

P-5 AR 40-Hours Salary Plan Effective July 1, 2025

<u>Plan</u>	<u>Grade</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>TSP</u>
AR	11	Annual	\$46,616.23	\$48,020.20	\$49,446.11	\$50,872.02	\$52,341.80	\$53,810.00	\$55,325.24	\$56,964.37	\$58,673.85	\$1,466.85
		Bi-Wk	\$1,786.06	\$1,839.85	\$1,894.49	\$1,949.12	\$2,005.43	\$2,061.69	\$2,119.74	\$2,182.54	\$2,248.04	
		Daily	\$178.61	\$183.99	\$189.45	\$194.91	\$200.54	\$206.17	\$211.97	\$218.25	\$224.80	
		Hourly	\$22.33	\$23.00	\$23.68	\$24.36	\$25.07	\$25.77	\$26.50	\$27.28	\$28.10	
AR	12	Annual	\$48,106.63	\$49,594.34	\$51,069.45	\$52,598.10	\$54,162.58	\$55,720.11	\$57,255.70	\$58,959.11	\$60,743.69	\$1,518.59
		Bi-Wk	\$1,843.17	\$1,900.17	\$1,956.68	\$2,015.25	\$2,075.19	\$2,134.87	\$2,193.71	\$2,258.97	\$2,327.34	
		Daily	\$184.32	\$190.02	\$195.67	\$201.53	\$207.52	\$213.49	\$219.37	\$225.90	\$232.73	
		Hourly	\$23.04	\$23.75	\$24.46	\$25.19	\$25.94	\$26.69	\$27.42	\$28.24	\$29.09	
AR	13	Annual	\$50,819.53	\$52,714.73	\$54,601.32	\$56,487.90	\$58,368.51	\$60,261.08	\$62,169.60	\$64,034.25	\$65,940.83	\$1,648.52
		Bi-Wk	\$1,947.11	\$2,019.72	\$2,092.00	\$2,164.29	\$2,236.34	\$2,308.85	\$2,381.98	\$2,453.42	\$2,526.47	
		Daily	\$194.71	\$201.97	\$209.20	\$216.43	\$223.63	\$230.89	\$238.20	\$245.34	\$252.65	
		Hourly	\$24.34	\$25.25	\$26.15	\$27.05	\$27.95	\$28.86	\$29.77	\$30.67	\$31.58	
AR	14	Annual	\$53,197.35	\$55,171.68	\$57,124.08	\$59,076.48	\$61,005.81	\$63,003.21	\$64,933.67	\$66,860.68	\$68,882.34	\$1,722.06
		Bi-Wk	\$2,038.21	\$2,113.86	\$2,188.66	\$2,263.47	\$2,337.39	\$2,413.92	\$2,487.88	\$2,561.71	\$2,639.17	
		Daily	\$203.82	\$211.39	\$218.87	\$226.35	\$233.74	\$241.39	\$248.79	\$256.17	\$263.92	
		Hourly	\$25.48	\$26.42	\$27.36	\$28.29	\$29.22	\$30.17	\$31.10	\$32.02	\$32.99	
AR	15	Annual	\$55,752.21	\$57,782.19	\$59,778.46	\$61,796.67	\$63,787.81	\$65,833.09	\$67,822.46	\$69,869.50	\$71,975.46	\$1,799.39
		Bi-Wk	\$2,136.10	\$2,213.88	\$2,290.36	\$2,367.69	\$2,443.98	\$2,522.34	\$2,598.56	\$2,676.99	\$2,757.68	
		Daily	\$213.61	\$221.39	\$229.04	\$236.77	\$244.40	\$252.23	\$259.86	\$267.70	\$275.77	
		Hourly	\$26.70	\$27.67	\$28.63	\$29.60	\$30.55	\$31.53	\$32.48	\$33.46	\$34.47	
AR	16	Annual	\$58,497.34	\$60,546.26	\$62,604.26	\$64,681.68	\$66,747.58	\$68,838.46	\$70,900.55	\$73,028.44	\$75,222.14	\$1,880.55
		Bi-Wk	\$2,241.28	\$2,319.78	\$2,398.63	\$2,478.23	\$2,557.38	\$2,637.49	\$2,716.50	\$2,798.02	\$2,882.07	
		Daily	\$224.13	\$231.98	\$239.86	\$247.82	\$255.74	\$263.75	\$271.65	\$279.80	\$288.21	
		Hourly	\$28.02	\$29.00	\$29.98	\$30.98	\$31.97	\$32.97	\$33.96	\$34.98	\$36.03	

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<u>Plan</u>	<u>Grade</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>TSP</u>
AR	17	Annual	\$61,356.33	\$63,507.76	\$65,635.65	\$67,763.55	\$69,891.44	\$72,010.96	\$74,144.78	\$76,384.81	\$78,656.63	\$1,966.42
		Bi-Wk	\$2,350.82	\$2,433.25	\$2,514.78	\$2,596.30	\$2,677.83	\$2,759.04	\$2,840.80	\$2,926.62	\$3,013.66	
		Daily	\$235.08	\$243.32	\$251.48	\$259.63	\$267.78	\$275.90	\$284.08	\$292.66	\$301.37	
		Hourly	\$29.39	\$30.42	\$31.43	\$32.45	\$33.47	\$34.49	\$35.51	\$36.58	\$37.67	
AR	18	Annual	\$64,472.99	\$66,637.73	\$68,838.46	\$71,007.25	\$73,203.94	\$75,369.97	\$77,569.41	\$79,894.74	\$82,277.28	\$2,056.93
		Bi-Wk	\$2,470.23	\$2,553.17	\$2,637.49	\$2,720.58	\$2,804.75	\$2,887.74	\$2,972.01	\$3,061.10	\$3,152.39	
		Daily	\$247.02	\$255.32	\$263.75	\$272.06	\$280.47	\$288.77	\$297.20	\$306.11	\$315.24	
		Hourly	\$30.88	\$31.91	\$32.97	\$34.01	\$35.06	\$36.10	\$37.15	\$38.26	\$39.40	
AR	19	Annual	\$67,626.68	\$69,891.44	\$72,127.31	\$74,380.14	\$76,616.72	\$78,885.63	\$81,123.21	\$83,558.22	\$86,050.59	\$2,151.26
		Bi-Wk	\$2,591.06	\$2,677.83	\$2,763.50	\$2,849.81	\$2,935.51	\$3,022.44	\$3,108.17	\$3,201.46	\$3,296.96	
		Daily	\$259.11	\$267.78	\$276.35	\$284.98	\$293.55	\$302.24	\$310.82	\$320.15	\$329.70	
		Hourly	\$32.39	\$33.47	\$34.54	\$35.62	\$36.69	\$37.78	\$38.85	\$40.02	\$41.21	
AR	20	Annual	\$71,072.80	\$73,369.63	\$75,677.67	\$77,975.68	\$80,289.60	\$82,592.99	\$84,870.58	\$87,416.05	\$90,051.59	\$2,251.29
		Bi-Wk	\$2,723.10	\$2,811.10	\$2,899.53	\$2,987.57	\$3,076.23	\$3,164.48	\$3,251.75	\$3,349.27	\$3,450.25	
		Daily	\$272.31	\$281.11	\$289.95	\$298.76	\$307.62	\$316.45	\$325.17	\$334.93	\$345.03	
		Hourly	\$34.04	\$35.14	\$36.24	\$37.34	\$38.45	\$39.56	\$40.65	\$41.87	\$43.13	
AR	21	Annual	\$74,585.97	\$76,949.52	\$79,324.37	\$81,668.67	\$84,037.84	\$86,401.40	\$88,769.39	\$91,389.75	\$94,197.69	\$2,354.94
		Bi-Wk	\$2,857.70	\$2,948.26	\$3,039.25	\$3,129.07	\$3,219.84	\$3,310.40	\$3,401.13	\$3,501.52	\$3,609.11	
		Daily	\$285.77	\$294.83	\$303.92	\$312.91	\$321.98	\$331.04	\$340.11	\$350.15	\$360.91	
		Hourly	\$35.72	\$36.85	\$37.99	\$39.11	\$40.25	\$41.38	\$42.51	\$43.77	\$45.11	
AR	22	Annual	\$76,616.72	\$79,426.18	\$82,234.16	\$85,041.26	\$87,847.18	\$90,665.83	\$93,473.77	\$96,281.71	\$99,151.17	\$2,478.78
		Bi-Wk	\$2,935.51	\$3,043.15	\$3,150.73	\$3,258.29	\$3,365.79	\$3,473.79	\$3,581.37	\$3,688.95	\$3,798.90	
		Daily	\$293.55	\$304.31	\$315.07	\$325.83	\$336.58	\$347.38	\$358.14	\$368.90	\$379.89	
		Hourly	\$36.69	\$38.04	\$39.38	\$40.73	\$42.07	\$43.42	\$44.77	\$46.11	\$47.49	

