

P-5 AR 40-Hours Salary Plan Effective June 28, 2024

| Plan | Grade | Period | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 |
|-------------|--------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| AR | 11 | Annual | \$45,479.00 | \$46,848.00 | \$48,240.00 | \$49,631.00 | \$51,065.00 | \$52,497.00 | \$53,975.00 | \$55,574.00 | \$57,242.00 |
| | | Bi-Wk | \$1,742.50 | \$1,794.98 | \$1,848.28 | \$1,901.58 | \$1,956.52 | \$2,011.40 | \$2,068.04 | \$2,129.31 | \$2,193.21 |
| | | Daily | \$174.25 | \$179.50 | \$184.83 | \$190.16 | \$195.65 | \$201.14 | \$206.80 | \$212.93 | \$219.32 |
| | | Hourly | \$21.78 | \$22.44 | \$23.10 | \$23.77 | \$24.46 | \$25.14 | \$25.85 | \$26.62 | \$27.42 |
| AR | 12 | Annual | \$46,933.00 | \$48,384.00 | \$49,823.00 | \$51,315.00 | \$52,841.00 | \$54,361.00 | \$55,859.00 | \$57,521.00 | \$59,262.00 |
| | | Bi-Wk | \$1,798.21 | \$1,853.82 | \$1,908.96 | \$1,966.10 | \$2,024.58 | \$2,082.80 | \$2,140.20 | \$2,203.87 | \$2,270.58 |
| | | Daily | \$179.82 | \$185.38 | \$190.90 | \$196.61 | \$202.46 | \$208.28 | \$214.02 | \$220.39 | \$227.06 |
| | | Hourly | \$22.48 | \$23.17 | \$23.86 | \$24.58 | \$25.31 | \$26.04 | \$26.75 | \$27.55 | \$28.38 |
| AR | 13 | Annual | \$49,580.00 | \$51,429.01 | \$53,269.58 | \$55,110.15 | \$56,944.89 | \$58,791.29 | \$60,653.27 | \$62,472.44 | \$64,332.51 |
| | | Bi-Wk | \$1,899.62 | \$1,970.46 | \$2,040.98 | \$2,111.50 | \$2,181.80 | \$2,252.54 | \$2,323.88 | \$2,393.58 | \$2,464.85 |
| | | Daily | \$189.96 | \$197.05 | \$204.10 | \$211.15 | \$218.18 | \$225.25 | \$232.39 | \$239.36 | \$246.48 |
| | | Hourly | \$23.75 | \$24.63 | \$25.51 | \$26.39 | \$27.27 | \$28.16 | \$29.05 | \$29.92 | \$30.81 |
| AR | 14 | Annual | \$51,899.85 | \$53,826.03 | \$55,730.81 | \$57,635.59 | \$59,517.87 | \$61,466.54 | \$63,349.92 | \$65,229.93 | \$67,202.28 |
| | | Bi-Wk | \$1,988.50 | \$2,062.30 | \$2,135.28 | \$2,208.26 | \$2,280.38 | \$2,355.04 | \$2,427.20 | \$2,499.23 | \$2,574.80 |
| | | Daily | \$198.85 | \$206.23 | \$213.53 | \$220.83 | \$228.04 | \$235.50 | \$242.72 | \$249.92 | \$257.48 |
| | | Hourly | \$24.86 | \$25.78 | \$26.69 | \$27.60 | \$28.50 | \$29.44 | \$30.34 | \$31.24 | \$32.19 |
| AR | 15 | Annual | \$54,403.88 | \$56,372.87 | \$58,320.45 | \$60,289.43 | \$62,232.01 | \$64,227.40 | \$66,168.26 | \$68,165.37 | \$70,219.96 |
| | | Bi-Wk | \$2,084.44 | \$2,159.88 | \$2,234.50 | \$2,309.94 | \$2,384.37 | \$2,460.82 | \$2,535.18 | \$2,611.70 | \$2,690.42 |
| | | Daily | \$208.44 | \$215.99 | \$223.45 | \$230.99 | \$238.44 | \$246.08 | \$253.52 | \$261.17 | \$269.04 |
| | | Hourly | \$26.06 | \$27.00 | \$27.93 | \$28.87 | \$29.80 | \$30.76 | \$31.69 | \$32.65 | \$33.63 |

