	11	Annual	\$45,462.00	\$46,839.00	\$48,231.00	\$49,614.00	\$51,045.00	\$52,499.00	\$53,961.00	\$55,577.00	\$57,245.00
		Bi-Wk	\$1,741.84	\$1,794.60	\$1,847.94	\$1,900.92	\$1,955.75	\$2,011.46	\$2,067.48	\$2,129.39	\$2,193.30
		Daily	\$174.19	\$179.46	\$184.80	\$190.10	\$195.58	\$201.15	\$206.75	\$212.94	\$219.33
		Hourly	\$21.78	\$22.44	\$23.10	\$23.77	\$24.45	\$25.15	\$25.85	\$26.62	\$27.42
AR	12	Annual	\$46,934.00	\$48,387.00	\$49,815.00	\$51,318.00	\$52,822.00	\$54,342.00	\$55,848.00	\$57,522.00	\$59,249.00
		Bi-Wk	\$1,798.24	\$1,853.91	\$1,908.63	\$1,966.21	\$2,023.84	\$2,082.07	\$2,139.78	\$2,203.91	\$2,270.08
		Daily	\$179.83	\$185.40	\$190.87	\$196.63	\$202.39	\$208.21	\$213.98	\$220.40	\$227.01
		Hourly	\$22.48	\$23.18	\$23.86	\$24.58	\$25.30	\$26.03	\$26.75	\$27.55	\$28.38
AR	13	Annual	\$49,581.00	\$51,411.00	\$53,253.00	\$55,094.00	\$56,946.00	\$58,782.00	\$60,639.00	\$62,460.00	\$64,335.00
		Bi-Wk	\$1,899.66	\$1,969.78	\$2,040.35	\$2,110.89	\$2,181.84	\$2,252.19	\$2,323.34	\$2,393.11	\$2,464.95
		Daily	\$189.97	\$196.98	\$204.04	\$211.09	\$218.19	\$225.22	\$232.34	\$239.32	\$246.50
		Hourly	\$23.75	\$24.63	\$25.51	\$26.39	\$27.28	\$28.16	\$29.05	\$29.92	\$30.82
AR	14	Annual	\$51,899.00	\$53,811.00	\$55,711.00	\$57,619.00	\$59,519.00	\$61,425.00	\$63,332.00	\$65,233.00	\$67,188.00
		Bi-Wk	\$1,988.47	\$2,061.73	\$2,134.53	\$2,207.63	\$2,280.43	\$2,353.45	\$2,426.52	\$2,499.35	\$2,574.26
		Daily	\$198.85	\$206.18	\$213.46	\$220.77	\$228.05	\$235.35	\$242.66	\$249.94	\$257.43
		Hourly	\$24.86	\$25.78	\$26.69	\$27.60	\$28.51	\$29.42	\$30.34	\$31.25	\$32.18
AR	15	Annual	\$54,388.00	\$56,354.00	\$58,311.00	\$60,279.00	\$62,233.00	\$64,208.00	\$66,170.00	\$68,155.00	\$70,200.00
		Bi-Wk	\$2,083.84	\$2,159.16	\$2,234.14	\$2,309.55	\$2,384.41	\$2,460.08	\$2,535.25	\$2,611.31	\$2,689.66
		Daily	\$208.39	\$215.92	\$223.42	\$230.96	\$238.45	\$246.01	\$253.53	\$261.14	\$268.97
		Hourly	\$26.05	\$26.99	\$27.93	\$28.87	\$29.81	\$30.76	\$31.70	\$32.65	\$33.63
AR	16	Annual	\$57,039.00	\$59,061.00	\$61,079.00	\$63,106.00	\$65,121.00	\$67,142.00	\$69,159.00	\$71,236.00	\$73,372.00
		Bi-Wk	\$2,185.41	\$2,262.88	\$2,340.20	\$2,417.86	\$2,495.06	\$2,572.50	\$2,649.78	\$2,729.35	\$2,811.19
		Daily	\$218.55	\$226.29	\$234.02	\$241.79	\$249.51	\$257.25	\$264.98	\$272.94	\$281.12
		Hourly	\$27.32	\$28.29	\$29.26	\$30.23	\$31.19	\$32.16	\$33.13	\$34.12	\$35.14