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AR	23	Annual	\$80,267.67	\$83,185.29	\$86,102.92	\$89,014.79	\$91,960.11	\$94,877.74	\$97,790.14	\$100,734.93	\$103,762.25	\$2,594.06
		Bi-Wk	\$3,075.39	\$3,187.18	\$3,298.96	\$3,410.53	\$3,523.38	\$3,635.16	\$3,746.75	\$3,859.58	\$3,975.57	
		Daily	\$307.54	\$318.72	\$329.90	\$341.05	\$352.34	\$363.52	\$374.67	\$385.96	\$397.56	
		Hourly	\$38.44	\$39.84	\$41.24	\$42.63	\$44.04	\$45.44	\$46.83	\$48.24	\$49.69	
AR	24	Annual	\$84,104.58	\$87,152.64	\$90,202.77	\$93,252.01	\$96,300.07	\$99,345.77	\$102,395.90	\$105,466.70	\$108,654.21	\$2,716.36
		Bi-Wk	\$3,222.40	\$3,339.18	\$3,456.04	\$3,572.87	\$3,689.66	\$3,806.35	\$3,923.21	\$4,040.87	\$4,163.00	
		Daily	\$322.24	\$333.92	\$345.60	\$357.29	\$368.97	\$380.64	\$392.32	\$404.09	\$416.30	
		Hourly	\$40.28	\$41.74	\$43.20	\$44.66	\$46.12	\$47.58	\$49.04	\$50.51	\$52.04	
AR	25	Annual	\$88,362.44	\$91,382.78	\$94,548.69	\$97,707.62	\$100,860.65	\$104,017.38	\$107,175.00	\$110,409.17	\$113,721.67	\$2,843.04
		Bi-Wk	\$3,385.53	\$3,501.26	\$3,622.56	\$3,743.59	\$3,864.39	\$3,985.34	\$4,106.32	\$4,230.24	\$4,357.15	
		Daily	\$338.55	\$350.13	\$362.26	\$374.36	\$386.44	\$398.53	\$410.63	\$423.02	\$435.72	
		Hourly	\$42.32	\$43.77	\$45.28	\$46.79	\$48.30	\$49.82	\$51.33	\$52.88	\$54.46	
AR	26	Annual	\$92,565.15	\$95,881.34	\$99,133.53	\$102,395.90	\$105,692.71	\$108,961.33	\$112,229.95	\$115,580.34	\$119,048.02	\$2,976.20
		Bi-Wk	\$3,546.56	\$3,673.61	\$3,798.22	\$3,923.21	\$4,049.53	\$4,174.76	\$4,300.00	\$4,428.37	\$4,561.23	
		Daily	\$354.66	\$367.36	\$379.82	\$392.32	\$404.95	\$417.48	\$430.00	\$442.84	\$456.12	
		Hourly	\$44.33	\$45.92	\$47.48	\$49.04	\$50.62	\$52.18	\$53.75	\$55.35	\$57.02	
AR	27	Annual	\$97,148.46	\$100,559.44	\$103,959.68	\$107,337.99	\$110,738.23	\$114,116.53	\$117,516.78	\$121,048.64	\$124,657.50	\$3,116.44
		Bi-Wk	\$3,722.16	\$3,852.85	\$3,983.13	\$4,112.57	\$4,242.84	\$4,372.28	\$4,502.56	\$4,637.88	\$4,776.15	
		Daily	\$372.22	\$385.29	\$398.31	\$411.26	\$424.28	\$437.23	\$450.26	\$463.79	\$477.61	
		Hourly	\$46.53	\$48.16	\$49.79	\$51.41	\$53.04	\$54.65	\$56.28	\$57.97	\$59.70	
AR	28	Annual	\$102,073.09	\$105,583.02	\$109,092.95	\$112,602.88	\$116,112.81	\$119,599.05	\$123,104.23	\$126,818.09	\$130,603.02	\$3,265.08
		Bi-Wk	\$3,910.85	\$4,045.33	\$4,179.81	\$4,314.29	\$4,448.77	\$4,582.34	\$4,716.64	\$4,858.93	\$5,003.95	
		Daily	\$391.08	\$404.53	\$417.98	\$431.43	\$444.88	\$458.23	\$471.66	\$485.89	\$500.39	
		Hourly	\$48.89	\$50.57	\$52.25	\$53.93	\$55.61	\$57.28	\$58.96	\$60.74	\$62.55	

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AR	29	Annual	\$103,034.04	\$106,921.18	\$110,775.26	\$114,636.57	\$118,525.88	\$122,386.80	\$126,247.72	\$130,042.83	\$133,947.63	\$3,348.69
		Bi-Wk	\$3,947.66	\$4,096.60	\$4,244.26	\$4,392.21	\$4,541.22	\$4,689.15	\$4,837.08	\$4,982.48	\$5,132.09	
		Daily	\$394.77	\$409.66	\$424.43	\$439.22	\$454.12	\$468.91	\$483.71	\$498.25	\$513.21	
		Hourly	\$49.35	\$51.21	\$53.05	\$54.90	\$56.77	\$58.61	\$60.46	\$62.28	\$64.15	
AR	30	Annual	\$107,175.00	\$111,148.52	\$115,147.58	\$119,118.18	\$123,085.04	\$127,081.33	\$131,048.92	\$135,000.61	\$139,033.17	\$3,475.83
		Bi-Wk	\$4,106.32	\$4,258.56	\$4,411.78	\$4,563.92	\$4,715.90	\$4,869.02	\$5,021.03	\$5,172.44	\$5,326.94	
		Daily	\$410.63	\$425.86	\$441.18	\$456.39	\$471.59	\$486.90	\$502.10	\$517.24	\$532.69	
		Hourly	\$51.33	\$53.23	\$55.15	\$57.05	\$58.95	\$60.86	\$62.76	\$64.66	\$66.59	
AR	31	Annual	\$111,477.78	\$115,586.32	\$119,663.42	\$123,761.56	\$127,861.77	\$131,973.29	\$136,050.96	\$140,131.97	\$144,337.31	\$3,608.43
		Bi-Wk	\$4,271.18	\$4,428.59	\$4,584.81	\$4,741.82	\$4,898.92	\$5,056.45	\$5,212.68	\$5,369.04	\$5,530.16	
		Daily	\$427.12	\$442.86	\$458.48	\$474.18	\$489.89	\$505.64	\$521.27	\$536.90	\$553.02	
		Hourly	\$53.39	\$55.36	\$57.31	\$59.27	\$61.24	\$63.21	\$65.16	\$67.11	\$69.13	
AR	32	Annual	\$115,959.25	\$120,171.16	\$124,353.34	\$128,564.28	\$132,779.95	\$136,996.88	\$141,230.73	\$145,464.58	\$149,830.05	\$3,745.75
		Bi-Wk	\$4,442.88	\$4,604.26	\$4,764.50	\$4,925.83	\$5,087.35	\$5,248.92	\$5,411.14	\$5,573.36	\$5,740.62	
		Daily	\$444.29	\$460.43	\$476.45	\$492.58	\$508.74	\$524.89	\$541.11	\$557.34	\$574.06	
		Hourly	\$55.54	\$57.55	\$59.56	\$61.57	\$63.59	\$65.61	\$67.64	\$69.67	\$71.76	
AR	33	Annual	\$120,606.01	\$124,953.44	\$129,231.16	\$133,586.70	\$137,940.17	\$142,261.77	\$146,579.79	\$150,992.72	\$155,507.82	\$3,887.70
		Bi-Wk	\$4,620.92	\$4,787.49	\$4,951.39	\$5,118.26	\$5,285.06	\$5,450.64	\$5,616.08	\$5,785.16	\$5,958.15	
		Daily	\$462.09	\$478.75	\$495.14	\$511.83	\$528.51	\$545.06	\$561.61	\$578.52	\$595.82	
		Hourly	\$57.76	\$59.84	\$61.89	\$63.98	\$66.06	\$68.13	\$70.20	\$72.31	\$74.48	
AR	34	Annual	\$125,589.61	\$130,042.83	\$134,474.12	\$138,917.71	\$143,353.08	\$147,811.84	\$152,239.17	\$156,827.97	\$161,512.11	\$4,037.80
		Bi-Wk	\$4,811.86	\$4,982.48	\$5,152.27	\$5,322.52	\$5,492.46	\$5,663.29	\$5,832.92	\$6,008.73	\$6,188.20	
		Daily	\$481.19	\$498.25	\$515.23	\$532.25	\$549.25	\$566.33	\$583.29	\$600.87	\$618.82	
		Hourly	\$60.15	\$62.28	\$64.40	\$66.53	\$68.66	\$70.79	\$72.91	\$75.11	\$77.35	