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|-------------|--------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| AR | 16 | Annual | \$57,070.57 | \$59,069.52 | \$61,077.33 | \$63,104.08 | \$65,119.59 | \$67,159.48 | \$69,171.26 | \$71,247.26 | \$73,387.46 |
| | | Bi-Wk | \$2,186.61 | \$2,263.20 | \$2,340.13 | \$2,417.78 | \$2,495.00 | \$2,573.16 | \$2,650.24 | \$2,729.78 | \$2,811.78 |
| | | Daily | \$218.66 | \$226.32 | \$234.01 | \$241.78 | \$249.50 | \$257.32 | \$265.02 | \$272.98 | \$281.18 |
| | | Hourly | \$27.33 | \$28.29 | \$29.25 | \$30.22 | \$31.19 | \$32.16 | \$33.13 | \$34.12 | \$35.15 |
| AR | 17 | Annual | \$59,859.84 | \$61,958.79 | \$64,034.78 | \$66,110.78 | \$68,186.77 | \$70,254.60 | \$72,336.37 | \$74,521.76 | \$76,738.18 |
| | | Bi-Wk | \$2,293.48 | \$2,373.90 | \$2,453.44 | \$2,532.98 | \$2,612.52 | \$2,691.75 | \$2,771.51 | \$2,855.24 | \$2,940.16 |
| | | Daily | \$229.35 | \$237.39 | \$245.34 | \$253.30 | \$261.25 | \$269.17 | \$277.15 | \$285.52 | \$294.02 |
| | | Hourly | \$28.67 | \$29.67 | \$30.67 | \$31.66 | \$32.66 | \$33.65 | \$34.64 | \$35.69 | \$36.75 |
| AR | 18 | Annual | \$62,900.48 | \$65,012.42 | \$67,159.48 | \$69,275.36 | \$71,418.47 | \$73,531.68 | \$75,677.47 | \$77,946.08 | \$80,270.52 |
| | | Bi-Wk | \$2,409.98 | \$2,490.90 | \$2,573.16 | \$2,654.23 | \$2,736.34 | \$2,817.31 | \$2,899.52 | \$2,986.44 | \$3,075.50 |
| | | Daily | \$241.00 | \$249.09 | \$257.32 | \$265.42 | \$273.63 | \$281.73 | \$289.95 | \$298.64 | \$307.55 |
| | | Hourly | \$30.12 | \$31.14 | \$32.16 | \$33.18 | \$34.20 | \$35.22 | \$36.24 | \$37.33 | \$38.44 |
| AR | 19 | Annual | \$65,977.25 | \$68,186.77 | \$70,368.11 | \$72,565.99 | \$74,748.02 | \$76,961.59 | \$79,144.60 | \$81,520.22 | \$83,951.80 |
| | | Bi-Wk | \$2,527.86 | \$2,612.52 | \$2,696.10 | \$2,780.31 | \$2,863.91 | \$2,948.72 | \$3,032.36 | \$3,123.38 | \$3,216.54 |
| | | Daily | \$252.79 | \$261.25 | \$269.61 | \$278.03 | \$286.39 | \$294.87 | \$303.24 | \$312.34 | \$321.65 |
| | | Hourly | \$31.60 | \$32.66 | \$33.70 | \$34.75 | \$35.80 | \$36.86 | \$37.90 | \$39.04 | \$40.21 |
| AR | 20 | Annual | \$69,339.32 | \$71,580.12 | \$73,831.88 | \$76,073.83 | \$78,331.32 | \$80,578.53 | \$82,800.57 | \$85,283.95 | \$87,855.21 |
| | | Bi-Wk | \$2,656.68 | \$2,742.53 | \$2,828.81 | \$2,914.71 | \$3,001.20 | \$3,087.30 | \$3,172.44 | \$3,267.58 | \$3,366.10 |
| | | Daily | \$265.67 | \$274.25 | \$282.88 | \$291.47 | \$300.12 | \$308.73 | \$317.24 | \$326.76 | \$336.61 |
| | | Hourly | \$33.21 | \$34.28 | \$35.36 | \$36.43 | \$37.52 | \$38.59 | \$39.66 | \$40.84 | \$42.08 |