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AR	17	Annual	\$59,862.00	\$61,941.00	\$64,021.00	\$66,096.00	\$68,176.00	\$70,256.00	\$72,339.00	\$74,505.00	\$76,741.00
		Bi-Wk	\$2,293.57	\$2,373.22	\$2,452.92	\$2,532.42	\$2,612.11	\$2,691.81	\$2,771.61	\$2,854.60	\$2,940.27
		Daily	\$229.36	\$237.33	\$245.30	\$253.25	\$261.22	\$269.19	\$277.17	\$285.46	\$294.03
		Hourly	\$28.67	\$29.67	\$30.67	\$31.66	\$32.66	\$33.65	\$34.65	\$35.69	\$36.76
AR	18	Annual	\$62,884.00	\$65,015.00	\$67,142.00	\$69,277.00	\$71,401.00	\$73,534.00	\$75,663.00	\$77,934.00	\$80,273.00
		Bi-Wk	\$2,409.35	\$2,491.00	\$2,572.50	\$2,654.30	\$2,735.68	\$2,817.40	\$2,898.97	\$2,985.98	\$3,075.60
		Daily	\$240.94	\$249.10	\$257.25	\$265.43	\$273.57	\$281.74	\$289.90	\$298.60	\$307.56
		Hourly	\$30.12	\$31.14	\$32.16	\$33.18	\$34.20	\$35.22	\$36.24	\$37.33	\$38.45
AR	19	Annual	\$65,979.00	\$68,176.00	\$70,370.00	\$72,567.00	\$74,750.00	\$76,942.00	\$79,137.00	\$81,511.00	\$83,953.00
		Bi-Wk	\$2,527.94	\$2,612.11	\$2,696.17	\$2,780.35	\$2,863.99	\$2,947.97	\$3,032.07	\$3,123.03	\$3,216.60
		Daily	\$252.80	\$261.22	\$269.62	\$278.04	\$286.40	\$294.80	\$303.21	\$312.31	\$321.66
		Hourly	\$31.60	\$32.66	\$33.71	\$34.76	\$35.80	\$36.85	\$37.91	\$39.04	\$40.21
AR	20	Annual	\$69,341.00	\$71,582.00	\$73,834.00	\$76,076.00	\$78,310.00	\$80,562.00	\$82,803.00	\$85,286.00	\$87,846.00
		Bi-Wk	\$2,656.75	\$2,742.61	\$2,828.89	\$2,914.79	\$3,000.39	\$3,086.67	\$3,172.53	\$3,267.67	\$3,365.75
		Daily	\$265.68	\$274.27	\$282.89	\$291.48	\$300.04	\$308.67	\$317.26	\$326.77	\$336.58
		Hourly	\$33.21	\$34.29	\$35.37	\$36.44	\$37.51	\$38.59	\$39.66	\$40.85	\$42.08
AR	21	Annual	\$72,758.00	\$75,075.00	\$77,380.00	\$79,678.00	\$81,989.00	\$84,295.00	\$86,606.00	\$89,205.00	\$91,881.00
		Bi-Wk	\$2,787.67	\$2,876.44	\$2,964.76	\$3,052.80	\$3,141.35	\$3,229.70	\$3,318.24	\$3,417.82	\$3,520.35
		Daily	\$278.77	\$287.65	\$296.48	\$305.28	\$314.14	\$322.97	\$331.83	\$341.79	\$352.04
		Hourly	\$34.85	\$35.96	\$37.06	\$38.16	\$39.27	\$40.38	\$41.48	\$42.73	\$44.01
AR	22	Annual	\$74,750.00	\$77,490.00	\$80,231.00	\$82,970.00	\$85,707.00	\$88,446.00	\$91,180.00	\$93,917.00	\$96,734.00
		Bi-Wk	\$2,863.99	\$2,968.97	\$3,073.99	\$3,178.93	\$3,283.80	\$3,388.74	\$3,493.49	\$3,598.36	\$3,706.29
		Daily	\$286.40	\$296.90	\$307.40	\$317.90	\$328.38	\$338.88	\$349.35	\$359.84	\$370.63
		Hourly	\$35.80	\$37.12	\$38.43	\$39.74	\$41.05	\$42.36	\$43.67	\$44.98	\$46.33
AR	23	Annual	\$78,296.00	\$81,153.00	\$83,986.00	\$86,846.00	\$89,698.00	\$92,554.00	\$95,406.00	\$98,267.00	\$101,215.00
		Bi-Wk	\$2,999.85	\$3,109.32	\$3,217.86	\$3,327.44	\$3,436.71	\$3,546.14	\$3,655.41	\$3,765.02	\$3,877.97
		Daily	\$299.99	\$310.94	\$321.79	\$332.75	\$343.68	\$354.62	\$365.55	\$376.51	\$387.80
		Hourly	\$37.50	\$38.87	\$40.23	\$41.60	\$42.96	\$44.33	\$45.70	\$47.07	\$48.48
AR	24	Annual	\$82,055.00	\$85,028.00	\$88,005.00	\$90,979.00	\$93,953.00	\$96,926.00	\$99,901.00	\$102,896.00	\$105,983.00
		Bi-Wk	\$3,143.87	\$3,257.78	\$3,371.84	\$3,485.79	\$3,599.74	\$3,713.64	\$3,827.63	\$3,942.38	\$4,060.66
		Daily	\$314.39	\$325.78	\$337.19	\$348.58	\$359.98	\$371.37	\$382.77	\$394.24	\$406.07
		Hourly	\$39.30	\$40.73	\$42.15	\$43.58	\$45.00	\$46.43	\$47.85	\$49.28	\$50.76