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AR	35	Annual	\$130,744.82	\$135,307.72	\$139,870.63	\$144,433.54	\$148,963.73	\$153,537.41	\$158,100.32	\$162,838.72	\$167,730.68	\$4,193.27
		Bi-Wk	\$5,009.38	\$5,184.20	\$5,359.03	\$5,533.85	\$5,707.42	\$5,882.66	\$6,057.48	\$6,239.03	\$6,426.46	
		Daily	\$500.94	\$518.42	\$535.90	\$553.39	\$570.74	\$588.27	\$605.75	\$623.90	\$642.65	
		Hourly	\$62.62	\$64.80	\$66.99	\$69.17	\$71.34	\$73.53	\$75.72	\$77.99	\$80.33	
AR	36	Annual	\$136,175.28	\$140,857.80	\$145,522.92	\$150,199.26	\$154,897.51	\$159,570.10	\$164,242.69	\$169,147.91	\$174,245.99	\$4,356.15
		Bi-Wk	\$5,217.44	\$5,396.85	\$5,575.59	\$5,754.76	\$5,934.77	\$6,113.80	\$6,292.82	\$6,480.76	\$6,676.09	
		Daily	\$521.74	\$539.69	\$557.56	\$575.48	\$593.48	\$611.38	\$629.28	\$648.08	\$667.61	
		Hourly	\$65.22	\$67.46	\$69.69	\$71.93	\$74.18	\$76.42	\$78.66	\$81.01	\$83.45	
AR	37	Annual	\$141,844.97	\$146,617.00	\$151,453.39	\$156,233.96	\$161,035.79	\$165,838.51	\$170,642.41	\$175,781.58	\$181,046.47	\$4,526.16
		Bi-Wk	\$5,434.67	\$5,617.51	\$5,802.81	\$5,985.98	\$6,169.95	\$6,353.97	\$6,538.02	\$6,734.93	\$6,936.65	
		Daily	\$543.47	\$561.75	\$580.28	\$598.60	\$617.00	\$635.40	\$653.80	\$673.49	\$693.66	
		Hourly	\$67.93	\$70.22	\$72.54	\$74.82	\$77.12	\$79.42	\$81.73	\$84.19	\$86.71	
AR	38	Annual	\$147,678.30	\$152,587.62	\$157,529.96	\$162,443.86	\$167,357.75	\$172,271.65	\$177,185.55	\$182,485.02	\$187,978.58	\$4,699.46
		Bi-Wk	\$5,658.17	\$5,846.27	\$6,035.63	\$6,223.90	\$6,412.17	\$6,600.45	\$6,788.72	\$6,991.76	\$7,202.24	
		Daily	\$565.82	\$584.63	\$603.56	\$622.39	\$641.22	\$660.04	\$678.87	\$699.18	\$720.22	
		Hourly	\$70.73	\$73.08	\$75.45	\$77.80	\$80.15	\$82.51	\$84.86	\$87.40	\$90.03	
AR	39	Annual	\$153,821.97	\$158,868.12	\$163,891.70	\$168,937.22	\$173,957.42	\$178,978.66	\$184,022.64	\$189,558.05	\$195,229.18	\$4,880.73
		Bi-Wk	\$5,893.56	\$6,086.90	\$6,279.38	\$6,472.69	\$6,665.04	\$6,857.42	\$7,050.68	\$7,262.76	\$7,480.05	
		Daily	\$589.36	\$608.69	\$627.94	\$647.27	\$666.50	\$685.74	\$705.07	\$726.28	\$748.00	
		Hourly	\$73.67	\$76.09	\$78.49	\$80.91	\$83.31	\$85.72	\$88.13	\$90.78	\$93.50	
AR	40	Annual	\$160,250.15	\$165,383.42	\$170,512.48	\$175,671.90	\$180,805.17	\$185,935.87	\$191,093.64	\$196,811.97	\$202,716.74	\$5,067.92
		Bi-Wk	\$6,139.85	\$6,336.53	\$6,533.05	\$6,730.72	\$6,927.40	\$7,123.98	\$7,321.60	\$7,540.69	\$7,766.93	
		Daily	\$613.99	\$633.65	\$653.30	\$673.07	\$692.74	\$712.40	\$732.16	\$754.07	\$776.69	
		Hourly	\$76.75	\$79.21	\$81.66	\$84.13	\$86.59	\$89.05	\$91.52	\$94.26	\$97.09	

P-5 AR 40-Hours Salary Plan Effective June 26, 2026

<u>Plan</u>	<u>Grade</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>TSP</u>
AR	11	Annual	\$47,781.64	\$49,220.71	\$50,682.26	\$52,143.82	\$53,650.35	\$55,155.25	\$56,708.37	\$58,388.48	\$60,140.70	\$1,503.52
		Bi-Wk	\$1,830.71	\$1,885.85	\$1,941.85	\$1,997.85	\$2,055.57	\$2,113.23	\$2,172.73	\$2,237.11	\$2,304.24	
		Daily	\$183.07	\$188.59	\$194.18	\$199.78	\$205.56	\$211.32	\$217.27	\$223.71	\$230.42	
		Hourly	\$22.88	\$23.57	\$24.27	\$24.97	\$25.69	\$26.42	\$27.16	\$27.96	\$28.80	
AR	12	Annual	\$49,309.29	\$50,834.19	\$52,346.19	\$53,913.06	\$55,516.64	\$57,113.11	\$58,687.09	\$60,433.09	\$62,262.28	\$1,556.56
		Bi-Wk	\$1,889.24	\$1,947.67	\$2,005.60	\$2,065.63	\$2,127.07	\$2,188.24	\$2,248.55	\$2,315.44	\$2,385.53	
		Daily	\$188.92	\$194.77	\$200.56	\$206.56	\$212.71	\$218.82	\$224.85	\$231.54	\$238.55	
		Hourly	\$23.62	\$24.35	\$25.07	\$25.82	\$26.59	\$27.35	\$28.11	\$28.94	\$29.82	
AR	13	Annual	\$52,090.01	\$54,032.60	\$55,966.35	\$57,900.10	\$59,827.73	\$61,767.60	\$63,723.84	\$65,635.11	\$67,589.35	\$1,689.73
		Bi-Wk	\$1,995.79	\$2,070.21	\$2,144.30	\$2,218.39	\$2,292.25	\$2,366.57	\$2,441.53	\$2,514.75	\$2,589.63	
		Daily	\$199.58	\$207.02	\$214.43	\$221.84	\$229.23	\$236.66	\$244.15	\$251.48	\$258.96	
		Hourly	\$24.95	\$25.88	\$26.80	\$27.73	\$28.65	\$29.58	\$30.52	\$31.43	\$32.37	
AR	14	Annual	\$54,527.28	\$56,550.97	\$58,552.18	\$60,553.39	\$62,530.96	\$64,578.29	\$66,557.01	\$68,532.20	\$70,604.40	\$1,765.11
		Bi-Wk	\$2,089.17	\$2,166.70	\$2,243.38	\$2,320.05	\$2,395.82	\$2,474.26	\$2,550.08	\$2,625.75	\$2,705.15	
		Daily	\$208.92	\$216.67	\$224.34	\$232.01	\$239.58	\$247.43	\$255.01	\$262.58	\$270.51	
		Hourly	\$26.11	\$27.08	\$28.04	\$29.00	\$29.95	\$30.93	\$31.88	\$32.82	\$33.81	
AR	15	Annual	\$57,146.02	\$59,226.74	\$61,272.92	\$63,341.59	\$65,382.51	\$67,478.91	\$69,518.02	\$71,616.24	\$73,774.85	\$1,844.37
		Bi-Wk	\$2,189.50	\$2,269.22	\$2,347.62	\$2,426.88	\$2,505.08	\$2,585.40	\$2,663.53	\$2,743.92	\$2,826.62	
		Daily	\$218.95	\$226.92	\$234.76	\$242.69	\$250.51	\$258.54	\$266.35	\$274.39	\$282.66	
		Hourly	\$27.37	\$28.37	\$29.35	\$30.34	\$31.31	\$32.32	\$33.29	\$34.30	\$35.33	
AR	16	Annual	\$59,959.77	\$62,059.91	\$64,169.37	\$66,298.72	\$68,416.27	\$70,559.42	\$72,673.06	\$74,854.15	\$77,102.70	\$1,927.57
		Bi-Wk	\$2,297.31	\$2,377.77	\$2,458.60	\$2,540.18	\$2,621.31	\$2,703.43	\$2,784.41	\$2,867.98	\$2,954.13	
		Daily	\$229.73	\$237.78	\$245.86	\$254.02	\$262.13	\$270.34	\$278.44	\$286.80	\$295.41	
		Hourly	\$28.72	\$29.72	\$30.73	\$31.75	\$32.77	\$33.79	\$34.81	\$35.85	\$36.93	