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|-------------|--------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| AR | 21 | Annual | \$72,766.80 | \$75,072.70 | \$77,389.63 | \$79,676.75 | \$81,988.14 | \$84,294.05 | \$86,604.29 | \$89,160.73 | \$91,900.19 |
| | | Bi-Wk | \$2,788.00 | \$2,876.35 | \$2,965.12 | \$3,052.75 | \$3,141.31 | \$3,229.66 | \$3,318.17 | \$3,416.12 | \$3,521.08 |
| | | Daily | \$278.80 | \$287.63 | \$296.51 | \$305.27 | \$314.13 | \$322.97 | \$331.82 | \$341.61 | \$352.11 |
| | | Hourly | \$34.85 | \$35.95 | \$37.06 | \$38.16 | \$39.27 | \$40.37 | \$41.48 | \$42.70 | \$44.01 |
| AR | 22 | Annual | \$74,748.02 | \$77,488.96 | \$80,228.45 | \$82,967.09 | \$85,704.57 | \$88,454.47 | \$91,193.92 | \$93,933.38 | \$96,732.85 |
| | | Bi-Wk | \$2,863.91 | \$2,968.93 | \$3,073.89 | \$3,178.82 | \$3,283.70 | \$3,389.06 | \$3,494.02 | \$3,598.98 | \$3,706.24 |
| | | Daily | \$286.39 | \$296.89 | \$307.39 | \$317.88 | \$328.37 | \$338.91 | \$349.40 | \$359.90 | \$370.62 |
| | | Hourly | \$35.80 | \$37.11 | \$38.42 | \$39.74 | \$41.05 | \$42.36 | \$43.68 | \$44.99 | \$46.33 |
| AR | 23 | Annual | \$78,309.92 | \$81,156.38 | \$84,002.85 | \$86,843.69 | \$89,717.18 | \$92,563.65 | \$95,405.02 | \$98,277.98 | \$101,231.46 |
| | | Bi-Wk | \$3,000.38 | \$3,109.44 | \$3,218.50 | \$3,327.34 | \$3,437.44 | \$3,546.50 | \$3,655.36 | \$3,765.44 | \$3,878.60 |
| | | Daily | \$300.04 | \$310.94 | \$321.85 | \$332.73 | \$343.74 | \$354.65 | \$365.54 | \$376.54 | \$387.86 |
| | | Hourly | \$37.50 | \$38.87 | \$40.23 | \$41.59 | \$42.97 | \$44.33 | \$45.69 | \$47.07 | \$48.48 |
| AR | 24 | Annual | \$82,053.25 | \$85,026.97 | \$88,002.70 | \$90,977.57 | \$93,951.29 | \$96,922.70 | \$99,898.44 | \$102,894.34 | \$106,004.11 |
| | | Bi-Wk | \$3,143.80 | \$3,257.74 | \$3,371.75 | \$3,485.73 | \$3,599.67 | \$3,713.51 | \$3,827.53 | \$3,942.31 | \$4,061.46 |
| | | Daily | \$314.38 | \$325.77 | \$337.18 | \$348.57 | \$359.97 | \$371.35 | \$382.75 | \$394.23 | \$406.15 |
| | | Hourly | \$39.30 | \$40.72 | \$42.15 | \$43.57 | \$45.00 | \$46.42 | \$47.84 | \$49.28 | \$50.77 |
| AR | 25 | Annual | \$86,207.26 | \$89,153.93 | \$92,242.62 | \$95,324.51 | \$98,400.63 | \$101,480.37 | \$104,560.97 | \$107,716.27 | \$110,947.97 |
| | | Bi-Wk | \$3,302.96 | \$3,415.86 | \$3,534.20 | \$3,652.28 | \$3,770.14 | \$3,888.14 | \$4,006.17 | \$4,127.06 | \$4,250.88 |
| | | Daily | \$330.30 | \$341.59 | \$353.42 | \$365.23 | \$377.01 | \$388.81 | \$400.62 | \$412.71 | \$425.09 |
| | | Hourly | \$41.29 | \$42.70 | \$44.18 | \$45.65 | \$47.13 | \$48.60 | \$50.08 | \$51.59 | \$53.14 |