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AR	25	Annual	\$86,068.00	\$89,156.00	\$92,223.00	\$95,309.00	\$98,403.00	\$101,482.00	\$104,564.00	\$107,699.00	\$110,931.00
		Bi-Wk	\$3,297.63	\$3,415.94	\$3,533.45	\$3,651.69	\$3,770.23	\$3,888.20	\$4,006.29	\$4,126.40	\$4,250.23
		Daily	\$329.77	\$341.60	\$353.35	\$365.17	\$377.03	\$388.82	\$400.63	\$412.64	\$425.03
		Hourly	\$41.23	\$42.70	\$44.17	\$45.65	\$47.13	\$48.61	\$50.08	\$51.58	\$53.13
AR	26	Annual	\$90,309.00	\$93,544.00	\$96,705.00	\$99,901.00	\$103,098.00	\$106,290.00	\$109,480.00	\$112,763.00	\$116,146.00
		Bi-Wk	\$3,460.12	\$3,584.07	\$3,705.18	\$3,827.63	\$3,950.12	\$4,072.42	\$4,194.64	\$4,320.43	\$4,450.04
		Daily	\$346.02	\$358.41	\$370.52	\$382.77	\$395.02	\$407.25	\$419.47	\$432.05	\$445.01
		Hourly	\$43.26	\$44.81	\$46.32	\$47.85	\$49.38	\$50.91	\$52.44	\$54.01	\$55.63
AR	27	Annual	\$94,781.00	\$98,097.00	\$101,409.00	\$104,701.00	\$108,022.00	\$111,320.00	\$114,636.00	\$118,077.00	\$121,619.00
		Bi-Wk	\$3,631.46	\$3,758.51	\$3,885.41	\$4,011.54	\$4,138.78	\$4,265.14	\$4,392.19	\$4,524.03	\$4,659.74
		Daily	\$363.15	\$375.86	\$388.55	\$401.16	\$413.88	\$426.52	\$439.22	\$452.41	\$465.98
		Hourly	\$45.40	\$46.99	\$48.57	\$50.15	\$51.74	\$53.32	\$54.91	\$56.56	\$58.25
AR	28	Annual	\$99,570.00	\$102,991.00	\$106,421.00	\$109,846.00	\$113,264.00	\$116,683.00	\$120,104.00	\$123,707.00	\$127,418.00
		Bi-Wk	\$3,814.95	\$3,946.02	\$4,077.44	\$4,208.66	\$4,339.62	\$4,470.62	\$4,601.69	\$4,739.74	\$4,881.92
		Daily	\$381.50	\$394.61	\$407.75	\$420.87	\$433.97	\$447.07	\$460.17	\$473.98	\$488.20
		Hourly	\$47.69	\$49.33	\$50.97	\$52.61	\$54.25	\$55.89	\$57.53	\$59.25	\$61.03
AR	29	Annual	\$100,522.00	\$104,299.00	\$108,074.00	\$111,843.00	\$115,616.00	\$119,385.00	\$123,158.00	\$126,854.00	\$130,661.00
		Bi-Wk	\$3,851.42	\$3,996.14	\$4,140.77	\$4,285.18	\$4,429.74	\$4,574.14	\$4,718.70	\$4,860.31	\$5,006.17
		Daily	\$385.15	\$399.62	\$414.08	\$428.52	\$442.98	\$457.42	\$471.87	\$486.04	\$500.62
		Hourly	\$48.15	\$49.96	\$51.76	\$53.57	\$55.38	\$57.18	\$58.99	\$60.76	\$62.58
AR	30	Annual	\$104,564.00	\$108,439.00	\$112,328.00	\$116,202.00	\$120,084.00	\$123,964.00	\$127,855.00	\$131,694.00	\$135,644.00
		Bi-Wk	\$4,006.29	\$4,154.76	\$4,303.76	\$4,452.19	\$4,600.92	\$4,749.58	\$4,898.66	\$5,045.75	\$5,197.09
		Daily	\$400.63	\$415.48	\$430.38	\$445.22	\$460.10	\$474.96	\$489.87	\$504.58	\$519.71
		Hourly	\$50.08	\$51.94	\$53.80	\$55.66	\$57.52	\$59.37	\$61.24	\$63.08	\$64.97
AR	31	Annual	\$108,760.00	\$112,749.00	\$116,748.00	\$120,745.00	\$124,745.00	\$128,740.00	\$132,735.00	\$136,716.00	\$140,819.00
		Bi-Wk	\$4,167.05	\$4,319.89	\$4,473.11	\$4,626.25	\$4,779.51	\$4,932.57	\$5,085.64	\$5,238.17	\$5,395.37
		Daily	\$416.71	\$431.99	\$447.32	\$462.63	\$477.96	\$493.26	\$508.57	\$523.82	\$539.54
		Hourly	\$52.09	\$54.00	\$55.92	\$57.83	\$59.75	\$61.66	\$63.58	\$65.48	\$67.45
AR	32	Annual	\$113,121.00	\$117,222.00	\$121,322.00	\$125,430.00	\$129,543.00	\$133,639.00	\$137,767.00	\$141,898.00	\$146,155.00
		Bi-Wk	\$4,334.14	\$4,491.27	\$4,648.36	\$4,805.75	\$4,963.34	\$5,120.27	\$5,278.43	\$5,436.71	\$5,599.81
		Daily	\$433.42	\$449.13	\$464.84	\$480.58	\$496.34	\$512.03	\$527.85	\$543.68	\$559.99
		Hourly	\$54.18	\$56.15	\$58.11	\$60.08	\$62.05	\$64.01	\$65.99	\$67.96	\$70.00