P-5 AR 40-Hours Salary Plan Effective June 26, 2026

<u>Plan</u>	<u>Grade</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>TSP</u>
AR	17	Annual	\$62,890.24	\$65,095.45	\$67,276.54	\$69,457.64	\$71,638.73	\$73,811.24	\$75,998.40	\$78,294.43	\$80,623.05	\$2,015.58
		Bi-Wk	\$2,409.59	\$2,494.08	\$2,577.65	\$2,661.21	\$2,744.78	\$2,828.02	\$2,911.82	\$2,999.79	\$3,089.01	
		Daily	\$240.96	\$249.41	\$257.76	\$266.12	\$274.48	\$282.80	\$291.18	\$299.98	\$308.90	
		Hourly	\$30.12	\$31.18	\$32.22	\$33.27	\$34.31	\$35.35	\$36.40	\$37.50	\$38.61	
AR	18	Annual	\$66,084.81	\$68,303.67	\$70,559.42	\$72,782.43	\$75,034.03	\$77,254.22	\$79,508.64	\$81,892.10	\$84,334.21	\$2,108.36
		Bi-Wk	\$2,531.99	\$2,617.00	\$2,703.43	\$2,788.60	\$2,874.87	\$2,959.93	\$3,046.31	\$3,137.63	\$3,231.20	
		Daily	\$253.20	\$261.70	\$270.34	\$278.86	\$287.49	\$295.99	\$304.63	\$313.76	\$323.12	
		Hourly	\$31.65	\$32.71	\$33.79	\$34.86	\$35.94	\$37.00	\$38.08	\$39.22	\$40.39	
AR	19	Annual	\$69,317.35	\$71,638.73	\$73,930.49	\$76,239.64	\$78,532.14	\$80,857.77	\$83,151.29	\$85,647.18	\$88,201.85	\$2,205.05
		Bi-Wk	\$2,655.84	\$2,744.78	\$2,832.59	\$2,921.06	\$3,008.89	\$3,098.00	\$3,185.87	\$3,281.50	\$3,379.38	
		Daily	\$265.58	\$274.48	\$283.26	\$292.11	\$300.89	\$309.80	\$318.59	\$328.15	\$337.94	
		Hourly	\$33.20	\$34.31	\$35.41	\$36.51	\$37.61	\$38.72	\$39.82	\$41.02	\$42.24	
AR	20	Annual	\$72,849.62	\$75,203.87	\$77,569.62	\$79,925.07	\$82,296.84	\$84,657.82	\$86,992.35	\$89,601.45	\$92,302.88	\$2,307.57
		Bi-Wk	\$2,791.17	\$2,881.37	\$2,972.02	\$3,062.26	\$3,153.14	\$3,243.59	\$3,333.04	\$3,433.01	\$3,536.51	
		Daily	\$279.12	\$288.14	\$297.20	\$306.23	\$315.31	\$324.36	\$333.30	\$343.30	\$353.65	
		Hourly	\$34.89	\$36.02	\$37.15	\$38.28	\$39.41	\$40.54	\$41.66	\$42.91	\$44.21	
AR	21	Annual	\$76,450.62	\$78,873.26	\$81,307.48	\$83,710.39	\$86,138.79	\$88,561.44	\$90,988.63	\$93,674.49	\$96,552.64	\$2,413.82
		Bi-Wk	\$2,929.14	\$3,021.96	\$3,115.23	\$3,207.29	\$3,300.34	\$3,393.16	\$3,486.15	\$3,589.06	\$3,699.33	
		Daily	\$292.91	\$302.20	\$311.52	\$320.73	\$330.03	\$339.32	\$348.62	\$358.91	\$369.93	
		Hourly	\$36.61	\$37.77	\$38.94	\$40.09	\$41.25	\$42.41	\$43.58	\$44.86	\$46.24	
AR	22	Annual	\$78,532.14	\$81,411.83	\$84,290.02	\$87,167.29	\$90,043.36	\$92,932.47	\$95,810.61	\$98,688.76	\$101,629.95	\$2,540.75
		Bi-Wk	\$3,008.89	\$3,119.23	\$3,229.50	\$3,339.74	\$3,449.94	\$3,560.63	\$3,670.90	\$3,781.18	\$3,893.87	
		Daily	\$300.89	\$311.92	\$322.95	\$333.97	\$344.99	\$356.06	\$367.09	\$378.12	\$389.39	
		Hourly	\$37.61	\$38.99	\$40.37	\$41.75	\$43.12	\$44.51	\$45.89	\$47.26	\$48.67	

P-5 AR 40-Hours Salary Plan Effective June 26, 2026

<u>Plan</u>	<u>Grade</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>TSP</u>
AR	23	Annual	\$82,274.36	\$85,264.93	\$88,255.49	\$91,240.16	\$94,259.12	\$97,249.68	\$100,234.90	\$103,253.31	\$106,356.30	\$2,658.91
		Bi-Wk	\$3,152.27	\$3,266.86	\$3,381.44	\$3,495.79	\$3,611.46	\$3,726.04	\$3,840.42	\$3,956.07	\$4,074.95	
		Daily	\$315.23	\$326.69	\$338.14	\$349.58	\$361.15	\$372.60	\$384.04	\$395.61	\$407.50	
		Hourly	\$39.40	\$40.84	\$42.27	\$43.70	\$45.14	\$46.58	\$48.01	\$49.45	\$50.94	
AR	24	Annual	\$86,207.19	\$89,331.46	\$92,457.84	\$95,583.31	\$98,707.57	\$101,829.42	\$104,955.80	\$108,103.37	\$111,370.56	\$2,784.26
		Bi-Wk	\$3,302.96	\$3,422.66	\$3,542.45	\$3,662.20	\$3,781.90	\$3,901.51	\$4,021.29	\$4,141.89	\$4,267.07	
		Daily	\$330.30	\$342.27	\$354.24	\$366.22	\$378.19	\$390.15	\$402.13	\$414.19	\$426.71	
		Hourly	\$41.29	\$42.78	\$44.28	\$45.78	\$47.27	\$48.77	\$50.27	\$51.77	\$53.34	
AR	25	Annual	\$90,571.50	\$93,667.35	\$96,912.40	\$100,150.31	\$103,382.16	\$106,617.81	\$109,854.37	\$113,169.40	\$116,564.71	\$2,914.12
		Bi-Wk	\$3,470.17	\$3,588.79	\$3,713.12	\$3,837.18	\$3,961.00	\$4,084.97	\$4,208.98	\$4,335.99	\$4,466.08	
		Daily	\$347.02	\$358.88	\$371.31	\$383.72	\$396.10	\$408.50	\$420.90	\$433.60	\$446.61	
		Hourly	\$43.38	\$44.86	\$46.41	\$47.96	\$49.51	\$51.06	\$52.61	\$54.20	\$55.83	
AR	26	Annual	\$94,879.28	\$98,278.37	\$101,611.87	\$104,955.80	\$108,335.02	\$111,685.36	\$115,035.70	\$118,469.85	\$122,024.22	\$3,050.61
		Bi-Wk	\$3,635.22	\$3,765.45	\$3,893.17	\$4,021.29	\$4,150.77	\$4,279.13	\$4,407.50	\$4,539.07	\$4,675.26	
		Daily	\$363.52	\$376.55	\$389.32	\$402.13	\$415.08	\$427.91	\$440.75	\$453.91	\$467.53	
		Hourly	\$45.44	\$47.07	\$48.66	\$50.27	\$51.88	\$53.49	\$55.09	\$56.74	\$58.44	
AR	27	Annual	\$99,577.17	\$103,073.42	\$106,558.67	\$110,021.44	\$113,506.68	\$116,969.45	\$120,454.70	\$124,074.86	\$127,773.93	\$3,194.35
		Bi-Wk	\$3,815.22	\$3,949.17	\$4,082.71	\$4,215.38	\$4,348.92	\$4,481.59	\$4,615.12	\$4,753.83	\$4,895.55	
		Daily	\$381.52	\$394.92	\$408.27	\$421.54	\$434.89	\$448.16	\$461.51	\$475.38	\$489.56	
		Hourly	\$47.69	\$49.36	\$51.03	\$52.69	\$54.36	\$56.02	\$57.69	\$59.42	\$61.19	
AR	28	Annual	\$104,624.92	\$108,222.60	\$111,820.27	\$115,417.95	\$119,015.63	\$122,589.02	\$126,181.84	\$129,988.54	\$133,868.09	\$3,346.70
		Bi-Wk	\$4,008.62	\$4,146.46	\$4,284.30	\$4,422.14	\$4,559.99	\$4,696.90	\$4,834.55	\$4,980.40	\$5,129.05	
		Daily	\$400.86	\$414.65	\$428.43	\$442.21	\$456.00	\$469.69	\$483.46	\$498.04	\$512.90	
		Hourly	\$50.11	\$51.83	\$53.55	\$55.28	\$57.00	\$58.71	\$60.43	\$62.26	\$64.11	

P-5 AR 40-Hours Salary Plan Effective June 26, 2026

<u>Plan</u>	<u>Grade</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>TSP</u>
AR	29	Annual	\$105,609.89	\$109,594.21	\$113,544.64	\$117,502.49	\$121,489.03	\$125,446.47	\$129,403.92	\$133,293.90	\$137,296.32	\$3,432.41
		Bi-Wk	\$4,046.36	\$4,199.01	\$4,350.37	\$4,502.01	\$4,654.75	\$4,806.38	\$4,958.00	\$5,107.05	\$5,260.40	
		Daily	\$404.64	\$419.90	\$435.04	\$450.20	\$465.48	\$480.64	\$495.80	\$510.70	\$526.04	
		Hourly	\$50.58	\$52.49	\$54.38	\$56.28	\$58.18	\$60.08	\$61.98	\$63.84	\$65.75	
AR	30	Annual	\$109,854.37	\$113,927.23	\$118,026.26	\$122,096.14	\$126,162.16	\$130,258.36	\$134,325.14	\$138,375.62	\$142,509.00	\$3,562.72
		Bi-Wk	\$4,208.98	\$4,365.03	\$4,522.08	\$4,678.01	\$4,833.80	\$4,990.74	\$5,146.56	\$5,301.75	\$5,460.11	
		Daily	\$420.90	\$436.50	\$452.21	\$467.80	\$483.38	\$499.07	\$514.66	\$530.17	\$546.01	
		Hourly	\$52.61	\$54.56	\$56.53	\$58.48	\$60.42	\$62.38	\$64.33	\$66.27	\$68.25	
AR	31	Annual	\$114,264.72	\$118,475.97	\$122,655.01	\$126,855.60	\$131,058.31	\$135,272.63	\$139,452.23	\$143,635.27	\$147,945.74	\$3,698.64
		Bi-Wk	\$4,377.96	\$4,539.31	\$4,699.43	\$4,860.37	\$5,021.39	\$5,182.86	\$5,343.00	\$5,503.27	\$5,668.42	
		Daily	\$437.80	\$453.93	\$469.94	\$486.04	\$502.14	\$518.29	\$534.30	\$550.33	\$566.84	
		Hourly	\$54.72	\$56.74	\$58.74	\$60.75	\$62.77	\$64.79	\$66.79	\$68.79	\$70.86	
AR	32	Annual	\$118,858.23	\$123,175.44	\$127,462.17	\$131,778.39	\$136,099.45	\$140,421.80	\$144,761.50	\$149,101.19	\$153,575.80	\$3,839.40
		Bi-Wk	\$4,553.96	\$4,719.37	\$4,883.61	\$5,048.98	\$5,214.54	\$5,380.15	\$5,546.42	\$5,712.69	\$5,884.13	
		Daily	\$455.40	\$471.94	\$488.36	\$504.90	\$521.45	\$538.01	\$554.64	\$571.27	\$588.41	
		Hourly	\$56.92	\$58.99	\$61.05	\$63.11	\$65.18	\$67.25	\$69.33	\$71.41	\$73.55	
AR	33	Annual	\$123,621.16	\$128,077.27	\$132,461.94	\$136,926.37	\$141,388.67	\$145,818.31	\$150,244.29	\$154,767.53	\$159,395.52	\$3,984.89
		Bi-Wk	\$4,736.44	\$4,907.18	\$5,075.17	\$5,246.22	\$5,417.19	\$5,586.91	\$5,756.49	\$5,929.79	\$6,107.11	
		Daily	\$473.64	\$490.72	\$507.52	\$524.62	\$541.72	\$558.69	\$575.65	\$592.98	\$610.71	
		Hourly	\$59.21	\$61.34	\$63.44	\$65.58	\$67.71	\$69.84	\$71.96	\$74.12	\$76.34	
AR	34	Annual	\$128,729.35	\$133,293.90	\$137,835.97	\$142,390.65	\$146,936.91	\$151,507.14	\$156,045.15	\$160,748.67	\$165,549.91	\$4,138.75
		Bi-Wk	\$4,932.16	\$5,107.05	\$5,281.07	\$5,455.58	\$5,629.77	\$5,804.87	\$5,978.74	\$6,158.95	\$6,342.91	
		Daily	\$493.22	\$510.70	\$528.11	\$545.56	\$562.98	\$580.49	\$597.87	\$615.90	\$634.29	
		Hourly	\$61.65	\$63.84	\$66.01	\$68.19	\$70.37	\$72.56	\$74.73	\$76.99	\$79.29	