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|-------------|--------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| AR | 26 | Annual | \$90,307.46 | \$93,542.77 | \$96,715.64 | \$99,898.44 | \$103,114.84 | \$106,303.73 | \$109,492.63 | \$112,761.31 | \$116,144.41 |
| | | Bi-Wk | \$3,460.06 | \$3,584.01 | \$3,705.58 | \$3,827.53 | \$3,950.76 | \$4,072.94 | \$4,195.12 | \$4,320.36 | \$4,449.98 |
| | | Daily | \$346.01 | \$358.40 | \$370.56 | \$382.75 | \$395.08 | \$407.29 | \$419.51 | \$432.04 | \$445.00 |
| | | Hourly | \$43.25 | \$44.80 | \$46.32 | \$47.84 | \$49.38 | \$50.91 | \$52.44 | \$54.00 | \$55.62 |
| AR | 27 | Annual | \$94,778.99 | \$98,106.77 | \$101,424.08 | \$104,719.99 | \$108,037.30 | \$111,333.20 | \$114,650.51 | \$118,096.24 | \$121,617.07 |
| | | Bi-Wk | \$3,631.38 | \$3,758.88 | \$3,885.98 | \$4,012.26 | \$4,139.36 | \$4,265.64 | \$4,392.74 | \$4,524.76 | \$4,659.66 |
| | | Daily | \$363.14 | \$375.89 | \$388.60 | \$401.23 | \$413.94 | \$426.56 | \$439.27 | \$452.48 | \$465.97 |
| | | Hourly | \$45.39 | \$46.99 | \$48.57 | \$50.15 | \$51.74 | \$53.32 | \$54.91 | \$56.56 | \$58.25 |
| AR | 28 | Annual | \$99,583.51 | \$103,007.83 | \$106,432.15 | \$109,856.47 | \$113,280.79 | \$116,682.00 | \$120,101.69 | \$123,724.96 | \$127,417.58 |
| | | Bi-Wk | \$3,815.46 | \$3,946.66 | \$4,077.86 | \$4,209.06 | \$4,340.26 | \$4,470.57 | \$4,601.60 | \$4,740.42 | \$4,881.90 |
| | | Daily | \$381.55 | \$394.67 | \$407.79 | \$420.91 | \$434.03 | \$447.06 | \$460.16 | \$474.04 | \$488.19 |
| | | Hourly | \$47.69 | \$49.33 | \$50.97 | \$52.61 | \$54.25 | \$55.88 | \$57.52 | \$59.26 | \$61.02 |
| AR | 29 | Annual | \$100,521.01 | \$104,313.35 | \$108,073.43 | \$111,840.56 | \$115,635.01 | \$119,401.76 | \$123,168.51 | \$126,871.06 | \$130,680.61 |
| | | Bi-Wk | \$3,851.38 | \$3,996.68 | \$4,140.74 | \$4,285.08 | \$4,430.46 | \$4,574.78 | \$4,719.10 | \$4,860.96 | \$5,006.92 |
| | | Daily | \$385.14 | \$399.67 | \$414.07 | \$428.51 | \$443.05 | \$457.48 | \$471.91 | \$486.10 | \$500.69 |
| | | Hourly | \$48.14 | \$49.96 | \$51.76 | \$53.56 | \$55.38 | \$57.18 | \$58.99 | \$60.76 | \$62.59 |
| AR | 30 | Annual | \$104,560.97 | \$108,437.58 | \$112,339.10 | \$116,212.86 | \$120,082.96 | \$123,981.79 | \$127,852.60 | \$131,707.91 | \$135,642.12 |
| | | Bi-Wk | \$4,006.17 | \$4,154.70 | \$4,304.18 | \$4,452.60 | \$4,600.88 | \$4,750.26 | \$4,898.57 | \$5,046.28 | \$5,197.02 |
| | | Daily | \$400.62 | \$415.47 | \$430.42 | \$445.26 | \$460.09 | \$475.03 | \$489.86 | \$504.63 | \$519.70 |
| | | Hourly | \$50.08 | \$51.93 | \$53.80 | \$55.66 | \$57.51 | \$59.38 | \$61.23 | \$63.08 | \$64.96 |