**P-5 AR 40 Hour Pay Plan Effective 06/28/2024**

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>
AR	33	Annual	\$117,665.00	\$121,887.00	\$126,107.00	\$130,330.00	\$134,556.00	\$138,777.00	\$143,005.00	\$147,297.00	\$151,718.00
		Bi-Wk	\$4,508.24	\$4,670.00	\$4,831.69	\$4,993.49	\$5,155.41	\$5,317.13	\$5,479.12	\$5,643.57	\$5,812.96
		Daily	\$450.83	\$467.00	\$483.17	\$499.35	\$515.55	\$531.72	\$547.92	\$564.36	\$581.30
		Hourly	\$56.36	\$58.38	\$60.40	\$62.42	\$64.45	\$66.47	\$68.49	\$70.55	\$72.67
AR	34	Annual	\$122,515.00	\$126,851.00	\$131,184.00	\$135,531.00	\$139,858.00	\$144,197.00	\$148,528.00	\$152,984.00	\$157,575.00
		Bi-Wk	\$4,694.07	\$4,860.20	\$5,026.21	\$5,192.76	\$5,358.55	\$5,524.79	\$5,690.73	\$5,861.46	\$6,037.36
		Daily	\$469.41	\$486.02	\$502.63	\$519.28	\$535.86	\$552.48	\$569.08	\$586.15	\$603.74
		Hourly	\$58.68	\$60.76	\$62.83	\$64.91	\$66.99	\$69.06	\$71.14	\$73.27	\$75.47
AR	35	Annual	\$127,545.00	\$131,989.00	\$136,444.00	\$140,891.00	\$145,332.00	\$149,775.00	\$154,226.00	\$158,852.00	\$163,620.00
		Bi-Wk	\$4,886.79	\$5,057.05	\$5,227.74	\$5,398.13	\$5,568.28	\$5,738.51	\$5,909.05	\$6,086.29	\$6,268.97
		Daily	\$488.68	\$505.71	\$522.78	\$539.82	\$556.83	\$573.86	\$590.91	\$608.63	\$626.90
		Hourly	\$61.09	\$63.22	\$65.35	\$67.48	\$69.61	\$71.74	\$73.87	\$76.08	\$78.37
AR	36	Annual	\$132,856.00	\$137,406.00	\$141,975.00	\$146,537.00	\$151,099.00	\$155,661.00	\$160,218.00	\$165,023.00	\$169,975.00
		Bi-Wk	\$5,090.27	\$5,264.60	\$5,439.66	\$5,614.45	\$5,789.24	\$5,964.03	\$6,138.63	\$6,322.73	\$6,512.46
		Daily	\$509.03	\$526.46	\$543.97	\$561.45	\$578.93	\$596.41	\$613.87	\$632.28	\$651.25