P-5 AR 40-Hours Salary Plan Effective June 26, 2026

<u>Plan</u>	<u>Grade</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>TSP</u>
AR	35	Annual	\$134,013.44	\$138,690.42	\$143,367.40	\$148,044.38	\$152,687.83	\$157,375.85	\$162,052.83	\$166,909.69	\$171,923.95	\$4,298.10
		Bi-Wk	\$5,134.61	\$5,313.81	\$5,493.00	\$5,672.20	\$5,850.11	\$6,029.73	\$6,208.92	\$6,395.01	\$6,587.12	
		Daily	\$513.46	\$531.38	\$549.30	\$567.22	\$585.01	\$602.97	\$620.89	\$639.50	\$658.71	
		Hourly	\$64.18	\$66.42	\$68.66	\$70.90	\$73.13	\$75.37	\$77.61	\$79.94	\$82.34	
AR	36	Annual	\$139,579.66	\$144,379.24	\$149,161.00	\$153,954.24	\$158,769.95	\$163,559.35	\$168,348.76	\$173,376.61	\$178,602.14	\$4,465.05
		Bi-Wk	\$5,347.88	\$5,531.77	\$5,714.98	\$5,898.63	\$6,083.14	\$6,266.64	\$6,450.14	\$6,642.78	\$6,842.99	
		Daily	\$534.79	\$553.18	\$571.50	\$589.86	\$608.31	\$626.66	\$645.01	\$664.28	\$684.30	
		Hourly	\$66.85	\$69.15	\$71.44	\$73.73	\$76.04	\$78.33	\$80.63	\$83.03	\$85.54	
AR	37	Annual	\$145,391.09	\$150,282.43	\$155,239.73	\$160,139.81	\$165,061.69	\$169,984.47	\$174,908.47	\$180,176.12	\$185,572.64	\$4,639.32
		Bi-Wk	\$5,570.54	\$5,757.95	\$5,947.88	\$6,135.62	\$6,324.20	\$6,512.82	\$6,701.47	\$6,903.30	\$7,110.06	
		Daily	\$557.05	\$575.79	\$594.79	\$613.56	\$632.42	\$651.28	\$670.15	\$690.33	\$711.01	
		Hourly	\$69.63	\$71.97	\$74.35	\$76.70	\$79.05	\$81.41	\$83.77	\$86.29	\$88.88	
AR	38	Annual	\$151,370.26	\$156,402.31	\$161,468.20	\$166,504.95	\$171,541.70	\$176,578.44	\$181,615.19	\$187,047.15	\$192,678.05	\$4,816.95
		Bi-Wk	\$5,799.63	\$5,992.43	\$6,186.52	\$6,379.50	\$6,572.48	\$6,765.46	\$6,958.44	\$7,166.56	\$7,382.30	
		Daily	\$579.96	\$599.24	\$618.65	\$637.95	\$657.25	\$676.55	\$695.84	\$716.66	\$738.23	
		Hourly	\$72.50	\$74.91	\$77.33	\$79.74	\$82.16	\$84.57	\$86.98	\$89.58	\$92.28	
AR	39	Annual	\$157,667.52	\$162,839.82	\$167,988.99	\$173,160.65	\$178,306.36	\$183,453.13	\$188,623.20	\$194,297.00	\$200,109.91	\$5,002.75
		Bi-Wk	\$6,040.90	\$6,239.07	\$6,436.36	\$6,634.51	\$6,831.66	\$7,028.86	\$7,226.94	\$7,444.33	\$7,667.05	
		Daily	\$604.09	\$623.91	\$643.64	\$663.45	\$683.17	\$702.89	\$722.69	\$744.43	\$766.70	
		Hourly	\$75.51	\$77.99	\$80.45	\$82.93	\$85.40	\$87.86	\$90.34	\$93.05	\$95.84	
AR	40	Annual	\$164,256.40	\$169,518.01	\$174,775.29	\$180,063.69	\$185,325.30	\$190,584.27	\$195,870.98	\$201,732.27	\$207,784.66	\$5,194.62
		Bi-Wk	\$6,293.35	\$6,494.94	\$6,696.37	\$6,898.99	\$7,100.59	\$7,302.08	\$7,504.64	\$7,729.21	\$7,961.10	
		Daily	\$629.33	\$649.49	\$669.64	\$689.90	\$710.06	\$730.21	\$750.46	\$772.92	\$796.11	
		Hourly	\$78.67	\$81.19	\$83.70	\$86.24	\$88.76	\$91.28	\$93.81	\$96.62	\$99.51	

P-5 AR 40-Hours Salary Plan Effective June 25, 2027

<u>Plan</u>	<u>Grade</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>TSP</u>
AR	11	Annual	\$48,976.18	\$50,451.23	\$51,949.32	\$53,447.41	\$54,991.60	\$56,534.14	\$58,126.08	\$59,848.19	\$61,644.21	\$1,541.11
		Bi-Wk	\$1,876.48	\$1,933.00	\$1,990.40	\$2,047.79	\$2,106.96	\$2,166.06	\$2,227.05	\$2,293.03	\$2,361.85	
		Daily	\$187.65	\$193.30	\$199.04	\$204.78	\$210.70	\$216.61	\$222.71	\$229.30	\$236.18	
		Hourly	\$23.46	\$24.16	\$24.88	\$25.60	\$26.34	\$27.08	\$27.84	\$28.66	\$29.52	
AR	12	Annual	\$50,542.03	\$52,105.05	\$53,654.84	\$55,260.88	\$56,904.56	\$58,540.94	\$60,154.27	\$61,943.91	\$63,818.84	\$1,595.47
		Bi-Wk	\$1,936.48	\$1,996.36	\$2,055.74	\$2,117.28	\$2,180.25	\$2,242.95	\$2,304.76	\$2,373.33	\$2,445.17	
		Daily	\$193.65	\$199.64	\$205.57	\$211.73	\$218.03	\$224.29	\$230.48	\$237.33	\$244.52	
		Hourly	\$24.21	\$24.95	\$25.70	\$26.47	\$27.25	\$28.04	\$28.81	\$29.67	\$30.56	
AR	13	Annual	\$53,392.26	\$55,383.41	\$57,365.51	\$59,347.60	\$61,323.42	\$63,311.79	\$65,316.94	\$67,275.98	\$69,279.08	\$1,731.98
		Bi-Wk	\$2,045.68	\$2,121.97	\$2,197.91	\$2,273.85	\$2,349.56	\$2,425.74	\$2,502.56	\$2,577.62	\$2,654.37	
		Daily	\$204.57	\$212.20	\$219.79	\$227.39	\$234.96	\$242.57	\$250.26	\$257.76	\$265.44	
		Hourly	\$25.57	\$26.52	\$27.47	\$28.42	\$29.37	\$30.32	\$31.28	\$32.22	\$33.18	
AR	14	Annual	\$55,890.46	\$57,964.75	\$60,015.98	\$62,067.22	\$64,094.23	\$66,192.74	\$68,220.93	\$70,245.50	\$72,369.51	\$1,809.24
		Bi-Wk	\$2,141.40	\$2,220.87	\$2,299.46	\$2,378.05	\$2,455.72	\$2,536.12	\$2,613.83	\$2,691.40	\$2,772.78	
		Daily	\$214.14	\$222.09	\$229.95	\$237.81	\$245.57	\$253.61	\$261.38	\$269.14	\$277.28	
		Hourly	\$26.77	\$27.76	\$28.74	\$29.73	\$30.70	\$31.70	\$32.67	\$33.64	\$34.66	
AR	15	Annual	\$58,574.67	\$60,707.41	\$62,804.75	\$64,925.13	\$67,017.07	\$69,165.89	\$71,255.98	\$73,406.65	\$75,619.22	\$1,890.48
		Bi-Wk	\$2,244.24	\$2,325.95	\$2,406.31	\$2,487.55	\$2,567.70	\$2,650.03	\$2,730.11	\$2,812.52	\$2,897.29	
		Daily	\$224.42	\$232.60	\$240.63	\$248.76	\$256.77	\$265.00	\$273.01	\$281.25	\$289.73	
		Hourly	\$28.05	\$29.07	\$30.08	\$31.09	\$32.10	\$33.13	\$34.13	\$35.16	\$36.22	
AR	16	Annual	\$61,458.77	\$63,611.41	\$65,773.60	\$67,956.19	\$70,126.68	\$72,323.41	\$74,489.89	\$76,725.50	\$79,030.27	\$1,975.76
		Bi-Wk	\$2,354.74	\$2,437.22	\$2,520.06	\$2,603.69	\$2,686.85	\$2,771.01	\$2,854.02	\$2,939.67	\$3,027.98	
		Daily	\$235.47	\$243.72	\$252.01	\$260.37	\$268.68	\$277.10	\$285.40	\$293.97	\$302.80	
		Hourly	\$29.43	\$30.47	\$31.50	\$32.55	\$33.59	\$34.64	\$35.68	\$36.75	\$37.85	