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|-------------|--------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| AR | 31 | Annual | \$108,758.81 | \$112,767.14 | \$116,744.80 | \$120,742.99 | \$124,743.19 | \$128,754.43 | \$132,732.64 | \$136,714.12 | \$140,816.88 |
| | | Bi-Wk | \$4,167.00 | \$4,320.58 | \$4,472.98 | \$4,626.17 | \$4,779.43 | \$4,933.12 | \$5,085.54 | \$5,238.09 | \$5,395.28 |
| | | Daily | \$416.70 | \$432.06 | \$447.30 | \$462.62 | \$477.94 | \$493.31 | \$508.55 | \$523.81 | \$539.53 |
| | | Hourly | \$52.09 | \$54.01 | \$55.91 | \$57.83 | \$59.74 | \$61.66 | \$63.57 | \$65.48 | \$67.44 |
| AR | 32 | Annual | \$113,130.97 | \$117,240.16 | \$121,320.33 | \$125,428.57 | \$129,541.41 | \$133,655.49 | \$137,786.08 | \$141,916.66 | \$146,175.66 |
| | | Bi-Wk | \$4,334.52 | \$4,491.96 | \$4,648.29 | \$4,805.69 | \$4,963.27 | \$5,120.90 | \$5,279.16 | \$5,437.42 | \$5,600.60 |
| | | Daily | \$433.45 | \$449.20 | \$464.83 | \$480.57 | \$496.33 | \$512.09 | \$527.92 | \$543.74 | \$560.06 |
| | | Hourly | \$54.18 | \$56.15 | \$58.10 | \$60.07 | \$62.04 | \$64.01 | \$65.99 | \$67.97 | \$70.01 |
| AR | 33 | Annual | \$117,664.40 | \$121,905.79 | \$126,079.18 | \$130,328.49 | \$134,575.78 | \$138,791.97 | \$143,004.68 | \$147,309.97 | \$151,714.95 |
| | | Bi-Wk | \$4,508.21 | \$4,670.72 | \$4,830.62 | \$4,993.43 | \$5,156.16 | \$5,317.70 | \$5,479.11 | \$5,644.06 | \$5,812.83 |
| | | Daily | \$450.82 | \$467.07 | \$483.06 | \$499.34 | \$515.62 | \$531.77 | \$547.91 | \$564.41 | \$581.28 |
| | | Hourly | \$56.35 | \$58.38 | \$60.38 | \$62.42 | \$64.45 | \$66.47 | \$68.49 | \$70.55 | \$72.66 |
| AR | 34 | Annual | \$122,526.45 | \$126,871.06 | \$131,194.26 | \$135,529.47 | \$139,856.66 | \$144,206.68 | \$148,526.02 | \$153,002.90 | \$157,572.79 |
| | | Bi-Wk | \$4,694.50 | \$4,860.96 | \$5,026.60 | \$5,192.70 | \$5,358.49 | \$5,525.16 | \$5,690.65 | \$5,862.18 | \$6,037.27 |
| | | Daily | \$469.45 | \$486.10 | \$502.66 | \$519.27 | \$535.85 | \$552.52 | \$569.07 | \$586.22 | \$603.73 |
| | | Hourly | \$58.68 | \$60.76 | \$62.83 | \$64.91 | \$66.98 | \$69.06 | \$71.13 | \$73.28 | \$75.47 |
| AR | 35 | Annual | \$127,555.92 | \$132,007.54 | \$136,459.15 | \$140,910.77 | \$145,330.47 | \$149,792.60 | \$154,244.21 | \$158,867.05 | \$163,639.69 |
| | | Bi-Wk | \$4,887.20 | \$5,057.76 | \$5,228.32 | \$5,398.88 | \$5,568.22 | \$5,739.18 | \$5,909.74 | \$6,086.86 | \$6,269.72 |
| | | Daily | \$488.72 | \$505.78 | \$522.83 | \$539.89 | \$556.82 | \$573.92 | \$590.97 | \$608.69 | \$626.97 |
| | | Hourly | \$61.09 | \$63.22 | \$65.35 | \$67.49 | \$69.60 | \$71.74 | \$73.87 | \$76.09 | \$78.37 |