		Hourly	\$63.63	\$65.81	\$68.00	\$70.19	\$72.37	\$74.56	\$76.74	\$79.04	\$81.41
AR	37	Annual	\$138,366.00	\$143,042.00	\$147,742.00	\$152,425.00	\$157,110.00	\$161,796.00	\$166,482.00	\$171,476.00	\$176,620.00
		Bi-Wk	\$5,301.38	\$5,480.54	\$5,660.62	\$5,840.04	\$6,019.55	\$6,199.09	\$6,378.63	\$6,569.97	\$6,767.05
		Daily	\$530.14	\$548.06	\$566.07	\$584.01	\$601.96	\$619.91	\$637.87	\$657.00	\$676.71
		Hourly	\$66.27	\$68.51	\$70.76	\$73.01	\$75.25	\$77.49	\$79.74	\$82.13	\$84.59
AR	38	Annual	\$144,079.00	\$148,867.00	\$153,672.00	\$158,467.00	\$163,261.00	\$168,055.00	\$172,851.00	\$178,037.00	\$183,377.00
		Bi-Wk	\$5,520.27	\$5,703.72	\$5,887.82	\$6,071.54	\$6,255.22	\$6,438.89	\$6,622.65	\$6,821.35	\$7,025.94
		Daily	\$552.03	\$570.38	\$588.79	\$607.16	\$625.53	\$643.89	\$662.27	\$682.14	\$702.60
		Hourly	\$69.01	\$71.30	\$73.60	\$75.90	\$78.20	\$80.49	\$82.79	\$85.27	\$87.83
AR	39	Annual	\$150,071.00	\$154,978.00	\$159,884.00	\$164,803.00	\$169,716.00	\$174,614.00	\$179,536.00	\$184,922.00	\$190,469.00
		Bi-Wk	\$5,749.85	\$5,937.86	\$6,125.83	\$6,314.30	\$6,502.53	\$6,690.20	\$6,878.78	\$7,085.14	\$7,297.67
		Daily	\$574.99	\$593.79	\$612.59	\$631.43	\$650.26	\$669.02	\$687.88	\$708.52	\$729.77
		Hourly	\$71.88	\$74.23	\$76.58	\$78.93	\$81.29	\$83.63	\$85.99	\$88.57	\$91.23
AR	40	Annual	\$156,324.00	\$161,333.00	\$166,355.00	\$171,369.00	\$176,386.00	\$181,403.00	\$186,421.00	\$192,013.00	\$197,775.00
		Bi-Wk	\$5,989.43	\$6,181.35	\$6,373.76	\$6,565.87	\$6,758.09	\$6,950.31	\$7,142.57	\$7,356.82	\$7,577.59
		Daily	\$598.95	\$618.14	\$637.38	\$656.59	\$675.81	\$695.04	\$714.26	\$735.69	\$757.76
		Hourly	\$74.87	\$77.27	\$79.68	\$82.08	\$84.48	\$86.88	\$89.29	\$91.97	\$94.72