P-5 AR 40-Hours Salary Plan Effective June 25, 2027

<u>Plan</u>	<u>Grade</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>TSP</u>
AR	17	Annual	\$64,462.50	\$66,722.84	\$68,958.46	\$71,194.08	\$73,429.70	\$75,656.52	\$77,898.36	\$80,251.79	\$82,638.63	\$2,065.97
		Bi-Wk	\$2,469.83	\$2,556.43	\$2,642.09	\$2,727.74	\$2,813.40	\$2,898.72	\$2,984.61	\$3,074.78	\$3,166.23	
		Daily	\$246.98	\$255.64	\$264.21	\$272.77	\$281.34	\$289.87	\$298.46	\$307.48	\$316.62	
		Hourly	\$30.87	\$31.96	\$33.03	\$34.10	\$35.17	\$36.23	\$37.31	\$38.43	\$39.58	
AR	18	Annual	\$67,736.94	\$70,011.26	\$72,323.41	\$74,601.99	\$76,909.89	\$79,185.58	\$81,496.36	\$83,939.41	\$86,442.57	\$2,161.06
		Bi-Wk	\$2,595.28	\$2,682.42	\$2,771.01	\$2,858.31	\$2,946.74	\$3,033.93	\$3,122.47	\$3,216.07	\$3,311.98	
		Daily	\$259.53	\$268.24	\$277.10	\$285.83	\$294.67	\$303.39	\$312.25	\$321.61	\$331.20	
		Hourly	\$32.44	\$33.53	\$34.64	\$35.73	\$36.83	\$37.92	\$39.03	\$40.20	\$41.40	
AR	19	Annual	\$71,050.28	\$73,429.70	\$75,778.76	\$78,145.63	\$80,495.44	\$82,879.22	\$85,230.07	\$87,788.36	\$90,406.90	\$2,260.17
		Bi-Wk	\$2,722.23	\$2,813.40	\$2,903.40	\$2,994.09	\$3,084.12	\$3,175.45	\$3,265.52	\$3,363.54	\$3,463.87	
		Daily	\$272.22	\$281.34	\$290.34	\$299.41	\$308.41	\$317.54	\$326.55	\$336.35	\$346.39	
		Hourly	\$34.03	\$35.17	\$36.29	\$37.43	\$38.55	\$39.69	\$40.82	\$42.04	\$43.30	
AR	20	Annual	\$74,670.86	\$77,083.97	\$79,508.86	\$81,923.20	\$84,354.26	\$86,774.26	\$89,167.15	\$91,841.48	\$94,610.45	\$2,365.26
		Bi-Wk	\$2,860.95	\$2,953.41	\$3,046.32	\$3,138.82	\$3,231.96	\$3,324.68	\$3,416.37	\$3,518.83	\$3,624.92	
		Daily	\$286.10	\$295.34	\$304.63	\$313.88	\$323.20	\$332.47	\$341.64	\$351.88	\$362.49	
		Hourly	\$35.76	\$36.92	\$38.08	\$39.24	\$40.40	\$41.56	\$42.70	\$43.99	\$45.31	
AR	21	Annual	\$78,361.88	\$80,845.09	\$83,340.17	\$85,803.15	\$88,292.26	\$90,775.47	\$93,263.35	\$96,016.36	\$98,966.45	\$2,474.16
		Bi-Wk	\$3,002.37	\$3,097.51	\$3,193.11	\$3,287.48	\$3,382.85	\$3,477.99	\$3,573.31	\$3,678.79	\$3,791.82	
		Daily	\$300.24	\$309.75	\$319.31	\$328.75	\$338.28	\$347.80	\$357.33	\$367.88	\$379.18	
		Hourly	\$37.53	\$38.72	\$39.91	\$41.09	\$42.29	\$43.47	\$44.67	\$45.98	\$47.40	
AR	22	Annual	\$80,495.44	\$83,447.13	\$86,397.27	\$89,346.48	\$92,294.44	\$95,255.79	\$98,205.88	\$101,155.97	\$104,170.70	\$2,604.27
		Bi-Wk	\$3,084.12	\$3,197.21	\$3,310.24	\$3,423.24	\$3,536.19	\$3,649.65	\$3,762.68	\$3,875.71	\$3,991.21	
		Daily	\$308.41	\$319.72	\$331.02	\$342.32	\$353.62	\$364.96	\$376.27	\$387.57	\$399.12	
		Hourly	\$38.55	\$39.97	\$41.38	\$42.79	\$44.20	\$45.62	\$47.03	\$48.45	\$49.89	

P-5 AR 40-Hours Salary Plan Effective June 25, 2027

<u>Plan</u>	<u>Grade</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>TSP</u>
AR	23	Annual	\$84,331.22	\$87,396.55	\$90,461.88	\$93,521.16	\$96,615.59	\$99,680.93	\$102,740.77	\$105,834.64	\$109,015.21	\$2,725.38
		Bi-Wk	\$3,231.08	\$3,348.53	\$3,465.97	\$3,583.19	\$3,701.75	\$3,819.19	\$3,936.43	\$4,054.97	\$4,176.83	
		Daily	\$323.11	\$334.85	\$346.60	\$358.32	\$370.17	\$381.92	\$393.64	\$405.50	\$417.68	
		Hourly	\$40.39	\$41.86	\$43.32	\$44.79	\$46.27	\$47.74	\$49.21	\$50.69	\$52.21	
AR	24	Annual	\$88,362.37	\$91,564.74	\$94,769.28	\$97,972.89	\$101,175.26	\$104,375.15	\$107,579.69	\$110,805.95	\$114,154.83	\$2,853.87
		Bi-Wk	\$3,385.53	\$3,508.23	\$3,631.01	\$3,753.75	\$3,876.45	\$3,999.05	\$4,121.83	\$4,245.44	\$4,373.75	
		Daily	\$338.55	\$350.82	\$363.10	\$375.38	\$387.64	\$399.90	\$412.18	\$424.54	\$437.37	
		Hourly	\$42.32	\$43.85	\$45.39	\$46.92	\$48.46	\$49.99	\$51.52	\$53.07	\$54.67	
AR	25	Annual	\$92,835.79	\$96,009.03	\$99,335.21	\$102,654.07	\$105,966.72	\$109,283.26	\$112,600.73	\$115,998.64	\$119,478.83	\$2,986.97
		Bi-Wk	\$3,556.93	\$3,678.51	\$3,805.95	\$3,933.11	\$4,060.03	\$4,187.10	\$4,314.20	\$4,444.39	\$4,577.73	
		Daily	\$355.69	\$367.85	\$380.59	\$393.31	\$406.00	\$418.71	\$431.42	\$444.44	\$457.77	
		Hourly	\$44.46	\$45.98	\$47.57	\$49.16	\$50.75	\$52.34	\$53.93	\$55.55	\$57.22	
AR	26	Annual	\$97,251.26	\$100,735.33	\$104,152.16	\$107,579.69	\$111,043.40	\$114,477.49	\$117,911.59	\$121,431.60	\$125,074.83	\$3,126.87
		Bi-Wk	\$3,726.10	\$3,859.59	\$3,990.50	\$4,121.83	\$4,254.54	\$4,386.11	\$4,517.69	\$4,652.55	\$4,792.14	
		Daily	\$372.61	\$385.96	\$399.05	\$412.18	\$425.45	\$438.61	\$451.77	\$465.26	\$479.21	
		Hourly	\$46.58	\$48.24	\$49.88	\$51.52	\$53.18	\$54.83	\$56.47	\$58.16	\$59.90	
AR	27	Annual	\$102,066.60	\$105,650.26	\$109,222.64	\$112,771.97	\$116,344.35	\$119,893.68	\$123,466.06	\$127,176.73	\$130,968.28	\$3,274.21
		Bi-Wk	\$3,910.60	\$4,047.90	\$4,184.78	\$4,320.77	\$4,457.64	\$4,593.63	\$4,730.50	\$4,872.67	\$5,017.94	
		Daily	\$391.06	\$404.79	\$418.48	\$432.08	\$445.76	\$459.36	\$473.05	\$487.27	\$501.79	
		Hourly	\$48.88	\$50.60	\$52.31	\$54.01	\$55.72	\$57.42	\$59.13	\$60.91	\$62.72	
AR	28	Annual	\$107,240.54	\$110,928.16	\$114,615.78	\$118,303.40	\$121,991.02	\$125,653.75	\$129,336.38	\$133,238.25	\$137,214.79	\$3,430.37
		Bi-Wk	\$4,108.83	\$4,250.12	\$4,391.41	\$4,532.70	\$4,673.99	\$4,814.32	\$4,955.42	\$5,104.91	\$5,257.27	
		Daily	\$410.88	\$425.01	\$439.14	\$453.27	\$467.40	\$481.43	\$495.54	\$510.49	\$525.73	
		Hourly	\$51.36	\$53.13	\$54.89	\$56.66	\$58.42	\$60.18	\$61.94	\$63.81	\$65.72	