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|-------------|--------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| AR | 36 | Annual | \$132,853.93 | \$137,422.24 | \$141,973.59 | \$146,535.86 | \$151,119.52 | \$155,678.15 | \$160,236.77 | \$165,022.35 | \$169,996.09 |
| | | Bi-Wk | \$5,090.19 | \$5,265.22 | \$5,439.60 | \$5,614.40 | \$5,790.02 | \$5,964.68 | \$6,139.34 | \$6,322.70 | \$6,513.26 |
| | | Daily | \$509.02 | \$526.52 | \$543.96 | \$561.44 | \$579.00 | \$596.47 | \$613.93 | \$632.27 | \$651.33 |
| | | Hourly | \$63.63 | \$65.82 | \$68.00 | \$70.18 | \$72.38 | \$74.56 | \$76.74 | \$79.03 | \$81.42 |
| AR | 37 | Annual | \$138,385.33 | \$143,040.98 | \$147,759.41 | \$152,423.37 | \$157,108.09 | \$161,793.67 | \$166,480.40 | \$171,494.23 | \$176,630.71 |
| | | Bi-Wk | \$5,302.12 | \$5,480.50 | \$5,661.28 | \$5,839.98 | \$6,019.47 | \$6,198.99 | \$6,378.56 | \$6,570.66 | \$6,767.46 |
| | | Daily | \$530.21 | \$548.05 | \$566.13 | \$584.00 | \$601.95 | \$619.90 | \$637.86 | \$657.07 | \$676.75 |
| | | Hourly | \$66.28 | \$68.51 | \$70.77 | \$73.00 | \$75.24 | \$77.49 | \$79.73 | \$82.13 | \$84.59 |
| AR | 38 | Annual | \$144,076.39 | \$148,865.97 | \$153,687.76 | \$158,481.81 | \$163,275.86 | \$168,069.91 | \$172,863.95 | \$178,034.17 | \$183,393.74 |
| | | Bi-Wk | \$5,520.17 | \$5,703.68 | \$5,888.42 | \$6,072.10 | \$6,255.78 | \$6,439.46 | \$6,623.14 | \$6,821.23 | \$7,026.58 |
| | | Daily | \$552.02 | \$570.37 | \$588.84 | \$607.21 | \$625.58 | \$643.95 | \$662.31 | \$682.12 | \$702.66 |
| | | Hourly | \$69.00 | \$71.30 | \$73.61 | \$75.90 | \$78.20 | \$80.49 | \$82.79 | \$85.27 | \$87.83 |
| AR | 39 | Annual | \$150,070.21 | \$154,993.28 | \$159,894.34 | \$164,816.80 | \$169,714.56 | \$174,613.33 | \$179,534.28 | \$184,934.68 | \$190,467.49 |
| | | Bi-Wk | \$5,749.82 | \$5,938.44 | \$6,126.22 | \$6,314.82 | \$6,502.47 | \$6,690.17 | \$6,878.71 | \$7,085.62 | \$7,297.61 |
| | | Daily | \$574.98 | \$593.84 | \$612.62 | \$631.48 | \$650.25 | \$669.02 | \$687.87 | \$708.56 | \$729.76 |
| | | Hourly | \$71.87 | \$74.23 | \$76.58 | \$78.94 | \$81.28 | \$83.63 | \$85.98 | \$88.57 | \$91.22 |
| AR | 40 | Annual | \$156,341.61 | \$161,349.68 | \$166,353.64 | \$171,387.22 | \$176,395.28 | \$181,400.85 | \$186,432.82 | \$192,011.68 | \$197,772.43 |
| | | Bi-Wk | \$5,990.10 | \$6,181.98 | \$6,373.70 | \$6,566.56 | \$6,758.44 | \$6,950.22 | \$7,143.02 | \$7,356.77 | \$7,577.49 |
| | | Daily | \$599.01 | \$618.20 | \$637.37 | \$656.66 | \$675.84 | \$695.02 | \$714.30 | \$735.68 | \$757.75 |
| | | Hourly | \$74.88 | \$77.27 | \$79.67 | \$82.08 | \$84.48 | \$86.88 | \$89.29 | \$91.96 | \$94.72 |