**P-5 AR 40 Hour Pay Plan Effective 06/28/2024**

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>
AR	41	Annual	\$162,864.00	\$167,998.00	\$173,134.00	\$178,267.00	\$183,411.00	\$188,546.00	\$193,679.00	\$199,491.00	\$205,477.00
		Bi-Wk	\$6,240.00	\$6,436.71	\$6,633.49	\$6,830.16	\$7,027.25	\$7,223.99	\$7,420.66	\$7,643.34	\$7,872.69
		Daily	\$624.00	\$643.68	\$663.35	\$683.02	\$702.73	\$722.40	\$742.07	\$764.34	\$787.27
		Hourly	\$78.00	\$80.46	\$82.92	\$85.38	\$87.85	\$90.30	\$92.76	\$95.55	\$98.41
AR	42	Annual	\$169,644.00	\$174,900.00	\$180,159.00	\$185,389.00	\$190,657.00	\$195,903.00	\$201,157.00	\$207,192.00	\$213,409.00
		Bi-Wk	\$6,499.78	\$6,701.15	\$6,902.65	\$7,103.03	\$7,304.87	\$7,505.87	\$7,707.17	\$7,938.40	\$8,176.60
		Daily	\$649.98	\$670.12	\$690.27	\$710.31	\$730.49	\$750.59	\$770.72	\$793.84	\$817.66
		Hourly	\$81.25	\$83.77	\$86.29	\$88.79	\$91.32	\$93.83	\$96.34	\$99.23	\$102.21
AR	43	Annual	\$176,851.00	\$182,207.00	\$187,564.00	\$192,912.00	\$198,282.00	\$203,627.00	\$208,979.00	\$215,247.00	\$221,706.00
		Bi-Wk	\$6,775.91	\$6,981.12	\$7,186.37	\$7,391.27	\$7,597.02	\$7,801.81	\$8,006.86	\$8,247.02	\$8,494.49
		Daily	\$677.60	\$698.12	\$718.64	\$739.13	\$759.71	\$780.19	\$800.69	\$824.71	\$849.45
		Hourly	\$84.70	\$87.27	\$89.83	\$92.40	\$94.97	\$97.53	\$100.09	\$103.09	\$106.19

**Administrative and Residual (P-5)**  
**AR Salary Chart: Top Step Payment at Maximum\***

<b>7/1/2024</b>	
<b>Salary Grade</b>	<b>Lump Sum (2.5%)</b>
11	\$1,432
12	\$1,482
13	\$1,609
14	\$1,680
15	\$1,756
16	\$1,835
17	\$1,919
18	\$2,007
19	\$2,099
20	\$2,197
21	\$2,298
22	\$2,419
23	\$2,531
24	\$2,650
25	\$2,774
26	\$2,904
27	\$3,041
28	\$3,186
29	\$3,267
30	\$3,392
31	\$3,521
32	\$3,654
33	\$3,794
34	\$3,940
35	\$4,091
36	\$4,250
37	\$4,416
38	\$4,584
39	\$4,762
40	\$4,944

\*Top Step Payments will be made when the Annual Increment (AI) would have applied and are based on Step 9 of the pay plan in effect on the effective date of the AI. Only employees who are at maximum prior to when their increment would have been applied are eligible. Employees receiving an annual increment to go to maximum on their anniversary date are not eligible that contract year.