P-5 AR 40-Hours Salary Plan Effective June 25, 2027

<u>Plan</u>	<u>Grade</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>TSP</u>
AR	29	Annual	\$108,250.14	\$112,334.07	\$116,383.26	\$120,440.05	\$124,526.25	\$128,582.63	\$132,639.01	\$136,626.25	\$140,728.73	\$3,518.22
		Bi-Wk	\$4,147.51	\$4,303.99	\$4,459.13	\$4,614.56	\$4,771.12	\$4,926.54	\$5,081.95	\$5,234.72	\$5,391.91	
		Daily	\$414.75	\$430.40	\$445.91	\$461.46	\$477.11	\$492.65	\$508.20	\$523.47	\$539.19	
		Hourly	\$51.84	\$53.80	\$55.74	\$57.68	\$59.64	\$61.58	\$63.52	\$65.43	\$67.40	
AR	30	Annual	\$112,600.73	\$116,775.41	\$120,976.92	\$125,148.54	\$129,316.22	\$133,514.82	\$137,683.27	\$141,835.01	\$146,071.72	\$3,651.79
		Bi-Wk	\$4,314.20	\$4,474.15	\$4,635.13	\$4,794.96	\$4,954.64	\$5,115.51	\$5,275.22	\$5,434.29	\$5,596.62	
		Daily	\$431.42	\$447.42	\$463.51	\$479.50	\$495.46	\$511.55	\$527.52	\$543.43	\$559.66	
		Hourly	\$53.93	\$55.93	\$57.94	\$59.94	\$61.93	\$63.94	\$65.94	\$67.93	\$69.96	
AR	31	Annual	\$117,121.34	\$121,437.87	\$125,721.38	\$130,026.99	\$134,334.77	\$138,654.44	\$142,938.54	\$147,226.15	\$151,644.38	\$3,791.11
		Bi-Wk	\$4,487.41	\$4,652.79	\$4,816.91	\$4,981.88	\$5,146.93	\$5,312.43	\$5,476.57	\$5,640.85	\$5,810.13	
		Daily	\$448.74	\$465.28	\$481.69	\$498.19	\$514.69	\$531.24	\$547.66	\$564.08	\$581.01	
		Hourly	\$56.09	\$58.16	\$60.21	\$62.27	\$64.34	\$66.41	\$68.46	\$70.51	\$72.63	
AR	32	Annual	\$121,829.68	\$126,254.82	\$130,648.73	\$135,072.85	\$139,501.93	\$143,932.34	\$148,380.53	\$152,828.72	\$157,415.20	\$3,935.38
		Bi-Wk	\$4,667.80	\$4,837.35	\$5,005.70	\$5,175.20	\$5,344.90	\$5,514.65	\$5,685.08	\$5,855.51	\$6,031.23	
		Daily	\$466.78	\$483.73	\$500.57	\$517.52	\$534.49	\$551.46	\$568.51	\$585.55	\$603.12	
		Hourly	\$58.35	\$60.47	\$62.57	\$64.69	\$66.81	\$68.93	\$71.06	\$73.19	\$75.39	
AR	33	Annual	\$126,711.69	\$131,279.20	\$135,773.49	\$140,349.53	\$144,923.39	\$149,463.77	\$154,000.40	\$158,636.72	\$163,380.40	\$4,084.51
		Bi-Wk	\$4,854.85	\$5,029.85	\$5,202.05	\$5,377.38	\$5,552.62	\$5,726.58	\$5,900.40	\$6,078.04	\$6,259.79	
		Daily	\$485.49	\$502.99	\$520.20	\$537.74	\$555.26	\$572.66	\$590.04	\$607.80	\$625.98	
		Hourly	\$60.69	\$62.87	\$65.03	\$67.22	\$69.41	\$71.58	\$73.75	\$75.98	\$78.25	
AR	34	Annual	\$131,947.59	\$136,626.25	\$141,281.87	\$145,950.42	\$150,610.33	\$155,294.82	\$159,946.28	\$164,767.39	\$169,688.66	\$4,242.22
		Bi-Wk	\$5,055.46	\$5,234.72	\$5,413.10	\$5,591.97	\$5,770.51	\$5,949.99	\$6,128.21	\$6,312.93	\$6,501.48	
		Daily	\$505.55	\$523.47	\$541.31	\$559.20	\$577.05	\$595.00	\$612.82	\$631.29	\$650.15	
		Hourly	\$63.19	\$65.43	\$67.66	\$69.90	\$72.13	\$74.37	\$76.60	\$78.91	\$81.27	

P-5 AR 40-Hours Salary Plan Effective June 25, 2027

<u>Plan</u>	<u>Grade</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>TSP</u>
AR	35	Annual	\$137,363.77	\$142,157.68	\$146,951.58	\$151,745.49	\$156,505.02	\$161,310.24	\$166,104.15	\$171,082.43	\$176,222.05	\$4,405.55
		Bi-Wk	\$5,262.98	\$5,446.65	\$5,630.33	\$5,814.00	\$5,996.36	\$6,180.47	\$6,364.14	\$6,554.88	\$6,751.80	
		Daily	\$526.30	\$544.67	\$563.03	\$581.40	\$599.64	\$618.05	\$636.41	\$655.49	\$675.18	
		Hourly	\$65.79	\$68.08	\$70.38	\$72.68	\$74.95	\$77.26	\$79.55	\$81.94	\$84.40	
AR	36	Annual	\$143,069.15	\$147,988.72	\$152,890.02	\$157,803.09	\$162,739.20	\$167,648.34	\$172,557.48	\$177,711.02	\$183,067.19	\$4,576.68
		Bi-Wk	\$5,481.58	\$5,670.07	\$5,857.86	\$6,046.10	\$6,235.22	\$6,423.31	\$6,611.40	\$6,808.85	\$7,014.07	
		Daily	\$548.16	\$567.01	\$585.79	\$604.61	\$623.52	\$642.33	\$661.14	\$680.89	\$701.41	
		Hourly	\$68.52	\$70.88	\$73.22	\$75.58	\$77.94	\$80.29	\$82.64	\$85.11	\$87.68	
AR	37	Annual	\$149,025.87	\$154,039.49	\$159,120.72	\$164,143.30	\$169,188.23	\$174,234.08	\$179,281.18	\$184,680.52	\$190,211.95	\$4,755.30
		Bi-Wk	\$5,709.80	\$5,901.90	\$6,096.58	\$6,289.02	\$6,482.31	\$6,675.64	\$6,869.01	\$7,075.88	\$7,287.81	
		Daily	\$570.98	\$590.19	\$609.66	\$628.90	\$648.23	\$667.56	\$686.90	\$707.59	\$728.78	
		Hourly	\$71.37	\$73.77	\$76.21	\$78.61	\$81.03	\$83.45	\$85.86	\$88.45	\$91.10	
AR	38	Annual	\$155,154.52	\$160,312.37	\$165,504.91	\$170,667.58	\$175,830.24	\$180,992.91	\$186,155.57	\$191,723.33	\$197,495.00	\$4,937.37
		Bi-Wk	\$5,944.62	\$6,142.24	\$6,341.18	\$6,538.99	\$6,736.79	\$6,934.59	\$7,132.40	\$7,345.72	\$7,566.86	
		Daily	\$594.46	\$614.22	\$634.12	\$653.90	\$673.68	\$693.46	\$713.24	\$734.57	\$756.69	
		Hourly	\$74.31	\$76.78	\$79.26	\$81.74	\$84.21	\$86.68	\$89.15	\$91.82	\$94.59	
AR	39	Annual	\$161,609.20	\$166,910.81	\$172,188.72	\$177,489.67	\$182,764.01	\$188,039.45	\$193,338.78	\$199,154.43	\$205,112.66	\$5,127.82
		Bi-Wk	\$6,191.92	\$6,395.05	\$6,597.27	\$6,800.37	\$7,002.45	\$7,204.58	\$7,407.62	\$7,630.44	\$7,858.72	
		Daily	\$619.19	\$639.51	\$659.73	\$680.04	\$700.25	\$720.46	\$740.76	\$763.04	\$785.87	
		Hourly	\$77.40	\$79.94	\$82.47	\$85.00	\$87.53	\$90.06	\$92.60	\$95.38	\$98.23	
AR	40	Annual	\$168,362.81	\$173,755.96	\$179,144.67	\$184,565.29	\$189,958.43	\$195,348.87	\$200,767.76	\$206,775.58	\$212,979.28	\$5,324.48
		Bi-Wk	\$6,450.68	\$6,657.32	\$6,863.78	\$7,071.47	\$7,278.10	\$7,484.63	\$7,692.25	\$7,922.44	\$8,160.13	
		Daily	\$645.07	\$665.73	\$686.38	\$707.15	\$727.81	\$748.46	\$769.23	\$792.24	\$816.01	
		Hourly	\$80.63	\$83.22	\$85.80	\$88.39	\$90.98	\$93.56	\$96.15	\$99.03	\$102.00	