Administrative and Residual (P-5)
AR Salary Chart: Top Step Payment at Maximum*

| 7/1/2024 | |
|-------------------------|----------------------------|
| Salary Grade | Lump Sum (2.5%) |
| 11 | \$1,397 |
| 12 | \$1,446 |
| 13 | \$1,570 |
| 14 | \$1,639 |
| 15 | \$1,713 |
| 16 | \$1,790 |
| 17 | \$1,872 |
| 18 | \$1,958 |
| 19 | \$2,048 |
| 20 | \$2,143 |
| 21 | \$2,241 |
| 22 | \$2,360 |
| 23 | \$2,469 |
| 24 | \$2,585 |
| 25 | \$2,706 |
| 26 | \$2,833 |
| 27 | \$2,967 |
| 28 | \$3,108 |
| 29 | \$3,187 |
| 30 | \$3,309 |
| 31 | \$3,435 |
| 32 | \$3,565 |
| 33 | \$3,701 |
| 34 | \$3,843 |
| 35 | \$3,991 |
| 36 | \$4,146 |
| 37 | \$4,308 |
| 38 | \$4,473 |
| 39 | \$4,646 |
| 40 | \$4,824 |

*Top Step Payments will be made when the Annual Increment (AI) would have applied and are based on Step 9 of the pay plan in effect on the effective date of the AI. Only employees who are at maximum prior to when their increment would have been applied are eligible. Employees receiving an annual increment to go to maximum on their anniversary date are not eligible that contract year.