**AR2 Wage Scales**  
**Effective June 28, 2024**

<b>AR 60</b>	Annual	\$83,556.00	\$113,932.00
	Bi-Wk	\$3,201.38	\$4,365.22
	Daily	\$320.14	\$436.53
	Hourly	\$40.02	\$54.57
<b>AR 61</b>	Annual	\$87,748.00	\$119,629.00
	Bi-Wk	\$3,362.00	\$4,583.49
	Daily	\$336.20	\$458.35
	Hourly	\$42.03	\$57.30
<b>AR 62</b>	Annual	\$91,254.00	\$124,422.00
	Bi-Wk	\$3,496.33	\$4,767.13
	Daily	\$349.64	\$476.72
	Hourly	\$43.71	\$59.59
<b>AR 63</b>	Annual	\$94,907.00	\$129,393.00
	Bi-Wk	\$3,636.29	\$4,957.59
	Daily	\$363.63	\$495.76
	Hourly	\$45.46	\$61.97
<b>AR 64</b>	Annual	\$98,695.00	\$134,575.00
	Bi-Wk	\$3,781.42	\$5,156.14
	Daily	\$378.15	\$515.62
	Hourly	\$47.27	\$64.46
<b>AR 65</b>	Annual	\$102,653.00	\$139,958.00
	Bi-Wk	\$3,933.07	\$5,362.38
	Daily	\$393.31	\$536.24
	Hourly	\$49.17	\$67.03
<b>AR 66</b>	Annual	\$106,755.00	\$145,565.00
	Bi-Wk	\$4,090.23	\$5,577.21
	Daily	\$409.03	\$557.73
	Hourly	\$51.13	\$69.72



**AR2 Wage Scales**  
**Effective June 28, 2024**

<b>AR 67</b>	Annual	\$111,028.00	\$151,386.00
	Bi-Wk	\$4,253.95	\$5,800.23
	Daily	\$425.40	\$580.03
	Hourly	\$53.18	\$72.51
<b>AR 68</b>	Annual	\$115,466.00	\$157,448.00
	Bi-Wk	\$4,423.99	\$6,032.50
	Daily	\$442.40	\$603.25
	Hourly	\$55.30	\$75.41
<b>AR 69</b>	Annual	\$120,087.00	\$163,742.00
	Bi-Wk	\$4,601.04	\$6,273.68
	Daily	\$460.11	\$627.37
	Hourly	\$57.52	\$78.43
<b>AR 70</b>	Annual	\$124,895.00	\$170,297.00
	Bi-Wk	\$4,785.25	\$6,524.83
	Daily	\$478.53	\$652.49
	Hourly	\$59.82	\$81.57
<b>AR 71</b>	Annual	\$129,888.00	\$117,096.00
	Bi-Wk	\$4,976.56	\$6,785.29
	Daily	\$497.66	\$678.53
	Hourly	\$62.21	\$84.82
<b>AR 72</b>	Annual	\$135,082.00	\$184,186.00
	Bi-Wk	\$5,175.56	\$7,056.94
	Daily	\$517.56	\$705.70
	Hourly	\$64.70	\$88.22

**Administrative and Residual (P-5)**  
**AR2 Salary Chart: Top Step Payment at Maximum\***

<b>7/1/2024</b>	
<b>Salary</b>	<b>Lump Sum</b>
<b>Grade</b>	<b>(2.5%)</b>
60	\$2,849
61	\$2,991
62	\$3,111
63	\$3,235
64	\$3,365
65	\$3,499
66	\$3,640
67	\$3,785
68	\$3,937
69	\$4,094
70	\$4,258
71	\$4,428
72	\$4,605

\*Top Step Payments will be made when the Annual Increment (AI) would have applied and are based on the Salary Range Maximum in effect on the effective date of the AI. Only employees who are at maximum prior to when their increment would have been applied are eligible. Employees receiving an annual increment to go to maximum on their anniversary date are not eligible that contract year.