



2026 ELECTIONS

ENDORSEMENT QUESTIONNAIRE FOR GENERAL ASSEMBLY

A&R is a union of over 3,400 professional state employees, including diverse titles such as accountant, attorney, special investigator, insurance examiner, research analyst, etc. Thank you for seeking our endorsement. Please complete this questionnaire and **send via email to office@andr.org**

Name:		Office Sought:	Party:
Home Address:			District #:
Home Phone:	Cell Phone:	E-mail:	
Incumbent, Challenger, Open?	If an incumbent, do you hold a position in leadership or a committee chair?	If "Yes", what is that leadership/cmte position?	
Employer:		Occupation:	
Are you participating in Public Financing? ☐ YES ☐ NO		Have you qualified for Public Financing? ☐ YES ☐ NO	
General Election Opponent:		Which Towns are in the District you seek to represent?	
Are you now or have you ever been a union member? ☐ YES ☐ NO		If "Yes", which union and when?	
Candidate Committee Name:		Candidate Committee Treasurer:	
Committee Treasurer Address:			
Campaign Contact Person:	Phone:	Email:	

1. Why are you seeking A&R's endorsement?

2. Have you held prior elective office? If so, where, what positions and when?

3. What will be your top three priorities, if elected?

4. If you were to model yourself after one or two current or past legislators, who would you emulate (no more than two)?

5. Do you support labor unions and publicly state your support for collective bargaining? ☐ YES ☐ NO

6. Are you aware of the organization called SEBAC (State Employee Bargaining Coalition)? ☐ YES ☐ NO

7. SEBAC is expected to put forth a Pension/Healthcare agreement in 2027, can we count on you to support that agreement?
☐ YES ☐ NO

8. Do you support and will you defend defined benefit pension plans for state employees? ☐ YES ☐ NO

9. Will you support the rights of state employees to continue to collectively bargain?

☐ YES ☐ NO

10. Would you oppose any effort to remove pension/health care plans from State retirees?

☐ YES ☐ NO

• From their spouses? ☐ YES ☐ NO

11. Can we count on you to support and uphold any Labor/Management agreement related to telework for State Employees? ☐ YES ☐ NO

12. Would you oppose any bill that seeks to legislatively impose limitations on state employee telework? ☐ YES ☐ NO

13. Would you commit to working with the labor unions in the event that artificial intelligence affects the job duties of state employees? ☐ YES ☐ NO

14. What is your opinion regarding pay, pension, and healthcare as it relates to the retention and recruitment of state employees?

15. Would you oppose any effort to remove collective bargaining of healthcare and pension plans from state employees? ☐ YES ☐ NO If Yes, explain:

16. Are you aware of the American Legislative Exchange Council (ALEC) and its “model bills?” ☐ YES ☐ NO

17. Have you ever supported as a legislator or as an advocate a bill drafted by or based on an ALEC model bill? ☐ YES ☐ NO

18. Are you familiar with the Yankee Institute and its efforts to undermine collective bargaining in Connecticut? ☐ YES ☐ NO

19. In any prior elected position, have you voted to reject a negotiated contract or an arbitration award, or have you ever abstained from voting on any such negotiated contract or arbitration award? ☐ YES ☐ NO

- If “Yes”, please identify which position you held, when that (those) vote(s) occurred, and a short statement as to why you did not support the contract/award.