AR2 Wage Scales
Effective June 28, 2024

| | | | |
|--------------|--------|--------------|--------------|
| AR 60 | Annual | \$83,555.00 | \$113,931.00 |
| | Bi-Wk | \$3,201.38 | \$4,365.21 |
| | Daily | \$320.14 | \$436.53 |
| | Hourly | \$40.03 | \$54.57 |
| AR 61 | Annual | \$87,747.00 | \$119,628.00 |
| | Bi-Wk | \$3,361.97 | \$4,583.48 |
| | Daily | \$336.20 | \$458.35 |
| | Hourly | \$42.03 | \$57.30 |
| AR 62 | Annual | \$91,253.00 | \$124,421.00 |
| | Bi-Wk | \$3,496.32 | \$4,767.12 |
| | Daily | \$349.64 | \$476.72 |
| | Hourly | \$43.71 | \$59.59 |
| AR 63 | Annual | \$94,906.00 | \$129,392.00 |
| | Bi-Wk | \$3,636.28 | \$4,957.59 |
| | Daily | \$363.63 | \$495.76 |
| | Hourly | \$45.46 | \$61.97 |
| AR 64 | Annual | \$98,694.00 | \$134,574.00 |
| | Bi-Wk | \$3,781.39 | \$5,156.11 |
| | Daily | \$378.14 | \$515.62 |
| | Hourly | \$47.27 | \$64.45 |
| AR 65 | Annual | \$102,652.00 | \$139,957.00 |
| | Bi-Wk | \$3,933.06 | \$5,362.37 |
| | Daily | \$393.31 | \$536.24 |
| | Hourly | \$49.17 | \$67.04 |
| AR 66 | Annual | \$106,754.00 | \$145,564.00 |
| | Bi-Wk | \$4,090.22 | \$5,577.18 |
| | Daily | \$409.03 | \$557.72 |
| | Hourly | \$51.14 | \$69.72 |

AR2 Wage Scales
Effective June 28, 2024

| | | | |
|--------------|--------|--------------|--------------|
| AR 67 | Annual | \$111,028.00 | \$151,385.00 |
| | Bi-Wk | \$4,253.96 | \$5,800.21 |
| | Daily | \$425.40 | \$580.03 |
| | Hourly | \$53.18 | \$72.51 |
| AR 68 | Annual | \$115,465.00 | \$157,447.00 |
| | Bi-Wk | \$4,423.96 | \$6,032.46 |
| | Daily | \$442.40 | \$603.25 |
| | Hourly | \$55.31 | \$75.41 |
| AR 69 | Annual | \$120,086.00 | \$163,742.00 |
| | Bi-Wk | \$4,601.04 | \$6,273.68 |
| | Daily | \$460.11 | \$627.37 |
| | Hourly | \$57.52 | \$78.42 |
| AR 70 | Annual | \$124,894.00 | \$170,297.00 |
| | Bi-Wk | \$4,785.22 | \$6,524.82 |
| | Daily | \$478.53 | \$652.48 |
| | Hourly | \$59.82 | \$81.57 |
| AR 71 | Annual | \$129,888.00 | \$177,095.00 |
| | Bi-Wk | \$4,976.56 | \$6,785.27 |
| | Daily | \$497.66 | \$678.53 |
| | Hourly | \$62.21 | \$84.82 |
| AR 72 | Annual | \$135,081.00 | \$184,182.00 |
| | Bi-Wk | \$5,175.55 | \$7,056.89 |
| | Daily | \$517.56 | \$705.69 |
| | Hourly | \$64.70 | \$88.22 |

Administrative and Residual (P-5)
AR2 Salary Chart: Top Step Payment at Maximum*

| 7/1/2024 | |
|-----------------|-----------------|
| Salary | Lump Sum |
| Grade | (2.5%) |
| 60 | \$2,848 |
| 61 | \$2,991 |
| 62 | \$3,111 |
| 63 | \$3,235 |
| 64 | \$3,364 |
| 65 | \$3,499 |
| 66 | \$3,639 |
| 67 | \$3,785 |
| 68 | \$3,936 |
| 69 | \$4,094 |
| 70 | \$4,257 |
| 71 | \$4,427 |
| 72 | \$4,605 |

*Top Step Payments will be made when the Annual Increment (AI) would have applied and are based on the Salary Range Maximum in effect on the effective date of the AI. Only employees who are at maximum prior to when their increment would have been applied are eligible. Employees receiving an annual increment to go to maximum on their anniversary date are not eligible that contract year.