**AR2 Wage Scales
Effective July 1, 2025**

	Range Min	Range Max	TSP
AR 60 Annual	\$85,650.80	\$116,792.85	\$2,920
Bi-Wk	\$3,281.64	\$4,474.82	
Daily	\$328.16	\$447.48	
Hourly	\$41.02	\$55.94	
AR 61 Annual	\$89,941.91	\$122,628.11	\$3,066
Bi-Wk	\$3,446.05	\$4,698.40	
Daily	\$344.61	\$469.84	
Hourly	\$43.08	\$58.73	
AR 62 Annual	\$93,539.58	\$127,542.01	\$3,189
Bi-Wk	\$3,583.89	\$4,886.67	
Daily	\$358.39	\$488.67	
Hourly	\$44.80	\$61.08	
AR 63 Annual	\$97,282.82	\$132,631.40	\$3,316
Bi-Wk	\$3,727.31	\$5,081.66	
Daily	\$372.73	\$508.17	
Hourly	\$46.59	\$63.52	
AR 64 Annual	\$101,173.67	\$137,957.29	\$3,449
Bi-Wk	\$3,876.39	\$5,285.72	
Daily	\$387.64	\$528.57	
Hourly	\$48.45	\$66.07	
AR 65 Annual	\$105,232.03	\$143,457.61	\$3,586
Bi-Wk	\$4,031.88	\$5,496.46	
Daily	\$403.19	\$549.65	
Hourly	\$50.40	\$68.71	
AR 66 Annual	\$109,428.43	\$149,215.81	\$3,730
Bi-Wk	\$4,192.66	\$5,717.08	
Hourly	\$52.41	\$71.46	
AR 67 Annual	\$113,809.42	\$155,182.69	\$3,880
Bi-Wk	\$4,360.51	\$5,945.70	
Daily	\$436.05	\$594.57	
Hourly	\$54.51	\$74.32	

**AR2 Wage Scales
Effective June 26, 2026**

	Range Min	Range Max	TSP
AR 60 Annual	\$87,792.07	\$119,712.68	\$2,993
Bi-Wk	\$3,363.68	\$4,586.69	
Daily	\$336.37	\$458.67	
Hourly	\$42.05	\$57.33	
AR 61 Annual	\$92,190.45	\$125,693.81	\$3,142
Bi-Wk	\$3,532.20	\$4,815.85	
Daily	\$353.22	\$481.59	
Hourly	\$44.15	\$60.20	
AR 62 Annual	\$95,878.07	\$130,730.56	\$3,268
Bi-Wk	\$3,673.49	\$5,008.83	
Daily	\$367.35	\$500.88	
Hourly	\$45.92	\$62.61	
AR 63 Annual	\$99,714.89	\$135,947.19	\$3,399
Bi-Wk	\$3,820.49	\$5,208.70	
Daily	\$382.05	\$520.87	
Hourly	\$47.76	\$65.11	
AR 64 Annual	\$103,703.02	\$141,406.22	\$3,535
Bi-Wk	\$3,973.30	\$5,417.86	
Daily	\$397.33	\$541.79	
Hourly	\$49.67	\$67.72	
AR 65 Annual	\$107,862.83	\$147,044.05	\$3,676
Bi-Wk	\$4,132.68	\$5,633.87	
Daily	\$413.27	\$563.39	
Hourly	\$51.66	\$70.42	
AR 66 Annual	\$112,164.14	\$152,946.21	\$3,824
Bi-Wk	\$4,297.48	\$5,860.01	
Hourly	\$53.72	\$73.25	
AR 67 Annual	\$116,654.65	\$159,062.26	\$3,977
Bi-Wk	\$4,469.53	\$6,094.34	
Daily	\$446.95	\$609.43	
Hourly	\$55.87	\$76.18	

**AR2 Wage Scales
Effective June 25, 2027**

	Range Min	Range Max	TSP
AR 60 Annual	\$89,986.88	\$122,705.49	\$3,068
Bi-Wk	\$3,447.77	\$4,701.36	
Daily	\$344.78	\$470.14	
Hourly	\$43.10	\$58.77	
AR 61 Annual	\$94,495.21	\$128,836.16	\$3,221
Bi-Wk	\$3,620.51	\$4,936.25	
Daily	\$362.05	\$493.63	
Hourly	\$45.26	\$61.70	
AR 62 Annual	\$98,275.02	\$133,998.82	\$3,350
Bi-Wk	\$3,765.33	\$5,134.05	
Daily	\$376.53	\$513.41	
Hourly	\$47.07	\$64.18	
AR 63 Annual	\$102,207.77	\$139,345.87	\$3,484
Bi-Wk	\$3,916.01	\$5,338.92	
Daily	\$391.60	\$533.89	
Hourly	\$48.95	\$66.74	
AR 64 Annual	\$106,295.59	\$144,941.38	\$3,624
Bi-Wk	\$4,072.63	\$5,553.31	
Daily	\$407.26	\$555.33	
Hourly	\$50.91	\$69.42	
AR 65 Annual	\$110,559.40	\$150,720.15	\$3,768
Bi-Wk	\$4,235.99	\$5,774.72	
Daily	\$423.60	\$577.47	
Hourly	\$52.95	\$72.18	
AR 66 Annual	\$114,968.24	\$156,769.86	\$3,919
Bi-Wk	\$4,404.91	\$6,006.51	
Hourly	\$55.06	\$75.08	
AR 67 Annual	\$119,571.02	\$163,038.82	\$4,076
Bi-Wk	\$4,581.27	\$6,246.70	
Daily	\$458.13	\$624.67	
Hourly	\$57.27	\$78.08	

**AR2 Wage Scales
Effective July 1, 2025**

	Range Min	Range Max	TSP
AR 68 Annual	\$118,353.06	\$161,390.88	\$4,035
Bi-Wk	\$4,534.60	\$6,183.56	
Daily			
Hourly	\$56.68	\$77.29	
AR 69 Annual	\$123,110.72	\$167,855.89	\$4,196
Bi-Wk	\$4,716.89	\$6,431.26	
Daily			
Hourly	\$58.96	\$80.39	
AR 70 Annual	\$128,024.62	\$174,575.04	\$4,364
Bi-Wk	\$4,905.16	\$6,688.70	
Daily	\$490.52	\$668.87	
Hourly	\$61.31	\$83.61	
AR 71 Annual	\$133,135.96	\$181,529.09	\$4,538
Bi-Wk	\$5,100.99	\$6,955.14	
Daily	\$510.10	\$695.51	
Hourly	\$63.76	\$86.94	
AR 72 Annual	\$138,466.66	\$188,801.44	\$4,720
Bi-Wk	\$5,305.24	\$7,233.77	
Daily	\$530.52	\$723.38	
Hourly	\$66.32	\$90.42	

**AR2 Wage Scales
Effective June 26, 2026**

	Range Min	Range Max	TSP
AR 68 Annual	\$121,311.89	\$165,425.65	\$4,136
Bi-Wk	\$4,647.97	\$6,338.15	
Daily			
Hourly	\$58.10	\$79.23	
AR 69 Annual	\$126,188.49	\$172,052.28	\$4,301
Bi-Wk	\$4,834.81	\$6,592.04	
Daily			
Hourly	\$60.44	\$82.40	
AR 70 Annual	\$131,225.24	\$178,939.42	\$4,473
Bi-Wk	\$5,027.79	\$6,855.92	
Daily	\$502.78	\$685.59	
Hourly	\$62.85	\$85.70	
AR 71 Annual	\$136,464.36	\$186,067.32	\$4,652
Bi-Wk	\$5,228.52	\$7,129.02	
Daily	\$522.85	\$712.90	
Hourly	\$65.36	\$89.11	
AR 72 Annual	\$141,928.33	\$193,521.47	\$4,838
Bi-Wk	\$5,437.87	\$7,414.62	
Daily	\$543.79	\$741.46	
Hourly	\$67.97	\$92.68	

**AR2 Wage Scales
Effective June 25, 2027**

	Range Min	Range Max	TSP
AR 68 Annual	\$124,344.68	\$169,561.29	\$4,239
Bi-Wk	\$4,764.16	\$6,496.60	
Daily			
Hourly	\$59.55	\$81.21	
AR 69 Annual	\$129,343.21	\$176,353.59	\$4,409
Bi-Wk	\$4,955.68	\$6,756.84	
Daily			
Hourly	\$61.95	\$84.46	
AR 70 Annual	\$134,505.87	\$183,412.91	\$4,585
Bi-Wk	\$5,153.48	\$7,027.31	
Daily	\$515.35	\$702.73	
Hourly	\$64.42	\$87.84	
AR 71 Annual	\$139,875.96	\$190,719.00	\$4,768
Bi-Wk	\$5,359.23	\$7,307.24	
Daily	\$535.92	\$730.72	
Hourly	\$66.99	\$91.34	
AR 72 Annual	\$145,476.53	\$198,359.51	\$4,959
Bi-Wk	\$5,573.81	\$7,599.98	
Daily	\$557.38	\$760.00	
Hourly	\$69.67	\$95.00	